

Annual Report 2022

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Tuarascáil Bhliantúil 2022

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Introduction from Dr Alan Wall, CEO

I am pleased to present the HEA's annual report for 2022.

I hope you will find this report and financial statements a useful resource to review our key activities in 2022.

Last year saw staff return to office work under its Blended Working Arrangements. The HEA appreciates the approval for new posts received from the Department of Further and Higher Education, Research Innovation and Skills. During 2022 there were 13 specific recruitment campaigns with 29 new staff joining the organisation.

The HEA together with SOLAS worked on the establishment of a new National Tertiary Office. The establishment of the National Tertiary Office was a significant development in Ireland's further and higher education landscape and plays an important role in shaping the future of the country's tertiary education system. Dr Fiona Maloney was appointed Director of the Office in 2022.

The HEA continued to make significant progress on its business transformation programme. Significant progress was made on the implementation of the HEA's Financial Management System and work got underway on the implementation of the HEA's new stakeholder management system. Digital security continued to be a critical part of the work of the IT Unit with a number of measures taken including the implementation of various digital threat intelligence initiatives and regular in-house staff training.

The HEA organised a conference in November 2022 to mark its 50th anniversary. The conference, which was addressed by the Minister for Further and Higher Education, Research, Innovation and Skills, reflected both on the development of the higher education sector over the past 50 years and its impact on society while looking forward to opportunities facing higher education over the next 50 years.

I would like to thank all the staff in the HEA and the Irish Research Council for their contribution to the work of the HEA and the Council during 2022.



Letter from Chairperson, Mr Michael Horgan

4th October 2023

Mr Simon Harris TD,
Minister for Further and Higher Education, Research, Innovation and Science.

Dear Minister,

On behalf of the Board and Executive, it is my privilege to submit a copy of the HEA's annual report and financial statements for 2022 to you, for your consideration. 2022 was a particularly important year with the HEA celebrating its 50th anniversary, and of more importance was the enactment of new legislation for the HEA. I would like to pay tribute to you Minister and your officials for your role in securing the enactment of this landmark legislation. Some other key achievements during 2022 include:

- I am particularly pleased to report the fourth National Access Plan – A Strategic Action Plan for Equity of Access, Participation and Success was launched in 2022. In addition, two new PATH programmes were launched in 2022 to assist with widening the participation in higher education including students with an intellectual disability and students from the Traveller and Roma communities.
- One of the Board's key objectives from the beginning of our term was to improve the availability of HEA data. The HEA's Statistics Section launched its new Access our Data dashboards which will enable students to easily download and export HEA datasets for further research.
- The HEA concluded the monitoring of the implementation of the Higher Education System Performance Framework 2018-2020 through the annual Strategy and Performance Dialogue process with Higher Education Institutions (HEIs). Six institutions received System Performance awards totalling €6m. Following the enactment of new legislation, discussions commenced on a new System Performance Framework.
- The HEA commenced an initiative to identify opportunities to build capacity in the following disciplines: Dentistry, Pharmacy, Medicine, Nursing and Veterinary Medicine. A total of 39 proposals from 15 HEIs were received.
- The HEA launched a revised version of its Principles of Good Practice in Research. It includes new principles dealing with Gender Equality and Inclusiveness and Research and Sustainability.
- The Capital Programmes Unit disbursed circa. €120m in capital funding to a diverse range of projects across the higher education sector such as new build, refurbishments, and decarbonisation projects all of which are funded under the Capital Programmes Unit's (CPU) various programmes and initiatives.
- The HEA agreed to sponsor over a three-year period Gníomhaí Gaeilge, an initiative of the Union of Students in Ireland and Conradh na Gaeilge. The main objective of Gníomhaí Gaeilge is to build on the development, strengthen and increase the number of Irish language societies and Irish Language Officers over the coming years.

We look forward to engaging with you and Minister Niall Collins TD on the delivery of a number of key initiatives including:

- Implementation of the provisions of the new HEA legislation.
- Delivery of A Strategic Action Plan for Equity of Access, Participation and Success.
- Implementation of the new Research and Innovation Strategy – Impact 2030.
- Enhancing the pathways between the Further Education and Training and Higher Education sectors.
- The delivery of the new National Research and Innovation Strategy. Given the HEA's wider higher education system role, existing relationships with the HEIs and stronger governance powers under the new Higher Education Authority Act, 2022, I anticipate the HEA playing a key role in progressing the pillars relating to the Impact of Research and Innovation Structures on Excellence and Outcomes and Talent at the Heart of the Research and Innovation System.
- Engaging with you and the Department on your Funding the Future Initiative announced in May 2022.

There were a number of departures from the Board during 2022 and I would like to especially thank the following:

- Ms Claire Austick
- Dr Bahram Bekhradnia
- Dr Deirdre Lillis
- Dr Ronan Lyons
- Dr Jim Mountjoy

In accordance with the 2016 Code of Practice for the Governance of State Bodies, I wish to report to you on the HEA's compliance with the code, and specifically on the following matters:

- There were no events of commercial significance during the reporting period.
- There were no off-balance sheet financial transactions.
- I affirm that all appropriate procedures for financial reporting, internal audit, travel, procurement, and asset disposals have been carried out.
- On behalf of the HEA, I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated. A statement on the system of Internal Controls is included with our audited financial statements for 2022 together with the Comptroller and Auditor General's certificate.
- The HEA adopted a revised code of business conduct for Members of the HEA and its employees.
- The Board undertook an external Board evaluation exercise in 2022.
- The HEA complies with Government remuneration guidelines in respect of the CEO and its employees.
- Members' fees are in accordance with rates sanctioned by the Department, as are salaries and allowances paid to staff. The HEA applies the One Person, One Salary circular issued by the Department of Public Expenditure and Reform.
- The HEA has no post balance sheet events to report.

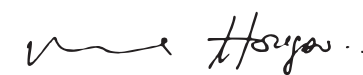
- The HEA complies with the requirements of the Department of Public Expenditure and Reform Spending Code.
- The HEA has put in place procedures for the making of protected disclosures in accordance with S. 21 (1) of the Protected Disclosures (Amendment) Act 2022. An annual report as provided for under S. 22 (1) of the Act has been published.
- The HEA is compliant with Government travel policy in all respects.
- The HEA has complied with its obligations under tax law.
- The HEA is not currently in dispute with other state bodies
- The HEA has taken all necessary steps to ensure compliance with the 2016 Code of Practice.
- The HEA has no subsidiary operating under its remit.
- At 31 December 2022, the Board had seven (64%) female and four (36%) male members. This composition of membership does not meet the Government target of a minimum of 40% representation of each gender, however, there was one unfilled vacancy on the Board on 31 December 2022. Members are appointed by the Minister of Further and Higher Education, Research, Innovation and Science. The Board of the HEA is committed to the promotion of diversity and inclusion and receives regular updates from the HEA's Centre of Excellence for Equality, Diversity and Inclusion.

The Board approved the Governance Statement and Board Members' Report.

The HEA would be happy to provide any further clarification you require in relation to any of the above. Our thanks go to the leadership and staff of all the higher education bodies, the HEA Executive, and the staff of your own Department, for their continued commitment and dedication to the national strategies.

Together with the Authority and its executive, I look forward to working with you and your Department on the implementation of the Department's new strategy and the development of a new national research strategy.

Yours sincerely,



Michael Horgan

Chairperson

Key Higher Education Data 2021/2022



ENROLMENTS

A total of 246,299 enrolments in 2021/22, a 0.3% increase from 2020/21. New entrants (full-time undergraduate first years) are down 1.1% to 45,677.



INTERNATIONAL ENROLMENTS

Total international enrolments are up 19.9% in 2021/22 to 30,437. Non-EU enrolments accounted for 22,027 (72.4%) of the international enrolments in 2021/22.



PROGRAMME TYPE

Honours degree enrolments accounted for 151,816 (61.6%) of the total enrolments in 2021/22. Taught masters were the second largest group accounting for 11.3%.



FIELD OF STUDY

The largest field Business, Administration and Law, accounted for 50,820 (20.6% of all enrolments), followed by Health and Welfare (17.5%) and Arts and Humanities (13.9%).



GENDER TRENDS

The gender participation gap has widened again with 134,227 female enrolments in 2021/22 (up 1.2% on 2020/21) compared to 111,171 male enrolments (down 1.3% on 2020/21).



GRADUATE NUMBERS

Graduate numbers were up 8.8% in 2021 to 88,638. The largest increases were in the South East Technological University (36.5%), RCSI (28.1%) and IADT (25.1%).



HONOURS GRADUATES

Honours bachelor degree graduate numbers were up 3.5% in 2021 to 36,567. The number that achieved first-class honours increased by 19.1% compared to 2020.



GRADUATE FIELDS OF STUDY

Business, Administration and Law courses accounted for 25.5% of all graduates in 2021 (22,625). Health and Welfare courses accounted for 17.3% of all graduates (15,302).

HEA PERFORMANCE

The HEA is pleased to report progress on activities under the HEA strategic plan's seven themes.

a Institutional Governance, Leadership and Operational Excellence

The Higher Education Authority Act, 2022 (the Act) commenced in November 2022. Among the provisions of the new Act is that, under Section 9, one of the functions of the HEA is to support the effective governance of designated institutions of higher education by overseeing appropriate governance frameworks and requiring accountability and compliance with those governance oversight frameworks. The Act also provides that in performing its functions, one of the objects of the HEA is to acknowledge the responsibility of designated institutions of higher education for the performance and governance of those institutions. With the commencement of the Act and the clear mandate articulated by Section 9, work progressed on the development of a HEA Governance Oversight Framework to be published in 2023.

In 2022, two meetings of the HEA-THEA-IUA Governance Forum were convened and meetings were held with the Chairs and Presidents respectively of the recently established Technical Universities (TUs) in 2022. Supported by the HEA, the Irish Universities Association (IUA), in collaboration with Advance higher education, completed the delivery of a Governance Support Programme. The programme included institutional leadership development initiatives, the development and publication of a Codes of Governance for Subsidiary Companies of Universities and a Building Data Capacity initiative. Work on a Governance Support Programme was also progressed by the Technological Higher Education Association (THEA).

The HEA and KTI engaged in a process of follow-up on the 2021 KTI-HEA Review of the implementation of intellectual property (IP) policies in HEIs. This process reported that all HEIs have implemented a single policy for IP commercialisation or were in the latter stages of finalising a single policy for IP commercialisation incorporating the Minimum Requirements load out in the National IP Policy. KTI continue to support HEIs in the development of the infrastructure for the commercialisation of intellectual property from publicly funded research projects through the Enterprise Ireland-funded KT Boost programme. The Annual Governance Statements seek confirmation of compliance with IP Policy requirements.

The HEA Procedures for Making a Protected Disclosure to the CEO as a Prescribed Person were updated in accordance with the requirements of the Protected Disclosures (Amendment) Act 2022, and associated Department of Public Expenditure and Reform (DPER) guidance, in advance of the commencement of the legislation on 1 January 2023. During 2022, the System Governance Unit managed the process of assessment and as required, further investigation and follow-up in relation to protected disclosures and allegations to the HEA in respect of governance matters in HEIs.

The HEA engaged Mazars Ireland for the second consecutive year to undertake the review of the 2020/21 Annual Governance Statements. As part of the iterative improvement of the AGS process, the AGS template and the associated reporting requirements for the 2021/22 cycle were streamlined, with governing body/authority oversight of the relevant governance areas becoming more central to the process.

b Funding, Sustainability and Performance

Recurrent funding of institutions for core activities continues to be fundamental to the work of the HEA throughout the year.

In addition to the recurrent funding, System Funding also processed:

- The final COVID-19 Safe Return Funding was provided to institutions to support the safe return to onsite provision to fund the exceptional and unprecedented challenges presented by COVID-19.
- Funding associated with the provision of additional CAO places to target areas of skills needs as identified through the national skills architecture. Additional places were identified and made available for offer to prospective students in the areas of Architecture and Construction, Engineering, Health, ICT, Nursing, Post Primary Education, Sciences and Social Care.
- The once-off grant of €1,000 towards the student contribution paid by each Free Fees eligible student in academic year 2022/23 as a cost-of-living measure.
- Payments for the Fund for Students with Disabilities and Student Assistance Fund.

The annual budget and accountability meetings between the HEA and the HEIs were completed during March and April 2022. These meetings are an important engagement in the HEA's monitoring and oversight of the financial stability of the institutions, as well as in ensuring accountability across the sector.

In 2022, the **Capital Programmes Unit (CPU)** disbursed circa. €120m in capital funding to a diverse range of projects across the higher education sector such as new builds, refurbishments and decarbonisation projects all of which are funded under the CPU's various programmes and initiatives. The CPU continues to develop a Centre of Excellence to support the delivery of large capital projects in the higher education sector.

The **Higher Education PPP Programme** reached a key milestone in 2022 with the first bundle of six projects reaching financial close in December 2022. This Programme will deliver 11 new higher education buildings in total and will facilitate some 8,000 additional student enrolments. The first bundle of projects, being delivered under Project Ireland 2040, are located in the TU Dublin Tallaght and Blanchardstown campuses; in the Munster Technological University Kerry and Cork campuses; in the Institute of Art, Design and Technology, Dún Laoghaire; and in the Technological University of the Shannon campus in Athlone. The second bundle of five projects issued its invitation to participate in dialogue to interested tenderers in August 2021. The second bundle of projects, being delivered under Project Ireland 2040, are located in the South East Technological University Waterford and Carlow campuses; in the Atlantic Technological University Donegal and Galway campuses; and in the Technological University of the Shannon campus in Limerick.

In May 2022 approval in principle was granted to eight projects under the **Energy Efficiency and Decarbonisation Pathfinder Programme (EEDPP)**. The aim of this funding is to consolidate learnings relating to energy efficiency and decarbonisation, and assist key stakeholders to continue to build knowledge, scale, test pathways and work toward achieving the ambitious decarbonisation targets.

The CPU launched the second iteration of the **Higher Education Strategic Infrastructure Fund (HESIF)** in February 2022. The objective of the Fund is to deliver high-quality higher education infrastructure within HEIs, which will in turn deliver a major strategic impact for Ireland's future skills needs.

The CPU also launched the **Technological Sector Strategic Projects Fund (TSSPF)** in February 2022. The aim of this fund is to deliver infrastructure improvements and expand capacity, where necessary, in the technological sector. It also aims to address clear demographic needs and/or reduce existing overcrowding while at the same time supporting progress on climate targets.

A **Devolved Capital Grant** allocation of €40m was provided to the Higher Education sector in 2022. The grant supports HEIs in addressing their most urgent infrastructural requirements, including minor works and equipment needs, health and safety works, and other building upgrades, investments to support universal access, energy efficiency and decarbonisation-related upgrades and general ICT and equipment-related upgrades.

In 2022, the Government approved a new policy to facilitate the creation of more **student accommodation** in public higher education institutions. This policy is the first time the State will provide funding to build student accommodation. The CPU is working with the Student Accommodation Unit in the Department of Further and Higher Education, Research, Innovation and Science (DFHERIS) to progress a number of short-, medium- and long-term initiatives to activate accommodation supply.

c Strategy, Performance, System Reform, International, Teaching and Learning, Student Wellbeing and Research

During 2022, the HEA concluded the monitoring of the implementation of the Higher Education System Performance Framework 2018-2020 through the annual **Strategy and Performance Dialogue** process with HEIs. HEIs submitted case studies to showcase the impact of exemplary initiatives addressing national strategic objectives set out in the framework and evolving national policy priorities. Six Performance Funding awards totalling €5m were made to the HEIs detailed in Table 1 below. The awards are being used to expand and progress initiatives in areas such as sustainability, inclusion, access and participation, consent and domestic and gender-based violence.

Table 1: HEIs awarded Performance Funding in 2022 following external evaluation of case studies

HEI	Impact Assessment Case Study Title	Performance Funding Award
Dún Laoghaire Institute of Art, Design and Technology (IADT)	Getting to Zero: How “Moving Parts” a Research & Creative collaboration moved the dial towards zero-tolerance of gender-based hostility and sexual violence.	€833,333
Dundalk Institute of Technology (DkIT)	The changing landscape of Domestic Abuse – The impact of a multi-agency educational initiative	€833,333
South East Technological University (SETU)	Using the power of transformative education through inclusive education, leadership and enterprise to end the cycle of addiction	€833,333
University College Dublin (UCD)	Supporting Ireland’s transition to a secure, net zero energy future	€833,333
University of Galway (UG)	Sustainable pathways to Higher Education: Delivering on educational opportunities for under-represented groups at NUI Galway	€833,333
University of Limerick (UL)	Implementing Generation Apprenticeship at Levels 9 and 10 on the NFQ	€833,333

The concluding round of bilateral meetings of the 2018-2021 performance review cycle was held virtually with HEIs in September and October to discuss progress towards the targets set out in institutional compacts and detailed by HEIs in self-evaluation reports. The discussions, led by expert advisors, addressed institutional performance and strategy, encompassing cumulative progress over the three-year timeframe of institutional compacts and the lifetime of the System Performance Framework 2018-2020. Feedback on both self-evaluation reports and impact assessment case studies was shared with HEIs at the conclusion of the process. HEIs’ Self Evaluation Reports for 2022 were published on the HEA website and are available to view under the individual Institutional Profiles.

Work on a new **System Performance Framework** also began in 2022. Building on the foundations of the National Strategy for Higher Education, the Higher Education Authority Act, 2022 provides for a system performance framework and associated performance agreements with designated institutions of higher education. The development of the draft framework was a multi-phased, iterative process over the course of the year. Phase 1 and 2 of the drafting process saw input collated from the HEA Executive, and HEA Board and Committees, including System Development and Performance Management, Policy and Strategic Planning, Research and Graduate Education, and Teaching and Learning. Valuable insights were also gathered via the final cycle of reporting under the current Strategy and Performance Dialogue process, where an outline of the draft framework was presented.

In November 2022, the HEA opened a written consultation process inviting HEIs and interested parties to submit responses to a draft system performance framework consultation paper (agreed by the Board in October) to inform the development of the final version of the framework and performance agreement process. The consultation closed on 16 December 2022, with 17 submissions received from HEIs and other interested parties. The responses will inform the development of a revised framework, which will be published in 2023. The new System Performance Framework will span four years (2023-2028) and sets out parameters under which institutions can set out their contribution to the achievement of institutional and national strategies, as appropriate to each institution’s scale, mission, and location.

The progress of the technological university agenda has continued to be supported by the **Technological Universities Transformation Fund (TUTF)**, a €90m investment over three years which was announced in Budget 2020. Across 2022, the HEA monitored progress in the implementation of transformation projects supported by the TUTF. Recipients of the TUTF submitted bi-annual reports, including a financial report, a work package report, and a narrative report. Progress meetings were also held with institutions. Institutions’ progress with their TUTF projects informed the allocation of Year 3 funding (€30m). The allocation of Year 3 funding means that the €90m fund has now been invested in the sector. HEIs will continue to report on their progress into 2023.

In response to the independent review of **Landscape Funding** in 2021, the HEA invited HEIs with a balance to present a project plan and budget aligned to their remaining funds. The HEA continues to monitor the progress of these projects with final reports expected by the end of 2023.

In February 2022 the HEA issued a call for proposals under the **National Recovery and Resilience Plan**. The National Recovery and Resilience Plan was developed by the Government so that Ireland could access funding under the EU’s Recovery and Resilience Facility. The Recovery and Resilience Facility is the largest component of NextGenerationEU, the EU’s response to the global pandemic. In response to the call, a single award (€40m) was made to a consortium of the Technological Universities and Institutes of Technology for the National Technological University Transformation for Recovery and Resilience (NTUTORR) project. The consortium includes Atlantic Technological University; Dundalk Institute of Technology; Dun Laoghaire Institute of Art, Design and Technology; Munster Technological University; Southeast Technological University; Technological University Dublin; Technological University of the Shannon: Midlands Midwest; and the Technological Higher Education Association.

The purpose of the NTUTORR project is to support teaching and learning reforms arising from the experience of digitally enabled education during the COVID-19 pandemic. The project aims to transform learning, teaching, and assessment by focussing on student experience. The consortium was awarded an initial allocation in June 2022 (€18.81m), with the remaining funds to be disbursed in 2023.

In October 2022, the HEA commenced an initiative to identify opportunities to build capacity in **Dentistry, Pharmacy, Medicine, Nursing, and Veterinary Medicine** programmes. The process was designed to respond swiftly to national skills needs by identifying options for programme creation or expansion in the academic years 2024-25 or 2025-26. An Expression of Interest (EOI) call issued on 21 October 2022 generated 39 responses from 15 institutions. The HEA reviewed EOI related to the new programme provision and issued invitations to the second phase of the application process on 28 November 2022. Phase two requires institutions to detail their knowledge and understanding of the relevant discipline and to demonstrate capability and capacity for successful initiation within the timeframe specified. Phase two applications are due on 16 January 2023. EOI that relate to programme expansion is under review as part of the HEA's annual budget process.

The **European Regional Development Fund (ERDF)** aims to strengthen economic, social, and territorial cohesion in the EU by correcting imbalances between its regions. Responsibility for the fund is shared between the European Commission and national and regional authorities in Member States. The HEA has been working with the Southern, Eastern and Midlands (SEM) Regional Assembly and Northern Western (NW) Regional Assembly to progress the development of the TU Research and Innovation Supporting Enterprise (TU RISE), which is worth €83.68m. The purpose of the scheme is to establish, strengthen, and systemise research and innovation offices in Technological Universities to enable engagement with local and regional businesses and community stakeholders. The benefits of research and innovation offices are expected to be accelerated and cascaded across disciplines and campuses of institutions through staff development, including increased researcher human capital at faculty/school level. The HEA has been meeting with representatives from the regional assemblies in Q3/Q4 of 2022 to develop an implementation plan for the scheme. The implementation plan is expected to be finalised in Q2 2023, with a funding call following later in the year.

In 2022, the HEA funded €3.1m to strengthen the role of Irish partners in the **European Universities Alliance**. These alliances aim to create a European inter-university campus where students, staff and researchers enjoy seamless mobility (physical, virtual or blended) to study, train, teach, research, work or share services at cooperating partner institutions. Irish participation in European Universities is high with a growing number of institutions participating in alliances.

In response to the Russian invasion of Ukraine, the European Commission has utilised the Erasmus+ Programme to provide additional support to Ukrainian students. The HEA as National Agency for Erasmus+ has allocated this funding to the International Offices of Higher Education Institutions that are Erasmus Charter for Higher Education holders. The HEA has worked closely with these HEIs, to ensure the efficient and equitable distribution of this funding. The funding mechanism introduced provides a monthly stipend of €1,150 payable to qualifying Ukrainian students under Erasmus+.

Under Erasmus+ for 2023, the HEA has funded three distinct funding allocations under Erasmus+ Key Action 131, 171 and 220. Erasmus+ Key Action 131 for Higher Education mobility between Programme Countries will fund 5700 student and staff mobilities from 2023-2025. Under Erasmus+ Key Action 171, Higher Education mobility between Programme and Partner Countries, the HEA has provided funding for student and staff mobilities across ten key regions globally ranging from the Western Balkans to the Caribbean. The HEA will allocate funding later in the year for Erasmus+ Key Action 220, Cooperation Partnerships in Higher Education.

In January 2022, the **National Forum for the Enhancement of Teaching and Learning** came under the auspices of the HEA on a sustainable basis. Formally announced in May 2022, a new Student Engagement and Teaching and Learning Committee was formed to advise the HEA Board on the development and impact of teaching and learning enhancement in

Irish higher education. The National Forum will build on past work and advise the HEA and the higher education sector on enhancing teaching and learning. The National Forum continues to support individual, institutional and sectoral change through policy advice and funding support instruments. The work of the National Forum will be student-centred, evidence-based, inclusive, responsive, and consultative, as well as internationally oriented and relevant to students and staff, irrespective of institution type.

In April 2022, teams of staff from three Irish higher education institutions that were successful in their applications for the National Forum's **Disciplinary Excellence in Learning, Teaching and Assessment (DELTA) Award**, were recognised at an in-person award ceremony at the offices of the HEA. In October 2022, the National Forum recognised two further higher education institutions at an in-person award ceremony for their outstanding contributions to teaching and learning enhancement. The DELTA Award is granted to discipline groups who demonstrate excellence in teaching and learning enhancement and who have a commitment to ongoing improvement. This award is unique in that it recognises teams and promotes good practice in higher education communities, helping to bring attention to the important role of teaching and learning in higher education.

Also in April 2022, the National Forum published Forum Insights, which summarised the background and preliminary findings of the research conducted by the **National Forum Teaching and Learning Research Fellows**. The National Forum, in partnership with the Irish Research Council, introduced the prestigious Teaching and Learning Research Fellowships in 2019 to recognise and reward individuals who have demonstrated a commitment to enhancing teaching and learning. The Fellowships provide an opportunity to share knowledge and expertise and generate a robust evidence base for future decision-making in the sector. Topics covered include work-integrated learning, competencies of future professionals, mixed-gender group work, and digital innovation. These Fellowships contribute to a valued and informed teaching and learning culture in Irish higher education.

In June 2022, the Minister for Further and Higher Education, Research, Innovation and Science Simon Harris TD announced a €6.4m funding allocation for the advancement of teaching and learning in higher education. The **Strategic Alignment of Teaching and Learning Enhancement (SATLE)** funding is administered by the National Forum in partnership with the HEA. This funding will focus on key areas including education for sustainable development, digital transformation, and academic integrity. Subject to satisfactory performance and progress reporting, it is expected that a similar teaching and learning allocation will be made in 2023 and subsequent years. In December 2022, an additional allocation of €1.3m was allocated to the sector in support of this national initiative.

Throughout 2022, the National Forum offered a range of **professional development (PD)** opportunities through its Open Courses initiative. These PD opportunities are designed to provide educators with the skills and knowledge they need to enhance their teaching and support their students, helping to progress PD in the sector. In collaboration with partner organisations and institutions from across the sector, the National Forum issued 1485 digital badges. The Open Courses covered a variety of areas, including universal design in teaching and learning, student engagement, community-engaged learning, entrepreneurship education, online teaching, and personal and professional digital capacity. In addition to these established courses, the National Forum also announced new opportunities, such as education for sustainability and engaged research and innovation for societal impact.

Following the launch of the **National Student Mental Health and Suicide Prevention Framework** in October 2020, work on mental health and well-being within higher education continued in terms of the developing capacity within the system. With pandemic restrictions reduced during 2022, the HEA oversaw the implementation of this framework throughout this period. This work involved the HEA chairing a working group with HEIs, DFHERIS, Health Service Executive (HSE), THEA, IUA, National Suicide Research Foundation (NSRF) and Union of Students in Ireland (USI) representatives. With assistance from DFHERIS, HEA funded up to €15m in 2020, 2021 and 2022 on mental health and well-being in higher education. This

funding resulted in recruiting extra staff and providing for outreach programmes. In addition, the funding has enabled research and data gathering and provided ongoing support for innovative projects concerning student mental health.

Following the launch of the **Healthy Campus** in 2021 by the Ministers of Health and Further and Higher Education, Research, Innovation and Science, the HEA took over the functions and activities of this initiative in 2022, with support from Heathy Ireland. The HEA appointed a Healthy Campus Co-ordinator to support the initiative and convened a Health Campus Advisory Group with participation from D/Health, DFHERIS, USI, IUA, THEA and the HSE. A Health Campus Network was also formally established and includes contacts across the HEIs. In fulfilling the Healthy Campus objectives, a whole campus approach is being taken to influence leadership, strategy and governance, campus environment, culture, communications, and personal and professional development across Higher Education.

Work began on developing the successor to Innovation 2020 and the HEA provided input for the new strategy as part of the consultation process. The new research and innovation strategy **Impact 2030: Ireland's Research and Innovation Strategy** was published on 18 May 2022. The goals of Impact 2030 are to focus on promoting research and innovation to address the challenges modern Ireland faces, in both economic and social terms. Impact 2030 is structured around five distinct pillars:

- 1 Maximising the impact of research and innovation on the economy, society and environment.
- 2 Impact of research and innovation structures on excellence and outcomes.
- 3 Innovation driving enterprise success.
- 4 Talent at the heart of the research and innovation ecosystem.
- 5 All-Island, EU and Global Connectivity.

Given the HEA's wider higher education system role, existing relationships with the HEIs and stronger governance powers under the new Higher Education Authority Act, 2022, the agency will be key in progressing the pillars relating to the Impact of Research and Innovation Structures on Excellence and Outcomes and Talent at the Heart of the Research and Innovation System. It will also have an important role in the All-Island, EU and Global Connectivity pillar through its management of the North-South Research Programme and the supporting of collaborative all-island relationships.

In developing the Irish language in HEIs, the HEA committed to sponsoring the **Gníomhaí Gaeilge** initiative over three years. Conradh na Gaeilge and the Union of Students in Ireland have collaborated with the Irish language societies and the Irish Language Officers in HEIs to develop, strengthen and expand them since 1998. The main objective of Gníomhaí Gaeilge is to build on the development, strengthen and increase the number of Irish language societies and Irish Language Officers over the last 20 years. Awards are also presented to the best performing in the promotion of the Irish language.

The **National Framework for Doctoral Education (NFDE) Advisory Forum** continued to meet throughout the year. In 2022 it was decided by the Advisory Forum that a refresh of the principles contained in the current framework would be developed to reflect the changing research landscape. The HEA and Quality and Qualifications Ireland (QQI) agreed on hiring an external consultant with the relevant knowledge and experience to carry out this work. The work for this refresh began in late 2022 and is to be completed in 2023. The NFDE Advisory Forum continues to develop a number of working groups to implement the recommendations outlined in the EUA Solutions study on the level of implementation of the NFDE. These working groups include: Research Career Profiles, Career Tracking and Postgraduate Student Engagement.

The Career Profile working group has developed a PhD roadmap from pre-entry to post-graduation which will become a digital resource due to be launched in 2023. The Career Tracking group is working on developing a proposal for a national career-tracking system for doctoral graduates. Finally, the Postgraduate Student Engagement group has developed a

template for institutions to map postgraduate research (PGR) student engagement in their institutions, which will then be analysed to give a national picture of PGR student engagement. This analysis is planned for March 2023.

The HEA continued to act as Co-Chair of the **National Open Research Forum (NORF)**. The National Action Plan for Open Research was launched on 21 November 2022 and the HEA provided input into the development of the plan. The National Action Plan for Open Research will serve as a roadmap for the implementation of open research across Ireland and is structured according to three broad themes:

- Establishing a culture of open research.
- Achieving 100% open access to research publications.
- Enabling FAIR (Findable, Accessible, Interoperable, Reusable) research data and other outputs.

A funding call was announced by NORF in May 2022 seeking proposals to address the six priority actions in the National Action Plan for Open Research. Funding of €1.725m was provided by the HEA for this call, the six successful projects which are collaborative in nature and have a duration of 24 months commenced their work on 15 November 2022.

In May 2022, final awards were made by HEIs on the HEA **COVID-19-related Research Costed Extensions** funding scheme. Overall, 4409 researchers and research students whose research projects/studies were severely disrupted by the COVID-19 pandemic received €47,802,295 in funding (including a small amount of HEI co-funding) from the scheme which helped enable them to complete their projects/studies. An audit on the processes for the allocation of the funding received by HEIs for the Costed Extensions funding scheme was also carried out by Mazars in 2022 with a final audit report due in early 2023.

In 2022, the HEA launched a revised version of the **HEA Principles of Good Practice in Research**. Originally launched in February 2020, these revised principles include updates and additions to reflect new policies, and international developments relating to good practice in research. The new inclusions and additions take account of changes in the research landscape since the first publication of the principles and incorporate suggestions agreed upon with stakeholders. New additions to the document include two new elements of good practice 'Gender Equality and Inclusiveness' and 'Research and Sustainability' bringing the total number of principles to nine.

The HEA continued to be Chair of the Irish ORCID Steering Group for 2022 which drives the strategic agenda for the **Irish ORCID Consortium**. Acknowledging the changing Higher Education landscape, the consortium's focus is to develop a community of practice to enable the successful integration of ORCID into Consortium members' systems and increase ORCID adoption by researchers. The Consortium currently has 11 active ORCID integrations.

The HEA is an active member of the **National Research Integrity Forum (NRIF)** and continues to provide financial support for online research integrity training for Irish researchers. Funding has also been provided to the Forum towards the organisation of a high-profile event in research integrity, bringing in leading international speakers to raise awareness of this area within the Irish research system.

In 2022, the NRIF published the Framework to Enhance Research Integrity in Research Collaborations and the Forum was also restructured into two elements:

- A focused Steering Group where strategic issues related to Conduct of Research and Research Integrity are discussed among key senior stakeholders, one of which is the HEA.

- A broad Community of Practice (CoP) for sharing information and good practice on training, policies and operational matters between a large group of stakeholder organisations, including all State-funded research-performing organisations, national research funders and other relevant national stakeholder organisations.

The **North-South Research Programme** is a collaborative research programme being delivered by the HEA on behalf of DFHERIS and the Shared Island Unit at the Department of the Taoiseach. An allocation of €40m was provided for the programme in 2021. The HEA also provided €5.6m towards its first iteration. Following the success of the first call, an additional €10m was granted by the Shared Island Unit in December 2022 towards a second call. The total value of the programme supporting research funding for the North-South Research Programme is now €55.6m.

Following a very successful first call in 2021 which received 367 eligible applications, 62 projects were funded across three strands and all disciplines (54% in STEM, 46% in AHSS) to the value of €37.28m, which includes HEA co-funding (€5.6m). Funding was awarded based on excellence, and all eligible applications received were assessed through a rigorous and independent international peer-review process.

Each project is underpinned by the aims of the Shared Island Unit and the North-South Research Programme by strengthening links between higher education institutions, research communities, and researchers across the island of Ireland by delivering all-island approaches to research and innovation through a lens nuanced by the objectives of the Good Friday Agreement, Sustainable Development Goals, the National Development Plan 2040, and the strategic development of research and higher education. A second call for proposals will be announced and launched in 2023.

With Ireland's participation in the **Bologna Follow-Up Group Working Group for Learning and Teaching**, and the National Forum for the Enhancement of Teaching and Learning in Higher Education coming under the auspices of the HEA, further support of the Co-Chairs of this working group was established. The group held a peer learning activity in Paris during October 2022, hosted by the French Ministry of Higher Education and Research. This peer learning activity consisted of several presentations from European Higher Education Area members and a series of roundtable discussions. HEA is committed to further supporting the working group throughout the duration of the Bologna Follow-Up Group up till the 2024 European Higher Education Area Ministerial Conference.

The 50th anniversary of the HEA was marked by the **HEA50 Conference**. Taking place in the Aviva Stadium, the theme of the event was 'Reflecting Back, Looking Forward'. The themes covered in the event included how higher education evolved from the foundation of the HEA to today, graduates' employability, technological education's evolution, the future outlook of higher education and Impact 2030.

d Equity of Access

National Access Plan 2022–2028

The fourth National Access Plan: A Strategic Action Plan for Equity of Access, Participation and Success in Higher Education 2022–2028 was published on 31 August 2022. This plan follows the National Plan for Equity of Access to Higher Education 2015–2019 and the Progress Review of 2018, which extended the objectives of the third plan to 2021.

Programme for Access to Higher Education (PATH)

During 2022, the HEA continued its management of the three strands of the PATH programme. Two new strands of PATH-PATH 4 and PATH 5 were also introduced under the new National Access Plan.

PATH 1

All seven Centres of Excellence submitted reports for the period 1 September 2021–31 August 2022. The HEA Executive reviewed these reports and followed up with any clarifications required. Five centres were approved for no-cost extensions to their Phase 2 projects. A drawdown of funds was subsequently approved for 2023.

PATH 2

As part of the implementation of PATH 2 for the 2022/23 academic year, three tiers of bursaries were made available for awarding to students and included supports for students progressing to postgraduate study (tiers 1 and 2 only). Approval was also granted for 50 additional Tier 1 bursaries, increasing the number of available Tier 1 bursaries to 253.

- **Tier 1 - €5,000 per annum** for the duration of studies awarded to a total of 253 students across the six clusters. Tier 1 bursaries will also be paid as students progress into postgraduate study. This means that students already in receipt of a 1916 Bursary and who were completing their undergraduate studies in 2021/22 would be entitled to continue to receive a bursary for postgraduate study.
- **Tier 2 - €2,000 per annum** for the duration of studies to a total of 121 students across the six clusters who met the criteria for the 1916 Bursary but who did not ultimately qualify on the cluster's order of merit for a Tier 1 bursary. Tier 2 bursaries will also be paid as students progress into postgraduate study which means that a recipient starting their undergraduate course in 2022/23 will later be entitled to continue to receive a bursary for postgraduate study.
- **Tier 3 - Once-off bursary of €2,000 payable for the 2022/23 academic year only** to students who met the criteria for the 1916 Bursary but who did not ultimately qualify on the cluster's order of merit for a Tier 1 or Tier 2 bursary. The provision of this once-off bursary was in recognition of the exceptional circumstances surrounding the current cost of living and the impact of COVID-19 on family incomes of students from target groups. Prior to 2022/23, the award amount for a Tier 3 bursary was €1,500. In December 2022, DFHERIS approved an increase of €500 to all Tier 3 bursaries, increasing the award amount to €2,000 for the 2022/23 academic year only.

Clusters also received additional funding to support the cost of existing PATH 2 administrative and operational processes for the 2022/23 academic year.

PATH 3

All six Clusters submitted annual reports for the period 1 September 2021 – 31 August 2022. The HEA Executive reviewed these reports, followed up with any clarifications required and approved the drawdown of funds for 2023.

During 2022, the HEA Executive also allocated once-off additional funding to PATH 3 clusters totalling €700,000 to support the implementation of the National Access Plan 2022–2028.

The funding has the following objectives:

- To build clusters' capacity to engage with and support students from the priority groups included in the National Access Plan 2022-2028.
- To develop linkages with new DEIS post-primary schools (as announced by the Minister for Education in March 2022).
- To focus on transitions from further education to higher education with a particular emphasis on mature students.
- To support transitions into higher education for students from the Traveller and Roma communities.

PATH 4

It was determined that a new strand of PATH, to be known as PATH 4, would be commenced, complementing existing funding streams, in respect of the following objectives which are aligned to the new National Access Plan (NAP):

- To support the implementation of relevant objectives and actions under the inclusivity goal of the new NAP.
- To enable the creation of an inclusive environment in higher education which can be accessed by all and which supports increased engagement, progression and success for all students, benefiting all priority groups in the NAP (including students with intellectual disabilities and autistic students).
- To develop the higher education sector's capacity for inclusive teaching, learning and assessment to enable greater opportunities for participation in higher education by all students including students with intellectual disabilities and autistic students.
- To understand how engagement in higher education can support real outcomes, including employment, for students with intellectual disabilities.
- To support a more diverse student body in higher education that includes students with intellectual disabilities.
- To advance a holistic student-centred partnership approach within the tertiary education sector which will enable students with intellectual disabilities to reach their potential.
- To support an evidenced-based whole-of-tertiary, whole-of-education and whole-of-Government approach, which will inform future policy on successful transitions to and within higher education for students with intellectual disabilities.

PATH 4 consists of €12m in funding over a four-year period and is split into two phases.

- Phase 1 (2022) – Universal Design Fund – Supporting inclusive universally designed higher education environments for all.
- Phase 2 (2023-2025) – Proposals for course provision for students with intellectual disabilities.

PATH 4 was launched by Minister Simon Harris TD on 2 June 2022. Among the attendees were students, members of the Oireachtas, HEI representatives and disability organisations.

The HEA informed HEIs of their Phase 1 allocations in June 2022 and were invited to submit project plans for approval by the HEA. The HEA facilitated an information session for HEIs in June. Following a receipt of project proposals, the HEA with external assessors from the National Disability Authority, evaluated the project plans and followed up with any queries. Following approval, the HEA approved the drawdown for allocations in November 2022.

PATH 5

The new NAP sets ambitious targets for Traveller participation in higher education and for the first time, students from the Roma community have also been included as a key priority group.

PATH 5 provides €450,000 each year for the next three years i.e., 2022, 2023 and 2024. The key objectives of the fund are:

- To increase the participation and progression of Traveller and Roma communities in higher education and to support the achievement of National Access Plan 2022-2028 targets.
- To further develop community-based partnerships with the Traveller Community.
- To build community partnerships with the Roma community and Roma organisations, recognising that further work is required to develop relationships and to build cultural awareness of their needs in higher education institutions.

Each HEI received their funding allocation in November 2022 on the condition that project proposals would be submitted in Q1 2023.

PATH Impact Assessment

During 2022, the HEA Executive and DFHERIS agreed on the terms of reference for the PATH Impact Assessment. This followed consultation with PATH 1 centres of teaching excellence and PATH 2 and 3 clusters as well as the National Access Plan Steering Group.

A Supplementary Request for Tenders (SRFT) mini-competition using an Office of Government Procurement (OGP) framework was published by the OGP in October with a closing date of 18 November 2022. A total of three submissions were received. An evaluation panel consisting of the HEA Executive and DFHERIS, chaired by the OGP, met in December 2022 to evaluate the responses.

The OGP subsequently issued an evaluation report which was finalised in January 2023 with tenderers notified thereafter. Crowe were awarded the tender.

PATH Reporting System

During 2022, a scoping study on a reporting system for PATH was completed by Crowe on behalf of the HEA Executive. The subsequent development of a PATH reporting system will be implemented as part of the HEA's overall IT workplan.

Fund for Students with Disabilities (FSD)

FSD guidelines for the 2022/23 academic year were circulated to HEIs in August 2022. Applications submitted by UK HEIs were reviewed in November and December 2022.

Twenty-four HEIs submitted reports on their FSD Strategic Initiatives. The total cost of the initiatives is just under €5.8m. This funding comes from historical FSD underspends which was approved in 2021. Five HEIs that completed their projects in 2021 submitted final reports in March 2022. A report on the completed projects was subsequently circulated to DFHERIS.

The remaining 19 HEIs that had previously received approval for extensions to the end of 2022 submitted status update reports in October 2022. At this point, many of the HEIs had not yet fully expended their funding but intended to do so by December. ATU Galway-Mayo submitted a request for carryover of funding into 2023 with an expected completion date of July 2023. This request was approved by relevant Government departments.

Student Assistance Fund (SAF)

Updated SAF guidelines for the 2022/23 academic year were circulated to HEIs in August 2022.

In light of the cost-of-living crisis, once-off additional funding of €8m was introduced for the 2022/23 academic year. DFHERIS allocated a further €305,000 to SAF to support displaced Ukrainian students.

Under the instruction of DFHERIS, the HEA contacted HEIs in November 2022 to understand the estimated demand for SAF in 2022/23. The majority of HEIs reported that their SAF allocations would not be sufficient to meet their current requirements due to the cost-of-living crisis. As a result, an additional €4.35m was allocated to the SAF budget for 2022/23.

The total SAF budget for 2022/23 academic year, including the additional €1m for the support of part-time students who are lone parents or members of the other access target groups, is €21.7m.

COVID-19 Projects

COVID-19 ICT Grant

The HEA continued to manage queries from HEIs and DFHERIS regarding the COVID-19 ICT Grant.

COVID-19 Contingency Fund

The HEA managed the reporting requirements of the COVID-19 Contingency Fund (€1.9m) for the 2021/22 academic year.

HEIs submitted reports on Year 1 of funding in March 2022. Nine HEIs reported an underspend of over €320,000 for Year 1. A request for these HEIs to allocate the underspends to their projects in 2022 was submitted to DFHERIS and subsequently approved.

The HEA contacted HEIs in July 2022 for an update on Year 2 expenditure. The responses of this update informed a request, submitted by the HEA to DFHERIS, for a carryover of over €137,000 into 2023 for six HEIs that expected an underspend by the end of 2022. This request was approved.

Dormant Accounts Fund – Travellers and Roma in Higher Education

Funding of €450,000 for 2022 (Year 2) was approved in 2021 and was expanded to include supports for Roma students. In May 2022, HEIs submitted reports for Year 1 of the fund. These reports formed the basis of a presentation delivered by the HEA to DFHERIS on the key outcomes of Year 1.

Ten HEIs reported an underspend in Year 1. The HEA submitted a request to DFHERIS on behalf of these HEIs for a carryover of underspends into 2022. This request was subsequently approved.

Use of Data

In 2022, **Deprivation Index Scores (DIS)** were used to inform the access element of the Recurrent Grant Allocation Model (replacing socio-economic group survey data previously used). Data from the Deprivation Index Scores (DIS) was used to inform SAF allocations for 2022/23. Throughout 2022, DIS and SRS/EAS data was analysed to determine numbers for students who are socio-economically disadvantaged, members of the Travelling Community and those who have a disability. This data was fundamental to the development of evidence-based targets and KPIs for the current NAP.

Trinity Access Programme – School and Community Outreach Links

The HEA continued to manage the funding of the **TAP-SCOL** activities during 2022. In November 2022, TAP-SCOL submitted its annual funding report. An additional report was also submitted for the once-off funding that had been allocated to TAP-SCOL in 2021 to support data collection and enhance supports for students.

This report on the additional once-off funding together with the main funding report TCD submitted marks the formal completion of TAP-SCOL funding and associated reporting.

e Skills, Employability and Engagement

ICT and Entrepreneurship Camps for Second Level Students

A total of 13 HEIs ran 42 summer and autumn ICT camps with 2,334 second-level students participating – female participation in these camps was 44%. A collaborative DojoMór event also took place with over 13,600 students participating.

A total of 10 HEIs ran 17 summer entrepreneurship camps with 703 second-level students participating – female participation in these camps was 53%.

With the easing of COVID-19 restrictions in 2022 many of the providers offered on-campus or blended camps. By providing blended or online camps, the feedback from the HEIs was that they could extend the reach of the camps to students in more rural areas, making the entire experience more inclusive. Feedback from students, parents and HEIs continues to be very positive in relation to the provision of these camps.

Entrepreneurship Education Initiatives

The HEA provided funding of circa. €1m on a once-off basis in 2022/2023 to support entrepreneurship and innovation proposals in higher education which were focused on:

- Strand 1 - Higher Education Entrepreneurship Education Initiatives.
- Strand 2 - Higher Education Student Entrepreneurship Programmes e.g., incubator, accelerator support activities.

Five projects were funded under Strand 1 in the areas of Micro Creds, Connecting Female Entrepreneurs, and Refugee Entrepreneurship; and seven projects were funded under Strand 2 such as IdeasLab, Student Boot Camps and Accelerator Programmes.

Apprenticeship Provision

Craft Apprenticeship

In 2022, DFHERIS provided an allocation of €4.6m for the further expansion of apprenticeship capacity in the higher education sector (this was in addition to €10m provided in 2021). Work has commenced on the projects funded by the HEA from the allocation, with a number of institutions completing works and expanded facilities being made available for increased capacity in electrical, plumbing and carpentry and joinery trades in 2022. The investment will help with the delivery of additional craft apprentice training places as per demand-driven needs of industry.

Consortia Led Apprenticeship

Two new consortia-led apprenticeship programmes commenced in the higher education sector in 2022 in the Cybersecurity and Transport sectors. This brings the total number of consortia-led apprenticeships in the higher education sector to 27 programmes with circa. 1,341 registrations and spanning Level 6 to Level 10 on the NFQ.

Action Plan for Apprenticeship

One of the key deliverables arising from the Action Plan for Apprenticeship 2021-2025 is that all apprenticeship programmes will be delivered through a single coherent system. A Steering Group was established in 2022 to commence work on the single integrated model of apprenticeship programmes. The HEA is represented on the Steering Group along with representatives from SOLAS, NAO, QQI and DFHERIS.

WorldSkills Ireland Event

After COVID-19 disruptions in 2020 and 2021, the WorldSkills Ireland Event took place in the RDS in September 2022. The visitor attendance, profile and geographical profile exceeded all expectations. 16,000 visitors registered to attend the event over the three days, which was a marked increase on the 2019 event. Students from 233 schools from 26 different counties attended the event. There were Try-a-Skill Areas, Hero's Stage and Education and Industry Zones for all attendees to visit.

The **32 Ireland Skills National Competitions** was the signature piece of the whole event with 154 competitors and over 100 Chief Examiners and Examiners taking part over the three days of the competition. Competitors were selected to represent Ireland at the WorldSkills competitions which were held later in 2022.

Springboard+

Springboard+ continued to fulfil its remit of providing upskilling and reskilling opportunities in areas of critical skills needs, including engineering and advanced manufacturing, and ICT. There were 11,697 new places funded under Springboard+ 2022 and 82% of participants were in employment, while the unemployed cohort made up 12% of registrations.

Following the outbreak of the war in Ukraine, eligibility for Springboard+ was expanded to qualified persons. The term "qualified person" refers to someone who has been granted protection in Ireland under Section 60 of the International Protection Act 2015 in accordance with the EU Temporary Protection Directive 2001/55/EC. In relation to course fees for Springboard+ 2022, the position was that eligibility for courses was ostensibly on the same basis as Irish citizens; 514 applications were received from people with Ukrainian nationality for Springboard+ 2022 courses; 111 people enrolled on a course.

The Human Capital Initiative

The Human Capital Initiative (HCI) was announced by the Government in Budget 2019 to deliver an investment of €300m from the surplus in the National Training Fund (NTF). In 2021 three pillars of programme activity were underway, which were targeted towards increasing capacity in higher education in skills-focused programmes designed to meet priority skills needs, over five years, from 2020 to 2025.

HCI Pillar 1 provides conversion graduate diplomas in high skills needs areas. These courses are funded in both public and private higher education institutions. Sixty-eight courses ran for the academic year 2020/21, and a further 65 ran during the academic year 2021/22. A total of 1400 students have completed from the academic year 2020/21 and 1100 students completed from academic year 2021/22. The academic year 2022/2023 offered 91 courses with 2632 target places of which 1474 have been filled.

HCI Pillar 3 is focused on the core principle of embedding innovation and agility across a wide spectrum of undergraduate provisions. Twenty-four projects developing innovative and responsive models of programme delivery were in place in 2022 including two additional projects provided with funding; Building Change: Designing a Resilient Future through Architecture Education led by TU Dublin and Ireland's Knowledge Centre for Carbon and Climate led by ATU. These projects will boost the higher education system's ability to respond rapidly to changes in both skills requirements and technology. All projects submitted two progress reports to the HEA in 2022.

In November 2022, six projects were site visited by a team from the HEA. Professor Áine Hyland, Emeritus Professor of Education UCC, who was a member of the original assessment panel in 2020, returned as an external expert to assist in the site visits. All projects selected for site visits engaged wholly and provided a range of presentations from academia, enterprise and students. Overall, it was noted that after two years, projects were progressing well.

The HEA hosted a networking event on 17 November 2022 in the Davenport Hotel for HCI Pillar 3. All projects were present and had the opportunity to showcase their work via lightning talks and to collaborate in groups to discuss their experiences of HCI Pillar 3 to date. After the event, the projects decided to form a communications group to further collaborate and network through regular meetings where they can discuss challenges, case studies and share their insights.

In December 2022, a series of well-received promotional videos were launched covering eight more projects in addition to the six project videos published in 2021.

Statistics

In 2022, the HEA increased awareness and public engagement with its data through various initiatives. This includes digitalisation of statistical reports and publications, incorporating a vast range of dashboards, and providing new opportunities to users for further discovery. The HEA also launched new Access our Data dashboards, enabling users to easily download and export HEA datasets for further research. As part of the effort to improve open access to data, the HEA introduced a new Researcher Microdata File application process, enabling researchers to formally request data from the HEA for research purposes and to deliver more evidence and insight for greater impact.

Throughout 2022, the HEA successfully facilitated multiple data-sharing agreements, with the Department of Education, SOLAS, and QQI. These partnerships have enabled further analyses to build context, in relation to post-primary school information, the transition from further to higher education, and an analysis of grade classifications.

The HEA published a range of statistical reports and publications, including the Key Facts and Figures facilitating trend analysis over the past seven years, the Progression Analysis exploring non-progression rates in the year of COVID-19, and the Socio-Economic Profiles 2020-21 providing a detailed analysis of the socio-economic background of students to inform equity of access in higher education in Ireland.

To support stakeholders to better use and leverage HEA datasets, the HEA coordinated four Statistics Roadshows, reaching more than 200 stakeholders. These were informational webinars, demonstrating the breadth of data available on the website, and supporting users to make use of the valuable data available. In 2022, the HEA also launched its first Statistical Newsletter, with more than 250 sign-ups. These newsletters are an important source of information, providing timely information to our stakeholders on recent publications and events, as well as upcoming publications.

Graduate Outcomes

The 2022 Graduate Outcomes Survey was launched by the HEA at its 50th anniversary conference in November last year. The survey showed that the number of third-level graduates in employment nine months after graduation surpassed pre-pandemic levels with almost 82% finding work in this short timeframe. The report presented the findings of the fourth iteration of a national analysis of higher education outcomes in Ireland. The findings of this report show that there has been a strong rebound in employment from last year's COVID-19 pandemic-affected graduate employment rates. This is in line with broader economic trends which show continued employment growth across all sectors of the economy.

EUROGRADUATE

Ireland also participates in a European Graduate Tracking initiative called EUROGRADUATE. Participation in the project is coordinated by the HEA and colleagues in the Central Statistics Office (CSO). The project monitors educational pathways of graduates, how they evaluate their study experiences, and how that translates into their professional careers and lives as European citizens. EUROGRADUATE addresses the need for comparable and high-quality measures and data on graduates of the European education systems. Work on this project is ongoing with administrative data being provided by Ireland.

Evidence, Policy and Strategic Planning

National Student Survey

The StudentSurvey.ie survey rolled out successfully in 2022 with a response rate of 28% from 42,852 students. The report contains a "Looking Deeper" chapter, which in 2022 provided an initial investigation into the question: "have you ever considered withdrawing from your degree programme?". Overall, the most common reason for considering withdrawal was *personal or family reasons* (13.3% of all respondents). This was followed by *financial reasons* (9.8%). The least common reason stated for withdrawal was *employment reasons* (5.3%).

National Student Training Programme (NStEP)

NStEP released its NStEP 2022+ strategy which covers 2022 to 2025 and sets out a new and ambitious plan for enhancing student engagement in Irish higher education. The strategy focuses on the following strategic priorities:

- Strengthening the Value of Student Engagement at a national level.
- Developing the leadership capabilities of students in Irish higher education.
- Supporting staff to create and sustain meaningful partnerships with students.

A busy year for the NStEP student training programme, 2022 saw the launch of a new online self-directed module for students on representation titled, 'LAPS Strategy for Representation'. In the academic year 2021-2022, NStEP trainers delivered 114 training sessions and 1,252 students completed modules in person or online with the annual 'Train the Trainer' event taking place in person for the first time since 2019. The programme also has its second Student Voice Summit, this event was aimed at students in representative or advocacy roles, this event focused on Equality, Diversity, and Inclusion and representing a diverse student population.

NStEP teamed up with the AISHE-J (All Ireland Society for Higher Education Journal) to publish a special issue of the journal covering student engagement and partnership.

In late 2022, NStEP published the Student Engagement Case Study Hub. This hub has 19 different case studies from 10 different institutions featured. The case studies showcase best practices in student engagement across four areas: student-staff partnership in action, student engagement in teaching and learning enhancement, student partnership approaches to assessment, and developing student-led peer supports.

f HEA as an Excellent Organisation

Business Transformation

The HEA continued its business process re-engineering project and engagement with EY to progress the following initiatives:

- Development of an IT Systems Roadmap providing a current and future state roadmap of IT systems to be developed to support the planning and prioritisation of system developments.
- Establish a term of reference and handbook for the Transformation Office. This will provide a reference handbook, terms of reference and governance model to support the implementation of agreed transformation activities will be delivered.
- Further development of the proposed organisational structure and required headcount.

The HEA plans to establish a Transformation Steering Group in 2022 to continue this Transformation Programme, encompassing the development of HEA systems, processes, and people.

Human Resources

The HEA was particularly active in recruitment during 2022. In all 13 competitions were initiated for the following positions:

- Director National Tertiary Office
- PO Panel with Head of Communications, EDI and International filled
- Head of HR (APO)
- Senior Manager, Teaching and Learning Forum (APO)
- Senior Manager (APO) Capital

- Senior Executive Officer – General
- Senior Executive Officer – Finance
- Senior Executive Officer – Consent
- Senior Executive Officer – National Healthy Campus Coordinator
- Senior Executive Officer – Research
- Senior Executive Officer – Statistics
- Executive Officer – General
- Executive Officer – Corporate Services and Human Resources

The HEA continued to operate its Performance and Management Development System during 2022, online programmes were organised in addition to in-house training on IT cyber-security, data protection and Freedom of Information. In addition, a number of staff continued to study for programmes in the HEIs in addition to a number of short courses.

Information Technology

During 2022 the IT Unit was actively engaged in a number of key ICT projects including:

- Implementation of a new Finance Management System
- Commencement on work for the delivery of a Stakeholder Engagement System (CRM)
- Commencement of work for the implementation of a Grant Management System
- Upgrade of HEA phone system
- Introduction of a new Hybrid Conferencing System
- Upgrade of HEA network and security infrastructure

The IT Unit continued to review the digital assets of the HEA utilising recommendations from the National Cyber Security Centre and NIST Framework. Digital security continued to be a critical part of the Unit's work with a number of measures taken including the implementation of various digital threat intelligence initiatives and regular in-house staff training.

g Digital Transformation

The IT Unit is working under the leadership of the Deputy CEO and the support of the Senior Management Team and part of the Digital Transformation Group. We are working on delivering a programme of work to deliver project management and oversight on the various cross-divisional and ICT projects to deliver the digital strategic objectives of the HEA.

CORPORATE GOVERNANCE

HEA Act 2022 Legislation

The new Act was signed into law by the President on 12 October 2022 and the Minister for Further and Higher Education, Research, Innovation and Skills signed a commencement order for the Act on 10 November 2022.

Code of Practice for the Governance of State Bodies

The Code of Practice for the Governance of State Bodies 2016, which superseded the 2009 Code came into effect in September 2016. It has been adopted by the HEA and processes have been put in place to ensure that all aspects of the HEA's operations comply with the requirements of the Code. The Board commissioned an independent external evaluation in 2022, and this report issued in 2023.

Performance Delivery Agreement

The HEA agreed to a Performance Delivery Agreement with the Department of Further and Higher Education, Research, Innovation and Skills for 2022; a copy is available on the HEA's website <https://hea.ie/about-us/overview/>.

Employment Equality Acts 1998 to 2015

Equality is an established priority for the HEA. The organisation values diversity and strives to be an equality employer where individual contribution is encouraged and differences are valued. To this end, the HEA is committed to ensuring that no staff member or applicant for employment receives less favourable treatment than any other on grounds of gender, marital status, family status, sexual orientation, religion, age, disability, race, membership of ethnic minority or on any grounds not relevant to good employment practice. This applies to recruitment, working conditions and development opportunities.

The HEA established in late 2020 an internal working group to plan and oversee the HEA's implementation of its Public Sector Equality and Human Rights Duty. The group continued to meet during 2022.

Following the enactment of the HEA Act, the HEA is now required to make returns under Part 5 of the Disability Act. Previously the HEA made returns to the Department voluntarily. The HEA's census of staff employed as of 31 December 2022 found that 15.7% of staff had a disability.

The Health, Safety and Welfare at Work Act, 2005

The HEA continues to take appropriate measures to protect the safety, health and welfare of all employees and visitors within its offices to meet the provisions of this Act. This extends to the Public Health (Tobacco) Acts 2002 and 2004. The HEA's Health and Safety Committee continued to meet regularly during 2022 following the reopening of HEA's offices in February 2022.

The HEA operates an Employee Assistance Programme.

Ethics in Public Office Act, 1995 and Standards in Public Office Act, 2001

In accordance with the above acts, the HEA has adopted procedures in accordance with guidelines issued by the Department of Public Expenditure and Reform in relation to the disclosure of interests by Board Members and these procedures have been adhered to during the year. There were no transactions in the year in which the Board Members had any beneficial interests.

Protected Disclosure Act, 2014

In line with the legal requirement of the Protected Disclosures Act, 2014, the HEA has established and maintains procedures for the making of protected disclosures. Work commenced in late 2022 to update these guidelines following the enactment of the Protected Disclosures (Amendment) Act 2022. There were no protected disclosure from a member of staff.

Protected disclosures may be made to the Chief Executive of the HEA in respect of matters relating to the planning and development of higher education and research in the State and matters relating to the funding of higher education institutions by the HEA. In the year up to 31 December 2022, the HEA received one report that it assessed to be a protected disclosure, and this was referred for investigation. One other disclosure made to the HEA prior to 2022 was also the subject of investigation in the period. In accordance with S. 22 of the 2014 Act the HEA published an annual report on Protected Disclosures for 2022. A copy is available on the HEA's website <https://hea.ie/resources/publications/>.

Prompt Payment of Accounts Act, 1997

The HEA is committed to meeting its obligations under the Prompt Payments of Accounts Act, 1997, as amended by the European Communities (Late Payment in Commercial Transactions) Regulations 2012.

Management is satisfied that the HEA complied with these provisions in all material respects. In total, a sum of €1,173.61 was paid in relation to late payment interest penalties in 2022.

Official Languages Act, 2003

The HEA is committed to meeting its obligations under the Official Languages Act, 2003. The HEA's Annual Report and key policy documents are published simultaneously in both official languages on the HEA website.

Freedom of Information Act, 2014

The provisions of the Freedom of Information Act apply to the HEA. This Act provides a legal right to individuals to obtain access to information held by public bodies, to have the information held relating to him/herself amended where it is incomplete, incorrect or misleading and to obtain reasons for decisions affecting oneself. During 2022 the HEA received 43 requests under the Act. These were addressed as follows:

- Requests Granted: 7
- Requests Part Granted: 9
- Requests Refused: 15
- Requests dealt with outside FOI: 9
- Requests withdrawn: 1
- Requests transferred: 0
- Requests computed (to 2023): 2

There were two requests for an internal review. There 2 was referrals to the Office of the Information Commissioner.

Data Protection

The HEA is committed to protecting the rights and privacy of individuals in line with data protection legislation. The HEA continually reviews its practices to ensure that its activities are in line with the principles of data protection and that we safeguard personal data in everything we do. This includes a comprehensive training and awareness programme for staff. With the introduction of the HEA Act 2022, the HEA revised its data-sharing agreements and transparency information to ensure the new legal basis was clear and transparent. The HEA also assisted DFHERIS in consulting the Data Protection Commission when preparing the new legislation, as required under Article 36 of the GDPR.

We also undertook nine Data Protection Impact Assessments in 2022, to ensure that new or updated data processing activities were done in compliance with data protection legislation.

Requests from data subjects exercising their data protection rights were responded to as appropriate, within the legislative timeframes during 2022. The HEA received 10 requests for access to personal data, one objection to the processing of personal data, and 32 requests for erasure of personal data. All were addressed within the statutory timeframes.

Energy Efficiency and Environmental Policy

The HEA continued to work to meet its obligations to reduce its carbon footprint by 51% by 2030 and to be carbon neutral by 2050. Using average usage between 2016 and 2018 as the baseline, the HEA achieved 40% energy savings and 51% less carbon emissions. Gas is the HEA's share of heating provided by the landlord based on building space occupancy.

2022 SEAI M&R Data	Electricity	Gas	Total
Energy Baseline Average 2016-2018 kWh	123,416	74,407	197,823
2022 Final Energy Consumption (TFC) kWh	75,300	43,229	118,529
Change since baseline kWh	(48,116)	(31,178)	(79,294)
% Difference since baseline	(39%)	(42%)	(40%)
Target Final Consumption for 2030 kWh	214,805	123,318	338,123

2022 SEAI M&R Data	Electricity	Gas	Total
GHG Baseline Average 2016-2018 kgCO2	52,630	15,269	67,899
2022 GHG kgCO2	24,667	8,534	33,201
Change since baseline kgCO2	(27,963)	(6,736)	(34,699)
% Difference since baseline	(53%)	(44%)	(51%)
Target GHG for 2030 kgCO2	11,880	7,481	19,361

Energy savings were assisted by remote working arrangements and lower occupancy of the offices in 2022; however, there was a requirement for additional air conditioning ventilation following national safety guidelines. The HEA continued to engage in the SEAI Public Sector Monitoring and Reporting (M&R) System.

In 2022, the HEA completed the following initiatives: the SI 426 energy audit, liaised with the landlord's facilities management to access the building's electricity metering system; optimised air conditioning operations following national safety guidelines; extended digitalisation across most work processes; formally accepted the Government Climate Action Mandate and participated in the SEAI/OPW Reduce Your Use winter campaign. The HEA complied with Circular 1/2020 payment procedures for offsetting 1.07 tonnes of CO2 emissions related to official air travel in 2021.

FINANCIAL STATEMENTS

Year ended 31 December 2022

Higher Education Authority Financial Statements Year ended 31 December 2022

Information

Address: 3 Shelbourne Buildings,
Crampton Avenue, Shelbourne Road,
Dublin 4.

Auditors: Comptroller and Auditor General,
3A Mayor Street Upper,
Dublin 1.

Bankers: AIB Bank plc,
1-4 Lower Baggot Street,
Dublin 2.

Legal Advisors: Eversheds Sutherland,
Earlsfort Centre, 1 Earlsfort Terrace,
Dublin 2.

Governance Statement and Board Members' Report

Legislation

The Higher Education Authority was established under the Higher Education Authority Act, 1971. This Act was repealed and replaced with the Higher Education Authority Act, 2022 which commenced on 10 November 2022. The purpose of the new legislation is to provide for changes to the functions and governance of the Higher Education Authority and the oversight by it of higher education providers which are designated institutions of higher education under this Act, to provide for the preparation, review and amendment of a strategy for tertiary education, to provide for better engagement with students, to provide for equity of access to, and participation and the promotion of success in, higher education and lifelong and flexible learning, to provide for the designation of certain higher education providers as designated institutions of higher education and, if appropriate, the removal of such designation in certain circumstances, to amend the provisions regarding the composition of the governing authorities or governing bodies of certain designated institutions of higher education, to repeal and replace the Higher Education Authority Act, 1971 and to amend other legislation including the Universities Act 1997, the Technological Universities Act, 2018, the Regional Technical Colleges Act 1992 ,the Regional Technical Colleges (Amendment) Act, 1994, the National College of Art and Design Act,1971, the Student Support Act, 2011, the Qualifications and Quality Assurance (Education and Training) Act, 2012 and to provide for related matters. The functions of the Higher Education Authority are set out in Section 9 of this Act.

Governance

The Board of the Higher Education Authority is accountable to the Minister for Further and Higher Education, Research, Innovation and Science and is responsible for ensuring good governance. It performs this task by setting strategic objectives and targets and taking strategic decisions on all key business issues. The regular day-to-day management, control and direction of the Higher Education Authority are the responsibility of the Chief Executive Officer (CEO) and the senior management team (SMT). The CEO and the SMT follow the broad strategic direction set by the Board and ensure that all Board members have a clear understanding of the key activities and decisions related to the entity and of any significant risks likely to arise. The CEO acts as a direct liaison between the Board and management of the Higher Education Authority.

Board Responsibilities

The work and responsibilities of the Board are set out in the Schedule of Matters Reserved for the Board which contain the matters specifically reserved for Board decision. Standing items considered by the Board include:

- declaration of interests,
- reports from committees,
- annual budgets and corporate plans,
- annual reports and financial statements,
- executive reports.

The Board seeks to comply with best practice public sector principles in its own activities and in its use of committees.

The Higher Education Authority is required under Section 22 of the Higher Education Authority Act, 2022 (previously Section 20 of the Higher Education Authority Act, 1971) to keep, in such form as may be approved by the Minister for Further and Higher Education, Research, Innovation and Science with the consent of the Minister for Public Expenditure and Reform, all proper and usual accounts and records of all moneys received or expended by it.

In preparing these financial statements, the Board of the Higher Education Authority is required to:

- select suitable accounting policies and apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that it will continue in operation, and
- disclose and explain any material departures from applicable accounting standards.

The Board is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position and enables it to ensure that the financial statements comply with Section 22 of the Higher Education Authority Act, 2022 (previously Section 20 of the Higher Education Authority Act, 1971).

The Board is responsible for approving the annual business plan and budget. An evaluation of the performance of the Higher Education Authority by reference to the 2022 annual business plan was carried out by the Board at its meeting on 24 January 2023.

The Board is responsible for safeguarding the Higher Education Authority's assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board considers that the financial statements of the Higher Education Authority give a true and fair view of the financial performance and the financial position of the Higher Education Authority on 31 December 2022.

Board Structure

The Board of the Higher Education Authority is comprised of a chairperson and not more than eighteen ordinary members under the Higher Education Authority Act, 1971. At the start of the year there were a chairperson and fourteen ordinary members in place. Three ordinary members left during 2022 and were not replaced. On 10 November 2022 the Higher Education Authority Act, 2022 was commenced and a new Board was formed. The new Board comprises of a chairperson and eleven ordinary members. Members are appointed by the Minister for Further and Higher Education, Research, Innovation and Science. At 31 December 2022, the Board had seven (64%) female and four (36%) male members. This composition of membership does not meet the Government target of a minimum of 40% representation of each gender however, there was one unfilled vacancy on the Board at 31 December 2022.

Board Changes During 2022

Dr Deirdre Lillis resigned from the Board on 9 March 2022.

Dr Jim Mountjoy and Mr Bahram Bekhradnia completed their second terms of office on 19 June 2022 and were not eligible for reappointment.

Ms Clare Austick concluded her term of office as President of the Union of Students in Ireland (USI) on 30 June 2022 and she was replaced as a member by Ms Beth O'Reilly, the newly elected President of USI on 1 July 2022.

All members in place on 10 November 2022 concluded their term of office on the Board with the commencement of the Higher Education Authority Act, 2022 and a new Board was appointed. The Chairperson was re-appointed to the new Board until 27 July 2024 and ten ordinary members were re-appointed until 9 November 2023. Dr Ronan Lyons opted not to accept reappointment.

The table below details Board members during the year and their date of appointment.

Board Member	Role	Appointed	Reappointed
Michael Horgan	Chairperson	27/07/2016	10/11/2022
Orla Feely	Ordinary Member	27/07/2016	10/11/2022
Bahram Bekhradnia	Ordinary Member	27/06/2017	n/a
Darina Kneafsey	Ordinary Member	27/07/2016	10/11/2022
Deirdre Lillis	Ordinary Member	27/11/2017	n/a
Jim Mountjoy	Ordinary Member	27/06/2017	n/a
John Wall	Ordinary Member	27/07/2016	10/11/2022
Judith Eaton	Ordinary Member	27/07/2016	10/11/2022
Beth O'Reilly	Ordinary Member	01/07/2022	10/11/2022
Lynn Ramsey	Ordinary Member	27/07/2016	10/11/2022
Pól Ó Mórain	Ordinary Member	27/07/2016	10/11/2022
Ronan Lyons	Ordinary Member	27/11/2017	n/a
Sharon Feeney	Ordinary Member	27/07/2016	10/11/2022
Sinéad O'Flanagan	Ordinary Member	27/07/2016	10/11/2022
Tony Donohoe	Ordinary Member	27/07/2016	10/11/2022
Clare Austick	Ordinary Member	01/07/2019	n/a

Board Evaluation

The Code of Practice for the Governance of State Bodies, 2016 recommends the Board undertake an annual review of its performance and an external evaluation at least every three years. The Board considered the findings of its 2021 self-evaluation at its March 2022 meeting. The Board approved the terms of reference for an external evaluation in November 2022 and considered the findings at its June 2023 meeting.

Schedule of Attendance

The Board met nine times during 2022 and details of attendance by members is set out below:

	Board
Total Meetings	9
Michael Horgan	8/9
Orla Feely	9/9
Bahram Bekhradnia	2/4
Darina Kneafsey	8/9
Deirdre Lillis	2/2
Jim Mountjoy	3/4
John Wall	8/9
Judith Eaton	8/9
Beth O'Reilly	2/5
Lynn Ramsey	9/9
Pól Ó Mórain	9/9
Ronan Lyons	3/7
Sharon Feeney	8/9
Sinéad O'Flanagan	9/9
Tony Donohoe	9/9
Clare Austick	3/4

Details of Board members' fees and expenses are disclosed in Note 17 to the financial statements.

Gender Balance, Diversity and Inclusion

The Higher Education Authority recognises the importance of diversity and inclusion for all staff in the Higher Education Authority and has established a working group to plan and oversee the implementation of the Higher Education Authority's Public Sector Equality and Human Rights Duty under the Human Rights and Equality Act 2014.

The senior management team of the Higher Education Authority has six (60%) female and four (40%) male members.

Irish Research Council

The Irish Research Council (IRC) operates under the aegis of the Higher Education Authority. The IRC is not a statutory body. Members of the Council are appointed by the Minister for Further and Higher Education, Research, Innovation and Science through the Public Appointments Service. The Council comprises a chairperson, ten ordinary members and an ex-officio member. There are currently two vacancies on the Council, the positions of chairperson and ordinary member. Members are appointed for a period of three years. The Council met four times during 2022. The members of the IRC during the year and their date of appointment were as follows:

Council Member	Role	Appointed	Meetings Attended
Daniel Carey*	Interim Chairperson	25/05/2022	4/4
Kieran Conboy**	Ordinary Member	31/08/2019	2/3
Catherine Godson*	Ordinary Member	15/12/2022	4/4
Patricia Kearney*	Ordinary Member	15/12/2022	2/4
Liam Barry*	Ordinary Member	15/12/2022	4/4
Turlough Downes	Ordinary Member	15/11/2020	3/4
Orla Muldoon	Ordinary Member	15/11/2020	4/4
Claire Connolly	Ordinary Member	08/10/2021	3/4
Colin Scott	Ordinary Member	08/10/2021	3/4
Sinéad Ryan	Ordinary Member	12/09/2022	0/0
Peter Brown***	Ex-officio Member	09/10/2017	2/2
Louise Callinan	Ex-officio Member	11/07/2022	2/2

* Reappointed for a second term.
 ** Completed his second term on 31 August 2022.
 *** Replaced by Dr Louise Callinan as the ex-officio member on 11 July 2022.

Committees

The Board had eight committees during 2022. All committees were stood down on 10 November 2022 with the enactment of the Higher Education Authority Act, 2022 and the appointment of a new Board. A new committee structure and membership was agreed by the Board at its meeting on 24 January 2023.

Details of the committees during 2022 are as follows:

Audit and Risk Committee

The role of the Audit and Risk Committee (ARC) is to support the Board in relation to its responsibilities for issues of risk management, control, governance, and associated assurance. The ARC is independent from the financial management of the organisation. It provides an independent view in relation to risks and risk management systems. The ARC ensures that the internal control systems including audit activities are monitored actively and independently. The ARC reports to the Board after each meeting. The ARC met three times during 2022. The members of the ARC during the year were as follows:

Member	Appointed in 2022	Meetings Attended
Sharon Feeney* (Chairperson)	09/03/2022	3/3
Deirdre Lillis* (Previous Chairperson)		0/0
Pól Ó Mórain		3/3
Lynn Ramsey		3/3
Darina Kneafsey		1/3
Orla Feely	14/06/2022	1/1
Beth O'Reilly	01/07/2022	1/1
Anne Brady (External)		3/3

* Dr Sharon Feeney assumed the position of Chairperson of the committee following the resignation of Dr Deirdre Lillis from the board on 9 March 2022.

Finance and Governance Committee

The role of the Finance and Governance Committee (F&G) is to advise and make recommendations to the Board in relation to financial and governance matters and the proposed grant allocations as well as oversight of funding to the higher education institutions, having regard to policy priorities set by the Board. It is also responsible for the oversight of the internal finances of the Higher Education Authority including the review of management accounts and budgets. The F&G reports to the Board after each meeting. The F&G met six times during 2022. The members of the Finance and Governance Committee during the year were as follows:

Member	Appointed in 2022	Meetings Attended
Sinéad O'Flanagan (Chairperson)		6/6
Michael Horgan		6/6
Judith Eaton		5/6
Bahram Bekhradnia*		2/3
Clare Austick**	14/06/2022	3/4
Beth O'Reilly	01/07/2022	1/2
Anne Brady (External)		6/6
Tony Donohoe	14/06/2022	3/3
Lynn Ramsey	14/06/2022	3/3

* Completed second term as a board member on 19 June 2022.
 ** Replaced by Beth O'Reilly on 1 July 2022.

System Development and Performance Management Committee

The role of the System Development and Performance Management Committee (SDPM) is to support the Board in overseeing the creation and development of a co-ordinated system of higher education institutions, each with clear, diversified missions and with a strong focus on outcomes and funding for performance. The SDPM reports to the Board after each meeting. The SDPM met four times during 2022. The members of the System Development and Performance Management Committee during the year were as follows:

Member	Appointed in 2022	Meetings Attended
Tony Donohoe (Chairperson)		4/4
Sharon Feeney		3/4
Lynn Ramsey		4/4
Judith Eaton		4/4
Michael Horgan	14/06/2022	1/2
Clare Austick*		1/3
Beth O'Reilly	01/07/2022	0/1

* Replaced by Beth O'Reilly on 1 July 2022.

Policy and Strategic Planning Committee

The role of the Policy and Strategic Planning Committee (PSP) is to provide objective analysis and advice across higher education issues, identifying important policy and leadership issues in higher education – both immediate and long-term – in Ireland and internationally. In undertaking this policy analysis, the PSP's objective is to improve higher education in Ireland, and enhance public accountability, by creating a better-informed policy environment, and by developing practical responses to the strategic issues facing leaders of higher education institutions and public agencies. The PSP reports to the Board after each meeting. The PSP met four times during 2022. The members of the Policy and Strategic Planning Committee during the year were as follows:

Member	Appointed in 2022	Meetings Attended
Darina Kneafsey (Chairperson)		4/4
Sharon Feeney		3/4
John Wall		1/4
Bahram Bekhradnia*		1/2
Tony Donohoe		4/4
Judith Eaton	14/06/2022	2/2
Pól Ó Mórain	14/06/2022	1/2

* Completed second term as board member on 19 June 2022.

Research and Graduate Education Committee

The role of the Research and Graduate Education Committee (RGE) is to ensure policy coherence between the Higher Education Authority and the Irish Research Council, prepare draft policy statements and advise on aspects of research and graduate education, oversee and report to the Board and Council on implementation of research and graduate education policy by the higher education system and constituent institutions and review relevant policy initiatives submitted by the Board or Council. The RGE reports to the Board after each meeting. The RGE met four times during 2022. The members of the RGE during the year were as follows:

Member	Appointed in 2022	Meetings Attended
Orla Feely (Chairperson)		4/4
Sinéad O'Flanagan		4/4
Deirdre Lillis*		1/1
Jim Mountjoy**		2/2
Pól Ó Mórain		3/4
Jenna Barry*** (External – USI)		3/3
Waqar Ahmed (External – USI)	01/07/2022	1/4
Daniel Carey (IRC)		4/4
Liam Barry (IRC)		4/4
Orla Muldoon (IRC)		1/2
John Wall	14/06/2022	0/2
Darina Kneafsey	14/06/2022	1/2

* Resigned on 9 March 2022.
 ** Completed second term as board member on 19 June 2022.
 *** Replaced by Waqar Ahmed on 1 July 2022.

Pension Appeals Committee

The role of the Pensions Appeals Committee (PSA) is to exercise a statutory function assigned to the Higher Education Authority namely to consider pension appeals submitted by university staff under Schedule 5 of the Universities Act, 1997. The decision of the Higher Education Authority on such appeals is given with the consent of the Minister for Further and Higher Education, Research, Innovation and Science and the Minister for Public Expenditure and Reform. The PSA reports to the Board after each meeting. The PSA met twice during 2022. The members of the PSA during the year were as follows:

Member	Appointed in 2022	Meetings Attended
Michael Horgan** (Chairperson)		0/2
Jim Mountjoy* (Previous Chairperson)		1/1
John Wall		2/2
Orla Feely		1/2
Clare Austick***		1/1
Beth O'Reilly	01/07/2022	1/1
Sinéad O'Flanagan	14/06/2022	1/1
Ronan Lyons	14/06/2022	0/1

* Completed second term as board member on 19 June 2022.

** Assumed the position of Chairperson of the committee following completion of Dr Jim Mountjoy's second term of office on 19 June 2022.

*** Replaced by Beth O'Reilly on 1 July 2022.

Nominations Committee

The role of the Nominations Committee (NOC) is to advise and make recommendations to the Board in relation to external membership of the HEA's committees having regard to the strategic objectives of the HEA. The NOC reports to the Board after each meeting. The NOC met once during 2022. The members of the Nominations Committee during the year were as follows:

Member	Appointed in 2022	Meetings Attended
Orla Feely (Chairperson)		1/1
Sinéad O'Flanagan		1/1
Jim Mountjoy**		1/1
Deirdre Lillis*		1/1
Sharon Feeney	09/03/2022	0/0
Darina Kneafsey		1/1
Tony Donohoe		1/1

* Resigned on 9 March 2022 and was replaced by Dr Sharon Feeney.

** Completed second term as Board member on 19 June 2022.

Teaching and Learning Committee

The role of the Teaching and Learning Committee (T&L) is to advise the Board in respect of teaching and learning in higher education, including the allocation of targeted funding to enhance teaching and learning.

The committee acts as a national forum for the consideration of matters pertaining to teaching and learning in higher education. The T&L reports to the Board after each meeting. The T&L met five times during 2022. The T&L comprised of representatives of the broad spectrum of stakeholders in Irish higher education including two board members, students, academics, senior managers, policy makers and representative bodies. The T&L comprised of a Chairperson, Deputy Chairperson and eleven ordinary members. The members of the Teaching and Learning Committee during the year were as follows:

Member	Appointed in 2022	Meetings Attended
Lynn Ramsey (Chairperson)		5/5
Marie Clarke (External-Deputy Chair)		4/5
Lewis Purser (External)		4/5
Sharon Feeney		5/5
Andrew Power		5/5
Niall Seery (External)		5/5
Sean O'Reilly (External)		5/5
Kersten Mey (External)		5/5
Clodagh Mc Givern (External)	01/07/2022	2/2
Megan O'Connor* (External)		3/3
Paul Mc Sweeney (External)		4/5
Jacqueline Mc Cormack (External)		3/5
Meadhbh Costello (External)		3/5
Karena Maguire (External)		3/5
Leo Casey** (External)		3/3

** Replaced by Clodagh Mc Givern on 1 July 2022.

** Resigned on 15 June 2022.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Board is responsible for ensuring that the Higher Education Authority has complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure and Reform in August 2016. The following disclosures are required by the Code:

Employee Short-Term Benefits

Employees' short-term benefits in excess of €60,000 are set out in note 16 to the financial statements.

There were no termination payments in 2022.

Consultancy Costs

The following consultancy costs were charged to Operating Expenses:

	2022 €'000	2021 €'000
Governance Reviews	34	48
Tax and Actuarial Advice	6	13
Internal Audit	63	32
GDPR Advice	0	3
Legal Fees	37	70
Policy Research & Advice	455	638
External Reviews and Advisory	424	340
Business Process Review	0	82
Other	44	47
	1,063	1,273

Legal Costs and Settlements

There were no legal costs in the reporting period in relation to settlements, conciliation, or arbitration proceedings. This category does not include expenditure incurred in relation to general legal advice received by the Higher Education Authority which is disclosed in Consultancy Costs above.

Travel and Subsistence Expenditure

Travel and subsistence expenditure is categorised as follows:

	2022 €'000	2021 €'000
IRELAND		
Board	10	3
Employees	21	1
INTERNATIONAL		
Board	8	0
Employees	26	0
Total	65	4

Hospitality Expenditure

Hospitality expenditure is categorised as follows:

	2022 €'000	2021 €'000
Staff	7	0
Board	5	0
Third Parties	2	0
Total	14	0

Statement of Compliance

The Board has adopted the Code of Practice for the Governance of State Bodies 2016 and has implemented processes and procedures to ensure compliance with its provisions.

On behalf of the Board of the Higher Education Authority:



Michael Horgan
Chairperson

Date: 27th June 2023

Statement on System of Internal Controls Scope of Responsibility

On behalf of the Board of the Higher Education Authority I acknowledge our

responsibility for ensuring that an effective system of internal controls is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Controls

The system of internal controls is designed to manage risk to an acceptable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal controls, which accords with guidance issued by the Department of Public Expenditure and Reform, has been in place in the Higher Education Authority for the year ended 31 December 2022 and up to the date of approval of the financial statements.

Capacity to Handle Risk

The Higher Education Authority has an Audit and Risk Committee (ARC) comprising of five Board members and one external member with financial and audit expertise. The ARC met three times in 2022.

The internal audit function of the Higher Education Authority was outsourced to a professional accountancy firm, Deloitte, following a tender under an Office of Government Procurement framework. The 2022 Internal Audit Plan was approved by the Board. This plan includes a review of internal controls on an annual basis.

The Higher Education Authority has developed a risk management policy which sets out the risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within the risk management policy, to alert management on emerging risks, and to control weaknesses and assume responsibility for risks and controls within their own area of work. A Risk Register has been established and, in addition to the consideration of risk matters by the Audit and Risk Committee, the risks identified as applying to the Higher Education Authority are reviewed on a regular basis by the senior management team.

Risk and Control Framework

The Higher Education Authority has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A Risk Register is in place which identifies the key risks facing the Higher Education Authority and these have been identified, evaluated, and graded according to their significance. The register is reviewed and updated by management on a six-monthly basis and reviewed by the ARC. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level.

The Risk Register details the controls and actions needed to mitigate risks and the responsibility for operation of controls is assigned to specific staff.

Ongoing Monitoring and Review

The Board has taken steps to ensure an appropriate control environment is in place by:

- Clearly defining and documenting management responsibilities and authority.
- Ensuring clear lines of accountability for management.
- Establishing formal procedures through various committee functions to monitor the activities and safeguard the assets of the organisation.
- Establishing procedures for reporting significant control failures and ensuring appropriate corrective action is taken.
- Developing a strong culture of accountability across the organisation.
- Adopting and adhering to the Code of Practice for the Governance of State Bodies.
- Reviewing the effectiveness of the Board.
- Ensuring the control environment includes an active Audit and Risk Committee, internal audit function and regular reporting to the Board on financial results.

The system of internal controls is based on a framework of regular management information, policies and procedures including segregation of duties and a system of delegation and accountability. In particular, the following monitoring systems are in place:

- Key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies.
- A comprehensive budgeting system with an annual budget, which is reviewed and agreed by the Board. This incorporates a detailed business planning process.
- There are regular reviews by senior management of financial reports which indicate performance against budgets.

Procurement

I confirm that the Higher Education Authority has procedures in place to ensure compliance with current procurement rules and guidelines as set out by the Office of Government Procurement. The Higher Education Authority is fully compliant with regard to procurement.

Review of Effectiveness

I confirm that the Higher Education Authority has procedures to monitor the effectiveness of its risk management and control procedures. The Higher Education Authority's monitoring and review of the effectiveness of the system of internal control is informed by the work of the internal auditors, the Audit and Risk Committee which oversees their work, the external auditors, and the senior management within the Higher Education Authority responsible for the development and maintenance of the internal financial control framework.

I confirm that the Board conducted an annual review of the effectiveness of the internal controls for 2022 in March 2023.

No weaknesses in control were identified that require disclosure in the Statement on System of Internal Control.



Michael Horgan
Chairperson

Date: 27th June 2023

COMPTROLLER AND AUDITOR GENERAL

Report



Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

An tÚdarás um Ard-Oideachas

Opinion on the financial statements

I have audited the financial statements of An tÚdarás um Ard-Oideachas for the year ended 31 December 2022 as required under the provisions of the Higher Education Authority Act 2022. The financial statements comprise:

- the statement of income and expenditure and retained revenue reserves
- the statement of comprehensive income
- the statement of financial position
- the statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of An tÚdarás at 31 December 2022 and of its income and expenditure for 2022 in accordance with Financial Reporting Standard (FRS) 102 – The Financial Reporting Standard applicable in the UK and the Republic of Ireland.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of An tÚdarás and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

An tÚdarás has presented certain other information together with the financial statements. This comprises a governance statement and Board members' report, a statement on the system of internal controls, and a schedule of grant income. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in regard to those matters.

Seamus McCarthy

Comptroller and Auditor General

28th June 2023

Appendix to the report

Responsibilities of Board members

The Board members are responsible for:

- the preparation of annual financial statements in the form prescribed under the Higher Authority Education Act 2022
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 22 of the Higher Education Authority Act 2022 to audit the financial statements of An tÚdarás and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of An tÚdarás to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause An tÚdarás to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

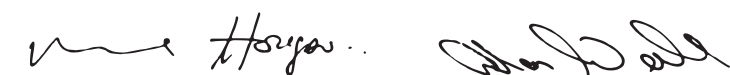
My audit is conducted by reference to the special considerations which attach to bodies in receipt of substantial funding from the State in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Statement of Income and Expenditure and Retained Revenue Reserves for the year ended 31 December 2022

	Notes	2022 €'000	2021 €'000
Income			
Oireachtas Grants	2	2,102,621	1,848,191
Other Grants	3	35,704	24,455
Other Income	4	4,379	8,174
Interest		140	0
Net deferred funding for Retirement Benefits	18(a)	1,721	1,012
		<u>2,144,565</u>	<u>1,881,832</u>
Allocation for Capital Purposes	10	(123)	0
		<u>2,144,442</u>	<u>1,881,832</u>
Expenditure			
Grants Payable	5	2,130,323	1,869,880
Operating Expenses	6	14,411	11,893
Interest		0	10
		<u>2,144,734</u>	<u>1,881,783</u>
(Deficit) Surplus before transfers from Capital		(292)	49
Transfer from Capital Reserve	10	59	29
(Deficit) Surplus for the year		<u>(233)</u>	<u>78</u>
Balance brought forward 1 January		3,432	3,354
Balance carried forward 31 December		<u><u>3,199</u></u>	<u><u>3,4324</u></u>

Notes 1 to 22 form part of these Financial Statements.
All items of income and expenditure relate to continuing activities.



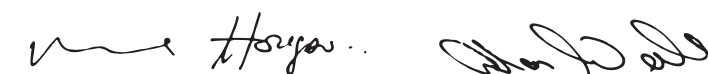
Michael Horgan
Chairperson
Date: 27 June 2023

Alan Wall
Chief Executive
Date: 27 June 2023

Statement of Comprehensive Income for the year ended 31 December 2022

	Notes	2022 €'000	2021 €'000
(Deficit) Surplus for the year		<u>(233)</u>	<u>78</u>
Actuarial Gain/(Loss) on Retirement Benefit Assets/(Liabilities)	18 (d)	17,686	(574)
Adjustment to Deferred Retirement Benefit Funding		(17,686)	574
Total Comprehensive Income for the Year		<u>(233)</u>	<u>78</u>

Notes 1 to 22 form part of these Financial Statements.



Michael Horgan
Chairperson
Date: 27th June 2023

Alan Wall
Chief Executive
Date: 27th June 2023

Statement of Financial Position as at 31 December 2022

	Notes	2022 €'000	2021 €'000
Non-Current Assets			
Tangible Fixed Assets	8	156	92
Advances	9	5,000	5,000
		<u>5,156</u>	<u>5,092</u>
Current Assets			
Receivables and Prepayments	11	790	2,102
Bank and Cash Equivalents	7	82,995	66,315
		<u>83,785</u>	<u>68,417</u>
Current Liabilities			
Payables and Accrued Expenditure	12	85,586	69,985
Net Current Liabilities			
		<u>(1,801)</u>	<u>(1,568)</u>
Total Assets less Current Liabilities before Retirement Benefit Obligations			
		3,355	3,524
Deferred Retirement Benefit Funding	18(e)	24,462	40,427
Retirement Benefit Liabilities	18(e)	(24,462)	(40,427)
Total Net Assets			
		<u>3,355</u>	<u>3,524</u>
Capital and Reserves			
Capital Reserve	10	156	92
Revenue Reserve	13	3,199	3,432
		<u>3,355</u>	<u>3,524</u>

Notes 1 to 22 form part of these Financial Statements.



Michael Horgan
Chairperson
Date: 27th June 2023



Alan Wall
Chief Executive
Date: 27th June 2023

Statement of Cash Flows for the year ended 31 December 2022

	2022 €'000	2021 €'000
Cash Flow from Operating Activities		
(Deficit) Surplus for the year	(233)	78
Depreciation and impairment of fixed assets	59	29
Decrease (Increase) in Receivables	1,312	(190)
Increase (Decrease) in Payables	15,601	(29,880)
Interest (Received) Paid	(140)	10
Allocation to Fund Capital Expenditure	123	0
Transfer from Capital Reserve Account	(59)	(29)
Net Cash Inflow/(Outflow) from Operating Activities	<u>16,663</u>	<u>(29,982)</u>
Cash Flows from Investing Activities		
Payments to acquire Tangible Fixed Assets	(123)	0
Proceeds from sale of Fixed Assets	0	0
Net Cash flows from Investing Activities	<u>(123)</u>	<u>0</u>
Cash Flows from Financing Activities		
Interest Received (Paid)	140	(10)
Net Cash Flows from Financing Activities	<u>140</u>	<u>(10)</u>
Increase/(Decrease) in Cash and Cash Equivalents		
	<u>16,680</u>	<u>(29,992)</u>
Bank and Cash Equivalents at beginning of year	66,315	96,307
Bank and Cash Equivalents at end of the year	<u>82,995</u>	<u>66,315</u>

Notes 1 to 22 form part of these Financial Statements.



Michael Horgan
Chairperson
Date: 27th June 2023



Alan Wall
Chief Executive
Date: 27th June 2023

Notes to the Financial Statements

The Higher Education Authority was established on 15 May 1972 to perform functions assigned to it by the Higher Education Authority Act, 1971. The financial statements set out the results of the Higher Education Authority for the year ended 31 December 2022 with comparatives for the year ended 31 December 2021.

1 Accounting Policies

The basis of accounting and significant accounting policies adopted by the Higher Education Authority are set out below. They have been applied consistently.

a Basis of Preparation

The financial statements have been prepared under the modified historical cost convention and in accordance with Financial Reporting Standard 102. The financial statements are in the form approved by the Minister for Further and Higher Education, Research, Innovation and Science with the consent of the Minister for Public Expenditure and Reform under the Higher Education Authority Act, 2022. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Higher Education Authority's financial statements.

The Financial Statements have been prepared on an accruals basis and are in accordance with generally accepted accounting practice in Ireland. Accounting standards generally accepted in Ireland in preparing the financial statements giving a true and fair view are those published and issued by the Financial Reporting Council.

In accordance with DPER Circular 21/2015 relating to FRS 102, these financial statements comprise the Statement of Income and Expenditure and Retained Revenue Reserves, Statement of Comprehensive Income, Statement of Financial Position and Statement of Cash Flows. In addition, notes 1 to 22 form part of the financial statements.

b Tangible Fixed Assets

Tangible fixed assets comprising furniture, equipment and computers are stated at cost less accumulated depreciation and provision for impairment where applicable.

Capitalisation

The cost of an asset is made up of the purchase price of the asset plus any cost directly attributable to bringing the asset into working condition for its intended use. Furniture, Equipment and Computers below the capitalisation threshold are charged to the Statement of Income and Expenditure and Retained Revenue Reserves in the year of purchase. The capitalisation threshold amount is €3,000.

Depreciation

Depreciation is calculated to write off the original cost of the asset or the revalued amount less the estimated residual value on a straight-line basis over its estimated useful economic life as follows:

- Furniture and Equipment 10 years
- Computer Equipment 3 years

c Capital Reserve

The capital reserve represents the net amount expended on tangible fixed assets funded by Exchequer grants. The grants are amortised to revenue over the expected life of the assets in line with the depreciation policy.

d Income

Oireachtas and other grant income is accounted for on an accruals basis. Other income including income from research projects is accounted for on an accruals basis.

e Foreign Currency and Functional Currency

Items included in the financial statements are presented in "Euro", the currency of the primary economic environment in which the Higher Education Authority operates (the "functional currency").

Transactions denominated in foreign currency during the year have been translated at the rate of exchange ruling at the date of the transaction. Assets and liabilities denominated in foreign currencies are translated into Euro at the rates of exchange ruling at the Statement of Financial Position date. The resulting profits or losses are dealt with in the Statement of Income and Expenditure and Retained Revenue Reserves.

f Grants Payable

Grants payable represents grants allocated to the higher education institutions and various other agencies and bodies, for the purposes of higher education in respect of the financial year.

g Retirement Benefits

Retirement benefit costs reflect pension benefits earned by employees in the year and are shown net of staff pension contributions which are retained by the Higher Education Authority. Retirement benefit costs under FRS 102 are assessed in accordance with actuarial advice based upon the latest actuarial valuations and assumptions determined by the actuary. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income and a corresponding adjustment is recognised in the amount recoverable from the Department of Further and Higher Education, Research, Innovation and Science.

Retirement benefit liabilities represent the present value of future pension payments earned by staff to date. Deferred retirement benefit funding represents the corresponding asset to be recovered in future periods from the Department of Further and Higher Education, Research, Innovation and Science.

The Higher Education Authority also operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit pension scheme for pensionable public servants appointed on or after 1 January 2013. Single Scheme member's contributions are paid over to the Department of Public Expenditure and Reform.

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the retirement benefit and post-retirement plans.

These assumptions can be affected by:

- The discount rate, changes in the rate of return on high-quality corporate bonds.
- Future compensation levels, future labour market conditions.

The weighted average actuarial assumptions applied in the determination of retirement benefit and other post-retirement liabilities are contained in Note 18. While management believes that the assumptions used are appropriate, differences in actual experience or changes in assumptions may affect the obligations and expenses recognised in future accounting periods. The assets and liabilities of defined benefit retirement benefit schemes may exhibit significant period-on-period volatility attributable primarily to changes in bond yields and longevity. In addition to future contributions, significant cash contributions may be required by the Department of Further and Higher Education, Research, Innovation and Science to remediate past service deficits.

h Operating Leases

Rental expenditure in respect of operating leases are charged to the Statement of Income and Expenditure and Retained Revenue Reserves over the life of the lease. Expenditure is recognised on a straight-line basis over the lease period, except where there are rental increases linked to the expected rate of inflation, in which case these increases are recognised when incurred. Any lease incentives received are recognised over the life of the lease.

i Significant Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the Statement of Financial Position date and the amounts reported for revenues and expenses during the year. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

2 Oireachtas Grants

	2022 €'000	2021 €'000
Department of Further and Higher Education, Research, Innovation and Science Vote 45		
Sub-Head B04 General	1,334,587	1,130,791
Sub-Head B10.2 Pensions	226,290	211,229
Sub-Head B11 Access	34,531	39,824
Sub-Head B16 Capital	116,182	73,948
Sub-Head C4 Capital Research	8,682	9,106
Sub-Head B12 Research	61,484	50,309
Sub-Head B03 Administration	9,200	9,031
NTF Labour Market Focused	152,555	153,523
NTF Apprenticeship	59,599	44,000
NTF Springboard	39,910	53,849
NTF Human Capital Initiative	59,601	72,581
	2,102,621	1,848,191

3 Other Grants

	2022 €'000	2021 €'000
Health Service Executive	7,508	8,496
Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media	1,911	1,684
Department of Further & Higher Education, Research, Innovation & Science – B13 International	1,313	716
Department of Education – Teacher Education	1,881	2,486
Department of Further & Higher Education, Research, Innovation & Science – International Support	3,500	2,343
Department of Health – Healthy Campus	33	350
Sustainable Energy Authority of Ireland	1,961	157
EU Gender Action	1	0
EU Erasmus+	17,596	8,223
	35,704	24,455

4 Other Income

	2022 €'000	2021 €'000
Research Partners	4,379	8,135
Sundry	0	39
	4,379	8,174

Included in Research Partners is funding received from Irish Aid of €0.222m. (2021: €1.607m).

5 Grants Payable

	2022 €'000	2021 €'000
Recurrent		
Core Grant	780,704	693,831
Fee Recoupment	337,123	351,869
Nursing	55,250	50,296
Student Well-being	5,772	5,000
Strategic Initiatives	161,011	115,819
Student Contribution	147,657	0
Irish Initiatives	2,666	2,666
COVID Support Costs	3,900	15,428
COVID Student Support	0	(684)
COVID Safe Return	0	48,500
COVID Antigen Tests	0	5,852
Total Recurrent	1,494,083	1,288,577
Skills		
Apprenticeships	59,580	44,000
Springboard+	39,665	53,603
Human Capital Initiative	59,355	72,464
July Stimulus	0	5,171
Total Skills	158,600	175,238
Other		
Irish Language Initiatives	1,911	1,684
GOI Mobility Schemes	513	716
International Support	800	2,343
Teacher Education	1,881	2,486
Healthy Campus	0	350
Pensions	226,290	211,229
Total Other	231,395	218,808

continued

	2022 €'000	2021 €'000
Access		
Students with Disabilities	5,766	7,917
Student Assistance Fund	16,532	9,100
COVID Student Assistance	0	9,400
Programme for Access to Higher Education	11,561	11,093
COVID Support - Other	0	1,900
Other	541	414
Total Access	34,400	39,824
Erasmus	20,620	7,869
Capital	118,143	74,106
Research		
Capital Research	8,682	9,106
North South Program	14,250	0
Irish Research Council	50,150	56,352
Total Research	73,082	65,458
Total Grants Payable	2,130,323	1,869,880

6 Operating Expenses

	Notes	2022 €'000	2021 €'000
Salaries		6,965	5,842
Retirement Benefits	18(b)	2,163	1,785
Travel and Subsistence		65	4
Hospitality		14	0
Training and Development		94	58
Depreciation		59	29
Establishment Costs		1,252	1,097
Information Technology		782	358
Programme Overheads		762	395
Consultancy		1,063	1,273
Assessors and Panel Members		616	647
Audit Fees		47	47
Publications and Seminars		409	246
Board Members Fees		65	74
Other Overheads		55	38
		14,411	11,893

7 Bank and Cash Equivalents

	2022 €'000	2021 €'000
Bank Balances	9,627	1,184
Treasury Notes	73,368	65,131
	82,995	66,315

8 Tangible Fixed Assets

	Furniture & Equipment €'000	Computer Equipment €'000	2022 Total €'000	2021 Total €'000
Cost				
Cost at 1 January 2022	479	828	1,307	3,891
Additions	0	123	123	0
Disposals	0	0	0	(2,584)
At 31 December 2022	479	951	1,430	1,307
Depreciation				
Balance at 1 January 2022	388	827	1,215	3,770
Charge for the year	18	41	59	29
Depreciation on Disposals	0	0	0	(2,584)
At 31 December 2022	406	868	1,274	1,215
Net Book Value at 31 December 2022	73	83	156	92

9 Advances

	Notes	2022 €'000	2021 €'000
Advance to MTU		5,000	5,000
		5,000	5,000

€5m was advanced to Institute of Technology Tralee in 2019. The Institute of Technology Tralee merged with Cork Institute of Technology on 1 January 2021 to form Munster Technological University.

Repayment terms were agreed with the Department of Further and Higher Education, Research, Innovation and Science and Munster Technological University in March 2023. The advance is to be repaid over a 20-year period commencing in May 2024 at €250,000 per annum.

10 Capital Reserve

	Notes	2022 €'000	2021 €'000
Balance at 1 January		92	121
Allocation to Fund Fixed Assets		123	0
Amortisation in line with Depreciation	8	(59)	(29)
Balance at 31 December		156	92

11 Receivables and Prepayments

	2022 €'000	2021 €'000
Grants Receivable	268	1,511
Prepayments	522	591
	790	2,102

12 Payables and Accrued Expenditure

	2022 €'000	2021 €'000
Deferred Oireachtas Grants	49,790	41,906
Deferred Other Grants	22,104	14,314
Deferred Research Grants	5,519	4,638
Grant Accruals	5,000	5,124
Other Accruals	1,005	722
Other Creditors	2,168	3,281
	85,586	69,985

13 Revenue Reserve

	2022 €'000	2021 €'000
Balance at 1 January	3,432	3,354
(Deficit)/Surplus for year	(233)	78
Balance at 31 December	3,199	3,432

14 Lease Commitments

The Higher Education Authority's offices at 3 Shelbourne Buildings, Shelbourne Road, Ballsbridge, Dublin 4 are held under two separate tenancy agreements. The first floor is held under a 25-year agreement from May 2001 with a 5-year rent review. The ground floor is held under a 25-year agreement from November 2001 with a 5-year review. The HEA signed a Deed of Variation to its lease in August 2015. The lease expires on 31 March 2026. Rent includes car parking spaces.

A rent review was undertaken during 2021 and the following rent increases were implemented from 1 April 2021: - Ground floor from €281k to €317k per annum and first floor from €456k to €512k per annum. These rents will continue to apply until expiry of the lease.

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 €'000	2021 €'000
Payable within 1 year	829	829
Payable within 2 to 5 years	1,866	2,695
Payable after 5 years	0	0
	2,695	3,524

Related Parties

HEAnet Ltd. was incorporated as a company limited by Guarantee and not having a share capital in November 1997. It operates on a non-profit basis. A subsidiary company, EduCampus Services DAC was incorporated in April 2015. The Higher Education Authority is an ordinary member of HEAnet Ltd. Other ordinary members of the company are higher education institutions and the Department of Enterprise, Trade and Employment. The Higher Education Authority paid no grants to the HEAnet Group in 2022 or 2021. HEAnet Ltd provided services to the Higher Education Authority in 2022 in the amount of €25,838 (2021: €4,120).

16 Employee Benefits

The table below provides details on employees earning €60,000 or more. This includes salary and allowances but excludes employers PRSI. There was no overtime paid in 2022.

Range	2022 No. of employees	2021 No. of employees
€60,000 to €69,999	7	4
€70,000 to €79,999	15	16
€80,000 to €89,999	6	2
€90,000 to €99,999	1	3
€100,000 to €109,999	4	4
€110,000 to €119,999	1	0
€120,000 to €129,999	0	0
€130,000 to €139,999	0	0
€140,000 to €149,999	0	0
€150,000 to €159,999	0	1
€160,000 to €169,999	1	0
€170,000+	0	0
	35	30

The average number of employees (whole-time equivalents) during the year, excluding EU funded Irish Research Council posts and temporary agency staff, was 112 for 2022 (2021:97.5).

17 Key Management Personnel

Key management personnel in the Higher Education Authority consist of the Chief Executive Officer (CEO) and members of the Board. Total compensation paid to key management personnel, including Board Members fees and expenses and total

CEO remuneration, amounted to €296,031 (2021: €277,718).

a Chief Executive Remuneration

	2022 Remuneration €	2022 Expenses €	2022 Total €	2021 Remuneration €	2021 Expenses €	2021 Total €
Alan Wall (CEO) Gross Salary	167,143	2,157	169,300	159,994	0	159,994
Employer PRSI	3,078	0	3,078	2,954	0	2,954
Pension*	40,436	0	40,436	38,649	0	38,649
TOTAL	210,657	2,157	212,814	201,597	0	201,597

Standard public sector pension arrangements applied to Dr Alan Wall. No performance related bonus was applicable.

* Dr Alan Wall is on secondment from the Department of Education. The HEA contributes towards his pension costs through a payment to the Department of Education based on 25% of his salary.

b Board Member Fees and Expenses

	2022 Fees €	2022 Expenses €	2022 Total €	2021 Fees €	2021 Expenses €	2021 Total €
Michael Horgan – Chair	11,970	0	11,970	11,970	0	11,970
Bahram Bekhradnia	3,584	1,766	5,350	7,695	0	7,695
Orla Feely	0	0	0	0	0	0
Sinéad O’Flanagan	7,695	6,026	13,721	7,695	2,591	10,286
Deirdre Lillis	0	0	0	0	0	0
Ronan Lyons	0	0	0	0	0	0
Jim Mountjoy	3,584	0	3,584	7,695	0	7,695
Lynn Ramsey	0	3,216	3,216	0	0	0
John Wall	0	0	0	0	0	0
Sharon Feeney	0	1,118	1,118	0	0	0
Tony Donohoe	7,695	0	7,695	7,695	0	7,695
Judith Eaton	7,695	1,544	9,239	7,695	0	7,695
Pól Ó Móráin	7,695	2,027	9,722	7,695	0	7,695
Darina Kneafsey	7,695	2,211	9,906	7,695	0	7,695
Lorna Fitzpatrick	0	0	0	3,848	0	3,848
Clare Austick	3,848	0	3,848	3,847	0	3,847
Beth O’ Reilly	3,848	0	3,848			
TOTAL	65,309	17,908	83,217	73,530	2,591	76,121

Member’s fees and travel and subsistence expenses are paid in accordance with rates set by the Department of Public Expenditure and Reform. The approved annual fee for members of the Board is as follows; Chairperson €11,970, Ordinary Member €7,695. Under the ‘One Person, One Salary’ Principle, implemented from 1 November 2011 a fee is not paid to a member in receipt of a public sector salary.

Members who served for only part of the year were paid a pro-rata fee. Expenses may include directly reimbursable claims or expenses paid on behalf of the Member.

18 Retirement Benefits

Eligible staff members of the Higher Education Authority have access to two pension schemes. Staff members appointed before 1 January 2013 in general are members of a defined benefit pension scheme approved under Section 15 of the Higher Education Act, 1971 which is funded annually on a pay as you go basis from monies provided by the Department of Further and Higher Education, Research, Innovation and Science and from contributions deducted from staff salaries. The benefits on which the FRS 102 calculations are based are set out in the scheme documents for:

- HEA Staff Superannuation Scheme 1980
- HEA Staff Superannuation (Amendment) Scheme 1993
- HEA Spouses’ and Children’s Scheme 1985, and
- HEA Spouses’ and Children’s (Amendment) Scheme 1992
- The Higher Education Authority also operates a voluntary AVC scheme.

The Single Public Service Pension Scheme (Single Scheme) is the defined benefit pension scheme for pensionable public servants appointed on or after 1 January 2013 in accordance with the Public Service Pension (Single Scheme and Other Provisions) Act 2012. The scheme provides for a pension and retirement lump sum based on career-average pensionable remuneration, and spouses’ and children’s pensions. The minimum pension age is 66 years (rising in line with State pension age changes). It includes an actuarially reduced early retirement facility from age 55. Pensions in payment increase in line with the consumer price index.

The valuation used for FRS102 disclosures has been based on a full actuarial valuation by a qualified independent actuary to take account of the requirements of FRS102 in order to assess the scheme liabilities.

The principal actuarial assumptions used to calculate the retirement benefit liabilities under FRS102 were as follows:

	At 31/12/2022	At 31/12/2021
Discount Rate	4.30%	1.30%
Rate of Expected Salary Increase	3.25%	3.00%
Rate of Increase in Pension Payment	2.75%	2.50%
Inflation	2.25%	2.00%

The demographic assumptions i.e. mortality rates in service and in retirement are in line with standard tables employed in the actuarial valuations of similar public sector type schemes. This reflects the current trend of improvements in mortality and the general expectation that this trend is set to continue for the immediate future.

		Implied life expectancy for a 65-year-old	
		2022	2021
Post-retirement – current pensioners (age 65 at the valuation date)	Male	21.9	21.7
	Female	24.3	24.1
Post-retirement – future pensioners (age 65 +10 years at the valuation date)	Male	23.1	22.9
	Female	25.3	25.2

a Net Deferred Funding for Retirement Benefits

	2022 €'000	2021 €'000
Funding recoverable in respect of current year	2,304	1,930
State Grant applied to pay pensioners	(583)	(918)
	1,721	1,012

b Retirement Benefit Costs

	2022 €'000	2021 €'000
Current service cost	1,234	1,150
Contribution - Employees	525	433
Interest on Pension Scheme Liabilities	545	347
EE and ER contributions retained	(141)	(145)
	2,163	1,785

c Deferred Funding for Retirement Benefits

The Higher Education Authority recognises these amounts as an asset corresponding to the unfunded deferred liability for pensions on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the superannuation scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. While there is no formal agreement regarding these specific amounts with the Department of Further and Higher Education, Research, Innovation and Science, the Higher Education Authority has no evidence that this funding policy will not continue to meet such sums in accordance with current practice. The deferred funding asset for pensions as at 31 December 2022 amounted to €24.5m (2021: €40.4m).

d Analysis of Total Retirement Benefit Costs charged to the Statement of Comprehensive Income

	2022 €'000	2021 €'000
Experience Gain on Retirement Benefit Liabilities	50	421
Changes in assumptions underlying the presentvalue of Retirement Benefit Liabilities	17,636	(995)
Actuarial Gain (Loss) on Retirement Benefit Liabilities	17,686	(574)

e Movement in Net Retirement Benefit Obligations

	2022 €'000	2021 €'000
Scheme Deficit at beginning of year:	(40,427)	(38,841)
Current Service Cost	(1,234)	(1,150)
Contribution - Employees	(525)	(433)
Pensions paid in year	583	918
Interest on Pension Scheme Liabilities	(545)	(347)
Actuarial Gain (Loss)	17,686	(574)
Scheme Deficit at end of year	(24,462)	(40,427)

f History of Defined Benefit Obligations

	2022	2021	2020
Experience gains and (losses) on scheme liabilities: Amount (€'000)	50	421	(586)
Percentage of Scheme Liabilities	0.2%	1.0%	(1.5%)
Total amount recognised in the Statement of Comprehensive Income Amount (€'000)	17,686	(574)	(3,504)
Percentage of Scheme Liabilities	72.3%	(1.4%)	(9.0%)

19 University Pension Control Accounts

At 30 September 2022 the universities had net deficits of €75.9m (2021: €198.6m) on their pension control accounts for their Closed and Model pension schemes. In the 3 months to 31 December 2022 the Department of Further and Higher Education, Research, Innovation and Science provided funding of €142.3m towards these deficits.

In addition, the universities had net surpluses at 30 September 2022 of €74m (2021: €73.6m) on their pension control accounts for their Single Public Service pension scheme.

20 Events after the Reporting Period

There are no events between the reporting date and the date of approval of these financial statements that require adjustment to the financial statements.

21 Comparative Figures

Comparative figures in the prior year have been adjusted to conform with changes in presentation in these financial statements.

22 Approval of Financial Statements

The financial statements were approved by the board of the Higher Education Authority on 25 April 2023.

Schedule 1

Grant Income Year Ended 31 Dec 2022

Oireachtas Grants

Name of Grantor	Type of Grant	Opening Deferral 01-Jan-22 €'000	Grant Received 2022 €'000	Closing Deferral 31-Dec-22 €'000	Income & Expenditure 2022 €'000
Department of Further and Higher Education, Research, Innovation and Science	General Vote 45 B04	13,900	1,332,315	11,628	1,334,587
	Pensions Vote 45 B10.2	0	226,290	0	226,290
	Access Vote 45 B11	2,189	40,794	8,452	34,531
	Capital Vote 45 B16	0	116,182	0	116,182
	Research Vote 45 B12	6,451	63,450	8,417	61,484
	Capital Research Vote 45 C4	0	8,682	0	8,682
	Administration Vote 45 B03	0	9,200	0	9,200
	NTF Labour Market Focused	0	152,555	0	152,555
	NTF Apprenticeship	0	59,599	0	59,599
	NTF Springboard+	5,553	41,438	7,081	39,910
	NTF Human Capital initiative	13,813	60,000	14,212	59,601
			41,906	2,110,505	49,790

An amount of €313.592m (2021: €287.668m) was received during the year from the National Training Fund. These funds were used to raise the skills and knowledge of both the employed and unemployed and to provide learning to meet existing or future labour market skills needs of the economy including apprenticeships, skills training and enterprise focused higher education.

Other Grants

Name of Grantor	Type of Grant	Opening Deferral 01-Jan-22 €'000	Grant Received 2022 €'000	Closing Deferral 31-Dec-22 €'000	Income & Expenditure 2022 €'000
Health Service Executive	Nursing	0	7,508	0	7,508
Department of Further and Higher Education, Research, Innovation and Science	B13 International	1,062	2,700	2,449	1,313
Department of Further and Higher Education, Research, Innovation and Science	Teacher Education	0	1,881	0	1,881
Department of Further and Higher Education, Research, Innovation and Science	Erasmus International Support (BAR)	0	3,500	0	3,500
Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media	Gaeltacht Initiatives	0	1,911	0	1,911
Department of Health	Healthy Campus	25	220	212	33
Sustainable Energy Authority of Ireland	Capital	2,045	8,797	8,881	1,961
EU	Gender Action	0	63	62	1
EU	Erasmus+	11,182	16,914	10,500	17,596
		14,314	43,494	22,104	35,704

Grant Schedule 2022 TOTAL GRANTS PAID

Institution	RECURRENT GRANTS €'000	CAPITAL GRANTS €'000	RESEARCH GRANTS €'000	SKILLS GRANTS €'000	OTHER GRANTS €'000	TOTAL 2022 €'000	TOTAL 2021 €'000
University College Dublin	157,687	18,695	15,915	5,477	68,111	265,885	227,138
University College Cork	132,273	21,368	7,499	4,559	43,087	208,787	175,004
National University of Ireland Galway	107,991	2,775	10,039	3,361	30,718	154,885	142,914
Maynooth University	91,358	1,735	9,454	1,105	16,668	120,320	108,523
Trinity College Dublin	123,122	8,818	13,116	5,586	59,699	210,341	184,562
University of Limerick	99,446	3,883	6,008	5,861	19,982	135,181	118,080
Dublin City University	105,130	11,374	4,098	7,312	16,729	144,643	121,219
Technological University of the Shannon	87,658	6,787	436	17,278	2,355	114,514	29,085
Athlone Institute of Technology					7	7	33,029
Institute of Technology Carlow	8,861		61	350	104	9,376	44,113
Dundalk Institute of Technology	31,649	6,842	61	6,759	791	46,102	32,687
Dún Laoghaire Institute of Art, Design and Technology	17,496	1,368	114	451	592	20,022	16,429
Galway-Mayo Institute of Technology	9,368			1,281	552	11,201	59,089
Limerick Institute of Technology						0	34,440
Letterkenny Institute of Technology	5,700	44		74	114	5,932	30,506
Institute of Technology Sligo	6,270			520	30	6,821	48,808
Waterford Institute of Technology	14,024		55	1,215	113	15,407	60,719
Technological University Dublin	163,868	3,931	1,398	22,678	6,168	198,043	179,601
Munster Technological University	101,454	8,093	132	19,949	2,327	131,954	114,519
National College of Art and Design	13,420	1,097		2,860	3,548	20,925	19,125
Mary Immaculate College	28,089	664	251		4,798	33,802	26,326
St Angela's College	8,795	228	14		1,427	10,464	8,599
Dublin Institute of Advanced Studies			229			229	173
Economic and Social Research Institute			29			29	0
Griffith College				1,761	41	1,801	3,391
Institute of Public Administration						0	15
Other Irish Private Institutions				13,656	44	13,700	23,033
Irish Universities Association	706		240		3	949	1,921
Technological Higher Education Association	274					274	274
Atlantic Technological University (ATU)	95,669	16,247	372	18,211	3,566	134,066	
South East Technological University (SETU)	70,325	3,994	645	13,395	2,944	91,303	
King's Inn					1	1	
Marino Institute					212	212	277
National College of Ireland	0		105	2,667	113	2,886	3,532
National University of Ireland	13				438	451	370
St Patricks Carlow College					4	4	21
Pontifical University					50	50	33
Royal College of Surgeons	6,966		1,997	2,233	249	11,444	9,586
Royal Irish Academy	6,167	200	511		585	7,463	6,516
Royal Irish Academy of Music					49	49	15
St Nicholas Montessori College					-34	-34	-2
Teagasc			34			34	245
UK Institutions					231	231	174
Assoc. for Higher Education Access & Disability	300					300	300
IRC - SCIENCE EU PROJECTS			223			223	
European Research Partners						0	501
Health Research Board			5			5	1,081
EU Institutions - HERA Projects			30			30	3,488
Lindau			13			13	
HECA						0	422
TOTAL	1,494,083	118,143	73,083	158,600	286,415	2,130,323	1,869,880

Grant Schedule 2022 RECURRENT GRANTS PAID

Institution	CORE €	FEEES €	NURSING €'000	STRATEGIC INITIATIVES €'000	OTHER €'000	TOTAL 2022 €'000	TOTAL 2021 €'000
University College Dublin	67,442	49,504	8,537	15,772	16,433	157,687	131,280
University College Cork	56,153	44,835	6,963	10,464	13,858	132,273	116,459
National University of Ireland Galway	47,019	37,323	3,763	5,999	13,888	107,991	97,586
Maynooth University	32,195	35,635		13,104	10,425	91,358	79,723
Trinity College Dublin	52,142	37,145	9,206	12,347	12,282	123,122	103,321
University of Limerick	39,539	35,389	3,800	9,833	10,884	99,446	87,357
Dublin City University	44,476	37,130	6,826	3,805	12,893	105,130	91,074
Technological University of the Shannon	53,511	5,791	1,827	17,489	9,041	87,658	18,704
Athlone Institute of Technology						0	26,664
Institute of Technology Carlow	8,244			617		8,861	32,885
Dundalk Institute of Technology	19,127	1,738	3,387	4,014	3,383	31,649	25,032
Dún Laoghaire Institute of Art, Design & Technology	11,699	1,398		2,398	2,001	17,496	14,258
Galway-Mayo Institute of Technology	7,985		563	820		9,368	41,348
Limerick Institute of Technology						0	26,741
Letterkenny Institute of Technology	4,257		908	535		5,700	23,817
Institute of Technology Sligo	6,270					6,270	33,998
Waterford Institute of Technology	11,872		1,389	763		14,024	49,664
Technological University Dublin	116,290	12,504		16,705	18,370	163,868	144,078
Munster Technological University	70,687	6,631	2,180	11,988	9,968	101,454	88,841
National College of Art and Design	7,920	4,004		393	1,103	13,420	12,261
Mary Immaculate College	12,932	9,019		2,282	3,855	28,089	22,639
St Angela's College	2,978	2,390	1,708	811	908	8,795	7,171
HECA						0	402
Irish Universities Association				706		706	1,333
Technological Higher Education Association					274	274	274
Atlantic Technological University (ATU)	60,375	8,196	2,178	12,795	12,125	95,669	
South East Technological University (SETU)	43,311	6,204	2,013	9,395	9,403	70,325	
National University of Ireland	13					13	13
Royal College of Surgeons		2,288		4,251	427	6,966	5,756
Royal Irish Academy	3,967			2,200		6,167	5,601
Assoc for Higher Education Access & Disability	300					300	300
TOTAL	780,704	337,123	55,249	159,758	161,248	1,494,083	1,288,578

Grant Schedule 2022 SKILLS GRANT PAID

Institution	APPRENTICESHIP €'000	SPRINGBOARD+ €'000	HCI €'000	TOTAL 2022 €'000	TOTAL 2021 €'000
University College Dublin		1,504	3,973	5,477	7,694
University College Cork		723	3,836	4,559	6,599
National University of Ireland Galway		966	2,395	3,361	3,723
Maynooth University		156	949	1,105	1,784
Trinity College Dublin		713	4,873	5,586	7,194
University of Limerick	1,084	1,326	3,451	5,861	8,313
Dublin City University		598	6,714	7,312	10,956
Technological University of the Shannon	7,865	6,223	3,190	17,278	7,361
Athlone Institute of Technology				0	5,006
Institute of Technology Carlow	350			350	7,928
Dundalk Institute of Technology	5,469	610	681	6,759	4,892
DúnLaoghaire Institute of Art, Design & Technology		393	58	451	562
Galway-Mayo Institute of Technology	964		317	1,281	6,334
Limerick Institute of Technology				0	5,797
Letterkenny Institute of Technology	74			74	3,329
Institute of Technology Sligo	520			520	9,641
Waterford Institute of Technology	595	621		1,215	6,470
Technological University Dublin	12,401	2,059	8,217	22,678	18,984
Munster Technological University	12,059	2,142	5,748	19,949	17,549
National College of Art and Design			2,860	2,860	2,864
Griffith College	851	910		1,761	3,348
Institute of Public Administration				0	15
Other Irish Private Institutions	414	11,244	1,998	13,656	22,969
Atlantic Technological University (ATU)	9,878	5,166	3,167	18,211	
South East Technological University (SETU)	6,439	2,351	4,605	13,395	
National College of Ireland	618	1,961	89	2,667	3,486
Royal College of Surgeons			2,233	2,233	2,441
TOTAL	59,580	39,665	59,355	158,600	175,238

Grant Schedule 2022 OTHER GRANTS PAID

Institution	SUPERANNUATION €'000	ACCESS €'000	ERASMUS €'000	OTHER €'000	TOTAL 2022 €'000	TOTAL 2021 €'000
University College Dublin	61,611	3,230	2,843	428	68,111	73,465
University College Cork	37,491	3,381	1,910	305	43,087	42,118
National University of Ireland Galway	25,427	2,006	1,863	1,423	30,718	30,404
Maynooth University	12,385	2,862	1,175	246	16,668	9,616
Trinity College Dublin	55,736	1,719	2,219	25	59,699	53,778
University of Limerick	12,864	2,577	3,283	1,258	19,982	18,805
Dublin City University	11,838	2,893	1,382	615	16,729	11,556
Technological University of the Shannon		1,645	709		2,355	1,638
Athlone Institute of Technology			7		7	187
Institute of Technology Carlow		82	12	10	104	1,088
Dundalk Institute of Technology		633	153	5	791	661
DúnLaoghaire Institute of Art, Design & Technology		388	205		592	723
Galway-Mayo Institute of Technology		223	329		552	2,491
Limerick Institute of Technology		0	0		0	516
Letterkenny Institute of Technology		104	0	10	114	1,024
Institute of Technology Sligo		-7	37		30	1,137
Waterford Institute of Technology		133	-35	15	113	1,617
Technological University Dublin		4,122	2,021	25	6,168	5,507
Munster Technological University		1,591	516	220	2,327	1,740
National College of Art and Design	3,100	235	213		3,548	2,684
Mary Immaculate College	3,634	635	515	15	4,798	2,671
St Angela's College	1,181	187	59		1,427	1,202
St. Pats Carlow College		4			4	21
Pontifical College		39	11		50	33
Marino College		198	15		212	277
Griffith College			16	25	41	43
Other Irish Private Institutions		-5	8	40	44	65
ATU		3,039	326	200	3,566	
SETU		2,114	615	215	2,944	
King's Inn		1			1	
UK Institutions		231			231	174
Irish Universities Association		3			3	378
National College of Ireland		7	81	25	113	47
National University of Ireland	438				438	357
Royal College of Surgeons		130	119		249	103
Royal Irish Academy	585				585	340
Royal Irish Academy Of Music			49		49	15
St Nicholas Montessori College		2	-36		-34	-1
HECA					0	20
TOTAL	226,290	34,400	20,620	5,105	286,415	266,501



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Tuarascáil Bhliantúil 2022

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Réamhrá ón Dr Alan Wall, POF

Tá áthas orm tuarascáil bhliantúil an ÚAO do 2022 a chur i láthair.

Tá súil agam go bhfaighidh tú an tuarascáil agus na ráitis airgeadais seo mar acmhainn úsáideach chun athbhreithniú a dhéanamh ar ár bpríomhghníomhaíochtaí in 2022.

Anuraidh d'fhill comhaltaí foirne ar obair oifige faoina Socruithe Oibre Cumaiscthe. Is mór ag an ÚAO faomhadh do phoist nua a fhaightear ón Roinn Breisoideachais agus Ardoideachais, Nuálaíochta Taighde agus Scileanna. Le linn 2022 bhí 13 fheachtas earcaíochta ar leith ann agus tháinig 29 comhalta foirne nua isteach san eagraíocht.

D'oibrigh an ÚAO in éineacht le SOLAS ar Oifig Náisiúnta Treasach nua a bhunú. Forbairt shuntasach i dtírdhreach breisoideachais agus ardoideachais na hÉireann ab ea bunú na hOifige Náisiúnta Treasach agus tá ról tábhachtach aige i múnú thodhchaí chóras oideachais threasach na tíre. Ceapadh an Dr Fiona Maloney ina Stiúrthóir ar an Oifig in 2022.

Lean an ÚAO de dhul chun cinn suntasach a dhéanamh ar a chlár claochlaithe gnó. Rinneadh dul chun cinn suntasach ar chur i bhfeidhm Chóras Bainistíochta Airgeadais an ÚAO agus cuireadh tús le hobair ar chur i bhfeidhm chóras bainistíochta páirtithe leasmhara nua an ÚAO. Lean an tslándáil dhigiteach de bheith ina cuid ríthábhachtach d'obair an Aonaid TF agus glacadh roinnt beart lena n-áirítear tionscnaimh faisnéise faoi bhagairtí digiteacha éagsúla agus oiliúint rialta foirne intí a chur chun feidhme.

D'eagraigh an ÚAO comhdháil i mí na Samhna 2022 chun comóradh 50 bliain a dhéanamh air. Léirigh an chomhdháil, ar thug an tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Scileanna aghaidh uirthi, ar fhorbairt na hearnála ardoideachais le 50 bliain anuas agus ar a tionchar ar an tsochaí agus í ag tnúth le deiseanna atá os comhair an ardoideachais sna 50 bliain amach romhainn.

Ba mhaith liom buíochas a ghabháil leis an bhfoireann go léir san ÚAO agus sa Chomhairle um Thaighde in Éirinn as an méid a chuir siad le hobair an ÚAO agus na Comhairle le linn 2022.



Litir ón gCathaoirleach, an tUas Michael Horgan

An 4 Deireadh Fómhair 2023

An tUasal Simon Harris TD,
An tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta.

A Aire, a chara,

Thar ceann an Bhoird agus an Fheidhmeannais, tá sé de phribhléid agam cóip de thuarascáil bhliantúil agus ráitis airgeadais an ÚAO do 2022 a chur faoi bhur mbreithniú. Ba bhliain thar a bheith tábhachtach i 2022 agus an ÚAO ag ceiliúradh 50 bliain ar an bhfód, agus ba thábhachtaí fós reachtaíocht nua a achtú don ÚAO. Ba mhaith liom aitheantas a thabhairt duit a Aire agus do d'oifigigh as an ról atá agat maidir le hachtú na reachtaíochta sainchomharthaí seo a dhaingniú. Seo a leanas roinnt príomhéachtaí eile le linn 2022:

- Tá áthas ar leith orm an ceathrú Plean Náisiúnta Rochtana – Seoladh Plean Gníomhaíochta Straitéiseach um Chothromas Rochtana, Rannpháirtíochta agus Rathúlachta in 2022 a thuairisciú. Ina theannta sin, seoladh dhá chlár nua PATH in 2022 chun cabhrú le rannpháirtíocht san ardoideachas a leathnú, lena n-áirítear mic léinn faoi mhíchumas intleachta agus mic léinn ó phobail an Lucht Siúil agus na Romach.
- Ceann de phríomhchuspóirí an Bhoird ó thús ár dtéarma ná feabhas a chur ar infhaighteacht sonraí an ÚAO. Sheol Rannóg Staidrimh an ÚAO a dheiseanna nua Rochtain ar ár Sonraí a chuirfidh ar chumas na mac léinn tacair sonraí an ÚAO a íoslódáil agus a easpórtáil go héasca le haghaidh tuilleadh taighde.
- Chríochnaigh an ÚAO monatóireacht ar chur i bhfeidhm Chreat Feidhmíochta an Chórais Ardoideachais 2018-2020 tríd an bpróiseas bliantúil um Idirbheartaíocht Straitéise agus Feidhmíochta le hInstitiúidí Ardoideachais (IAOnna). Fuair sé institiúid dámhachtainí Feidhmíochta Córais arbh fhiú €6m san iomlán iad. Tar éis reachtaíocht nua a achtú, cuireadh tús le plé ar Chreat Feidhmíochta Córais nua.
- Chuir an ÚAO tús le tionscnamh chun deiseanna a aithint chun acmhainn a thógáil sna disciplíní seo a leanas: Fiaclóireacht, Cógaisíocht, Leigheas, Altranas agus Tréidliacht. Fuarthas 39 togra san iomlán ó 15 Institiúid Ardoideachais.
- Sheol an ÚAO leagan athbhreithnithe dá Phrionsabail Dea-Chleachtais sa Taighde. Cuimsíonn sé prionsabail nua a théann i ngleic le Comhionannas Inscne agus Cuimsitheacht agus Taighde agus Inbhuanaitheacht.
- D'eisíoc an tAonad um Chláir Chaipitil thart ar €120m de mhaoiniú caipitil le réimse éagsúil tionscadal ar fud na hearnála ardoideachais ar nós tionscadail nua tógála, athchóirithe agus dícharbónaithe a bhfuil gach ceann díobh maoinithe faoi chláir agus tionscnaimh éagsúla an Aonaid um Chláir Chaipitil (CPU).
- D'aontaigh an ÚAO urraíocht a dhéanamh thar thréimhse trí bliana Gníomhaí Gaeilge, tionscnamh de chuid Aontas na Mac Léinn in Éirinn agus Chonradh na Gaeilge. Is é príomhchuspóir Gníomhaí Gaeilge tógáil ar fhorbairt, neartú agus cur le líon na gcumann Gaeilge agus na nOifigeach Gaeilge sna blianta amach romhainn.

Táimid ag tnúth le dul i dteagmháil leat féin agus leis an Aire Niall Collins TD maidir le roinnt príomhthionscnamh a sheachadadh lena n-áirítear:

- Forálacha na reachtaíochta ÚAO nua a chur i bhfeidhm.
- Plean Gníomhaíochta Straitéiseach um Chothromas Rochtana, Rannpháirtíochta agus Rathúlachta a sheachadadh.
- Cur i bhfeidhm na Straitéise nua Taighde agus Nuálaíochta – Tionchar 2030.
- Na conairí idir na hearnálacha Breisoideachais agus Oiliúna agus Ardoideachais a chur chun cinn.
- An Straitéis Náisiúnta nua um Thaighde agus Nuálaíocht a sheachadadh. I bhfianaise ról níos leithne an chórais ardoideachais ag an ÚAO, caidreamh atá ann cheana leis na Institiúidí Ardoideachais agus cumhachtaí rialachais níos láidre faoi Acht nua an Údarás um Ard-Oideachas, 2022, táim ag súil go mbeidh ról lárnach ag an ÚAO maidir le dul chun cinn a dhéanamh ar na colúin a bhaineann le Tionchar Struchtúir Taighde agus Nuálaíochta ar Bharr Feabhais agus Torthaí agus Tallainne i gCroílár an Chórais Taighde agus Nuálaíochta.
- Dul i dteagmháil leat féin agus leis an Roinn maidir le do Thionscnamh Maoinithe don Todhchaí a fógraíodh i mí na Bealtaine 2022.

D'imigh roinnt daoine ón mBord le linn 2022 agus ba mhaith liom buíochas ar leith a ghabháil leo seo a leanas:

- Claire Austick Uasal
- An Dr Bahram Bekhradnia
- An Dr Deirdre Lillis
- An Dr Ronan Lyons
- An Dr Jim Mountjoy

Ar aon dul le Cód Cleachtais 2016 chun Comhlachtaí Stáit a Rialú, is mian liom tuairisciú leat ar chomhlíonadh an chóid ag an Údarás agus go saineúil ar na cúrsaí seo a leanas:

- Ní raibh aon imeacht ar cuid suntais tráchtála é le linn na tréimhse tuairiscithe.
- Ní raibh aon idirbheart airgeadais nach raibh ar an gclár comhardaithe.
- Deimhním go ndearnadh gach gnáthamh cuí tuairisciú airgeadais, iniúchadh inmheánach, taistil, soláthair agus diúscairt sócmhainní.
- Thar ceann an Údarás Ard-Oideachais, admhaím an fhreagracht atá orainn as a chinntiú go gcoinnítear agus go bhfeidhmítear córas éifeachtach rialú airgeadais inmheánach. Tá ráiteas ar an gcóras Rialuithe Inmheánacha cuimsithe lenár ráitis airgeadais iniúchta do 2022 agus tá teastas an Ard-Reachtair Cuntas agus Ciste iniata.
- Ghlac an ÚAO le cód athbhreithnithe iompair gnó do Chomhaltaí an ÚAO agus dá fhostaithe.
- Rinne an Bord beart meastóireachta Bord seachtrach in 2022.
- Comhlíonann an ÚAO treoirlínte luach saothair rialtais maidir leis an PF agus a bhfostaithe.
- Tá táillí comhaltaí ar aon dul le rátaí atá ceadaithe ag an Roinn agus is amhlaidh freisin maidir le tuarastail agus liúntais a íoctar le comhaltaí foirne. Feidhmíonn an ÚAO ciorclán Duine Amháin, Tuarastal Amháin a d'eisigh an Roinn Caiteachais Phoiblí agus Athchóirithe.

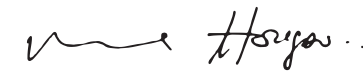
- Níl aon imeacht iarchláir chomhardaithe le tuairisciú ag an ÚAO.
- Comhlíonann an ÚAO riachtanais Chód Caiteachais na Roinne Caiteachais Phoiblí agus Athchóirithe.
- Tá gnáthaimh i bhfeidhm ag an ÚAO chun nochtaí cosanta a dhéanamh de réir S. 21 (1) den Acht um Nochtadh Cosanta 2014. Foilsíodh tuarascáil bhliantúil faoi mar a fhoráiltear faoi S. 22 (1) den Acht.
- Comhlíonann an ÚAO gach gné de bheartas taistil an Rialtais.
- Comhlíonann an ÚAO a oibleagáidí faoin dlí cánach.
- Níl an ÚAO faoi láthair i mbun aon aighnis le comhlachtaí stáit eile.
- Tá an ÚAO ag déanamh gach beart riachtanach chun a chinntiú go gcomhlíonann sé Cód Cleachtais 2016.
- Níl aon fhochoimplacht ag feidhmiú faoina théarmaí tagartha ag an ÚAO.
- Amhail an 31 Nollaig 2022, bhí seachtar (64%) comhalta foirne ban agus ceathrar (36%) comhalta foirne fireann ag an mBord. Ní chomhlíonann an comhdhéanamh ballraíochta seo sprioc an Rialtais maidir le hionadaíocht 40% ar a laghad de gach inscne ach bhí folúntas amháin gan líonadh ar an mBord an 31 Nollaig 2022 áfach. Ceapann an tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta bail. Tá Bord an ÚAO tiomanta d'éagsúlacht agus cuimsiú a chur chun cinn agus faigheann sé nuashonruithe rialta ó Ionad Barr Feabhais an ÚAO um Chomhionannas, Éagsúlacht agus Cuimsiú.

D'fhaomh an Bord an Ráiteas Rialachais agus Tuarascáil Chomhaltaí an Bhoird.

Bheadh an ÚAO sásta aon soiléiriú breise a theastaíonn uait maidir le haon cheann de na nithe thuasluaite a chur ar fáil. Gabhaimid buíochas le lucht ceannaireachta agus foireann na bhforas ardoideachais go léir, le Feidhmeannacht an ÚAO, agus le foireann do Roinne féin, as a dtiomantas agus a ndíograis leanúnach i leith na straitéisí náisiúnta.

In éineacht leis an Údarás agus an bhfeidhmeannas, tá mé ag tnúth le bheith ag obair leat féin agus le do Roinn maidir le straitéis nua na Roinne a chur i bhfeidhm agus straitéis taighde náisiúnta nua a fhorbairt.

Is mise, le meas,



Michael Horgan

Cathaoirleach

Príomhshonraí Ardoideachais 2021/2022



ROLLUITHE

246,299 rollú san iomlán in 2021/22, méadú 0.3% ó 2020/21. Táinig laghdú 1.1% ar iontrálaithe nua (céadbhlianta lánaimseartha fochéime) go 45,677.



ROLLAITHE IDIRNÁISIÚNTA

Tháinig méadú 19.9% ar líon iomlán na rollaithe idirnáisiúnta in 2021/22 go 30,437. B'ionann rolluithe neamh-AE agus 22,027 (72.4%) de na rolluithe idirnáisiúnta in 2021/22.



CINEÁL CLÁR

B'ionann rolluithe céime onóracha agus 151,816 (61.6%) de na rolluithe iomlána in 2021/22. Ba iad máistrí múinte an dara grúpa ba mhó a raibh 11.3% mar chúis leo.



RÉIMSE STAIDÉIR

Bhí an réimse is mó, Gnó, Riarachán agus Dlí, freagrach as beagnach 50,820 (20.6%) de na rollaithe go léir, agus Sláinte agus Leas ina dhiaidh sin (17.5%) agus na hEalaíona agus na Daonnachtaí (13.9%).



TREOCHTAÍ INSCNE

Tá an bhearna rannpháirtíochta inscne leathnaithe arís le 134,227 rollú ban in 2021/22 (suas 1.2% ar 2020/21) i gcomparáid le 111,171 rollú fear (síos 1.3% ar 2020/21).



LÍON CÉIMITHE

Tháinig méadú 8.8% ar líon na gcéimithe in 2021 go 88,638. Bhí na méaduithe is mó in Ollscoil Teicneolaíochta an Oirdheiscirt (36.5%), RCSI (28.1%) agus IADT (25.1%).



CÉIMITHE ONÓRACHA

Tháinig ardú 3.5% ar líon na gcéimithe i gcéim bhaitsiléara onóracha in 2021 go 36,567. Tháinig méadú 19.1% ar an líon a bhain amach céadonóracha i gcomparáid le 2020.



RÉIMSÍ STAIDÉIR DO CHÉIMITHE

B'ionann cúrsaí Gnó, Riaracháin agus Dlí agus 25.5% de na céimithe go léir in 2021 (22,625). B'ionann cúrsaí Sláinte agus Leasa agus 17.3% de na céimithe go léir (15,302).

FEIDHMÍOCHT ÚAO

Tá áthas ar an ÚAO dul chun cinn a thuirisciú maidir le gníomhaíochtaí faoi seacht dtéama an phlean straitéisigh ÚAO.

a Rialachas Institiúideach, Ceannaireacht agus Barr Feabhais Oibríochta

Cuireadh tús le hAcht an Údaráis um Ard-Oideachas, 2022 (an tAcht) i mí na Samhna 2022. I measc fhorálacha an Achta nua tá, faoi Alt 9, ceann d'fheidhmeanna an ÚAO tacú le rialachas éifeachtach institiúidí ainmnithe ardoideachais trí mhaoirseacht a dhéanamh ar chreataí rialachais cuí agus cuntasacht agus comhlíonadh na gcreataí maoirseachta rialachais sin a éileamh. Foráiltear leis an Acht freisin, agus a fheidhmeanna á gcomhlíonadh aige, gurb é ceann de chuspóirí an ÚAO aitheantas a thabhairt don fhreagracht atá ar institiúidí ainmnithe ardoideachais as feidhmíocht agus rialachas na n-institiúidí sin. Le tosach feidhme an Achta agus an sainordú soiléir a cuireadh in iúl le hAlt 9, rinneadh dul chun cinn ar fhorbairt Creat Maoirseachta Rialachais an ÚAO atá le foilsiú in 2023. In 2022, tionóladh dhá chruinniú d'Fhóram Rialachais an ÚAO-THEA-IUA agus tionóladh cruinnithe le cathaoirligh agus Uachtaráin faoi seach na nOllscoileanna Teicniúla (OTanna) a bunaíodh le déanaí in 2022. Le tacaíocht ón ÚAO, chuir Cumann Ollscoileanna na hÉireann (IUA), i gcomhar le Réamh-ardoideachas, seachadadh Clár Tacaíochta Rialachais i gcrích. Áiríodh ar an gclár tionscnaimh forbartha ceannaireachta institiúideacha, forbairt agus foilsiú Cóid Rialachais d'Fhochuideachtaí Ollscoile agus tionscnamh Cumais Sonraí a Thógáil. Chuir an Cumann Ardoideachais Teicneolaíochta (THEA) obair ar Chlár Tacaíochta Rialachais chun cinn freisin.

Ghlac an ÚAO agus KTI páirt i bpróiseas leantach ar Athbhreithniú KTI-HEA 2021 ar chur i bhfeidhm bheartais maoinne intleachtúla (IP) in Institiúidí Ardoideachais. Thuairiscigh an próiseas seo go bhfuil beartas aonair curtha i bhfeidhm ag gach Institiúid Ardoideachais le haghaidh tráchtálú maoinne intleachtúla nó go raibh siad sna céimeanna deireanacha de bheartas aonair a thabhairt chun críche le haghaidh tráchtálú maoinne intleachtúla lena n-ionchorpraítear an t-ualach Riachtanas Íosta atá sa Bheartas Náisiúnta Maoine Intleachtúla. Leanann KTI ag tacú le hInstitiúidí Ardoideachais i bhforbairt an bhonneagair chun maoin intleachtúil a thráchtálú ó thionscadail taighde a mhaoinítear go poiblí tríd an gclár KT Boost a fhaigheann maoiniú ó Fhiontraíocht Éireann. Lorgaíonn na Ráitis Rialachais Bhliantúla deimhniú go gcomhlíontar riachtanais an Bheartais um Maoin Intleachtúil.

Rinneadh na Nósanna Imeachta ÚAO chun Nochtadh Cosanta a Dhéanamh don POF mar Dhuine Forordaithe a nuashonrú de réir cheanglais an Achta um Nochtadh Cosanta (Leasú) 2022, agus treoir ghaolmhar na Roinne Caiteachais Phoiblí agus Athchóirithe (DPER), sula gcuirfí tús leis an reachtaíocht an 1 Eanáir 2023. Le linn 2022, bhainistigh an tAonad Rialachais Córais an próiseas measúnaithe agus, de réir mar is gá, tuilleadh imscrúdaithe agus obair leantach maidir le nochtadh agus líomhaintí cosanta don ÚAO i ndáil le cúrsaí rialachais in Institiúidí Ardoideachais.

D'fhostaigh an ÚAO Mazars Ireland don dara bliain as a chéile chun tabhairt faoin athbhreithniú ar Ráitis Rialachais Bhliantúla 2020/21. Mar chuid den fheabhsú atriallach ar phróiseas AGS, rinneadh teimpléad AGS agus na ceanglais tuairiscithe ghaolmhara do thimthriall 2021/22 a chuíchóiriú, le maoirseacht an chomhlachta/údaráis rialaithe ar na réimsí rialachais ábhartha ag éirí níos lárnaí sa phróiseas.

b Maoiniú, Inbhuanaitheacht agus Feidhmíocht

Tá maoiniú athfhillteach institiúidí le haghaidh gníomhaíochtaí lárnacha fós bunriachtanach d'obair an ÚAO i rith na bliana.

Chomh maith leis an maoiniú athfhillteach, phróiseáil Maoiniú Córais an méid seo a leanas freisin:

- Cuireadh an Maoiniú deiridh um Fhilleadh Sábháilte COVID-19 ar fáil d'institiúidí chun tacú le filleadh sábháilte ar sholáthar ar an láthair chun na dúshlán eisceachtúla agus gan fasach a bhain le COVID-19 a mhaoiniú.
- Maoiniú a bhain le háiteanna breise CAO a sholáthar chun díriú ar réimsí riachtanas scileanna mar a shaináithnítear tríd an ailtireacht scileanna náisiúnta. Aithníodh áiteanna breise agus cuireadh ar fáil iad lena dtairiscint do mhic léinn ionchasacha i réimsí na hAiltireachta agus na Tógála, na hInnealtóireachta, na Sláinte, TFC, an Altranais, an Iarbhunoideachais, na nEolaíochtaí agus an Chúraim Shóisialaigh.
- An deontas aonuaire €1,000 i leith ranníocaíocht na mac léinn a d'íoc gach mac léinn incháilithe Táillí Saor in Aisce sa bhliain acadúil 2022/23 mar bheart costais maireachtála.
- Íocaíochtaí don Chiste do Mhic Léinn faoi Mhíchumas agus don Chiste Cúnaimh do Mhic Léinn.

Críochnaíodh na cruinnithe buiséid agus cuntasachta bliantúla idir an ÚAO agus na hInstitiúidí Ardoideachais le linn mhí an Mhárta agus mhí Aibreáin 2022. Is rannpháirtíocht thábhachtach iad na cruinnithe seo i bhfaireachán agus maoirseacht an ÚAO ar chobhsaíocht airgeadais na n-institiúidí, chomh maith le cuntasacht a chinntiú ar fud na hearnála.

In 2022, d'eisíoc an tAonad um Chláir Chaipitil (CPU) thart ar €120m de mhaoiniú caipitil le réimse éagsúil tionscadal ar fud na hearnála ardoideachais ar nós tionscadail nua tógála, athchóirithe agus dícharbónaithe a bhfuil gach ceann díobh maoinithe faoi chláir agus tionscnaimh éagsúla an CPU. Leanann an CPU ar aghaidh ag forbairt Ionad Barr Feabhais chun tacú le seachadadh tionscadal mór caipitil san earnáil ardoideachais.

Shroich Clár PPP Ardoideachais cloch mhíle lárnach in 2022 agus dúnadh an chéad bheart de shé tionscadal i mí na Nollag 2022. Seachadfaidh an Clár seo 11 fhoirgneamh ardoideachais nua san iomlán agus éascóidh sé thart ar 8,000 clárúchán breise mac léinn. Tá an chéad bheart tionscadal, atá á seachadadh faoi Thionscadal Éireann 2040, lonnaithe i gcampaí OT Bhaile Átha Cliath, Tamhlacht agus Baile Bhainséir; i gcampaí Ollscoil Teicneolaíochta na Mumhan, Ciarraí agus Chorcaí; in Institiúid Ealaíne, Deartha agus Teicneolaíochta, Dún Laoghaire; agus in Ollscoil Teicneolaíochta champas na Sionainne i mBaile Átha Luain. D'eisigh an dara beart de chúig tionscadal a chuireadh chun páirt a ghlacadh in idirphlé le fothairgeoirí leasmhara i mí Lúnasa 2021. Tá an dara beart tionscadal, atá á seachadadh faoi Thionscadal Éireann 2040, lonnaithe i gcampaí Ollscoil Teicneolaíochta Phort Láirge agus Cheatharlach an Oirdheiscirt; i gcampaí Ollscoil Teicneolaíochta an Atlantaigh, Dún na nGall agus na Gaillimhe; agus in Ollscoil Teicneolaíochta champas na Sionainne i Luimneach.

I mí na Bealtaine 2022 tugadh faomhadh i bprionsabal d'ocht dtionscadal faoin gClár Pathfinder um Éifeachtúlacht Fuinnimh agus Dícharbónú (EEDPP). Is é aidhm an mhaoinithe seo foghlaim a bhaineann le héifeachtúlacht fuinnimh agus dícharbónú a chomhdhlúthú, agus cabhrú le príomhpháirtithe leasmhara leanúint ar aghaidh ag tógáil eolais, scála, conairí tástála agus ag obair i dtreo na spriocanna uailmhianacha dícharbónaithe a bhaint amach.

Sheol an CPU an dara atriall den Chiste Bonneagar Straitéiseach Ardoideachais (HESIF) i mí Feabhra 2022. Is é cuspóir an Chiste bonneagar ardoideachais d'ardchaighdeán a sholáthar laistigh d'Institiúidí Ardoideachais, agus beidh tionchar mór straitéiseach aige sin ar riachtanais scileanna na hÉireann amach anseo.

Sheol an CPU Ciste Tionscadal Straitéiseach na hEarnála Teicneolaíochta (TSSPF) i mí Feabhra 2022 freisin. Is é aidhm an chiste seo feabhsuithe bonneagair a sheachadadh agus acmhainn a leathnú, nuair is gá, san earnáil teicneolaíochta. Tá sé mar aidhm aige freisin aghaidh a thabhairt ar riachtanais shoiléire dhéimeagrafacha agus/nó plódú atá ann cheana a laghdú agus ag an am céanna tacú le dul chun cinn ar spriocanna aeráide.

Cuireadh leithdháileadh Deontais Chaipitil Dhéabhlóidithe €40m ar fáil don earnáil Ardoideachais in 2022. Tacaíonn an deontas le hInstitiúidí Ardoideachais chun aghaidh a thabhairt ar na riachtanais bhonneagair is práinní atá acu, lena n-áirítear mionobreacha agus riachtanais trealamh, oibreacha sláinte agus sábháilteachta, agus uasghrádú foirgneamh eile, infheistíochtaí chun tacú le rochtain uilíoch, éifeachtúlacht fuinnimh agus uasghrádú a bhaineann le dícharbónú agus uasghrádú ginearálta TFC agus a bhaineann le trealamh.

In 2022, d'fhaomh an Rialtas beartas nua chun cruthú níos mó cóiríochta do mhic léinn in institiúidí ardoideachais poiblí a éascú. Is é an beartas seo an chéad uair a chuirfidh an Stát maoiniú ar fáil chun lóistín do mhic léinn a thógáil. Tá an CPU ag obair leis an Aonad Cóiríochta do Mhic Léinn sa Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta (DFHERIS) chun roinnt tionscnamh gearrthéarmacha, meántéarmacha agus fadtéarmacha a chur chun cinn chun soláthar cóiríochta a ghníomhachtú.

C Straitéis, Feidhmíocht, Athchóiriú an Chórais, Idirnáisiúnta, Teagasc agus Foghlaim, Folláine na Mac Léinn agus Taighde

Le linn 2022, chríochnaigh an ÚAO monatóireacht ar chur i bhfeidhm Chreat Feidhmíochta an Chórais Ardoideachais 2018-2020 tríd an bpróiseas bliantúil um Idirbheartaíocht Straitéise agus Feidhmíochta le IAONna. Chuir IAONna cás-staidéir isteach chun tionchar na dtionscnamh eiseamláireach lena dtugtar aghaidh ar chuspóirí straitéiseacha náisiúnta a leagtar amach sa chreat agus tosaíochtaí beartais náisiúnta atá ag teacht chun cinn a thaispeáint. Tugadh sé dhámhachtain Maoinithe Feidhmíochta arbh fhiú €5m san iomlán iad do na IAONna a shonraítear i dTábla 1 ¹thíos. Tá na dhámhachtainí á n-úsáid chun tionscnaimh a leathnú agus a chur chun cinn i réimsí amhail inbhuanaitheacht, cuimsiú, rochtain agus rannpháirtíocht, toiliú agus foréigean baile agus inscnebhunaithe.

Tábla 1: Bronnadh Maoiniú Feidhmíochta ar IAONna in 2022 tar éis meastóireacht sheachtrach a dhéanamh ar chás-staidéir

HEI	Cás-Staidéir Measúnacht Tionchair Teideal	Dámhachtain Maoinithe Feidhmíochta
Institiúid Ealaíne, Deartha agus Teicneolaíochta Dhún Laoghaire (IADT)	Getting to Zero: How “Moving Parts” a Research & Creative collaboration moved the dial towards zero-tolerance of gender-based hostility and sexual violence.	€833,333
Institiúid Teicneolaíochta Dhún Dealgan (DKIT)	Tírdhreach athraitheach na Drochúsáide Baile – Tionchar tionscnaimh oideachais ilghníomhaireachta	€833,333
Ollscoil Teicneolaíochta an Oirdheiscirt (SETU)	Using the power of transformative education through inclusive education, leadership and enterprise to end the cycle of addiction	€833,333
Coláiste na hOllscoile, Baile Átha Aliath (UCD)	Supporting Ireland’s transition to a secure, net zero energy future	€833,333
Ollscoil na Gaillimhe (UG)	Sustainable pathways to Higher Education: Delivering on educational opportunities for under-represented groups at NUI Galway	€833,333
Ollscoil Luimnigh (UL)	Implementing Generation Apprenticeship at Levels 9 and 10 on the NFQ	€833,333

1 Tabharfar chun críche é ag céim an phromhaidh

Reáchtáladh an babhta deiridh de chruinnithe déthaobhacha de thimthriall athbhreithnithe feidhmíochta 2018-2021 go fíorúil le IAONna i mí Mheán Fómhair agus i mí Dheireadh Fómhair chun dul chun cinn i dtreo na spriocanna atá leagtha amach i gcomhshocruithe institiúideacha agus atá mionsonraithe ag Institiúidí Ardoideachais i dtuarascálacha féinmheastóireachta a phlé. Thug na pléití, faoi stiúir sainchomhairleoirí, aghaidh ar fheidhmíocht agus straitéis institiúideach, ag cuimsiú dul chun cinn carnach thar thréimhse ama trí bliana na gcomhshocruithe institiúideacha agus shaolré an Chreata Feidhmíochta Córais 2018-2020. Roinneadh aiseolas ar thuarascálacha féinmheastóireachta agus ar chás-staidéir measúnaithe tionchair le IAONna ag deireadh an phróisis. Foilsíodh Tuarascálacha Féinmheastóireachta na IAONna do 2022 ar láithreán gréasáin an ÚAO agus tá siad ar fáil le feiceáil faoi na Próifílí Institiúideacha aonair.

Cuireadh tús freisin le hobair ar Chreat Feidhmíochta Córais nua in 2022. Ag tógáil ar bhunsraitheanna na Straitéise Náisiúnta um Ard-Oideachas, forálann Acht an Údarais um Ard-Oideachas, 2022 do chreat feidhmíochta córais agus do chomhaontuithe feidhmíochta gaolmhara le hinstitiúidí ainmnithe ardoideachais. Próiseas ilchéime, atriallach a bhí i bhforbairt an dréachtchreata i gcaitheamh na bliana. I gCéim 1 agus 2 den phróiseas dréachtaithe rinneadh ionchur a thiomsú ó Fheidhmeannas an ÚAO, agus ó Bhord agus Coistí an ÚAO, lena n-áirítear Forbairt Córais agus Bainistíocht Feidhmíochta, Beartas agus Pleanáil Straitéiseach, Taighde agus Oideachas Iarchéime, agus Teagasc agus Foghlaim. Bailíodh léargais luachmhara freisin tríd an timthriall deiridh tuairiscithe faoin bpróiseas reatha Idirbheartaíochta Straitéise agus Feidhmíochta, áit ar cuireadh breac-chuntas ar an dréachtchreat i láthair.

I mí na Samhna 2022, d’oscail an ÚAO próiseas comhairliúcháin i scríbhinn ag tabhairt cuireadh do IAONna agus do pháirtithe leasmhara freagraí a chur isteach ar dhréachtpháipéar comhairliúcháin ar chreat feidhmíochta an chórais (a chomhaontaigh an Bord i mí Dheireadh Fómhair) chun bonn eolais a chur faoi fhorbairt an leagain dheiridh den chreat agus den phróiseas comhaontaithe feidhmíochta. Dúnadh an comhairliúchán an 16 Nollaig 2022, agus fuarthas 17 n-aigneacht ó Institiúidí Ardoideachais agus ó pháirtithe leasmhara eile. Beidh na freagraí mar bhonn eolais ag forbairt creata athbhreithnithe, a fhoilseofar in 2023. Rithfidh an Creat Feidhmíochta Córais nua ceithre bliana (2023-2028) agus leagtar amach ann paraiméadair faoina féidir le hinstitiúidí a rannchuidiú le straitéisí institiúideacha agus náisiúnta a bhaint amach, de réir mar is iomchuí do scála, misean agus suíomh gach institiúide.

Tá Ciste Claochlaithe na nOllscoileanna Teicneolaíochta (TUTF) ag tacú le dul chun cinn chlár oibre na n-ollscoileanna teicneolaíochta i gcónaí, infheistíocht €90m thar thrí bliana a fógraíodh i mBuiséad 2020. Ar fud 2022, rinne an ÚAO monatóireacht ar dhul chun cinn i gcur i bhfeidhm tionscadal claochlaithe a dtacaíonn an TUTF leo. Chuir faighteoirí an TUTF tuarascálacha débhlantúla isteach, lena n-áirítear tuarascáil airgeadais, tuarascáil ar phacáiste oibre, agus tuarascáil inste. Reáchtáladh cruinnithe dul chun cinn le hinstitiúidí freisin. Chuir dul chun cinn na n-institiúidí lena dtionscadail TUTF bonn eolais faoi leithdháileadh mhaoiniú Bhliain 3 (€30m). Ciallaíonn leithdháileadh mhaoiniú Bhliain 3 go bhfuil an ciste €90m infheistithe san earnáil anois. Leanfaidh IAONna orthu ag tuairisciú ar a ndul chun cinn go 2023.

Mar fhreagra ar an athbhreithniú neamhspleách ar Mhaoiniú Tírdhreacha in 2021, thug an ÚAO cuireadh do IAONna a bhfuil cothromaíocht acu leant tionscadail agus buiséad a chur i láthair atá ailínithe leis na cistí atá fágtha acu. Leanann an ÚAO ag déanamh monatóireachta ar dhul chun cinn na dtionscadal seo agus táthar ag súil le tuarascálacha deiridh faoi dheireadh 2023.

I mí Feabhra 2022 d’eisigh an ÚAO glao ar thograí faoin bPlean Náisiúnta Téarnaimh agus Athléimneachta. D’fhorbair an Rialtas an Plean Náisiúnta Téarnaimh agus Athléimneachta ionas go bhféadfadh Éire rochtain a fháil ar mhaoiniú faoi Shaoráid Téarnaimh agus Athléimneachta an AE. Is í an tSaoráid Téarnaimh agus Athléimneachta an chomhpháirt is mó de NextGenerationEU, freagra an Aontais ar an bpaindéim dhomhanda. Mar fhreagra ar an nglao, tugadh dhámhachtain aonair (€40m) do chuibhreas de chuid na nOllscoileanna Teicneolaíochta agus na hInstitiúidí Teicneolaíochta don tionscadal Trasfhoirmiú na hOllscoile Teicneolaíochta Náisiúnta um Théarnamh agus Athléimneacht (NTUTORR). Cuimsíonn an cuibhreas Ollscoil Teicneolaíochta an Atlantaigh; Institiúid Teicneolaíochta Dhún Dealgan; Institiúid Ealaíne, Deartha agus Teicneolaíochta Dhún Laoghaire; Ollscoil Teicneolaíochta na Mumhan; Ollscoil Teicneolaíochta an Oirdheiscirt; Ollscoil Teicneolaíochta Bhaile Átha Cliath; Ollscoil Teicneolaíochta na Sionainne: Lár Tíre Iarthar Láir; agus an Cumann Ardoideachais Teicneolaíochta.

Is é cuspóir thionscadal NTUTORR tacú le hathchóirithe teagaisc agus foghlama a eascraíonn as taithí an oideachais atá cumasaithe go digiteach le linn phaindeim COVID-19. Tá sé mar aidhm ag an tionscadal foghlaim, teagasc agus measúnú a athrú ó bhonn trí dhírú ar eispéireas na mac léinn. Bronnadh leithdháileadh tosaigh ar an gcuibhreas i mí an Mheithimh 2022 (€18.81 m), agus eisíofar na cistí eile in 2023.

I mí Dheireadh Fómhair 2022, chuir an ÚAO tús le tionscnamh chun deiseanna a aithint chun acmhainn a thógáil i gclár **Fiaclóireachta, Cógaisíochta, Leighis, Altranais agus Tréidliachta**. Dearadh an próiseas chun freagairt go tapa do riachtanais scileanna náisiúnta trí roghanna a shainaithe maidir le cruthú nó leathnú clár sna blianta acadúla 2024-25 nó 2025-26. Ghin glao Léiriú Spéise (EOI) a eisíodh an 21 Deireadh Fómhair 2022 39 freagra ó 15 institiúid. Rinne an ÚAO athbhreithniú ar EOI a bhaineann le soláthar nua an chlár agus d'eisigh sé cuir chuig an dara céim den phróiseas iarratais an 28 Samhain 2022. Ceanglaítear le céim a dó ar institiúidí a n-eolas agus a dtuiscint ar an disciplín ábhartha a mhionsonrú agus cumas agus acmhainneacht a léiriú maidir le tionscnamh rathúil laistigh den achar ama a shonraítear. Tá iarratais chéim a dó le déanamh an 16 Eanáir 2023. Tá athbhreithniú á dhéanamh ar EOI a bhaineann le leathnú clár mar chuid de phróiseas buiséid bliantúil an ÚAO.

Tá sé mar aidhm ag **Ciste Forbraíochta Réigiúnaí na hEorpa** (CFRE) comhtháthú eacnamaíoch, sóisialta agus críochach san AE a neartú trí mhíchothromaíochtaí idir a réigiúin a cheartú. Roinntear freagracht as an gciste idir an Coimisiún Eorpach agus údaráis náisiúnta agus réigiúnacha sna Ballstáit. Tá an ÚAO ag obair le Tionól Réigiúnach an Deiscirt, an Oirthir agus Lár Tíre agus le Tionól Réigiúnach an Iarthuaiscirt (NW) chun forbairt Fiontar Tacaíochta Taighde agus Nuálaíochta OT (TU RISE) a chur chun cinn, ar fiú €83.68 m é. Is é cuspóir na scéime oifigí taighde agus nuálaíochta a bhunú, a neartú agus a chórasú in Ollscoileanna Teicneolaíochta chun rannpháirtíocht le gnólachtaí áitiúla agus réigiúnacha agus le páirtithe leasmhara pobail a chumasú. Táthar ag súil go gcuirfeadh dlús leis na buntáistí a bhaineann le hoifigí taighde agus nuálaíochta agus go ndéanfar iad a chásáil ar fud disciplíní agus campais institiúidí trí fhorbairt foirne, lena n-áirítear caipiteal daonna taighdeora méadaithe ag leibhéal na dáimhe/na scoile. Tá an ÚAO ag bualadh le hionadaithe ó na tionóil réigiúnacha i Ráithe 3/Ráithe 4 de 2022 chun plean forfheidhmithe a fhorbairt don scéim. Táthar ag súil go dtabharfar an plean cur chun feidhme chun críche i Ráithe 2 2023, le glao maoinithe níos déanaí sa bhliain.

In 2022, mhaoinigh an ÚAO € 3.1m chun ról na gcomhpháirtithe Éireannacha i **gComhghuaillíocht na nOllscoileanna Eorpacha** a neartú. Tá sé mar aidhm ag na comhghuaillíochtaí seo campas idir-ollscoile Eorpach a chruthú ina mbaineann mic léinn, comhaltaí foirne agus taighdeoirí taitneamh as soghluaisteacht réidh (fisiciúil, fíorúil nó cumaisc) chun staidéar, oiliúint, teagasc, taighde, obair nó seirbhís a roinnt ag institiúidí comhpháirtíochta comhoibritheacha. Tá rannpháirtíocht na hÉireann in Ollscoileanna na hEorpa ard agus tá méadú ag teacht ar líon na n-institiúidí atá rannpháirteach i gcomhghuaillíochtaí.

Mar fhreagra ar ionradh na Rúise ar an tÚcráin, bhain an Coimisiún Eorpach leas as Clár Erasmus+ chun tacaíocht bhreise a sholáthar do mhic léinn ón Úcráin. Tá an maoiniú seo leithdháilte ag an tÚAO mar Ghníomhaireacht Náisiúnta do Erasmus+ ar Oifigí Idirnáisiúnta na nInstitiúidí Ardoideachais ar sealbhóirí Cairte Ardoideachais Erasmus iad. D'oibrigh an tÚAO go dlúth leis na nInstitiúidí Ardoideachais seo, chun dáileadh éifeachtach agus cothrom an mhaoinithe seo a chinntiú. Soláthraíonn an sásra maoinithe a tugadh isteach stipinn míosúil de €1,150 iníochta le mic léinn cháilitheacha ón tÚcráin faoi Erasmus+.

Faoi Erasmus+ do 2023, tá trí leithdháileadh maoinithe ar leith maoinithe ag an tÚAO faoi Phríomhghníomhaíochtaí 131, 171 agus 220 Erasmus+. Déanfaidh Príomhghníomhaíocht Erasmus+ 131 do Shoghluaisteacht Ardoideachais idir Tíortha an Chláir spraoi do 5700 mac léinn agus baill foirne ó 2023-2025. Faoi Phríomhghníomh 171 Erasmus+, Soghluaisteacht Ardoideachais idir Tíortha an Chláir agus Tíortha Comhpháirtíochta, tá maoiniú curtha ar fáil ag an tÚAO do shoghluaisteachtaí mac léinn agus foirne ar fud deich bpríomhréigiún ar fud an domhain ó na Balcáin Thiar go dtí an Cairibeach. Leithdháilfidh an tÚAO maoiniú níos déanaí sa bhliain do Phríomhghníomh 220 Erasmus+, Comhpháirtíochtaí Comhoibrithe san Ardoideachas.

I mí Eanáir 2022, tháinig **an Fóram Náisiúnta um Fheabhsúchán an Teagaisc agus na Foghlama** faoi choimirce an ÚAO ar bhonn inbhuanaithe. Bunaíodh Coiste nua Rannpháirtíochta agus Teagaisc agus Foghlama do Mhic Léinn chun comhairle a chur ar Bhord an ÚAO maidir le forbairt agus tionchar feabhsúcháin teagaisc agus foghlama in ardoideachas na

hÉireann. Tógfaidh an Fóram Náisiúnta ar obair roimhe seo agus cuirfidh sé comhairle ar an ÚAO agus ar an earnáil ardoideachais maidir le teagasc agus foghlaim a fheabhsú. Leanann an Fóram Náisiúnta ag tacú le hathrú aonair, institiúideach agus earnála trí chomhairle beartais agus ionstraimí tacaíochta maoinithe. Beidh obair an Fhórait Náisiúnta dírithe ar mhic léinn, bunaithe ar fhianaise, cuimsitheach, freagrúil agus comhairleach, chomh maith le dírithe go hidirnáisiúnta agus ábhartha do mhic léinn agus do chomhaltaí foirne, beag beann ar chineál na hinstitiúide.

I mí Aibreáin 2022, tugadh aitheantas d'fhoirne ó thrí institiúid ardoideachais in Éirinn ar éirigh leo ina n-iarratais ar **Dhámhachtaí an Fhórait Náisiúnta um Bharr Feabhas Araíonachta san Foghlaim, sa Teagasc agus sa Mheasúnú (DELTA)**, ag searmanas bronnta pearsanta ag oifigí an ÚAO. I mí Dheireadh Fómhair 2022, thug an Fóram Náisiúnta aitheantas do dhá institiúid ardoideachais eile ag searmanas bronnta i bpearsa as an méid a chuireann siad go mór leis an teagasc agus leis an bhfoghlaim a fheabhsú. Bronntar Gradam DELTA ar ghrúpaí smachta a léiríonn barr feabhais i bhfeabhsú teagaisc agus foghlama agus a bhfuil tiomantas acu d'fheabhsú leanúnach. Tá an gradam seo uathúil sa mhéid is go dtugann sé aitheantas d'fhoirne agus go gcuireann sé dea-chleachtas chun cinn i bpobail ardoideachais, rud a chabhraíonn le haird a dhírú ar ról tábhachtach an teagaisc agus na foghlama san ardoideachas.

I mí Aibreáin 2022 freisin, d'fhoilsigh an Fóram Náisiúnta Léargais an Fhórait, ina ndearnadh achoimre ar chúla agus ar réamhthorthaí an taighde a rinne **Comhaltaí Taighde Teagaisc agus Foghlama an Fhórait Náisiúnta**. Thug an Fóram Náisiúnta, i gcomhpháirtíocht leis an gComhairle um Thaighde in Éirinn, na Comhaltachtaí Taighde Teagaisc agus Foghlama iomráiteacha isteach in 2019 chun aitheantas agus luach saothair a thabhairt do dhaoine aonair a léirigh tiomantas do theagasc agus d'fhoghlaim a fheabhsú. Tugann na Comhaltachtaí deis eolas agus saeolais a roinnt agus bonn fianaise láidir a chruthú do chinnteoireacht san earnáil amach anseo. I measc na n-ábhar a chlúdaítear tá foghlaim chomhtháite oibre, inniúlachtaí gairmithe amach anseo, obair ghrúpa inscne mheasctha, agus nuálaíocht dhigiteach. Cuireann na Comhaltachtaí seo le cultúr teagaisc agus foghlama luachmhar agus eolasach in ardoideachas na hÉireann.

I mí an Mheithimh 2022, d'fhógair an tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta Simon Harris TD leithdháileadh maoinithe €6.4m chun teagasc agus foghlaim san ardoideachas a chur chun cinn. Riarann an Fóram Náisiúnta an maoiniú um **Ailíniú Straitéiseach ar Fheabhsú Teagaisc agus Foghlama (SATLE)** i gcomhpháirtíocht leis an ÚAO. Díreoidh an maoiniú seo ar phríomhréimsí lena n-áirítear oideachas ar mhaithe le forbairt inbhuanaithe, claochlú digiteach, agus ionracas acadúil. Faoi réir feidhmíocht shásúil agus tuairisciú ar dhul chun cinn, táthar ag súil go ndéanfar leithdháileadh teagaisc agus foghlama den chineál céanna in 2023 agus sna blianta ina dhiaidh sin. I mí na Nollag 2022, leithdháileadh €1.3m breise ar an earnáil chun tacú leis an tionscnamh náisiúnta seo.

Le linn 2022, thairg an Fóram Náisiúnta raon deiseanna **forbartha gairmiúla** (PD) trína thionscnamh Cúrsaí Oscailte. Tá na deiseanna PD seo deartha chun na scileanna agus an t-eolas a theastaíonn uathu a chur ar fáil d'oideachasóirí chun a gcuid teagaisc a fheabhsú agus chun tacú lena gcuid mac léinn, rud a chabhraíonn le PD a chur chun cinn san earnáil. I gcomhar le heagraíochtaí comhpháirtíochta agus institiúidí ó gach cearn den earnáil, d'eisigh an Fóram Náisiúnta 1485 suaitheantas digiteach. Chlúdaigh na Cúrsaí Oscailte réimsí éagsúla, lena n-áirítear dearadh uilíoch i dteagasc agus i bhfoghlaim, rannpháirtíocht mac léinn, foghlaim atá rannpháirteach sa phobal, oideachas fiontraíochta, teagasc ar líne, agus cumas digiteach pearsanta agus gairmiúil. Chomh maith leis na cúrsaí seanbhunaithe seo, d'fhógair an Fóram Náisiúnta deiseanna nua freisin, amhail oideachas ar mhaithe le hinbhuanaitheacht agus taighde agus nuálaíocht rannpháirteach le haghaidh tionchar sochaíoch.

Tar éis sheoladh an **Chreata Náisiúnta um Mheabhairshláinte agus um Fhéinmharú a Chosc** i mí Dheireadh Fómhair 2020, leanadh den obair ar mheabhairshláinte agus ar fholláine laistigh den ardoideachas i dtéarmaí na hacmhainne forbartha laistigh den chóras. Agus srianta paindéime laghdaithe le linn 2022, rinne an ÚAO maoirseacht ar chur i bhfeidhm an chreata seo le linn na tréimhse seo. Bhí an ÚAO ina chathaoirleach ar ghrúpa oibre le nInstitiúidí Ardoideachais, DFHERIS, Feidhmeannacht na Seirbhíse Sláinte (FSS), THEA, IUA, an Fhondúireacht Náisiúnta um Thaighde ar Fhéinmharú (NSRF) agus ionadaithe Aontas na Mac Léinn in Éirinn (USI). Le cúnamh ó DFHERIS, mhaoinigh an ÚAO suas le €15m in 2020, 2021 agus 2022 ar mheabhairshláinte agus folláine san ardoideachas. Mar thoradh ar an maoiniú seo earcaíodh foireann bhreise agus rinneadh soláthar do chlár for-rochtana. Ina theannta sin, chuir an cistiú ar chumas taighde agus bailiú sonraí agus chuir sé tacaíocht leanúnach ar fáil do thionscadail nuálacha a bhaineann le meabhairshláinte mac léinn.

Tar éis do na hAíri Sláinte agus Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta an **Campas Sláintiúil** a sheoladh in 2021, ghlac an ÚAO feidhmeanna agus gníomhaíochtaí an tionscnaimh seo air féin in 2022, le tacaíocht ó Éire Shláintiúil. Cheap an ÚAO Comhordaitheoir Campas Sláintiúil chun tacú leis an tionscnamh agus thionóil sé Grúpa Comhairleach Campas Sláinte le rannpháirtíocht ó D/Health, DFHERIS, USI, IUA, THEA agus FSS. Bunaíodh Líonra Campas Sláinte go foirmiúil freisin agus cuimsíonn sé teagmhálacha ar fud na nInstitiúidí Ardoideachais. Agus cuspóirí an Champais Shláintiúil á gcomhlíonadh, tá cur chuige ar an gcampas iomlán á ghlacadh chun tionchar a imirt ar cheannaireacht, straitéis agus rialachas, timpeallacht an champais, cultúr, cumarsáid, agus forbairt phearsanta agus ghairmiúil ar fud an Ardoideachais.

Cuireadh tús le hobair ar an gcomharba ar Nuálaíocht 2020 a fhorbairt agus chuir an ÚAO ionchur ar fáil don straitéis nua mar chuid den phróiseas comhairliúcháin. Foilsíodh an straitéis nua taighde agus nuálaíochta **Tionchar 2030: Straitéis Taighde agus Nuálaíochta na hÉireann** an 18 Bealtaine 2022. Is iad spriocanna Thionchar 2030 díriú ar thaighde agus nuálaíocht a chur chun cinn chun aghaidh a thabhairt ar na dúshláin atá roimh Éirinn sa lá atá inniu ann, i dtéarmaí eacnamaíochta agus sóisialta araon. Tá Tionchar 2030 struchtúrtha timpeall ar chúig cholún ar leith:

- 1 Tionchar an taighde agus na nuálaíochta ar an ngeilleagar, ar an tsochaí agus ar an gcomhshaol a uasmhéadú.
- 2 Tionchar struchtúir taighde agus nuálaíochta ar bharr feabhais agus ar thorthaí.
- 3 Nuálaíocht ag tiomáint rathúlachta fiontair.
- 4 Tallainne i gcroílár an éiceachórais taighde agus nuálaíochta.
- 5 Nascacht Uile-Oileánda, AE agus Domhanda.

I bhfianaise ról níos leithne an chórais ardoideachais ag an ÚAO, caidreamh atá ann cheana leis na IAOanna agus cumhachtaí rialachais níos láidre faoi Acht nua an Údarais um Ard-Oideachas, 2022, beidh an ghníomhaireacht rithábhachtach maidir le dul chun cinn a dhéanamh ar na colúin a bhaineann le Tionchar Struchtúr Taighde agus Nuálaíochta ar Bharr Feabhais agus Torthaí agus Tallainne i gCroílár an Chórais Taighde agus Nuálaíochta. Beidh ról tábhachtach aige freisin sa cholún Nascacht Uile-Oileánda, AE agus Domhanda trína bhainistiú ar an gClár Taighde Thuaidh-Theas agus trí thacú le caidrimh chomhoibríochta uile-oileáin.

Agus an Ghaeilge á forbairt in IAOanna, gheall an ÚAO urraíocht a dhéanamh ar thionscnamh **Gníomhaí Gaeilge** thar trí bliana. Tá Conradh na Gaeilge agus Aontas na Mac Léinn in Éirinn tar éis comhoibriú leis na cumainn Ghaeilge agus leis na hOifigigh Ghaeilge in IAOanna chun iad a fhorbairt, a neartú agus a leathnú ó 1998 i leith. Is é príomhchuspóir Gníomhaí Gaeilge tógáil ar fhorbairt, neartú agus cur le líon na gcumann Gaeilge agus na nOifigeach Gaeilge le 20 bliain anuas. Bronntar gradaim freisin ar an dream is fearr a fheidhmíonn i gcur chun cinn na Gaeilge.

Lean **Fóram Comhairleach an Chreata Náisiúnta um Oideachas Dochtúireachta (NFDE)** ag teacht le chéile i rith na bliana. In 2022, chinn an Fóram Comhairleach go bhforbrófaí athnuachan ar na prionsabail atá sa chreat reatha chun an tírdhreach taighde atá ag athrú a léiriú. D'aontaigh an ÚAO agus Dearbhú Cáilíochta agus Cáilíochtaí Éireann (QQI) ar chomhairleoir seachtrach a fhostú leis an eolas agus an taithí ábhartha chun an obair seo a dhéanamh. Cuireadh tús leis an obair don athnuachan seo go déanach in 2022 agus tá sé le críochnú in 2023. Leanann Fóram Comhairleach NFDE ar aghaidh ag forbairt roinnt meithleacha chun na moltaí a leagtar amach sa staidéar EUA Solutions ar leibhéal chur chun feidhme an NFDE a chur i bhfeidhm. I measc na ngrúpaí oibre seo tá: Próifílí Gairme Taighde, Rianú Gairme agus Rannpháirtíocht Mac Léinn Iarchéime.

D'fhorbair an grúpa oibre um Próifílí Gairme treochlár PhD ó réamhiontráil go hiarchéimiú a bheidh ina acmhainn dhigiteach atá le seoladh in 2023. Tá an grúpa Rianaithe Gairme ag obair ar thogra a fhorbairt le haghaidh córas náisiúnta rianaithe gairme do chéimithe dochtúireachta. Ar deireadh, d'fhorbair an grúpa Rannpháirtíochta Mac Léinn Iarchéime teimpléad d'institiúidí chun rannpháirtíocht mac léinn taighde iarchéime (PGR) a mhapáil ina n-institiúidí, a ndéanfar anailís air ansin chun léargas náisiúnta a thabhairt ar rannpháirtíocht mac léinn PGR. Tá an anailís seo beartaithe do Mhárta 2023.

Lean an ÚAO air ag feidhmiú mar Chomhchathaoirleach ar an **bhFóram Náisiúnta um Thaighde Oscailte (NORF)**. Seoladh an Plean Gníomhaíochta Náisiúnta um Thaighde Oscailte an 21 Samhain 2022 agus chuir an ÚAO ionchur isteach i bhforbairt an phlean. Feidhmeoidh an Plean Gníomhaíochta Náisiúnta um Thaighde Oscailte mar threochlár chun taighde oscailte a chur i bhfeidhm ar fud na hÉireann agus tá sé struchtúrtha de réir trí théama leathana:

- Cultúr taighde oscailte a bhunú.
- Rochtain oscailte 100% ar fhoilseacháin taighde a bhaint amach.
- Sonraí taighde FAIR (Infhaighte, Inrochtana, Idir-inoibritheach, In-athúsáidte) agus aschuir eile a chumasú.

D'fhógair NORF glao maoinithe i mí na Bealtaine 2022 ag lorg tograí chun aghaidh a thabhairt ar na sé ghníomh tosaíochta sa Phlean Gníomhaíochta Náisiúnta um Thaighde Oscailte. Chuir an ÚAO maoiniú €1.725m ar fáil don ghla seo, chuir na sé thionscadal rathúla atá comhoibríoch agus a bhfuil tréimhse 24 mhí acu tús lena gcuid oibre an 15 Samhain 2022.

I mí na Bealtaine 2022, bhronn na IAOanna na dámhachtainí deiridh ar an scéim mhaoinithe um **Síntí Costas Taighde a bhaineann le COVID-19** an ÚAO. Ar an iomlán, fuair 4409 taighdeoir agus mac léinn taighde ar chuir paidéim COVID-19 isteach go mór ar a dtionscadail/staidéir taighde maoiniú €47,802,295 (lena n-áirítear méid beag de chómhaoiniú IAO) ón scéim a chuidigh leo a dtionscadail/staidéir a chríochnú. Rinne Mazars iniúchadh freisin ar na próisis chun an maoiniú a fhaigheann IAOanna don scéim mhaoinithe um Shíneadh Costais a leithdháileadh in 2022 agus bhí tuarascáil iniúchóireachta deiridh le déanamh go luath in 2023.

In 2022, sheol an ÚAO leagan athbhreithnithe de **Principles of Good Practice in Research**. Seoladh na prionsabail athbhreithnithe seo ar dtús i mí Feabhra 2020, lena n-áirítear nuashonruithe agus breisithe chun beartais nua a léiriú, agus forbairtí idirnáisiúnta a bhaineann le dea-chleachtas i dtaighde. Cuireann na cuimsithe agus na breiseanna nua athruithe sa tírdhreach taighde san áireamh ó foilsíodh na prionsabail den chéad uair agus cuimsíonn siad moltaí a comhaontaíodh le páirtithe leasmhara. I measc na mbreiseanna nua ar an doiciméad tá dhá ghné nua den dea-chleachtas 'Comhionannas Inscne agus Cuimsitheacht' agus 'Taighde agus Inbhuanaitheacht' a thugann líon iomlán na bprionsabal go naoi gcinn.

Lean an ÚAO de bheith ina Chathaoirleach ar Ghrúpa Stiúrtha ORCID na hÉireann do 2022 a spreagann an clár oibre straitéiseach do **Chuibhreannas ORCID na hÉireann**. Agus aitheantas á thabhairt don tírdhreach Ardoideachais atá ag athrú, is é fócas an chuibhreannais pobal cleachtais a fhorbairt chun comhtháthú rathúil ORCID i gcórais chomhaltáin a Chuibhreannais a chumasú agus glacadh ORCID ag taighdeoirí a mhéadú. Tá 11 chomhtháthú ORCID gníomhach ag an gCuibhreannas faoi láthair.

Tá an ÚAO ina chomhalta gníomhach den **Fhóram Náisiúnta um Shláine Taighde (NRIF)** agus leanann sé de thacaíocht airgeadais a sholáthar d'oiliúint sláine taighde ar líne do thaighdeoirí Éireannacha. Tá maoiniú curtha ar fáil freisin don Fhóram i dtreo imeacht ardhphróifíle a eagrú i sláine taighde, rud a thugann príomhchainteoirí idirnáisiúnta isteach chun feacht a mhúscailt ar an réimse seo laistigh de chóras taighde na hÉireann.

In 2022, d'fhoilsigh an NRIF an Creat chun Ionracas Taighde i gComhar Taighde a Fheabhsú agus rinneadh an Fóram a athstruchtúir ina dhá ghné freisin:

- Grúpa Stiúrtha dírithe ina bpléitear saincheisteanna straitéiseacha a bhaineann le hIompar Taighde agus Ionracas Taighde i measc príomhpháirtithe leasmhara sinsearach, agus an ÚAO ar cheann díobh.
- Pobal Cleachtais leathan (CoP) chun faisnéis agus dea-chleachtas maidir le hoiliúint, beartais agus ábhair oibríochtúla a roinnt idir grúpa mór eagraíochtaí páirtithe leasmhara, lena n-áirítear gach eagraíocht a dhéanann taighde arna maoiniú ag an Stát, maoinitheoirí taighde náisiúnta agus eagraíochtaí páirtithe leasmhara náisiúnta ábhartha eile.

Is clár taighde comhoibríoch é an **Clár Taighde Thuaidh-Theas** atá á sheachadadh ag an ÚAO thar ceann DFHERIS agus Aonad na nOileán Comhroinnte ag Roinn an Taoisigh. Cuireadh leithdháileadh €40m ar fáil don chlár in 2021. Chuir an ÚAO €5.6m ar fáil freisin i dtreo a chéad atriallta. Tar éis gur éirigh go maith leis an gcéad ghlaio, dheonaigh an tAonad um Oileáin Roinnte €10m breise i mí na Nollag 2022 i dtreo an dara glao. Is ionann luach iomlán an chlár a thacaíonn le maoiniú taighde don Chlár Taighde Thuaidh-Theas anois agus €55.6m.

Tar éis céad ghlaio an-rathúil in 2021 a fuair 367 iarratas incháilithe, maoiníodh 62 tionscadal thar thrí shnáithe agus gach disciplín (54% in STEM, 46% in AHSS) ar luach €37.28m, lena n-áirítear cómhaoiniú ÚAO (€5.6m). Bronnadh maoiniú bunaithe ar bharr feabhais, agus rinneadh measúnú ar gach iarratas incháilithe a fuarthas trí phróiseas dian agus neamhspleách idirnáisiúnta piarmheasúnaithe.

Tá aidhmeanna Aonad na nOileán Comhroinnte agus an Chláir Taighde Thuaidh-Theas mar bhonn agus thaca ag gach tionscadal trí naisc a neartú idir institiúidí ardoideachais, pobail taighde, agus taighdeoirí ar fud oileán na hÉireann trí chuir chuige uile-oileáin i leith taighde agus nuálaíochta a sheachadadh trí lionsa caolchúiseach ag cuspóirí Chomhaontú Aoine an Chéasta, Spriocanna Forbartha Inbhuanaithe, an Phlean Forbartha Náisiúnta 2040, agus forbairt straitéiseach an taighde agus an ardoideachais. Fógrófar agus seolfar an dara glao ar thograí in 2023.

Le rannpháirtíocht na hÉireann i nGrúpa Oibre Ghrúpa Leantach Bologna um Fhoghlaim agus Teagasc, agus san Fhóram Náisiúnta um Fheabhsú an Teagaisc agus na Foghlama san Ardoideachas a thagann faoi choimirce an ÚAO, bunaíodh tacaíocht bhreise ó Chomhchathaoirligh na meithle seo. Reáchtáil an grúpa gníomhaíocht phiarfhoghlama i bPáras le linn mhí Dheireadh Fómhair 2022, arna hóstáil ag Aireacht Ardoideachais agus Taighde na Fraince. Is éard a bhí sa ghníomhaíocht phiarfhoghlama seo roinnt cur i láthair ó chomhaltaí an Limistéir Ardoideachais Eorpaigh agus sraith díospóireachtaí comhchéime. Tá an ÚAO tiomanta do thacaíocht bhreise a thabhairt don ghrúpa oibre ar feadh ré Ghrúpa Leantach Bologna suas go dtí Comhdháil Aireachta Limistéir Ardoideachais na hEorpa 2024.

Rinne **Comhdháil HEA50** comóradh 50 bliain ar an ÚAO. Ar siúl i Staid Aviva, ba é téama na hócáide ná 'Reflecting Back, Looking Forward'. I measc na dtéamaí a pléadh san imeacht bhí an chaoi ar fhorbairt an t-ardoideachas ó bhunús an ÚAO go dtí an lá atá inniu ann, infhostaitheacht na gcéimithe, éabhlóid an oideachais theicneolaíoch, dearcadh an ardoideachais amach anseo agus Tionchar 2030.

d Cothromas Rochtana

Plean Rochtana Náisiúnta 2022 – 2028

Foilsíodh an ceathrú Plean Rochtana Náisiúnta: Plean Gníomhaíochta Straitéiseach um Chothromas Rochtana, Rannpháirtíochta agus Rath san Ardoideachas 2022-2028 an 31 Lúnasa 2022. Leanann an plean seo an Plean Náisiúnta um Chothromas Rochtana ar an Ardoideachas 2015-2019 agus an tAthbhreithniú ar Dhul Chun Cinn 2018, a leathnaigh cuspóirí an tríú plean go 2021.

An Clár Rochtana ar Ardoideachas (PATH)

Le linn 2022, lean an ÚAO lena bhainistiú ar thrí shnáithe an chlár PATH. Tugadh isteach dhá shnáithe nua de PATH-PATH 4 agus PATH 5 faoin bPlean Rochtana Náisiúnta nua freisin.

PATH 1

Chuir na seacht nIonad Barr Feabhais ar fad tuarascálacha isteach don tréimhse 1 Meán Fómhair 2021 – 31 Lúnasa 2022. Rinne Feidhmeannacht an ÚAO athbhreithniú ar na tuarascálacha seo agus rinne sí obair leantach ar aon soiléiriú a bhí ag teastáil. Ceadaiódh cúig ionad le haghaidh sintí gan chostas ar a dtionscadail Chéim 2. Ceadaiódh íostarraingt cistí do 2023 ina dhiaidh sin.

PATH 2

Mar chuid de chur i bhfeidhm PATH 2 don bhliain acadúil 2022/23, cuireadh trí shraith sparánachtaí ar fáil lena mbronnadh ar mhic léinn agus áiríodh iontu tacaíochtaí do mhic léinn a théann ar aghaidh chuig staidéar iarchéime (sraitheanna 1 agus 2 amháin). Tugadh faomhadh freisin do 50 sparánacht bhreise Leibhéal 1, rud a mhéadaigh líon na sparánachtaí Leibhéal 1 atá ar fáil go 253.

- **Sraith 1 – €5,000 in aghaidh na bliana** ar feadh thréimhse na staidéar bronnta ar 253 mac léinn san iomlán ar fud na sé bhraisle. Íocfar sparánachtaí Leibhéal 1 freisin de réir mar a théann mic léinn ar aghaidh chuig staidéar iarchéime. Ciallaíonn sé seo go mbeadh mic léinn atá ag fáil Sparánacht 1916 cheana féin agus a bhí ag críochnú a gcuid staidéar fochéime in 2021/22 i dteideal leanúint le sparánacht a fháil le haghaidh staidéar iarchéime.
- **Sraith 2 – €2,000 in aghaidh na bliana** ar feadh thréimhse na staidéar go 121 mac léinn san iomlán ar fud na sé bhraisle a chomhlíon na critéir do Sparánacht 1916 ach nár cháiligh ar ord fiúntais an chnuasaigh do sparánacht Leibhéal 1 sa deireadh. Íocfar sparánachtaí Leibhéal 2 freisin de réir mar a théann mic léinn ar aghaidh chuig staidéar iarchéime, rud a chiallaíonn go mbeidh faighteoir a bheidh ag tosú ar a gcúrsa fochéime in 2022/23 i dteideal leanúint ar aghaidh ag fáil sparánachta do staidéar iarchéime ina dhiaidh sin.
- **Leibhéal 3 – Sparánacht aonuaire €2,000 iníoctha don bhliain acadúil 2022/23 amháin** le mic léinn a chomhlíon na critéir do Sparánacht 1916 ach nár cháiligh sa deireadh ar ord fiúntais an chnuasaigh do sparánacht Leibhéal 1 nó Leibhéal 2. Bhí soláthar na sparánachta aonuaire seo mar aitheantas ar na cúinsí eisceachtúla a bhain leis an gcostas maireachtála reatha agus tionchar COVID-19 ar ioncaim teaghlaigh mac léinn ó spriocghrúpaí. Roimh 2022/23, ba ionann méid na dámhachtana le haghaidh sparánacht Leibhéal 3 agus €1,500. I mí na Nollag 2022, cheadaigh DFHERIS méadú €500 ar gach sparánacht Leibhéal 3, rud a mhéadaigh an dámhachtain go €2,000 don bhliain acadúil 2022/23 amháin.

Fuair braislí maoiniú breise freisin chun tacú le costas na bpróiseas riaracháin agus oibriúcháin PATH 2 atá ann cheana don bhliain acadúil 2022/23.

PATH 3

Chuir na sé Bhraisle tuarascálacha bliantúla isteach don tréimhse 1 Meán Fómhair 2021 – 31 Lúnasa 2022. Rinne Feidhmeannacht an ÚAO athbhreithniú ar na tuarascálacha seo, rinne sí obair leantach ar aon soiléiriú a bhí ag teastáil agus cheadaigh sí tarraingt anuas na gcistí do 2023.

Le linn 2022, leithdháil Feidhmeannacht an ÚAO maoiniú breise aonuaire freisin chun braislí PATH 3 arbh fhiú €700,000 san iomlán é chun tacú le cur i bhfeidhm an Phlean Rochtana Náisiúnta 2022-2028.

Tá na cuspóirí seo a leanas ag an maoiniú:

- Cumas na mbraislí a fhorbairt chun teagmháil a dhéanamh le mic léinn ó na grúpaí tosaíochta atá san áireamh sa Phlean Rochtana Náisiúnta 2022-2028 agus chun tacú leo.
- Naisc a fhorbairt le hiarbhunscoileanna nua DEIS (mar a d'fhógair an tAire Oideachais i mí an Mhárta 2022).
- Díriú ar aistriú ón mbreisoideachas go dtí an t-ardoideachas le béim ar leith ar mhic léinn lánfhásta.
- Tacú le haistriú chuig an ardoideachas do mhic léinn ó phobail an Lucht Siúil agus na Romach.

PATH 4

Cinneadh go gcuirfí tús le snáithe nua PATH, ar a dtabharfar PATH 4, ag comhlánú na sruthanna maoinithe atá ann cheana, maidir leis na cuspóirí seo a leanas atá ailínithe leis an bPlean Rochtana Náisiúnta (NAP) nua:

- Tacú le cuspóirí agus gníomhaíochtaí ábhartha a chur chun feidhme faoi sprioc uilechuimsitheachta an NAP nua.
- Chun gur féidir timpeallacht chuimsitheach a chruthú san ardoideachas ar féidir le gach duine rochtain a fháil uirthi agus a thacaíonn le rannpháirtíocht, dul chun cinn agus rath méadaithe do gach mac léinn, rud a rachaidh chun tairbhe do gach grúpa tosaíochta sa NAP (lena n-áirítear mic léinn faoi mhíchumas intleachta agus mic léinn uathachais).
- Cumas na hearnála ardoideachais do theagasc, foghlaim agus measúnú cuimsitheach a fhorbairt chun níos mó deiseanna rannpháirtíochta san ardoideachas a chumasú do gach mac léinn lena n-áirítear mic léinn faoi mhíchumas intleachta agus mic léinn uathachais.
- Tuiscint a fháil ar an gcaoi ar féidir le rannpháirtíocht san ardoideachas tacú le fíorthorthaí, lena n-áirítear fostaíocht, do mhic léinn faoi mhíchumas intleachta.
- Tacú le cuallacht mac léinn níos éagsúla san ardoideachas a chuimsíonn mic léinn faoi mhíchumas intleachta.
- Cur chuige iomlánaíoch comhpháirtíochta dírithe ar mhic léinn a chur chun cinn laistigh den earnáil oideachais tríú leibhéal a chuirfidh ar chumas mac léinn faoi mhíchumas intleachtúil a gcumas a bhaint amach.
- Tacú le cur chuige uile-treasach, uile-oideachais agus uile-Rialtais atá bunaithe ar fhianaise, a bheidh mar bhonn eolais ag beartas amach anseo maidir le haistriú rathúla chuig agus laistigh d'ardoideachas do mhic léinn faoi mhíchumas intleachta.

Is ionann PATH 4 agus maoiniú €12m thar thréimhse ceithre bliana agus tá sé roinnte ina dhá chéim.

- Céim 1 (2022) – An Ciste um Dheartháil Uilíoch – Tacú le timpeallachtaí ardoideachais uileghabhálacha atá deartha go huilíoch do chách.
- Céim 2 (2023 -2025) – Tograí maidir le soláthar cúrsaí do mhic léinn faoi mhíchumas intleachta.

Sheol an tAire Simon Harris TD PATH 4 an 2 Meitheamh 2022. I measc na ndaoine a bhí i láthair bhí mic léinn, baill den Oireachtas, ionadaithe na IAOnna agus eagraíochtaí míchumais.

Chuir an ÚAO IAEnna ar an eolas faoina leithdháiltí Chéim 1 i mí an Mheithimh 2022 agus tugadh cuireadh dóibh pleananna tionscadail a chur isteach lena gceadú ag an ÚAO. D'éascaigh an ÚAO seisiún eolais do IAEnna i mí an Mheithimh. Tar éis dó tograí tionscadail a fháil, rinne an ÚAO le measúnóirí seachtracha ón Údarás Náisiúnta Míchumais meastóireacht ar phleananna an tionscadail agus rinne sé obair leantach ar aon cheisteanna. Tar éis ceadú a fháil, cheadaigh an ÚAO an tarraingt anuas le haghaidh leithdháiltí i mí na Samhna 2022.

PATH 5

Leagann an NAP nua spriocanna uailmhianacha síos maidir le rannpháirtíocht an Lucht Siúil san ardoideachas agus den chéad uair, cuireadh mic léinn ó phobal na Romach san áireamh mar phríomhghrúpa tosaíochta freisin.

Soláthraíonn PATH 5 €450,000 gach bliain do na trí bliana amach romhainn i.e., 2022, 2023 agus 2024. Is iad cuspóirí an Chiste:

- Rannpháirtíocht agus dul chun cinn pobal an Lucht Siúil agus na Romach san ardoideachas a mhéadú agus tacú le spriocanna an Phlean Rochtana Náisiúnta 2022-2028 a bhaint amach.
- Comhpháirtíochtaí pobalbhunaithe leis an Lucht Siúil a fhorbairt tuilleadh.
- Comhpháirtíochtaí pobail a thógáil le pobal na Romach agus le heagraíochtaí na Romach, ag aithint go bhfuil gá le tuilleadh oibre chun caidrimh a fhorbairt agus chun feasacht chultúrtha a chothú ar a gcuid riachtanas in institiúidí ardoideachais.

Fuair gach IAO a leithdháileadh maoinithe i mí na Samhna 2022 ar an gcoinníoll go gcuirfí tograí tionscadail isteach i Ráithe 1 2023.

Measúnacht Tionchair PATH

Le linn 2022, d'aontaigh Feidhmeannacht an ÚAO agus DFHERIS ar na téarmaí tagartha don Mheasúnacht Tionchair PATH. Lean sé seo comhairliúchán le hionaid barr feabhais múinteoireachta PATH 1 agus braislí PATH 2 agus 3 chomh maith le Grúpa Stiúrtha an Phlean Rochtana Náisiúnta.

D'fhoilsigh an Oifig um Sholáthar Rialtais (OGP) mionchomórtas Iarratas Forlíontach ar Thairiscintí (SRFT) ag baint úsáide as creat de chuid na hOifige um Sholáthar Rialtais i mí Dheireadh Fómhair agus ba é an 18 Samhain 2022 an dáta deiridh. Fuarthas trí aighneacht san iomlán. Tháinig painéal meastóireachta ina raibh Feidhmeannas an ÚAO agus DFHERIS, faoi chathaoirleacht an OGP, le chéile i mí na Nollag 2022 chun na freagraí a mheas.

Ina dhiaidh sin, d'eisigh an OGP tuarascáil mheastóireachta a tugadh chun críche i mí Eanáir 2023 agus cuireadh tairgeoirí ar an eolas ina dhiaidh sin. Bronnadh an tairiscint ar Crowe .

Córas Tuairiscithe PATH

Le linn 2022, rinne Crowe staidéar scóipe ar chóras tuairiscithe le haghaidh PATH thar ceann Fheidhmeannacht an ÚAO. Cuirfear córas tuairiscithe PATH i bhfeidhm ina dhiaidh sin mar chuid de phlean oibre TF foriomlán an ÚAO.

Ciste do Mhicléinn faoi Míchumas (FSD)

Scaipeadh treoirilínte FSD don bhliain acadúil 2022/23 ar IAOnna i mí Lúnasa 2022. Rinneadh athbhreithniú ar iarratais a chuir IAOnna na Ríochta Aontaithe isteach i mí na Samhna agus i mí na Nollag 2022.

Chuir ceithre IAO is fiche tuarascálacha isteach ar a dtionscnaimh Straitéiseacha FSD. Is ionann costas iomlán na dtionscnamh agus díreach faoi bhun €5.8m. Tagann an maoiniú seo ó ghearrchaitheachais stairiúla FSD a ceadaíodh in 2021. Chuir cúig IAO a chríochnaigh a dtionscadail in 2021 tuarascálacha deiridh isteach i mí an Mhárta 2022. Scaipeadh tuarascáil ar na tionscadail chríochnaithe ina dhiaidh sin ar DFHERIS.

Chuir na 19 IAOnna eile a fuair ceadú le haghaidh sintí go dtí deireadh 2022 tuarascálacha nuashonraithe stádais isteach i mí Dheireadh Fómhair 2022. Ag an bpointe seo, ní raibh a maoiniú caite go hiomlán ag go leor de na IAOnna go fóill ach bhí sé i gceist acu é sin a dhéanamh faoi mhí na Nollag. Chuir ATU Gaillimh-Mhaigh Eo iarratas isteach ar mhaoiniú a thabhairt anonn go 2023 le dáta críochnaithe ionchasach Iúil 2023. Cheadaigh ranna Rialtais ábhartha an t-iarratas seo.

Ciste Cúnaimh do Mhic Léinn

Scaipeadh treoirlínte SAF don bhliain acadúil 2022/23 ar IAOanna i mí Lúnasa 2022.

I bhfianaise na géarchéime costais maireachtála, tugadh maoiniú breise aonuaire de €8m isteach don bhliain acadúil 2022/23. Leithdháil DFHERIS €305,000 eile ar SAF chun tacú le mic léinn Úcránacha díláithrithe.

Faoi threoir DFHERIS, rinne an ÚAO teagmháil le IAOanna i mí na Samhna 2022 chun an t-éileamh measta ar SAF in 2022/23 a thuiscint. Thuairiscigh formhór na IAOanna nach mbeadh a leithdháiltí SAF leordhóthanach chun a riachtanais reatha a chomhlíonadh mar gheall ar an ngéarchéim costais mhaireachtála. Mar thoradh air sin, leithdháileadh €4.35m breise ar bhuiséad SAF do 2022/23.

Is ionann buiséad iomlán SAF don bhliain acadúil 2022/23, lena n-áirítear an €1m breise chun tacaíocht a thabhairt do mhic léinn pháirtaimseartha ar tuismitheoirí aonair nó comhaltá de na spriocghrúpaí rochtana eile iad, agus €21.7m.

Tionscadail COVID-19

Deontas TFC COVID-19

Lean an ÚAO ar aghaidh ag bainistiú fiosruithe ó IAOanna agus ó DFHERIS maidir le Deontas TFC COVID-19.

Ciste Teagmhais COVID-19

Rinne an ÚAO bainistiú ar riachtanais tuairiscithe Chiste Teagmhais COVID-19 (€1.9m) don bhliain acadúil 2021/22.

Chuir IAOanna tuarascálacha isteach ar Bhliain 1 den mhaoiniú i mí an Mhárta 2022. Thuairiscigh naoi IAO gannchaiteachas os cionn €320,000 do Bhliain 1. Cuireadh iarraidh ar na IAOanna seo na gannchaiteachais a leithdháileadh ar a dtionscadail in 2022 faoi bhráid DFHERIS agus ceadaíodh í ina dhiaidh sin.

Chuaigh an ÚAO i dteagmháil le IAOanna i mí Iúil 2022 chun nuashonrú a fháil ar chaiteachas Bhliain 2. Bhí freagraí an nuashonraithe seo mar bhonn eolais ag iarraidh, a chuir an ÚAO faoi bhráid DFHERIS, go dtabharfaí os cionn €137,000 anonn go 2023 do shé IAO a raibh súil acu le gannchaiteachas faoi dheireadh 2022. Ceadaíodh an t-iarraitas seo.

Ciste na gCuntas Díomhaoin – An Lucht Siúil agus Romaigh san Ardoideachas

Ceadaíodh maoiniú €450,000 do 2022 (Bliain 2) in 2021 agus leathnaíodh é chun tacaíochtaí do mhic léinn Romach a chur san áireamh. I mí na Bealtaine 2022, chuir IAO tuarascálacha isteach do Bhliain 1 den chiste. Bhí na tuarascálacha seo mar bhonn le cur i láthair a chuir an ÚAO ar fáil do DFHERIS ar phríomhthorthaí Bhliain 1.

Thuairiscigh deich IAO gannchaiteachas i mBliain 1. Chuir an ÚAO iarraitas faoi bhráid DFHERIS thar ceann na IAOanna seo ar ghannchaiteachas a thabhairt anonn go 2022. Ceadaíodh an t-iarraitas seo ina dhiaidh sin.

Úsáid Sonraí

In 2022, úsáideadh **Scór Innéacs Díothachta (DIS)** chun bonn eolais a chur faoin ngné rochtana den tSamhail Leithdháilte Deontas Athfhillteach (a tháinig in ionad sonraí suirbhé an ghrúpa shocheacnamaíoch a úsáideadh roimhe seo). Baineadh úsáid as sonraí ó Scóir Innéacs Díothachta (DIS) chun bonn eolais a chur faoi leithdháiltí SAF do 2022/23. Le linn 2022, rinneadh anailís ar shonraí DIS agus SRS/EAS chun líon na mac léinn atá faoi mhíbhuntáiste socheacnamaíoch, baill den Lucht Siúil agus iad siúd atá faoi mhíchumas a chinneadh. Bhí na sonraí sin bunúsach d'fhorbairt spriocanna fianaise – bhunaithe agus KPIanna don NAP reatha.

Clár Rochtana Choláiste na Tríonóide – Naisc For-rochtana Scoile agus Pobail

Lean an ÚAO air ag bainistiú mhaoiniú ghníomhaíochtaí **TAP-SCOL** le linn 2022. I mí na Samhna 2022, chuir TAP-SCOL a thuarascáil mhaoinithe bhliantúil isteach. Cuireadh tuarascáil bhreise isteach freisin don mhaoiniú aonuaire a leithdháileadh ar TAP-SCOL in 2021 chun tacú le bailiú sonraí agus tacaíochtaí do mhic léinn a fheabhsú.

Is ionann an tuarascáil seo ar an maoiniú aonuaire breise mar aon leis an bpríomhthuarascáil mhaoinithe a chuir TCD isteach agus maoiniú TAP-SCOL agus tuairiscíú gaolmhar a chur i gcrích go foirmiúil.

e Scileanna, Infhostaitheacht agus Rannpháirtíocht

Campaí TFC agus Fiontraíochta do Mhic Léinn Dara Leibhéal

Reáchtáil 13 IAO 42 campa TFC samhraidh agus fómhair agus ghlac 2,334 mac léinn dara leibhéal páirt iontu – ba chailíní iad 44% de na rannpháirtithe sna campaí sin. Tionóladh imeacht comhoibríoch DojoMór freisin agus ghlac breis is 13,600 mac léinn páirt ann.

Reáchtáil 10 IAO 17 gcampa fiontraíochta samhraidh san iomlán agus ghlac 703 mac léinn dara leibhéal páirt iontu – ba chailíní iad 53% de na rannpháirtithe sna campaí sin.

Le maolú ar shrianta COVID-19 in 2022 thairg go leor de na soláthraithe campaí ar an gcampas nó campaí cumaisc. Trí champaí cumaisc nó ar líne a sholáthar, ba é an t-aiseolas ó na IAOanna go bhféadfaidís rochtain na gcampaí a leathnú chuig mic léinn i gceantair níos tuaithe, rud a fhágfadh go mbeadh an t-eispéireas iomlán níos cuimsithí. Bíonn aiseolas ó scoláirí, tuismitheoirí agus IAOanna an-dearfach i gcónaí maidir le soláthar na gcampaí seo.

Tionscnaimh Oideachais Fiontraíochta

Chuir an ÚAO maoiniú thart ar €1m ar fáil ar bhonn aonuaire in 2022/2023 chun tacú le tograí fiontraíochta agus nuálaíochta san ardoideachas a bhí dírithe ar:

- Snáithe 1 – Tionscnaimh Oideachais Fiontraíochta Ardoideachais.
- Snáithe 2 – Cláir Fiontraíochta Mac Léinn Ardoideachais m.sh., gorrann, gníomhaíochtaí tacaíochta luasaire.

Maoiníodh cúig thionscadal faoi Shnáithe 1 i réimsí na Micri-Chreidúintí, Fiontraithe Mná a Nascadh, agus Fiontraíocht Dídeanaithe; agus maoiníodh seacht dtionscadal faoi Shnáithe 2 ar nós IdeasLab, Campaí Aclaíochta do Mhic Léinn agus Cláir Luasghéaraithe.

Soláthar Printíseachta

Printíseacht Cheardaíochta

In 2022, chuir DFHERIS leithdháileadh €4.6m ar fáil chun acmhainn phrintíseachta a leathnú tuilleadh san earnáil ardoideachais (bhí sé seo sa bhreis ar €10m a cuireadh ar fáil in 2021). Tá tús curtha le hobair ar na tionscadail a mhaoiníonn an ÚAO ón leithdháileadh, agus chuir roinnt institiúidí oibreacha i gcrích agus cuireadh saoráidí méadaithe ar fáil le haghaidh tuilleadh méadaithe i gceirdeanna leictreacha, pluiméireachta agus siúinéireachta in 2022. Cuideoidh an infheistíocht le háiteanna oiliúna breise do phrintísigh cheardaíochta a sheachadadh de réir riachtanais tionsclaíochta atá bunaithe ar éileamh.

Printíseacht faoi cheannas Cuibhreannais

Cuireadh tús le dhá chlár printíseachta nua faoi stiúir cuibhreannas san earnáil ardoideachais in 2022 in earnálacha na Cibearshlánda agus an Iompair. Tugann sé seo líon iomlán na bprintíseachtaí faoi stiúir cuibhreannais san earnáil ardoideachais go 27 gclár le circa. 1,341 clárúchán agus a chuimsíonn Leibhéal 6 go Leibhéal 10 ar an NFQ.

Plean Gníomhaíochta um Phrintíseacht

Ceann de na príomhrudaí inghnóthaithe a eascraíonn as an bPlean Gníomhaíochta um Phrintíseacht 2021-2025 ná go seachadfar gach clár printíseachta trí chóras comhtháite amháin. Bunaíodh Grúpa Stiúrtha in 2022 chun tús a chur le hobair ar an tsamhail chomhtháite aonair de chlár phrintíseachta. Tá ionadaíocht ag an ÚAO ar an nGrúpa Stiúrtha mar aon le hionadaithe ó SOLAS, NAO, QQI agus DFHERIS.

Imeacht WorldSkills Ireland

Tar éis mórshuaití COVID-19 in 2020 agus 2021, reáchtáladh Imeacht WorldSkills Ireland san RDS i mí Mheán Fómhair 2022. Sháraigh tinreamh, próifíl agus próifíl gheografach na gcuariteoirí gach ionchas. Chláraigh 16,000 cuairteoir chun freastal ar an imeacht thar na trí lá, ar méadú suntasach é ar imeacht 2019. D'fhreastail daltaí ó 233 scoil ó 26 contae éagsúla ar an ócáid. Bhí Limistéir Try-a-Skill, Hero's Stage agus Criosanna Oideachais agus Tionscail ann do gach duine a bhí i láthair chun cuairt a thabhairt orthu.

Ba iad 32 **Comórtas Náisiúnta Scileanna Éireann** píosa aitheantais na hócáide ar fad le 154 iomaitheoir agus os cionn 100 Príomhscrúdaitheoir agus Scrúdaitheoir ag glacadh páirte i dtrí lá an chomórtais. Roghnaíodh iomaitheoirí chun ionadaíocht a dhéanamh ar Éirinn ag na comórtais WorldSkills a reáchtáladh níos déanaí in 2022.

Lingchlár+

Lean Lingchlár+ ag comhlíonadh a shainchúraim maidir le deiseanna uasoiliúna agus athoiliúna a sholáthar i réimsí de riachtanais scileanna criticiúla, lena n-áirítear innealtóireacht agus ardmhonaraíocht, agus TFC. Maoiníodh 11,697 áit nua faoi Lingchlár+ 2022 agus bhí 82% de na rannpháirtithe i bhfostaíocht, agus bhí 12% de na clárúcháin sa chohórt dífhostaithe.

Tar éis ráig an chogaidh san Úcráin, leathnaíodh incháilitheacht do Lingchlár+ chuig daoine cáilithe. Tagraíonn an téarma “duine cáilithe” do dhuine ar deonaíodh cosaint dó/di in Éirinn faoi Alt 60 den Acht um Chosaint Idirnáisiúnta 2015 de réir Threoir um Chosaint Shealadach an AE 2001/55/CE. Maidir le táillí cúrsaí do Lingchlár+ 2022, ba é an seasamh a bhí ann ná go raibh incháilitheacht do chúrsaí ar an mbonn céanna le saoránaigh Éireannacha; fuarthas 514 iarratas ó dhaoine le náisiúntacht na hÚcráine do chúrsaí Lingchlár+ 2022; chláraigh 111 duine ar chúrsa.

An Tionscnamh Caipitil Dhaonna

D'fhógair an Rialtas an Tionscnamh Caipitil Dhaonna (HCI) i gCáinainéis 2019 chun infheistíocht €300m a sheachadadh ón mbarrachas sa Chiste Náisiúnta Oiliúna (NTF). In 2021 bhí trí cholún de ghníomhaíocht chlár ar siúl, a bhí dírithe ar acmhainn san ardoideachas a mhéadú i gclár scileanna-bhunaithe atá deartha chun freastal ar riachtanais scileanna tosaíochta, thar chúig bliana, ó 2020 go 2025.

Soláthraíonn Colún HCI 1 dioplómaí iarchéime aistrithe i réimsí riachtanais ardscoleanna. Maoinítear na cúrsaí seo in institiúidí ardoideachais poiblí agus príobháideacha araon. Bhí ocht gcúrsa is seasca ar siúl don bhliain acadúil 2020/21, agus bhí 65 chúrsa eile ar siúl le linn na bliana acadúla 2021/22. Tá 1400 mac léinn san iomlán críochnaithe ón mbliain acadúil 2020/21 agus 1100 mac léinn críochnaithe ón mbliain acadúil 2021/22. Thairg an bhliain acadúil 2022/2023 91 cúrsa le 2632 spriocáit agus líonadh 1474 díobh sin.

Tá Colún HCI 3 dírithe ar an gcroíphrionsabal a bhaineann le nuálaíocht agus aclaíocht a leabú thar speictream leathan forálacha fochéime. Bhí ceithre thionscadal is fiche i bhfeidhm in 2022 lena n-áirítear dhá thionscadal bhreise a cuireadh ar fáil le maoiniú; Athru Tógála: Todhchaí Athléimneach a Dhearadh trí Oideachas Ailtireachta faoi stiúir OT Bhaile Átha Cliath agus Ionad Eolais na hÉireann um Charbón agus Aeráid faoi stiúir ATU. Cuirfidh na tionscadail seo le cumas an chórais ardoideachais freagairt go tapa d'athruithe ar riachtanais scileanna agus ar theicneolaíocht araon. Chuir gach tionscadal dhá thuarascáil ar dhul chun cinn faoi bhráid an ÚAO in 2022.

I mí na Samhna 2022, thug foireann ón ÚAO cuairt ar shé thionscadal. D'fhill an tOllamh Áine Hyland, Ollamh Emeritus le Oideachas COC, a bhí ina comhalta den phainéal measúnaithe bunaidh in 2020, mar shaineolaí seachtrach chun cabhrú leis na cuairteanna suímh. Ghlac na tionscadail go léir a roghnaíodh le haghaidh cuairteanna suímh a bhí rannpháirteach go hiomlán agus chuir siad réimse cur i láthair ar fáil ón saol acadúil, fiontar agus mic léinn. Ar an iomlán, tugadh ar aird go raibh tionscadail ag dul ar aghaidh go maith tar éis dhá bhliain.

D'óstáil an ÚAO imeacht líonraithe an 17 Samhain 2022 in Óstán Davenport do Cholún HCI 3. Bhí gach tionscadal i láthair agus bhí deis acu a gcuid oibre a thaispeáint trí chainteanna gairde agus comhoibriú i ngrúpaí chun a dtaithí ar Cholún HCI 3 go dtí seo a phlé. Tar éis na hócáide, chinn na tionscadail grúpa cumarsáide a bhunú chun comhoibriú agus líonrú tuilleadh trí chruinnithe rialta inar féidir leo dúshláin, cás-staidéir a phlé agus a léargais a roinnt.

I mí na Nollag 2022, seoladh sraith fiseán promóisin a fuarthas go maith agus a chlúdaigh ocht dtionscadal eile sa bhreis ar na sé fhiseán tionscadail a foilsíodh in 2021.

Staitisticí

In 2022, mhéadaigh an ÚAO feasacht agus rannpháirtíocht an phobail lena shonraí trí thionscnaimh éagsúla. Áirítear leis sin tuarascálacha agus foilseacháin staidrimh a dhigitiú, raon leathan deais a ionchorprú, agus deiseanna nua a chur ar fáil d'úsáideoirí le haghaidh tuilleadh fionnachtana. Sheol an ÚAO freisin deiseanna nua Access our Data, rud a chuir ar chumas úsáideoirí tacair sonraí an ÚAO a íoslódáil agus a easpórtáil go héasca le haghaidh tuilleadh taighde. Mar chuid den iarracht chun rochtain oscailte ar shonraí a fheabhsú, thug an ÚAO próiseas iarratais nua ar Chomhad Micreashonraí Taighdeora isteach, rud a chuir ar chumas taighdeoirí sonraí a iarraidh go foirmiúil ón ÚAO chun críocha taighde agus tuilleadh fianaise agus léargais a sholáthar le haghaidh tionchar níos mó.

Le linn 2022, d'éirigh leis an ÚAO roinnt mhaith comhaontuithe roinnte sonraí a éascú, leis an Roinn Oideachais, SOLAS, agus QQI. Chuir na comhpháirtíochtaí seo ar chumas tuilleadh anailísí comhthéacs a thógáil, maidir le heolas iar-bhunscoile, an t-aistriú ó bhreisoideachas go hardoideachas, agus anailís ar aicmithe grád.

D'fhoilsigh an ÚAO raon tuarascálacha agus foilseachán staidrimh, lena n-áirítear na Príomhfhíorais agus Figiúirí lena n-éascaítear anailís treochtaí le seacht mbliana anuas, an Anailís ar Dhul Chun Cinn a dhéanann iniúchadh ar rátaí neamh-dhul chun cinn i mbliain COVID-19, agus na Próifílí Socheacnamaíocha 2020-21 lena soláthraítear anailís mhionsonraithe ar chúlra socheacnamaíoch na mac léinn chun cothromas rochtana san ardoideachas a threorú in Éirinn.

Chun tacú le páirtithe leasmhara tacair sonraí an ÚAO a úsáid agus a ghíaráil ar bhealach níos fearr, rinne an ÚAO comhordú ar cheithre Sheó Bóthair Staidrimh, rud a shroich níos mó ná 200 páirtí leasmhar. Ba sheimineáir ghréasáin eolais iad seo, a léiríonn fairsinge na sonraí atá ar fáil ar an láithreán gréasáin, agus a thacaíonn le húsáideoirí úsáid a bhaint as na sonraí luachmhara atá ar fáil. In 2022, sheol an ÚAO a chéad Nuachtlitir Staidrimh freisin, le níos mó ná 250 clárúchán. Is foinse thábhachtach faisnéise iad na nuachtlitreacha seo, a sholáthraíonn faisnéis thráthúil dár bpáirtithe leasmhara maidir le foilseacháin agus imeachtaí le déanaí, chomh maith le foilseacháin atá le teacht.

Torthaí Céimithe

Sheol an ÚAO Suirbhé ar Thorthaí Céimithe 2022 ag a chomhdháil chomórtha 50 bliain i mí na Samhna anuraidh. Léirigh an suirbhé gur sháraigh líon na gcéimithe tríú leibhéal i bhfostaíocht naoi mí tar éis dóibh céim a bhaint amach leibhéal réamhphaindéime agus go bhfuair beagnach 82% obair sa tréimhse ghearr ama seo. Chuir an tuarascáil torthaí an cheathrú leagan i láthair d'anailís náisiúnta ar thorthaí ardoideachais in Éirinn. Léiríonn torthaí na tuarascála seo go bhfuil borradh láidir tagtha faoin bhfostaíocht ó rátaí fostaíochta céimithe COVID-19 na bliana seo caite a raibh tionchar ag paindéim COVID-19 orthu. Tá sé seo ag teacht le treochtaí eacnamaíocha níos leithne a léiríonn fás leanúnach fostaíochta ar fud gach earnáil den gheilleagar.

EUROGRADUATE

Chomh maith leis sin, glacann Éire páirt i dtionscnamh Eorpach um Rianú Céimithe ar a dtugtar EUROGRADUATE. Tá rannpháirtíocht sa tionscadal á comhordú ag an ÚAO agus ag comhghleacaithe sa Phríomh-Oifig Staidrimh (CSO). Déanann an tionscadal monatóireacht ar chonairí oideachais céimithe, ar an gcaoi a ndéanann siad meastóireacht ar a n-eispéiris staidéir, agus ar an gcaoi a n-aistríonn sé sin chuig a ngairmeacha gairmiúla agus a saol mar shaoránaigh Eorpacha. Tugann EUROGRADUATE aghaidh ar an ngá atá le bearta agus sonraí inchomparáide agus ardchaighdeán maidir le céimithe na gcóras oideachais Eorpach. Tá obair ar siúl i gcónaí ar an tionscadal seo agus sonraí riaracháin á gcur ar fáil ag Éirinn.

Fianaise, Beartas agus Pleanáil Straitéiseach

Suirbhé Náisiúnta ar Mhic Léinn

Cuireadh suirbhé StudentSurvey.ie i bhfeidhm go rathúil in 2022 le ráta freagartha 28% ó 42,852 mac léinn. Tá caibidil “Ag Breathnú Níos Doimhne” sa tuarascáil, a sholáthraíonn imscrúdú tosaigh ar an gceist in 2022: “ar smaoinigh tú riamh ar tharraingt siar ó do chlár céime?”. Ar an iomlán, ba é an chúis ba choitianta le breithniú a dhéanamh ar tharraingt siar ná *cúiseanna pearsanta nó teaghlaigh* (13.3% de na freagróirí go léir). Ina dhiaidh sin bhí *cúiseanna airgeadais* (9.8%). Ba é an chúis ba lú a luadh le tarraingt siar ná *cúiseanna fostaíochta* (5.3%).

Clár Náisiúnta Oilíúna do Mhic Léinn (NStEP)

D'eisigh NStEP a straitéis NStEP 2022+ a chlúdaíonn 2022 go 2025 agus leagann sé amach plean nua uailmhianach chun rannpháirtíocht mac léinn in ardoideachas na hÉireann a fheabhsú. Díríonn an straitéis ar na tosaíochtaí straitéiseacha seo a leanas:

- Luach Rannpháirtíochta na Mac Léinn a Neartú ag leibhéal náisiúnta.
- Cumais cheannaireachta na mac léinn in ardoideachas na hÉireann a fhorbairt.
- Tacú leis an bhfoireann comhpháirtíochtaí fiúntacha a chruthú agus a chothú le mic léinn.

Bliain ghnóthach a bhí ann do chlár oilíúna mac léinn NStEP, seoladh modúl nua féintreoraithe ar líne do mhic léinn in 2022 maidir le hionadaíocht dar teideal, ‘LAPS Strategy for Representation’. Sa bhliain acadúil 2021-2022, chuir oiliúnóirí NStEP 114 seisiún oilíúna ar fáil agus chríochnaigh 1,252 mac léinn modúl go pearsanta nó ar líne leis an imeacht bliantúil ‘Train the Trainer’ ar siúl i bpearsa den chéad uair ó 2019. Tá an dara Cruinniú Mullaigh Guth na Mac Léinn ag an gclár freisin, bhí an ócáid seo dírithe ar mhic léinn i ról ionadaíochta nó abhcóideachta, dhírigh an ócáid seo ar Chomhionannas, Éagsúlacht agus Cuimsiú agus ionadaíocht a dhéanamh ar dhaonra éagsúil mac léinn.

Chuaigh NStEP i gcomhar leis an AISHE-J (All Ireland Society for Higher Education Journal) chun eagrán speisialta den iris a fhoilsiú a chlúdaíonn rannpháirtíocht agus comhpháirtíocht mac léinn.

Go déanach in 2022, d'fhoilsigh NStEP an Mol Cás-Staidéir um Rannpháirtíocht Mac Léinn. Tá 19 cás-staidéir éagsúil ó 10 n-institiúid éagsúla le feiceáil sa mhol seo. Taispeánann na cás-staidéir dea-chleachtais maidir le rannpháirtíocht mac léinn thar cheithre réimse: comhpháirtíocht foirne-mac léinn i ngníomh, rannpháirtíocht mac léinn i dteagasc agus i bhfoghlaim a fheabhsú, cur chuige comhpháirtíochta mac léinn i leith measúnaithe, agus tacaíochtaí piaraí faoi stiúir mac léinn a fhorbairt.

f ÚAO mar Sháreagraíocht

Claochlú Gnó

Lean an ÚAO ar aghaidh lena thionscadal athdhearadh próiseas gnó agus lena rannpháirtíocht le EY chun na tionscnaimh seo a leanas a chur chun cinn:

- Treochlár Córas TF a fhorbairt lena soláthrófar treochlár reatha agus amach anseo de chórais TF atá le forbairt chun tacú le forbairtí córais a phleanáil agus a chur in ord tosaíochta.
- Téarma tagartha agus lámhleabhar a bhunú don Oifig um Chlaochlú. Soláthrófar leis sin lámhleabhar tagartha, téarmaí tagartha agus samhail rialachais chun tacú le gníomhaíochtaí trasfhoirmithe comhaontaithe a chur i bhfeidhm.
- Tuilleadh forbartha a dhéanamh ar an struchtúr eagraíochtúil atá beartaithe agus ar an líon daoine is gá.

Tá sé beartaithe ag an ÚAO Grúpa Stiúrtha Claochlaithe a bhunú in 2022 chun leanúint leis an gClár Claochlaithe seo, lena gcuimsítear forbairt córas, próiseas agus daoine ÚAO.

Acmhainní Daonna

Bhí an ÚAO thar a bheith gníomhach i gcúrsaí earcaíochta le linn 2022. Cuireadh tús le 13 comórtas in iomlán do na poist seo a leanas:

- Stiúrthóir Oifig Náisiúnta Treasach
- Painéal PO le Ceann Cumarsáide, EDI agus Idirnáisiúnta líonta
- Ceann Acmhainní Daonna (APO)
- Bainisteoir Sinsearach, Fóram Teagasc agus Foghlama (APO)
- Bainisteoir Sinsearach (APO) Caipiteal
- Oifigeach Feidhmiúcháin Sinsearach – Ginearálta
- Oifigeach Feidhmiúcháin Sinsearach – Airgeadas

- Oifigeach Feidhmiúcháin Sinsearach – Toiliú
- Oifigeach Feidhmiúcháin Sinsearach – Comhordaitheoir Náisiúnta an Champais Shláintiúil
- Oifigeach Feidhmiúcháin Sinsearach – Taighde
- Oifigeach Feidhmiúcháin Sinsearach – Staitisticí
- Oifigeach Feidhmiúcháin – Ginearálta
- Oifigeach Feidhmiúcháin – Seirbhísí Corparáideacha agus Acmhainní Daonna

Lean an ÚAO air ag feidhmiú a Chórais Forbartha Feidhmíochta agus Bainistíochta le linn 2022, eagraíodh cláir ar líne chomh maith le hoiliúint intí ar chibearshlándáil TF, cosaint sonraí agus Saoráil Faisnéise. Ina theannta sin, lean roinnt comhalta foirne orthu ag staidéar le haghaidh clár sna hInstitiúidí Ardoideachais chomh maith le roinnt gearrchúrsaí.

Teicneolaíocht Faisnéise

Le linn 2022 bhí an tAonad TF rannpháirteach go gníomhach i roinnt príomhthionscadal TFC lena n-áirítear:

- Córas Bainistíochta Airgeadais nua a chur i bhfeidhm
- Tús a chur leis an obair chun Córas Rannpháirtíochta Páirtithe Leasmhara (CRM) a sheachadadh
- Tús a chur leis an obair chun Córas Bainistíochta Deontas a chur i bhfeidhm
- Uasghrádú ar chóras teileafóin an ÚAO
- Córas Comhdhála Hibrideach nua a thabhairt isteach
- Uasghrádú ar bhonneagar líonra agus slándála an ÚAO

Lean an tAonad TF ar aghaidh ag athbhreithniú shócmhainní digiteacha an ÚAO ag baint úsáide as moltaí ón Lárionad Náisiúnta Cibearshlándála agus ón gCreat NIST. Lean an tslándáil dhigiteach de bheith ina cuid rithábhachtach d'obair an Aonaid agus glacadh roinnt beart lena n-áirítear tionscnaimh faisnéise faoi bhagairtí digiteacha éagsúla agus oiliúint rialta foirne intí a chur chun feidhme.

Claochlú Digiteach

Tá an tAonad TF ag obair faoi cheannaireacht an Leas-POF agus faoi thacaíocht na Foirne Bainistíochta Sinsearaí agus mar chuid den Ghrúpa um Chlaochlú Digiteach. Táimid ag obair ar chlár oibre a sheachadadh chun bainistíocht agus maoirseacht tionscadail a sheachadadh ar na tionscadail éagsúla tras-rannacha agus TFC chun cuspóirí straitéiseacha digiteacha an ÚAO a sheachadadh.

RIALACHAS CORPARÁIDEACH

Reachtaíocht an Achta um ÚAO 2022

Shínigh an tUachtarán an tAcht nua ina dhlí an 12 Deireadh Fómhair 2022 agus shínigh an tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Scileanna ordú tosaithe don Acht an 10 Samhain 2022.

An Cód Cleachtais chun Comhlachtaí Stáit a Rialú

Tháinig an Cód Cleachtais chun Comhlachtaí Stáit a Rialú 2016, a ghlac áit Chód 2009, in éifeacht i Meán Fómhair 2016. Tá glactha leis ag an Údarás um Ard-Oideachas agus tá próisis i bhfeidhm chun a chinntiú go gcomhlíonann an uile oibríocht de chuid an ÚAO ceanglais an Chóid. Choimisiúnaigh an Bord meastóireacht sheachtrach neamhspleách in 2022, agus eisíodh an tuarascáil seo in 2023.

Comhaontú Soláthar Feidhmíochta

Chomhaontaigh an ÚAO Comhaontú Soláthar Feidhmíochta leis an Roinn Breisoideachais agus Ardoideachais, Taighde Nuálaíochta agus Scileanna do 2022; tá cóip ar fáil ar láithreán gréasáin an ÚAO <https://hea.ie/about-us/overview/>.

Na hAchtanna um Chomhionannas Fostaíochta, 1998 – 2015

Tosaíocht fhadbhunaithe é an Comhionannas don Údarás um Ard-Oideachas. Tugann an eagraíocht a luach don éagsúlacht agus féachann le bheith ina fhostóir comhionannais mar a spreagtar ionchur ó gach duine agus a dtugtar a luach do dhifriochtaí. Chuige sin, tá an ÚAO tiomanta dá chinntiú nach gcaitear ach go cothrom le gach comhalta foirne nó iarrthóir fostaíochta ar chúiseanna inscne, stádas pósta, stádas teaghlaigh, claonadh gnéis, reiligiúin, aoise, míchumais, a bheith de phobal mionlaigh eitnigh nó ar chúiseanna eile nach mbaineann le dea-chleachtas fostaíochta. Baineann sé seo le hearcú, dálaí oibre agus le deiseanna forbartha.

Bhunaigh an ÚAO grúpa oibre inmheánach ag deireadh 2020 chun cur i bhfeidhm an ÚAO maidir lena Dualgas um Chomhionannas agus Cearta an Duine san Earnáil Phoiblí a phleanáil agus a mhaoirsiú. Lean an grúpa ar aghaidh ag teacht le chéile le linn 2022.

Tar éis achtú an Achta um ÚAO, ceanglaítear ar an ÚAO anois tuairisceáin a dhéanamh faoi Chuid 5 den Acht um Míchumas. Roimhe seo thug an ÚAO tuairisceáin don Roinn go deonach. Fuarthas amach i ndaonáireamh an ÚAO ar chomhaltaí foirne a bhí fostaithe amhail an 31 Nollaig 2022 go raibh 15.7% den fhoireann faoi mhíchumas.

An tAcht um Shláinte, Sábháilteacht agus Leas ag an Obair, 2005

Leanann an ÚAO de bhearta cuí a dhéanamh chun sláinte, sábháilteacht agus leas gach fostaí agus cuairteora ina chuid oifigí a chosaint le go gcomhlíontar forálacha an Achta. Baineann sé seo chomh maith leis na hAchtanna Sláinte Poiblí (Tobac) 2002 agus 2004.

Tháinig Coiste Sláinte agus Sábháilteachta an ÚAO le chéile go rialta i rith 2022 tar éis oifigí an ÚAO a athoscailt i mí Feabhra 2022.

Feidhmíonn an ÚAO Clár Cúnaimh d’Fhostaithe.

An tAcht um Eitic in Oifigí Poiblí, 1995 agus an tAcht um Chaighdeáin in Oifigí Poiblí, 2001

Ar aon dul leis na hAchtanna thuas, tá glactha ag an Údarás um Ard-Oideachas le gnáthaimh atá de réir treoirlínte a d’eisigh an Roinn Caiteachais Phoiblí agus Athchóirithe maidir le nochtadh leasa ag Comhaltaí Boird agus cloíodh leis na gnáthaimh seo i rith na bliana. Ní raibh aon idirbheart i rith na bliana a chuaigh chun sochair do Chomhaltaí Boird.

An tAcht um Nochtadh Cosanta, 2014

Ar aon dul le ceanglas dleathach an Achta um Nochtadh Cosanta 2014, tá gnáthaimh i bhfeidhm agus á gcoinneáil ag an ÚAO i leith nochtaí cosanta a dhéanamh. Cuireadh tús le hobair go déanach in 2022 chun na treoirlínte seo a nuashonrú tar éis achtú an Achta um Nochtadh Cosanta (Leasú) 2022. Ní dhearna aon chomhalta foirne nochtadh cosanta.

Is féidir nochtaí cosanta a dhéanamh le Príomhfheidhmeannach an ÚAO maidir le gnóthaí a bhaineann le pleanáil agus forbairt an ardoideachais agus taighde sa Stát agus gnóthaí a bhaineann le maoiniú institiúidí ardoideachais ag an ÚAO. Sa bhliain suas go dtí an 31 Nollaig 2022, fuair an ÚAO tuairisc amháin gur mheas sé gur nochtadh cosanta é, agus atreoraíodh é seo lena imscrúdú. Bhí nochtadh amháin eile a rinneadh leis an ÚAO roimh 2022 faoi réir imscrúdaithe sa tréimhse freisin. De réir Alt. 22 d’Acht 2014 d’fhoilsigh an ÚAO tuarascáil bhliantúil ar Nochtadh Cosanta do 2022. Tá cóip ar fáil ar láithreán gréasáin an ÚAO <https://hea.ie/resources/publications/>.

An tAcht um Íoc Pras Cuntas, 1997

Tá an ÚAO tiomanta dá oibleagáidí a chomhlíonadh faoin Acht um Íoc Pras Cuntas, 1997, mar a leasaíodh i Rialacháin na bPobal Eorpach (Íoc Déanach in Idirbhearta Tráchtála) 2012.

Tá an lucht bainistíochta sásta gur chomhlíon an ÚAO na forálacha seo ar an uile dhóigh ábharach. €1,174.61 san iomlán a íocadh i leith pionóis úis íocaíochtaí déanacha in 2022..

Acht na dTeangacha Oifigiúla, 2003

Ta an ÚAO tiomanta dá oibleagáidí a chomhlíonadh faoi Acht na dTeangacha Oifigiúla 2003. Foilsítear Tuarascáil Bhliantúil ÚAO agus croícháipéisí beartais go comhuaineach sa dá theanga oifigiúla ar láithreán gréasáin an ÚAO.

An tAcht um Shaoráil Faisnéise, 2014

Baineann forálacha an Achta um Shaoráil Faisnéise leis an ÚAO. Leis an Acht seo, foráiltear ceart dlíthiúil do dhaoine aonair faisnéis atá i seilbh comhlachtaí poiblí a rochtain, an fhaisnéis atá ina seilbh a bhaineann leis/léi a leasú má tá sí neamhiomlán, mícheart nó dá gcuirfeadh sé duine ar mithreoir agus fáthanna a fháil ar chinntí a théann i bhfeidhm air/uirthi féin. Le linn 2022, fuair an ÚAO 43 iarratas faoin Acht. Tugadh aghaidh orthu mar seo a leanas:

■ Iarratais a Deonaíodh:	7
■ Iarratais a Deonaíodh i bPáirt:	9
■ Iarratais a Diúltaíodh:	15
■ Iarratais ar déileáladh leo lasmuigh de Shaoráil Faisnéise:	9
■ Iarratais aistarraingthe:	1
■ Iarratais aistrithe:	0
■ Iarratais ríofa (go 2023):	2

Rinneadh dhá iarratas ar athbhreithniú inmheánach. Bhí 2 atreorú chuig Oifig an Choimisinéara Faisnéise.

Cosaint Sonraí

Tá an ÚAO tiomanta do chearta agus do phríobháideacht daoine aonair a chosaint de réir na reachtaíochta um chosaint sonraí. Déanann an ÚAO athbhreithniú leanúnach ar a chleachtas lena chinntiú go bhfuil a chuid gníomhaíochtaí ag teacht le prionsabail na cosanta sonraí agus go gcosnaímid sonraí pearsanta i ngach rud a dhéanaimid. Áirítear leis seo clár cuimsitheach oiliúna agus feasachta don fhoireann. Le tabhairt isteach an Achta um ÚAO 2022, rinne an ÚAO athbhreithniú ar a chomhaontuithe roinnte sonraí agus ar a fhaisnéis trédhearcachta chun a chinntiú go raibh an bunús dlí nua soiléir agus trédhearcach. Chuidigh an ÚAO freisin le DFERIS dul i gcomhairle leis an gCoimisiún um Chosaint Sonraí agus an reachtaíocht nua á hullmhú aige, mar a éillítear faoi Airteagal 36 den DGPR.

Thugamar faoi naoi Measúnach Tionchair um Chosaint Sonraí in 2022 freisin, chun a chinntiú go ndearnadh gníomhaíochtaí próiseála sonraí nua nó nuashonraithe i gcomhréir leis an reachtaíocht um chosaint sonraí.

Freagraíodh iarrataí ó ábhair sonraí a fheidhmíonn a gcearta cosanta sonraí de réir mar is cuí, laistigh de na creataí ama reachtacha le linn 2022. Fuair an ÚAO 10 n-iarratas ar rochtain ar shonraí pearsanta, agóid amháin i gcoinne sonraí pearsanta a phróiseáil, agus 32 iarratas ar shonraí pearsanta a léirscríodh. Tugadh aghaidh orthu go léir laistigh de na frámaí ama reachtúla.

Éifeachtúlacht Fuinnimh agus Beartas Comhshaoil

Lean an ÚAO air ag obair chun a oibleagáidí a chomhlíonadh chun a lorg carbóin a laghdú 51% faoi 2030 agus a bheith neodrach ó thaobh carbóin de faoi 2050. Agus úsáid á baint as an meán idir 2016 agus 2018 mar bhunlíne, bhain an ÚAO 40% de choigilteas fuinnimh amach agus 51% níos lú astaíochtaí carbóin. Is ionann gás agus sciar an ÚAO den téamh a chuireann an tiarna talún ar fáil bunaithe ar áitíocht spáis.

Sonraí SEAI M&R 2022	Leictreachas	Gás	Iomlán
Meán-Bhonnlíne Fuinnimh 2016 -2018 kWh	123,416	74,407	197,823
Ídiú Fuinnimh Deiridh 2022 (TFC) kWh	75,300	43,229	118,529
Athrú ó bhunlíne kWh	(48,116)	(31,178)	(79,294)
% Difríocht ón mbonnlíne	(39%)	(42%)	(40%)
Sprioc-thomhaltas Deiridh do 2030 kWh	214,805	123,318	338,123

Sonraí SEAI M&R 2022	Leictreachas	Gás	Iomlán
Meán-Bhonnlíne GHG 2016-2018 kgCO2	52,630	15,269	67,899
2022 GHG kgCO2	24,667	8,534	33,201
Athrú ón mbonnlíne kgCO2	(27,963)	(6,736)	(34,699)
% Difríocht ón mbonnlíne	(53%)	(44%)	(51%)
Sprioc GHG do 2030 kgCO2	11,880	7,481	19,361

Chuidigh socruithe cianoibre agus áitíocht níos ísle na n-oifigí le coigilteas fuinnimh in 2022; mar sin féin, bhí ceanglas ann do thuilleadh aeráil aerchóirithe de réir treoirilínte sábháilteachta náisiúnta. Lean an ÚAO de bheith ag gabháil do Chóras Monatóireachta agus Tuairiscithe na hEarnála Poiblí (M&R) SEAI.

In 2022, chuir an ÚAO na tionscnaimh seo a leanas i gcrích: iniúchadh fuinnimh IR 426, chuaigh sé i dteagmháil le bainistíocht saoráidí an tiarna talún chun rochtain a fháil ar chóras méadráithe leictreachais an fhoirgnimh; oibríochtaí aerchóirithe optamaithe ag leanúint treoirilínte náisiúnta sábháilteachta; digitiú leathnaithe thar fhormhór na bpróiseas oibre; glacadh go foirmiúil le Sainordú an Rialtais um Ghníomhú ar son na hAeráide agus glacadh páirt i bhfeachtas geimhrídh SEAI/OPW Reduce Your Use. Chomhlíon an ÚAO nósanna imeachta íocaíochta Imlitir 1/2020 chun 1.07 tona d'astaíochtaí CO2 a bhaineann le haerthaisteal oifigiúil a fhritháireamh in 2021.

RÁITIS AIRGEADAIS

don Bhliain dar Chríoch an 31 Nollaig 2022

Ráitis Airgeadais an Údaráis um Ard-Oideachais don Bhliain dar Chríoch an 31 Nollaig 2022

Faisnéis

Seoladh: 3 Áras Shíol Bhroin,
Ascaill Crampton, Bóthar Shíol Bhroin,
Baile Átha Cliath 4.

Iniúcháirí: An tArd-Reachtair Cuntas agus Ciste,
3A Sráid an Mhéara Uachtarach,
Baile Átha Cliath 1

Baincéirí: Banc AIB cpt,
1 -4 Sráid Bhagóid Íochtarach,
Baile Átha Cliath 2.

Comhairleoirí DLí: Eversheds Sutherland, Ionad Phort an Iarla,
1 Ardán Phort an Iarla,
Baile Átha Cliath 2.

Ráiteas Rialachais an Údaráis um Ard-Oideachas agus Tuarascáil Chomhaltaí an Bhoird

Reachtaíocht

Bunaíodh an tÚdarás um Ard-Oideachas faoi Acht an Údaráis um Ard-Oideachas, 1971. Aisghaireadh an tAcht seo agus cuireadh Acht an Údaráis um Ard-Oideachas, 2022 ina ionad a thosaigh an 10 Samhain 2022. Is é cuspóir na reachtaíochta nua foráil a dhéanamh maidir le hathruithe ar fheidhmeanna agus rialachas an Údaráis um Ard-Oideachais agus maoirseacht a dhéanfaidh sé ar sholáthraithe ardoideachais ar institiúidí ardoideachais ainmnithe iad faoin Acht seo, chun foráil a dhéanamh maidir le straitéis don oideachas treasach a ullmhú, a athbhreithniú agus a leasú, chun foráil a dhéanamh maidir le rannpháirtíocht níos fearr le mic léinn, chun foráil a dhéanamh maidir le cothromas rochtana ar an ardoideachas agus ar an bhfoghlaim ar feadh an tsaoil agus sholúbtha, agus maidir le rannpháirtíocht agus maidir le rath a chur chun cinn san ardoideachas agus san fhoghlaim ar feadh an tsaoil agus san fhoghlaim sholúbtha, foráil a dhéanamh maidir le soláthraithe áirithe ardoideachais a ainmniú mar institiúidí ainmnithe ardoideachais agus, más iomchuí, deireadh a chur leis an ainmniú sin in imthosca áirithe, leasú a dhéanamh ar na forálacha maidir le comhdhéanamh údaráis rialaithe nó comhlachtaí rialaithe institiúidí ainmnithe áirithe ardoideachais, Acht an Údaráis um Ard-Oideachas, 1971, a aisghairm agus a ionadú agus leasú a dhéanamh ar reachtaíocht eile lena n-áirítear Acht na nOllscoileanna 1997, Acht na nOllscoileanna Teicneolaíochta, 2018, Acht na gColáistí Teicniúla Réigiúnacha 1992, Acht na gColáistí Teicniúla Réigiúnacha (Leasú), 1994, An tAcht um an gColáiste Ealaíne is Deartha, 1971, an tAcht um Thacaíocht do Mhic Léinn, 2011, an tAcht um Cháilíochtaí agus Dearbhú Cáilíochta (Oideachas agus Oiliúint), 2012 agus chun foráil a dhéanamh i dtaobh nithe gaolmhara. Tá feidhmeanna an Údaráis um Ard-Oideachas leagtha amach in Alt 9 den Acht seo.

Rialachas

Tá Bord an Údaráis um Ard-Oideachas cuntasach don Aire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta agus tá sé freagrach as dea-rialachas a chinntiú. Feidhmíonn sé an tasc seo trí chuspóirí agus spriocanna straitéiseacha a shocrú agus cinntí straitéiseacha a dhéanamh ar gach saincheist ghnó. Tá freagracht ar an bPríomhfheidhmeannach (POF) agus ar a fhoireann bainisteoirí sinsearach (SMT) as bainistíocht, rialú agus treo rialta lá go lá an Údaráis um Ard-Oideachas. Ní mór don bPOF agus don SMT cloí leis an treoir straitéiseach atá leagtha síos ag an mBord agus ní mór dóibh cinntiú go bhfuil tuiscint shoiléir ag gach comhalta den mBord ar na príomhghníomhaíochtaí agus na príomhchinntí a bhaineann leis an eintiteas, agus ar rioscaí suntasacha ar bith a d'fhéadfadh teacht chun cinn. Feidhmíonn an POF mar theagmháil dhíreach idir an Bord agus bainistíocht an Údaráis um Ard-Oideachas.

Freagrachtaí an Bhoird

Tá obair agus freagrachtaí an Bhoird leagtha amach i Sceideal na nÁbhar atá i Leataobh don Bhord ina bhfuil an t-ábhar a chuirtear i leataobh go saineúil i gcomhair chinneadh de chuid an Bhoird. Áirítear le míreanna seasta atá le breithniú ag an mBord:

- dearbhú leasanna,
- tuairiscí ó choistí,
- buiséid bhliantúla agus pleananna corparáideacha,
- tuarascálacha bliantúla agus ráitis airgeadais,
- tuarascálacha feidhmiúcháin.

Féachann an Bord le prionsabail dhea-chleachtas na hearnála poiblí a chomhlíonadh ina ghníomhaíochtaí féin agus ina úsáid coistí.

Ceanglaítear ar an Údarás um Ard-Oideachas, faoi Alt 22 den Acht an Údaráis um Ard-Oideachas, 2022, (Alt 20 d'Acht an Údaráis um Ard-Oideachas, 1971 roimhe seo) i bhfoirm a d'fhaomhfaidh an tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta le comthoilíú an Aire Caiteachais Phoiblí agus Athchóirithe, taifead a choinneáil ar gach cuntas cuí agus gnách ar an airgead ar fad a fhaigheann agus a chaitheann sé.

Agus na ráitis airgeadais seo á n-ullmhú, ceanglaítear ar Bhord an Údaráis um Ard-Oideachas:

- beartais chuntasaíochta oiriúnacha a roghnú agus na beartais sin a chur i bhfeidhm go seasta,
- breithiúnais agus meastacháin a dhéanamh atá réasúnta agus stuama,
- na ráitis airgeadais a ullmhú ar bhonn gnóthais leantaigh ach amháin mura cuí glacadh leis go leanfaidh sé ar aghaidh i mbun oibriúcháin, agus
- aon imeacht ábhartha ó chaighdeáin chuntasaíochta is infheidhme a nochtadh agus a mhíniú.

Tá an Bord freagrach as taifid leordhóthanacha chuntasaíochta ina nochtar, faoi chruinneas réasúnach ag an am, a staid airgeadais agus trína gcuirtear ar a chumas a chinntiú go gcomhlíonann na ráitis airgeadais Alt 22 d'Acht an Údaráis um Ard-Oideachais, 2022 (Alt 20 de Sceideal Acht an Údaráis um Ard-Oideachas, 1971 roimhe seo).

Tá an Bord freagrach as plean agus buiséad bliantúil a fhaomhadh. Rinne an Bord meastóireacht ar fheidhmíocht an Údaráis um Ard-Oideachas trí thagairt dá phlean gnó bliantúil 2022 ar a chruinniú den 24 Eanáir 2023.

Tá an Bord freagrach as sócmhainní an Údaráis um Ard-Oideachas a chosaint agus as bearta réasúnta a ghlacadh chun calaois agus mírialtachtaí eile a sheachaint agus a aimsiú.

Measann an Bord go dtugann ráitis airgeadais an Údaráis um Ard-Oideachas léargas fíor agus cothrom ar fheidhmíocht airgeadais agus ar staid airgeadais an Údaráis um Ard-Oideachas amhail an 31 Nollaig 2022.

Struchtúr an Bhoird

Cathaoirleach agus ocht ngnáthchomhalta déag ar a mhéid atá ar Bhord an Údaráis um Ard-Oideachas faoi Acht an Údaráis um Ard-Oideachas, 1971. Ag tús na bliana bhí cathaoirleach agus ceithre ngnáthchomhalta déag ann. D'fhág triúr ngnáthchomhalta le linn 2022 agus níor tháinig aon duine ina n-ionad. An 10 Samhain 2022 cuireadh tús le hAcht an Údaráis um Ard-Oideachas, 2022 agus bunaíodh Bord nua. Tá cathaoirleach agus aon ngnáthchomhalta déag ar an mBord nua. Ceapann an tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta comhaltaí. Amhail an 31 Nollaig 2022, bhí seachtar (64%) comhalta foirne ban agus ceathrar (36%) comhalta foirne fireann ag an mBord. Ní chomhlíonann an comhdhéanamh ballraíochta seo sprioc an Rialtais maidir le hionadaíocht 40% ar a laghad de gach inscne ach bhí folúntas amháin gan líonadh ar an mBord amhail an 31 Nollaig 2022 áfach.

Athruithe Boird le linn 2022

D'éirigh an Dr Deirdre Lillis as an mBord an 9 Márta 2022.

Chríochnaigh an Dr Jim Mountjoy agus an tUasal Bahram Bekhradnia a dara téarma oifige an 19 Meitheamh 2022 agus ní raibh siad incháilithe lena n-athcheapadh.

Chríochnaigh Clare Austick, Uasal, a téarma oifige mar Uachtarán ar Aontas na Mac Léinn in Éirinn (USI) an 30 Meitheamh 2022 agus tháinig Beth O'Reilly Uasal, Uachtarán nuathofa USI, ina hionad mar chomhalta an 1 Iúil 2022.

Chríochnaigh na comhaltaí go léir a bhí ann an 10 Samhain 2022 a dtéarma oifige ar an mBord le tosach feidhme Acht an Údaráis um Ard-Oideachas, 2022 agus ceapadh Bord nua. Athcheapadh an Cathaoirleach ar an mBord nua go dtí an 27 Iúil 2024 agus athcheapadh deichniúr ngnáthchomhalta go dtí an 9 Samhain 2023. Roghnaigh an Dr Ronan Lyons gan glacadh le hathcheapachán.

Sonraítear sa tábla thíos comhaltaí an Bhoird le linn na bliana agus a ndáta ceapacháin.

Comhalta Boird	Ról	Dáta Ceaptha	Athcheaptha
Michael Horgan	Cathaoirleach	27/07/2016	10/11/2022
Orla Feely	Gnáthchomhalta	27/07/2016	10/11/2022
Bahram Bekhradnia	Gnáthchomhalta	27/06/2017	n/a
Darina Kneafsey	Gnáthchomhalta	27/07/2016	10/11/2022
Deirdre Lillis	Gnáthchomhalta	27/11/2017	n/a
Jim Mountjoy	Gnáthchomhalta	27/06/2017	n/a
John Wall	Gnáthchomhalta	27/07/2016	10/11/2022
Judith Eaton	Gnáthchomhalta	27/07/2016	10/11/2022
Beth O'Reilly	Gnáthchomhalta	01/07/2022	10/11/2022
Lynn Ramsey	Gnáthchomhalta	27/07/2016	10/11/2022
Pól Ó Mórain	Gnáthchomhalta	27/07/2016	10/11/2022
Ronan Lyons	Gnáthchomhalta	27/11/2017	n/a
Sharon Feeney	Gnáthchomhalta	27/07/2016	10/11/2022
Sinéad O'Flanagan	Gnáthchomhalta	27/07/2016	10/11/2022
Tony Donohoe	Gnáthchomhalta	27/07/2016	10/11/2022
Clare Austick	Gnáthchomhalta	01/07/2019	n/a

Meastóireacht Boird

Moltar sa Chód Cleachtais um Comhlachtaí Stáit a Rialú, 2016 go dtabharfadh an Bord faoi athbhreithniú bliantúil ar fheidhmíocht an Bhoird agus meastóireacht sheachtrach gach trí bliana ar a laghad. Bhreithnigh an Bord torthaí a fhéinmeastóireachta 2021 ag a chruinniú i mí an Mhárta 2022. D'fhaomh an Bord na téarmaí tagartha le haghaidh meastóireachta seachtraí i mí na Samhna 2022 agus bhreithnigh sé na torthaí ag a chruinniú i mí an Mheithimh 2023.

Sceideal Tinrimh

Tháinig an Bord le chéile naoi n-uaire le linn 2022 agus tá sonraí tinrimh na gcomhaltaí leagtha amach thíos:

	An Bord
Líon Iomlán Cruinnithe	9
Michael Horgan	8/9
Orla Feely	9/9
Bahram Bekhradnia	2/4
Darina Kneafsey	8/9
Deirdre Lillis	2/2
Jim Mountjoy	3/4
John Wall	8/9
Judith Eaton	8/9
Beth O'Reilly	2/5
Lynn Ramsey	9/9
Pól Ó Mórain	9/9
Ronan Lyons	3/7
Sharon Feeney	8/9
Sinéad O'Flanagan	9/9
Tony Donohoe	9/9
Clare Austick	3/4

Tá sonraí i ndáil le táillí agus costais chomhaltaí Boird ar fad le fáil i Nóta 17 leis na ráitis airgeadais.

Cothromaíocht, Éagsúlacht agus Cuimsiú Inscne

Aithníonn an tÚdarás um Ard-Oideachais an tábhacht a bhaineann le héagsúlacht agus cuimsiú do gach comhalta foirne san Údarás um Ard-Oideachas agus tá grúpa oibre bunaithe aige chun cur i bhfeidhm Dualgas Comhionannais agus Cearta Daonna na hEanála Poiblí de chuid an Údarais um Ard-Oideachas a phleanáil agus a mhaoirsiú faoin Acht um Chearta an Duine agus Comhionannas 2014.

Tá seisear (60%) ban agus ceathrar (40%) comhalta fireann ag foireann shinsearach bainistíochta an Údarais um Ard-Oideachas.

An Chomhairle um Thaighde in Éirinn

Feidhmíonn an Chomhairle um Thaighde in Éirinn (IRC) faoi choimirce an Údaráis um Ard-Oideachas. Ní comhlacht reachtúil é an IRC. Ceapann an tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta comhaltaí na Comhairle tríd an tSeirbhís um Cheapacháin Phoiblí. Tá cathaoirleach, deichniúr gnáthchomhalta agus comhalta ex-officio ar an gComhairle. Tá dhá fholúntas ar an gComhairle faoi láthair, poist an chathaoirligh agus gnáthchomhalta. Ceaptar comhaltaí ar feadh tréimhse trí bliana. Tháinig an Chomhairle le chéile ceithre huair le linn 2022. Seo a leanas comhaltaí an IRC le linn na bliana agus a ndáta ceapacháin:

Comhalta den Chomhairle	Ról	Dáta Ceaptha	Líon Cruinnithe A nDearnadh Freastal Orthu
Daniel Carey*	Cathaoirleach Eatramhach	25/05/2022	4/4
Kieran Conboy**	Gnáthchomhalta	31/08/2019	2/3
Catherine Godson*	Gnáthchomhalta	15/12/2022	4/4
Patricia Kearney*	Gnáthchomhalta	15/12/2022	2/4
Liam Barry*	Gnáthchomhalta	15/12/2022	4/4
Turlough Downes	Gnáthchomhalta	15/11/2020	3/4
Orla Muldoon	Gnáthchomhalta	15/11/2020	4/4
Claire Connolly	Gnáthchomhalta	08/10/2021	3/4
Colin Scott	Gnáthchomhalta	08/10/2021	3/4
Sinéad Ryan	Gnáthchomhalta	12/09/2022	0/0
Peter Brown***	Comhalta Ex-officio	09/10/2017	2/2
Louise Callinan	Comhalta Ex-officio	11/07/2022	2/2

* Athcheaptha don dara téarma.

** Chríochnaigh sé a dhara téarma an 31 Lúnasa 2022.

*** An Dr Louise Callinan tagtha ina áit mar chomhalta ex-officio an 11 Iúil 2022.

Coistí

Bhí ocht gcoiste ag an mBord le linn 2022. Sheas gach coiste síos an 10 Samhain 2022 nuair a achtaíodh Acht an Údaráis um Ard-Oideachas, 2022 agus nuair a ceapadh Bord nua. Chomhaontaigh an Bord struchtúr coiste agus ballraíocht nua ag a chruinniú an 24 Eanáir 2023.

Seo a leanas sonraí na gcoistí le linn 2022:

An Coiste Iniúchóireachta agus Riosca

Is é ról an Choiste Iniúchóireachta agus Riosca (CIR) tacú leis an mBord chun a chuid freagrachtaí maidir le bainistíocht riosca, rialú, rialachas agus cinnteacht ghaolmhar a chur i gcrích. Tá an CIR neamhspleách ar bhainistiú airgeadais na heagraíochta. Cuireann siad léargas neamhspleách ar fáil maidir le rioscaí agus córais bainistithe riosca. Áiríthíonn an CIR go ndéantar monatóireacht ghníomhach agus neamhspleách ar na córais rialaithe inmheánacha, lena n-áirítear gníomhaíochtaí iniúchta. Tuairiscíonn an CIR don mBord tar éis gach cruinnithe. Tháinig an CIR le chéile trí huair le linn 2022. Seo a leanas comhaltaí an CIR i rith na bliana:

Comhalta	Líon Cruinnithe A nDearnadh Ceaptha in 2022	Freastal Orthu
Sharon Feeney* (Cathaoirleach)	09/03/2022	3/3
Deirdre Lillis* (Cathaoirleach roimhe seo)		0/0
Pól Ó Móraín		3/3
Lynn Ramsey		3/3
Darina Kneafsey		1/3
Orla Feely	14/06/2022	1/1
Beth O'Reilly	01/07/2022	1/1
Anne Brady (Seachtrach)		3/3

* Ghlac an Dr Sharon Feeney post mar Chathaoirleach ar an gcoiste tar éis don Dr Deirdre Lillis éirí as an mbord an 9 Márta 2022.

An Coiste Airgeadais agus Rialachais

Is é ról an Choiste Airgeadais agus Rialachais (A&R) athbhreithniú a dhéanamh agus moltaí a chur faoi bhráid an Bhoird maidir le cúrsaí airgeadais agus rialachais agus na leithdháiltí deontais atá beartaithe a thabhairt d'institiúidí ardoideachais, ag féachaint do thosaíochtaí beartais atá leagtha síos ag an mBord. Tá sé freagrach freisin as maoirseacht a dhéanamh ar airgeadas inmheánach an Údaráis Ardoideachais lena n-áirítear athbhreithniú a dhéanamh ar chuntais bhainistíochta agus ar bhuiséid. Tuairiscíonn an F&G don Bhoird tar éis gach cruinnithe. Tháinig an F&G le chéile sé huair le linn 2022. Seo a leanas comhaltaí an Choiste Airgeadais agus Rialachais i rith na bliana:

Comhalta	Líon Cruinnithe A nDearnadh Ceaptha in 2022	Freastal Orthu
Sinéad O'Flanagan (Cathaoirleach)		6/6
Michael Horgan		6/6
Judith Eaton		5/6
Bahram Bekhradnia*		2/3
Clare Austick**	14/06/2022	3/4
Beth O'Reilly	01/07/2022	1/2
Anne Brady (External)		6/6
Tony Donohoe	14/06/2022	3/3
Lynn Ramsey	14/06/2022	3/3

* Chríochnaigh an dara téarma mar chomhalta boird an 19 Meitheamh 2022.

** Beth O'Reilly tagtha ina háit an 1 Iúil 2022

An Coiste um Chóras Bainistíochta agus Forbartha Feidhmíochta

Is é ról an Choiste um Chóras Bainistíochta agus Forbartha Feidhmíochta (SDMP) tacú leis an mBord i dtaobh maoirseacht a dhéanamh ar chóras comhordaithe institiúidí ardoideachais a cruthú agus a fhorbairt, lena mbaineann misean soiléir, ilghnéitheach i gach cás agus ina bhfuil fócas láidir ar thorthaí agus ar mhaoiniú ar mhaithe le feidhmiúlacht. Tuairiscíonn an CIR don mBord tar éis gach cruinnithe. Tháinig an SDPM le chéile ceithre huair le linn 2022. Seo a leanas comhaltaí an Choiste um Chóras Bainistíochta agus Forbartha Feidhmíochta i rith na bliana:

Comhalta	Líon Cruinnithe Ceaptha in 2022	A nDearnadh Freastal Orthu
Tony Donohoe (Cathaoirleach)		4/4
Sharon Feeney		3/4
Lynn Ramsey		4/4
Judith Eaton		4/4
Michael Horgan	14/06/2022	1/2
Clare Austick*		1/3
Beth O'Reilly	01/07/2022	0/1

* Tháinig Beth O'Reilly ina háit an 1 Iúil 2022.

An Coiste um Beartas agus Pleanáil Straitéiseach

Is é ról an Choiste um Beartas agus Pleanáil Straitéiseach (PSP) anailís agus comhairle oibiachtúil a chur ar fáil ar fud saincheisteanna ardoideachais, ag aithint saincheisteanna tábhachtacha beartais agus ceannaireachta san ardoideachas – láithreach agus fadtéarmach araon – in Éirinn agus go hidirnáisiúnta. Agus í ag tabhairt faoin anailís bheartais seo, is é cuspóir an PSP an t-ardoideachas in Éirinn a fheabhsú, agus cuntasacht phoiblí a fheabhsú, trí thimpeallacht bheartais níos eolasaí a chruthú, agus trí fhreagairtí praiticiúla a fhorbairt ar na saincheisteanna straitéiseacha atá roimh cheannairí institiúidí ardoideachais agus gníomhaireachtaí poiblí. Tuairiscíonn an PSP don mBord tar éis gach cruinnithe. Tháinig an PSP le chéile ceithre huair le linn 2022. Seo a leanas comhaltaí an Choiste um Beartas agus Pleanáil Straitéiseach i rith na bliana:

Comhalta	Líon Cruinnithe Ceaptha in 2022	A nDearnadh Freastal Orthu
Darina Kneafsey (Chairperson)		4/4
Sharon Feeney		3/4
John Wall		1/4
Bahram Bekhradnia*		1/2
Tony Donohoe		4/4
Judith Eaton	14/06/2022	2/2
Pól Ó Mórain	14/06/2022	1/2

* Chríochnaigh an dara téarma mar chomhalta boird an 19 Meitheamh 2022.

An Coiste um Thaighde agus Oideachas Iarchéime

Is é ról an Coiste um Thaighde agus Oideachas Iarchéime (CTOI) comhleanúnachas i ndáil le beartas a chinntiú idir an tÚdarás um Ard-Oideachas agus an Chomhairle um Thaighde in Éirinn, dréachtráitis beartais a ullmhú agus comhairle a thabhairt i dtaobh gnéithe den taighde agus oideachas iarchéime, maoirseacht agus tuairisciú a dhéanamh chuig an mBord agus chuig an gComhairle maidir le beartas taighde agus oideachais iarchéime a chur i bhfeidhm ag an gcóras institiúidí ardoideachais agus chomh-institiúidí chomh maith le hathbhreithniú a dhéanamh ar thionscnaimh curtha ar aghaidh ag an mBord nó ag an gComhairle. Tuairiscíonn an RGE don mBord tar éis gach cruinnithe. Tháinig an RGE le chéile ceithre huair le linn 2022. Seo a leanas comhaltaí an RGE i rith na bliana:

Comhalta	Líon Cruinnithe Ceaptha in 2022	A nDearnadh Freastal Orthu
Orla Feely (Cathaoirleach)		4/4
Sinéad O'Flanagan		4/4
Deirdre Lillis*		1/1
Jim Mountjoy**		2/2
Pól Ó Mórain		3/4
Jenna Barry*** (Seachtrach – USI)		3/3
Waqar Ahmed (Seachtrach – USI)	01/07/2022	1/4
Daniel Carey (IRC)		4/4
Liam Barry (IRC)		4/4
Orla Muldoon (IRC)		1/2
John Wall	14/06/2022	0/2
Darina Kneafsey	14/06/2022	1/2

* D'éirigh sí as oifig an 9 Márta 2022.
 ** Chríochnaigh an dara téarma mar chomhalta boird an 19 Meitheamh 2022.
 *** Tháinig Waqar Ahmed ina háit an 1 Iúil 2022.

An Coiste Achomhairc Pinsin

Is é ról an Choiste Achomhairc Pinsin (PSA) feidhm reachtúil sannta ar an tÚdarás um Ard-Oideachas a chur i bhfeidhm, is é sin achomhairc pinsin a chuireann foireann Ollscoile ar aghaidh faoi Sceideal 5 d'Acht na nOllscoileanna, 1997 a mheas. Tugtar cinneadh an Údaráis um Ard-Oideachais maidir le achomhairc dá leithéidí le toiliú ón Aire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta agus ón Aire Caiteachais Phoiblí agus Athchóirithe. Tuairiscíonn an PSA don mBord tar éis gach cruinnithe. Tháinig an PSA le chéile faoi dhó le linn 2022. Seo a leanas comhaltaí an PSA i rith na bliana:

Comhalta	Líon CruinnitheA nDearnadh Ceaptha in 2022	Freastal Orthu
Michael Horgan** (Cathaoirleach)		0/2
Jim Mountjoy* (Cathaoirleach roimhe seo)		1/1
John Wall		2/2
Orla Feely		1/2
Clare Austick***		1/1
Beth O'Reilly	01/07/2022	1/1
Sinéad O'Flanagan	14/06/2022	1/1
Ronan Lyons	14/06/2022	0/1

* Chríochnaigh an dara téarma mar chomhalta boird an 19 Meitheamh 2022.

** Ghlac leis an bpost mar Chathaoirleach an choiste tar éis an dara téarma oifige den Dr Jim Mountjoy a chríochnú an 19 Meitheamh 2022.

*** Tháinig Beth O'Reilly ina áit an 1 Iúil 2022.

An Coiste Ainmniúcháin

Is é ról an Choiste Ainmniúcháin (NOC) comhairle agus moltaí a thabhairt don Bhord maidir le ballraíocht sheachtrach de choistí an ÚAO ag féachaint do chuspóirí straitéiseacha an ÚAO. Tuairiscíonn an NOC don mBord tar éis gach cruinnithe. Tháinig an NOC le chéile uair amháin le linn 2022. Seo a leanas comhaltaí an Choiste Ainmniúcháin i rith na bliana:

Comhalta	Líon CruinnitheA nDearnadh Ceaptha in 2022	Freastal Orthu
Orla Feely (Cathaoirleach)		1/1
Sinéad O'Flanagan		1/1
Jim Mountjoy**		1/1
Deirdre Lillis*		1/1
Sharon Feeney	09/03/2022	0/0
Darina Kneafsey		1/1
Tony Donohoe		1/1

* D'éirigh sí as an 9 Márta 2022 agus tháinig an Dr Sharon Feeney ina háit.

** Chríochnaigh an dara téarma mar chomhalta boird an 19 Meitheamh 2022.

An Coiste Teagaisc agus Foghlama

Is é ról an Choiste Teagaisc agus Foghlama (T&L) comhairle a chur ar an mBord maidir le teagasc agus foghlaim san ardoideachas, lena n-áirítear leithdháileadh maoinithe spriocdhírthe chun teagasc agus foghlaim a fheabhsú.

Feidhmíonn an coiste mar fhóram náisiúnta chun breithniú a dhéanamh ar ábhair a bhaineann le teagasc agus foghlaim san ardoideachas. Tuairiscíonn an T&L don Bhord tar éis gach cruinnithe. Tháinig an T&L le chéile cúig huaire le linn 2022. Bhí ionadaithe ar an T&L ó speictream leathan na bpáirtithe leasmhara in ardoideachas na hÉireann lena n-áirítear beirt chomhaltaí boird, mic léinn, acadóirí, bainisteoirí sinsearach, lucht déanta beartas agus comhlachtaí ionadaíochta. Bhí Cathaoirleach, Leas-Chathaoirleach agus aon ghnáthchomhalta déag ar an T&L. Seo a leanas comhaltaí an Choiste Teagaisc agus Foghlama i rith na bliana:

Comhalta	Líon CruinnitheA nDearnadh Ceaptha in 2022	Freastal Orthu
Lynn Ramsey (Cathaoirleach)		5/5
Marie Clarke (Leas-Chathaoirleach Seachtrach)		4/5
Lewis Purser (Seachtrach)		4/5
Sharon Feeney		5/5
Andrew Power		5/5
Niall Seery (Seachtrach)		5/5
Sean O'Reilly (Seachtrach)		5/5
Kersten Mey (Seachtrach)		5/5
Clodagh Mc Givern (Seachtrach)	01/07/2022	2/2
Megan O'Connor* (Seachtrach)		3/3
Paul Mc Sweeney (Seachtrach)		4/5
Jacqueline Mc Cormack (Seachtrach)		3/5
Meadhbh Costello (Seachtrach)		3/5
Karena Maguire (Seachtrach)		3/5
Leo Casey** (Seachtrach)		3/3

* Tháinig Clodagh Mc Givern ina háit an 1 Iúil 2022.

** D'éirigh sé as an 15 Meitheamh 2022.

Nochtuithe a éilítear faoin gCód Cleachtais um Rialachas Comhlachtaí Stáit (2016)

Tá cúram ar an mBord as a chinntiú gur chomhlíon an tÚdarás um Ard-Oideachas riachtanais an Chóid Chleachtais chun Comhlachtaí Stáit a Rialú (“an Cód”), a d’fhoilsigh an Roinn Caiteachais Phoiblí agus Athchóirithe i Lúnasa 2016. Tá na nochtuithe seo a leanas riachtanach de réir an Chóid:

Sochair Ghearrthéarmacha d’Fhostaithe

Leagtar amach sochair gearrthéarmacha d’fhostaithe a sháraíonn €60,000 i nóta 16 a ghabhann leis na ráitis airgeadais. Ní raibh aon íocaíochtaí foirceanta in 2022.

Costais Chomhairleoireachta

Gearradh na costais chomhairleoireachta seo a leanas ar Chostais Oibriúcháin:

	2022 €'000	2021 €'000
Athbhreithnithe Rialachais	34	48
Comhairle Cánach agus Achtúireach	6	13
Iníúchadh Inmheánach	63	32
Comhairle GDPR	0	3
Táillí Dlí	37	70
Taighde & Comhairle Beartais	455	638
Athbhreithnithe Seachtracha agus Comhairleacha	424	340
Athbhreithniú ar Phróiseas Gnó	0	82
Eile	44	47
	1,063	1,273

Costais agus Socraíochtaí Dlí

Ní raibh aon chostais dlí ag baint leis an tréimhse tuairiscithe maidir le socraíochtaí, imeachtaí comhréitigh ná eadrána. Ní áirítear air seo caiteachas a tabhaíodh maidir le comhairle dlí ghinearálta a fuair an tÚdarás um Ard-Oideachas agus a nochtar faoi Chostais Chomhairleoireachta thuas.

Caiteachas Taistil agus Cothabhála

Déantar caiteachas taistil agus cothabhála a chatagóiriú mar seo a leanas:

	2022 €'000	2021 €'000
ÉIRE		
An Bord	10	3
Fostaithe	21	1
Idirnáisiúnta		
An Bord	8	0
Fostaithe	26	0
Iomlán	65	4

Caiteachas Fáilteachais

Déantar caiteachas fáilteachais a chatagóiriú mar seo a leanas:

	2022 €'000	2021 €'000
Foireann	7	0
An Bord	5	0
Tríú Páirtithe	2	0
Iomlán	14	0

Ráiteas um Chomhlíonadh

Tá an Cód Cleachtais chun Comhlachtaí Stáit a Rialú 2016 glactha ag an mBord agus tá próisis agus nósanna imeachta curtha i bhfeidhm chun comhlíontacht a chinntiú.

Thar ceann Bhord an Údaráis um Ard-Oideachas:



Michael Horgan

Cathaoirleach

Dáta: An 27 Meitheamh 2023

Ráiteas maidir le Córas um Rialú Inmheánach Scóip Freagrachta

Thar ceann Bhoird an Údaráis um Ard-Oideachais admháim ár bhfreagracht as a chinntiú go ndéanfar córas éifeachtach rialaithe inmheánaigh a chothabháil agus a fheidhmiú. Clúdaíonn an fhreagracht úd na ceanglais atá sa Chód Chleachtais um Rialú Comhlachtaí Stáit (2016).

Cuspóir an Chórais um Rialú Inmheánach

Tá córas na rialuithe inmheánacha ceaptha chun riosca a bhainistiú go leibhéal inghlactha seachas deireadh a chur leis. Níl an córas in ann ach deimhniú réasúnta, agus ní deimhniú iomlán a thabhairt go gcosnaítear sócmhainní, go n-údaraitear idirbhearta agus go dtaifeadtar iad mar is cóir agus go seachnaítear earráidí ábhartha nó neamhrialtachtaí nó go n-aimsítear go tráthúil iad.

Tá an córas um rialú inmheánach, atá ag teacht le treoir ón Roinn Caiteachais Phoiblí agus Athchóirithe, i bhfeidhm i mBord an Údaráis um Ard-Oideachais don bhliain dar críoch an 31 Nollaig 2022 agus chomh fada le dáta ceadaithe na ráiteas airgeadais.

Cumas Riosca a Láimhseáil

Tá Coiste Iniúcháireachta agus Riosca (CIR) ag an Údarás um Ard-Oideachais ina bhfuil cúigear comhalta Boird agus comhalta seachtrach amháin a bhfuil saineolas airgeadais agus iniúcháireachta acu. Tháinig an CIR le chéile trí huair in 2022.

Cuirtear feidhm iniúchta inmheánaigh an Údaráis Ard-Oideachais amach ar conradh chuig cuideachta cuntasáochta ghairmiúil, Deloitte, i ndiaidh próisis tairisceana faoi chreat na hOifige um Sholáthar Rialtais. D'fhaomh an Bord Plean Iniúcháireachta Inmheánaí 2022. Cuimsítear athbhreithniú ar rialuithe inmheánacha seo ar bhonn bliantúil sa plean seo.

Tá beartas bainistíochta riosca forbartha ag an Údarás um Ard-Oideachas ina leagtar amach an inghlacthacht riosca, na próisis bhainistíochta riosca atá i bhfeidhm, agus ina sonraítear ról agus freagrachtaí na foirne maidir le riosca. Dáileadh an beartas ar an bhfoireann iomlán a bhfuiltear ag súil a bheidh ag obair laistigh den bheartas bainistíochta riosca, chun an bhainistíocht a chur ar an eolas maidir le riosca a thagann chun cinn agus chun freagracht a ghlacadh as riosca agus rialú ina réimse saothair féin. Bunaíodh Clár Riosca agus, chomh maith le breithniú a dhéanamh ar chúrsaí riosca ag an gCoiste Iniúcháireachta agus Riosca, déanann an fhoireann ardbhainistíochta athbhreithniú rialta ar na rioscaí a aithnítear mar rioscaí a bhaineann leis an Údarás um Ard-Oideachas.

Ráiteas an Údaráis um Ard-Oideachais ar an gCóras Rialaithe Inmheánach Creat Riosca agus Rialaithe

Tá córas bainistíochta riosca curtha i bhfeidhm ag an Údarás um Ard-Oideachas a aithníonn agus a thuairiscíonn na príomhrioscaí chomh maith leis na gníomhartha bainistíochta atá á nglacadh chun dul i ngleic leis na rioscaí sin agus iad a mhaolú a mhéid agus is féidir.

Tá clár rioscaí i bhfeidhm a aithníonn na príomhrioscaí atá le sárú ag an Údarás um Ard-Oideachais agus tá siad sin aitheanta, measúnaithe agus grádáil déanta orthu de réir tábhachta. Déanann an bhainistíocht an clár seo a athbhreithniú agus a nuashonrú gach sé mhí agus déanann an CIR é a athbhreithniú. Baintear leas as torthaí na measúnachtaí sin chun acmhainní a phleanáil agus a leithroinnt chun a chinntiú go ndéantar rioscaí a bhainistiú chuig leibhéal inghlactha.

Sonraítear sa chlár riosca na rialuithe agus na gníomhartha atá riachtanach chun rioscaí a mhaolú agus déantar an fhreagracht i ndáil le feidhmiú rialuithe a shannadh ar chomhaltaí foirne sonracha.

Monatóireacht agus Athbhreithniú Leanúnach

Tá céimeanna glactha ag an mBord chun timpeallacht chuí rialaithe a chinntiú tríd na nithe seo a leanas:

- Freagrachtaí agus údarás bainistíochta a shainiú agus a dhoiciméadú go soiléir.
- Cuntasacht shoiléir don bhainistíocht a chinntiú.
- Nósanna imeachta foirmiúla a bhunú trí fheidhmeanna coiste éagsúla chun monatóireacht a dhéanamh ar ghníomhaíochtaí agus chun sócmhainní na heagraíochta a chosaint.
- Nósanna imeachta a bhunú chun teipeanna suntasacha rialaithe a thuairisciú agus a chinntiú go ndéantar gníomh ceartaitheach iomchuí.
- Cultúr láidir cuntasachta a fhorbairt ar fud gach leibhéal den eagraíocht.
- Glacadh leis an gCód Cleachtais chun Comhlachtaí Stáit a Rialú agus cloí leis.
- Éifeachtacht an Bhoird a athbhreithniú.
- A chinntiú go gcuimsítear Coiste Iniúcháireachta agus Riosca gníomhach, feidhm iniúchta inmheánaigh agus tuairisciú rialta chuig an mbord maidir le torthaí airgeadais sa timpeallacht rialaithe.

Tá an córas um rialú inmheánach bunaithe ar chreat eolais bainistíochta rialta, beartais agus nósanna imeachta lena n-áirítear dualgais a dheighilt agus córas tarmligin agus cuntasachta. Tá na córais mhonatóireachta leanúnacha seo a leanas i bhfeidhm, ach go háirithe:

- Aithníodh príomhrioscaí mar aon le rialaithe bainteacha agus bunaíodh próisis mhonatóireachta ar na bríomhrialuithe chun aon easpa a aithnítear a thuairisciú.
- Córas buiséadaithe chuimsithigh lena mbaineann buiséad bliantúil, a dhéanann an Bord a athbhreithniú agus a chomhaontú. Cuimsíonn sé seo próiseas mionsonraithe pleanála gnó.
- Déanann an bhainistíocht shinsearach athbhreithnithe rialta ar thuarascálacha airgeadais a léiríonn feidhmíocht i gcomparáid le buiséid.

Soláthar

Dearbhaím go bhfuil nósanna imeachta i bhfeidhm ag an Údarás um Ard-Oideachas chun a chinntiú go gcomhlíontar na rialacha agus na treoirlínte soláthair reatha mar atá leagtha amach ag an Oifig um Sholáthar Rialtais. Tá an tÚdarás um Ard-Oideachais go hiomlán comhlíontach maidir le soláthar.

Athbhreithniú ar Éifeachtacht

Deimhním go bhfuil cleachtais ag an Údarás um Ard-Oideachas chun monatóireacht a dhéanamh ar éifeachtacht na nósanna imeachta bainistíochta riosca agus rialaithe. Cuireann obair na n-iniúcháirí inmheánacha, an Coiste Iniúcháireachta agus Riosca a dhéanann maoirsiú ar a gcuid oibre, na hiniúcháirí seachtracha agus an bhainistíocht shinsearach san Údarás um Ard-Oideachas atá freagrach as creat rialaithe inmheánaigh airgeadais a fhorbairt agus a choinneáil obair mhonatóireachta agus athbhreithnithe an Údaráis um Ard-Oideachais ar éifeachtacht an chórais rialaithe inmheánaigh ar an eolas.

Deimhním gur thug an Bord faoi athbhreithniú bliantúil ar éifeachtacht na rialuithe inmheánacha don bhliain 2022 i mí an Mhárta 2023.

Níor aithníodh aon laigí i rialú a dteastaíonn iad a nochtadh sa Ráiteas maidir leis an gCóras um Rialú Inmheánach.



Michael Horgan

Cathaoirleach

Dáta: An 27 Meitheamh 2023

Tuairisc ón

ARD-REACHTAIRE CUNTAS AGUS CISTE



Ard Reachtair Cuntas agus Ciste An tArd-Reachtair Cuntas agus Ciste

Tuarascáil le cur faoi bhráid Thithe an Oireachtais

An tÚdarás um Ard-Oideachas

Tuairim maidir leis na ráitis airgeadais

Tá iniúchadh déanta agam ar ráitis airgeadais an Údaráis um Ard-Oideachas don bhliain dar críoch an 31 Nollaig 2022 mar a éilítear faoi fhorálacha Acht an Údaráis um Ard-Oideachas 2022. Cuimsítear sna ráitis airgeadais

- ráiteas ioncaim agus caiteachais agus ar chúlchistí coinneála ioncaim
- ráiteas ar ioncam cuimsitheach
- ráiteas ar staid airgeadais
- ráiteas sreafaí airgid, agus
- na nótaí a ghabhann leo lena n-áirítear achoimre ar bheartais chuntasaíochta shuntasacha.

Is í mo thuairim go dtugann na ráitis airgeadais léiriú fírinneach agus cothrom ar shócmhainní, ar dhlíteanais agus ar staid airgeadais an Údaráis amhail an 31 Nollaig 2021 agus ar a ioncam agus a chaiteachas don bhliain 2022 de réir an Chaighdeán Tuairisithe Airgeadais (FRS) 102 – An Caighdeán Tuairisithe Airgeadais is infheidhme sa RA agus in Éirinn.

An Bonn leis an Tuairim

Rinne mé iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idirnáisiúnta ar Iniúchadh (ISAnna) mar atá fógartha ag an Eagraíocht Idirnáisiúnta Uasfhoras Iniúcháireachta. Tá cur síos ar mo chuid freagrachtaí faoina caighdeán sin in aguisín na tuarascála seo. Táim neamhspleách ar an Údarás agus chomhlíon mé gach freagracht eiticíúil eile de réir na gcaighdeán.

Creidim go bhfuil an fhianaise iniúchta a fuair mé dóthanach agus cuí le bunús a chur ar fáil do mo thuairim.

Tuairisc ar fhaisnéis seachas na ráitis airgeadais, agus ar ábhair eile

Chuir an tÚdarás faisnéis áirithe eile ar fáil i dteannta na ráiteas airgeadais. Áirítear ráiteas rialachais agus tuarascáil ó chomhaltaí an Bhoird, ráiteas ar an gcóras um rialú inmheánach agus sceideal i ndáil le deontas ioncaim. Tá cur síos ar mo fhreagrachtaí tuairisciú maidir le heolas mar sin, agus ar ábhair áirithe eile ar a ndéanaim tuairisciú go heisceachtúil in aguisín na tuarascála seo.

Níl aon rud le tuairisciú ar na ghnóthaí sin.

Seamus McCarthy

Seamus McCarthy

An tArd-Reachtair Cuntas agus Ciste 28 Meitheamh 2023

Aguisín leis an tuarascáil

Freagrachtaí Chomhaltaí an Bhoird

Tá comhaltaí an Bhoird freagrach as

- ráitis airgeadais bhliantúla a ullmhú san fhoirm a fhorordaítear faoi Acht an Údaráis um Ard-Oideachas 2022
- a chinntiú go dtugann na ráitis airgeadais léargas fíor cothrom de réir FRS 102
- rialtacht na n-idirbheart a chinntiú
- a mheas cé acu an bhfuil nó nach bhfuil úsáid an bhonn cuntasaíochta gnóthais leantaigh iomchuí agus
- an rialú inmheánach siúd a mheastar a bheith riachtanach chun ullmhú ráitis airgeadais a chumasú atá saor ó mhíríteas ábhartha, is cuma an mar thoradh ar chalaos nó earráid.

Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Ceanglaítear orm faoi alt 22 d'Acht an Údaráis um Ard-Oideachas 2022 iniúchadh a dhéanamh ar ráitis airgeadais an Údaráis agus tuairisc a thabhairt orthu do Thithe an Oireachtais.

Is í an aidhm atá agam agus mé ag déanamh an iniúchta ná cinnteacht réasúnach a fháil ar an bhfuil na ráitis airgeadais ina n-iomláine saor ó mhíríteas ábhartha nó nach bhfuil, is cuma an mar thoradh ar chalaos nó earráid. Is ionann cinnteacht réasúnach agus leibhéal ard cinnteachta, ach ní ráthaíocht é go mbraithfidh iniúchadh a dhéantar de réir na Cllna míshonrú ábhartha más ann dó. D'fhéadfadh míráitis teacht ó chalaos nó ó earráid agus meastar go bhfuil siad ábhartha, ina n-aonar nó go comhiomlán, má cheaptar go réasúnach go mbeadh tionchar acu ar chinntí eacnamaíochta úsáideoirí a ghlactar ar bhonn na ráitis airgeadais sin.

Bainim úsáid as breith ghairmiúil agus bíonn amhras gairmiúil orm le linn an iniúchta mar chuid den iniúchadh de réir na Cllna. Agus mé á dhéanamh,

- Aimsím rioscaí go ndéanfaí míráiteas ábhartha sna ráitis airgeadais cibé acu, de dheasca calaoise nó earráide; ceapaim nósanna imeachta iniúcháireachta a fhreagraíonn do na rioscaí sin agus cuirim i gcrích iad; agus faighim fianaise iniúcháireachta atá leordhóthanach agus iomchuí chun bunús a thabhairt do mo thuairim. Is mó an riosca nach mbraifear míráiteas ábhartha de dheasca calaoise ná de dheasca earráide, de bhrí gur féidir go mbeadh claonpháirteachas, brionnú, faillí d'aon ghnó, mífhaisnéis, nó sárú ar rialú inmheánach i gceist i gcalaois.
- Faighim tuiscint ar rialú inmheánach a bhaineann leis an iniúchadh chun modhanna iniúchta a dhearadh a bheidh oiriúnach do na cúinsí atá ann, ach ní chun tuairim a thabhairt ar éifeachtúlacht na rialuithe inmheánacha.
- Measaim ábharthacht na mbeartas cuntasaíochta a úsáidtear agus réasúnacht mheastacháin chuntasaíochta agus nochtuithe a bhaineann leo.
- Tagaim ar thuairim faoi cé chomh cuí is atá úsáid bhonn cuntasaíochta an ghnóthais leantaigh agus, bunaithe ar an bhfianaise iniúchta a fuarthas, faoi cibé

an bhfuil éiginnteacht ábhartha ann a bhaineann le himeachtaí nó coinníollacha a d'fhéadfadh amhras suntasach a chaitheamh ar chumas an Údaráis leanúint ar aghaidh mar ghnóthas leantach. Má dhéanaim amach go bhfuil éiginnteacht ábhartha ann, ceanglaítear orm aird a dhíriú i mo thuarascáil ar na nochtáí gaolmhara sna ráitis airgeadais, nó mura leor na nochtáí sin, mo thuairim a mhionathrú. Bunaím mo chonclúidí ar an fhianaise iniúchta a fhaightear suas go dáta m'iniúchta. Mar sin féin, d'fhéadfadh imeachtaí nó dálaí todhchaí cúis a thabhairt don Údarás chun scor de leanúint ar aghaidh mar ghnóthas leantach.

- Déanaim meastóireacht ar chur i láthair, struchtúr agus ábhar iomlán na ráiteas airgeadais, lena n-áirítear na nochtáí agus cibé an dtugann na ráitis airgeadais léiriú ar na hidirbhearta agus na himeachtaí bunúsacha ar shlí a thugann léiriú cothrom.

Déanaim teagmháil leo siúd atá freagrach as rialachas maidir leis an scóip agus am atá beartaithe don iniúchadh agus torthaí iniúchta suntasacha i measc ábhair eile. Áirítear leis seo aon easnamh shuntasacha sa rialú inmheánach a aithním le linn mo chuid iniúcháireachta.

Tuairiscím trí eisceacht más rud é, i mo thuairim,

- Nach bhfuair mé an t-eolas nó na mínithe ar fad atá ag teastáil do m'iniúchadh nó
- Murar leor iad na taifid chuntasaíochta chun iniúchadh a dhéanamh ar na ráitis airgeadais go tráthúil agus go cuí, nó
- Nach bhfuil na ráitis airgeadais ag teacht leis na taifid cuntasaíochta.

Eolas seachas na ráitis airgeadais

Ní chlúdaíonn mo thuairim ar na ráitis airgeadais an t-eolas eile a thugtar leis na ráitis sin, agus ní thugaim aon tátail chinnteachta ina thaobh.

Maidir leis m'iniúchadh ar na ráitis airgeadais, éilítear orm faoi na Cllna eolas eile a thugtar a léamh agus, leis sin, a mheas an bhfuil an t-eolas eile ar neamhréir go ábhartha leis na ráitis airgeadais nó leis an eolas a fuarthas le linn an iniúchta, nó an mbreathnaíonn sé go bhfuil sé míshonraithe ar shlí ábhartha. Más rud é go mbainim tátal as, go bhfuil míráiteas ábhartha ar an eolas eile seo, bunaithe ar an obair atá déanta agam, tá sé de chúram orm é sin a thuairisciú.

Tuairisciú ar ábhair eile

Déantar m'iniúchadh trí thagairt do na cúinsí speisialta a ghabhann leis na comhlachtaí atá ag fáil maoinithe shuntasacha ón Stát i ndáil lena mbainistiú agus lena bhfeidhmiú. Tuairiscím má aimsím níthe ábhartha a bhaineann leis an mbealach inar cuireadh gnó poiblí i gcrích.

Féachaim le fianaise a fháil i gcúrsa an iniúchta ar rialtacht na n-idirbheart airgeadais. Tuairiscím má aimsím aon chás ábhartha nuair nach raibh airgead á úsáid chun na críche a leagadh síos ina leith nó sa chás nár chloigh na hidirbhearta leis na húdaráis a bhí á rialú.

Ráiteas Ioncaim agus Caiteachais agus Cúlchistí Ioncaim Coinneála don bhliain dar críoch 31 Nollaig 2022

	Nótaí	2022 €'000	2021 €'000
Ioncam			
Deontais Oireachtais	2	2,102,621	1,848,191
Deontais Eile	3	35,704	24,455
Ioncam eile	4	4,379	8,174
Ús		140	0
Glanmhaoiniú iarchurtha le haghaidh Sochair Scoir	18(a)	1,721	1,012
		<u>2,144,565</u>	<u>1,881,832</u>
Leithdháileadh chun Críocha Caipitil	10	(123)	0
		<u>2,144,442</u>	<u>1,881,832</u>
Caiteachas			
Deontais Iníochta	5	2,130,323	1,869,880
Costais oibriúcháin	6	14,411	11,893
Ús		0	10
		<u>2,144,734</u>	<u>1,881,783</u>
(Easnamh) Barrachas roimh aistriú ón gCaipiteal		(292)	49
Aistriú ón gCúlchiste Caipitil	10	59	29
(Easnamh)/Barrachas don Bhliain		<u>(233)</u>	<u>78</u>
Iarmhéid a Tugadh ar Aghaidh amhail an 1 Eanáir		3,432	3,354
Iarmhéid a Tugadh ar Aghaidh amhail an 31 Nollaig		<u>3,199</u>	<u>3,4324</u>

Is cuid de na Ráitis Airgeadais seo iad nótaí 1 go 22.

Baineann gach mír ioncaim agus caiteachais le gníomhaíochtaí leanúnacha.



Michael Horgan
Cathaoirleach
Dáta: An 27 Meitheamh 2023

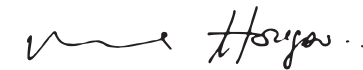


Alan Wall
Príomhfheidhmeannach
Dáta: An 27 Meitheamh 2023

Ráiteas ar Ioncam Cuimsitheach don bhliain dar críoch 31 Nollaig 2022

	Nótaí	2022 €'000	2021 €'000
(Easnamh)/Barrachas don Bhliain		(233)	78
Gnóthachan/(Caillteanas) Achtúireach ar Shócmhainní (Dhlíteanais) Sochair Scoir	18 (d)	17,686	(574)
Coigeartú ar Mhaoiniú Iarchurtha Sochair Scoir		(17,686)	574
Ioncam Cuimsitheach Iomlán don Bhliain		<u>(233)</u>	<u>78</u>

Is cuid de na Ráitis Airgeadais seo iad nótaí 1 go 22.



Michael Horgan
Cathaoirleach
Dáta: An 27 Meitheamh 2023



Alan Wall
Príomhfheidhmeannach
Dáta: An 27 Meitheamh 2023

Ráiteas ar Staid Airgeadais amhail an 31 Nollaig 2022

	Nótaí	2022 €'000	2021 €'000
Sócmhainní nach Socmhainní Reatha iad			
Sócmhainní Seasta Inláimhsithe	8	156	92
Airleacain	9	5,000	5,000
		5,156	5,092
Sócmhainní Reatha			
Infháltas agus Réamhíocaíochtaí	11	790	2,102
Coibhéisí Bainc agus Airgid Thirim	7	82,995	66,315
		83,785	68,417
Dlíteanais Reatha			
Suimeanna Iníochta agus Caiteachas Fabhráithe	12	85,586	69,985
Glan-Dhlíteanais Reatha			
		(1,801)	(1,568)
Iomlán na Sócmhainní lúide Dlíteanais Reatha roimh Oibleagáidí Sochair Scoir			
		3,355	3,524
Maoiniú Sochair Scoir larchurtha	18(e)	24,462	40,427
Dlíteanais Sochair Scoir	18(e)	(24,462)	(40,427)
Iomlán na nGlanshócmhainní			
		3,355	3,524
Caipiteal agus Cúlchistí			
Cúlchiste Caipitil	10	156	92
Cúlchiste Ioncaim	13	3,199	3,432
		3,355	3,524

Is cuid de na Ráitis Airgeadais seo iad nótaí 1 go 22.



Michael Horgan
Cathaoirleach
Dáta: An 27 Meitheamh 2023



Alan Wall
Príomhfheidhmeannach
Dáta: An 27 Meitheamh 2023

Ráiteas ar Shreafaí Airgid don bhliain dar críoch an 31 Nollaig 2022

	2022 €'000	2021 €'000
Sreabhadh Airgid as Gníomhaíochtaí Oibríochta		
(Easnamh) Barrachas don Bhliain	(233)	78
Dímheas agus lagú na sócmhainní seasta	59	29
Laghdú (Méadú) ar airgead infhaighte	1,312	(190)
Méadú (Laghdú) ar Airgead Iníochta	15,601	(29,880)
Ús (Faighte) Íochta	(140)	10
Leithdháileadh chun Caiteachas Caipitil a Mhaoiniú	123	0
Aistriú ón gCuntas Cúlchiste Caipitil	(59)	(29)
Glan-Insreabhadh (Eis-sreabhadh) airgid ó Gníomhaíochtaí Oibríocháin	16,663	(29,982)
Sreafaí airgid as Gníomhaíochtaí Infheistíochta		
Íocaíochtaí chun Sócmhainní Seasta Inláimhsithe a shealbhú	(123)	0
Fáltais ó dhíol Sócmhainní Seasta	0	0
Glanshreafaí airgid as Gníomhaíochtaí Infheistíochta	(123)	0
Sreafaí airgid as Gníomhaíochtaí Maoiniúcháin		
Ús Faighte (Íochta)	140	(10)
Glanshreafaí airgid as Gníomhaíochtaí Maoiniúcháin	140	(10)
Glanmhéadú/(Laghdú) ar Airgead agus ar Choibhéisí Airgid Tirim		
	16,680	(29,992)
Coibhéisí Bainc agus Airgid Thirim ag tús na bliana		
	66,315	96,307
Coibhéisí Bainc agus Airgid Thirim ag deireadh na bliana	82,995	66,315

Is cuid de na Ráitis Airgeadais seo iad nótaí 1 go 22.



Michael Horgan
Cathaoirleach
Dáta: An 27 Meitheamh 2023



Alan Wall
Príomhfheidhmeannach
Dáta: An 27 Meitheamh 2023

Nótaí leis na Ráitis Airgeadais

1 Beartais Chuntasaíochta

Tá bunús na cuntasaíochta agus beartais chuntasaíochta shuntasacha atá glactha ag an Údarás um Ard-Oideachas leagtha amach thíos. Cuireadh i bhfeidhm go comhsheasmhach iad.

a Bonn Ullmhúcháin

Ullmhaíodh na ráitis airgeadais faoi choinbhinsiún an chostais stairiúil mhodhnaithe agus de réir Chaighdeán Tuairiscithe Airgeadais 102. Tá na ráitis airgeadais sa bhfoirm atá ceadaithe ag an Aire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta le toiliú ón Aire Caiteachais Phoiblí agus Athchóirithe faoi Acht an Údaráis um Ard-Oideachas, 2022. Cuireadh na beartais cuntasaíochta seo a leanas i bhfeidhm chun déileáil le nithe a mheastar a bheith ábhartha maidir le ráitis airgeadais an Údaráis um Ard-Oideachas.

Ullmhaíodh na ráitis airgeadais ar bhonn fabhráithe agus tá siad de réir cleachtais chuntasaíochta a nglactar leo go ginearálta in Éirinn. Is iad na Caighdeáin Chuntasaíochta a nglactar go ginearálta leo in Éirinn ó thaobh ullmhú ráitis airgeadais chun dearcadh fíor agus cothrom a thabhairt ná iad sin arna bhfoilsíú agus arna n-eisiúint ag an gComhairle Tuairiscithe Airgeadais.

I gcomhréir le Ciorcalán DPER 21/2015 maidir le FRS 102, tá na ráitis airgeadais seo comhdhéanta den Ráiteas maidir le hloncaim agus Caiteachais agus Cúlchistí Ioncaim Coinnithe, Ráiteas maidir le hloncam Cuimsitheach, Ráiteas ar an Staid Airgeadais agus Ráiteas maidir le Sreabhadh Airgid. Chomh maith leis sin, tá nótaí 1 go 22 mar chuid de na ráitis airgeadais.

b Sócmhainní Seasta Inláimhsithe

Luaitear sócmhainní seasta inláimhsithe ina gcuimsítear troscán, trealamh agus ríomhairí ag costas lúide dímheas carntha agus soláthar i ndáil le lagú más infheidhme.

Caipitliú

Tá costas sócmhainne chomhdhéanta de luach ceannaigh na sócmhainne móide aon chostas atá inchurtha go díreach leis an sócmhainn a chur ag obair don úsáid dá bhfuil sí beartaithe. Muirearaítear troscán agus trealamh atá faoin suim tairsí caipitlithe chuig an Ráiteas maidir le hloncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe sa bhliain inar ceannaíodh iad. Is ionann an suim tairsí caipitlithe agus €3,000.

Dímheas

Déantar dímheas a ríomh chun costas bunaidh na sócmhainne a dhíscríobh nó an tsuim athluacháilte lúide an luach iarmharach measta ar bhonn na líne díri thar thréimhse a saolré eacnamaíoch fhóna mar seo a leanas:

- Troscán agus Trealamh 10 mbliana
- Trealamh Ríomhaireachta 3 bliana

c Cúlchiste Caipitil

Is ionann an cúlchiste caipitil agus an glanmhéid a caitheadh ar sócmhainní seasta inláimhsithe atá maoinithe ag deontais ón Stáitchiste. Déantar na deontais a amhúchadh chuig ioncam thar thréimhse a saolré eacnamaíoch fhóna ag teacht le beartas dímheasa.

d Ioncam

Tugtar cuntas ar dheontais Oireachtais agus ioncam deontais eile ar bhonn fabhráithe. Tugtar cuntas ar ioncam eile lena n-áirítear ioncam ó thograí taighde ar bhonn fabhráithe.

e Airgeadra Eachtrach agus Airgeadra Feidhmeach

Cuirtear míreanna atá san áireamh sna ráitis airgeadais i láthair in “Euro”, airgeadra na príomhthimpeallachta eacnamaíche ina bhfeidhmíonn an tÚdarás um Ard-Oideachais (an “t-airgeadra feidhmiúil”).

Déantar idirbhearta a ainmnítear in airgeadra eachtrach le linn na bliana a aistriú ag an ráta malartaithe a bhí i bhfeidhm ag dáta an idirbhirt. Malartaítear sócmhainní agus dliteanais ainmnithe in airgeadra iasachta go Euro ag ráta malartaithe a bhí i bhfeidhm amhail dháta an Ráitis maidir le Staid Airgeadais. Pléitear leis na mbrabúis nó leis na cailteanais a d’eascair as sa Ráiteas maidir le hloncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe.

f Deontais Iníoctha

Is ionann deontais iníoctha agus deontais a leithdháiltear ar na hinstiúidí ardoideachais agus ar ghníomhaireachtaí agus comhlachtaí éagsúla eile, chun críocha ardoideachais i leith na bliana airgeadais.

g Sochair Scoir

Léiríonn costais sochair scoir phinsin a thuill fostaithe sa bhliain agus léirítear iad glan ó ranníocaíochtaí pinsin foirne a choinníonn an tÚdarás um Ard-Oideachas. Déantar costais sochair scoir faoi FRS 102 a mheas de réir comhairle achtúire bunaithe ar na luachálacha agus na boinn tuisceana achtúireacha is déanaí arna gcinneadh ag an achtúire. Aithnítear méid atá comhsheasmhach leis an gcostas pinsin mar ioncam chomh fada agus is féidir é a aisghabháil, agus a thacú le deontais faighte sa bhliain chun íocaíochtaí pinsin a íoc.

Léirítear gnóthachain nó cailteanais achtúireacha ar dlíteanais scéime sa Ráiteas ar Ioncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach sa mhéid is inghnóthaithe ón Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta.

Léiríonn dlíteanais sochair scoir luach reatha íocaíochtaí pinsin amach anseo atá tuillte ag an bhfoireann go dtí seo. Léiríonn maoiniú sochair scoir iarchurtha an tsócmhainn chomhfhreagrach atá le hinghnóthú i dtréimhsí amach anseo ón Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta.

Oibríonn an tÚdarás um Ard-Oideachais Scéim Pinsean Aonair na Seirbhíse Poiblí (Scéim Aonair) freisin arb í an scéim pinsin sochair shainithe í do sheirbhísigh phoiblí inphinsin a ceapadh an 1 Eanáir 2013 nó ina dhiaidh sin. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí agus Athchóirithe.

Déantar nuashonrú gach bliain ar na boinn tuisceana achtúireacha ar a bhfuil na méideanna a aithnítear sna ráitis airgeadais bunaithe (lena n-áirítear rátaí lascaine, rataí ardaithe ar leibhéil cúitimh amach anseo, rátaí mortlaíochta agus rátaí treochta costais cúraim leighis) bunaithe ar dhálaí eacnamaíochta reatha agus aon athrú ábhartha i dtaobh téarmaí agus coinníollacha an tsochair scoir agus ar phleananna iar-scoir.

Is féidir leis an méid a leanas cur isteach ar na boinn tuisceana sin:

- An ráta lascaine, athruithe ar ráta brabúis ar bhannaí corparáideacha ardchaighdeán.
- Leibhéil chúitimh sa todhchaí, coinníollacha i margadh an tsaothair.

Tá na gnáthbhoinn tuisceana achtúireacha ualaithe a chuirtear i bhfeidhm chun sochar scoir agus dlíteanais iarscoir eile a chinneadh le fáil i Nóta 18. Cé go gcreideann an bhainistíocht go bhfuil na boinn tuisceana a úsáidtear iomchuí, d'fhéadfadh difríochtaí i dtaithe iarbhir nó athruithe ar bhoinn tuisceana difear a dhéanamh do na hoibleagáidí agus na costais a aithnítear i dtréimhsí cuntasáíochta amach anseo. Féadfaidh sócmhainní agus dlíteanais scéimeanna sochar scoir sochair shainithe luaineacht shuntasach tréimhse ar thréimhse a thaispeáint atá inchurtha go príomha i leith athruithe ar tháirgeacht bannaí agus ar fhad saoil. Chomh maith le ranníocaíochtaí amach anseo, d'fhéadfadh go mbeadh ranníocaíochtaí suntasacha airgid ag teastáil ón Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta chun easnaimh seirbhíse roimhe seo a leigheas.

h Léasanna Oibriúcháin

Gearrtar caiteachas cíosa i leith léasanna oibriúcháin ar an Ráiteas Ioncaim agus Caiteachais agus ar Chúlchistí Ioncaim Coinnithe thar shaolré an léasa. Aithnítear caiteachas de réir mhéid chothroim thar tréimhse an léasa ach amháin má tá baint idir arduithe cíosa leis an ráta measta boilsctithe. Sa chás seo aithnítear na méaduithe seo nuair a thabhaítear iad. Aithnítear aon dreasachtaí léasa a fhaightear thar saol an léasa.

i Breithiúnais agus Meastacháin Chuntasáíochta Shuntasacha

Chun na ráitis airgeadais a ullmhú níl mór don bhainistíocht breithiúnais, meastacháin agus foshuíomhanna a dhéanamh a imríonn tionchar ar na méideanna a thuairiscítear i dtaobh sócmhainní agus dlíteanais amhail dáta an Ráitis ar Staid Airgeadais agus i dtaobh na méideanna a thuairiscítear mar ioncaim agus caiteachais i gcaitheamh na bliana. Tá na meastacháin agus na tomhdí a ghabhann leo bunaithe ar thaithe stairiúil agus ar ghnéithe eile a mheastar a bheith tábhachtach. D'fhéadfadh na torthaí iarbhir a bheith difriúil leis na meastacháin seo.

2 Deontais Oireachtais

	2022 €'000	2021 €'000
An Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta Vóta 45		
Fo-mhírcheann B04 Ginearálta	1,334,587	1,130,791
Fo-mhírcheann B10.2 Pinsin	226,290	211,229
Fo-mhírcheann B11 Rochtain	34,531	39,824
Fo-mhírcheann B16 Caipiteal	116,182	73,948
Fo-mhírcheann C4 Taighde Caipitil	8,682	9,106
Fo-mhírcheann B12 Taighde	61,484	50,309
Fo-mhírcheann B03 Riarachán	9,200	9,031
Dírithe ar Mhargadh Saothair NTF	152,555	153,523
Printíseacht NTF	59,599	44,000
Lingchlár NTF	39,910	53,849
Tionscnamh Caipitil Dhaonna NTF	59,601	72,581
	2,102,621	1,848,191

3 Deontais Eile

	2022 €'000	2021 €'000
Feidhmeannacht na Seirbhíse Sláinte	7,508	8,496
An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán	1,911	1,684
An Roinn Breisoideachais & Ardoideachais, Taighde, Nuálaíochta & Eolaíochta – B13 Idirnáisiúnta	1,313	716
An Roinn Oideachais – Oideachas Múinteoirí	1,881	2,486
An Roinn Breisoideachais & Ardoideachais, Taighde, Nuálaíochta & Eolaíochta – Tacaíocht Idirnáisiúnta	3,500	2,343
An Roinn Sláinte – Campas Sláintiúil	33	350
Údarás Fuinnimh Inmharthana na hÉireann	1,961	157
Gníomhaíocht AE um Inscne	1	0
EU Erasmus+	17,596	8,223
	35,704	24,455

4 Ioncam Eile

	2022 €'000	2021 €'000
Comhpháirtithe Taighde	4,379	8,135
Ilghnéitheach0	39	
	4,379	8,174

San áireamh i gComhpháirtithe Taighde tá maoiniú a fuarthas ó Chúnadh Éireann de €0.222m. (2021: €1.607m).

5 Deontais Iníochta

	2022 €'000	2021 €'000
Athfhillteach		
Croídheontas	780,704	693,831
Aisghabháil Táillí	337,123	351,869
Altranas	55,250	50,296
Folláine Mac Léinn	5,772	5,000
Tionscnaimh Straitéiseacha	161,011	115,819
Rannpháirtíocht Mac Léinn	147,657	0
Tionscnaimh Éireannacha	2,666	2,666
Costais Tacaíochta COVID	3,900	15,428
Tacaíocht do Mhic Léinn COVID	0	(684)
Filleadh Sábháilte COVID	0	48,500
Tástálacha Antaiginí COVID	0	5,852
Athfhillteach Iomlán	1,494,083	1,288,577
Scileanna		
Printíseachtaí	59,580	44,000
Lingchlár+	39,665	53,603
Tionscnamh Caipitil Dhaonna	59,355	72,464
July Stimulus	0	5,171
Iomlán na Scileanna	158,600	175,238
Eile		
Tionscnaimh Ghaeilge	1,911	1,684
Scéimeanna Soghluaisteachta GOI	513	716
Tacaíocht Idirnáisiúnta	800	2,343
Oideachas Múinteoirí	1,881	2,486
Campas Sláintiúil	0	350
Pinsin	226,290	211,229
Iomlán Eile	231,395	218,808

continued

	2022 €'000	2021 €'000
Rochtain		
Micléinn faoi Mhíchumas	5,766	7,917
An Ciste Cúnaimh do Mhicléinn	16,532	9,100
Cúnamh do Mhic Léinn COVID	0	9,400
An Clár Rochtana ar Ardoideachas	11,561	11,093
Tacaíocht COVID – Eile	0	1,900
Eile	541	414
Rochtain Iomlán	34,400	39,824
Erasmus	20,620	7,869
Caipiteal	118,143	74,106
Taighde		
Taighde Caipitil	8,682	9,106
Clár Thuaidh Theas	14,250	0
An Chomhairle um Thaighde in Éirinn	50,150	56,352
Taighde Iomlán	73,082	65,458
Iomlán na nDeontas is Iníoctha	2,130,323	1,869,880

6 Costais oibriúcháin

	Nóta	2022 €'000	2021 €'000
Tuarastail		6,965	5,842
Sochair Scoir	18(b)	2,163	1,785
Taisteal agus Cothabháil		65	4
Fáilteachas		14	0
Oiliúint agus Forbairt		94	58
Dímheas		59	29
Costais Bhunaíochta		1,252	1,097
Teicneolaíocht Faisnéise		782	358
Forchostais Cláir		762	395
Comhairleoireacht		1,063	1,273
Measúnóirí agus Comhaltaí an Phainéil		616	647
Táillí Iniúcháireachta		47	47
Foilseacháin agus Seimineáir		409	246
Táillí na gComhaltaí Boird		65	74
Forchostais eile		55	38
		14,411	11,893

7 Coibhéisí Bainc agus Airgid Thirim

	2022 €'000	2021 €'000
Iarmhéideanna Bainc	9,627	1,184
Nótaí Cistíochta	73,368	65,131
	82,995	66,315

8 Sócmhainní Seasta Inláimhsithe

	Troscán & Trealamh €'000	Trealamh Ríomhaireachta €'000	2022 Total €'000	2021 Total €'000
Costas				
Amhail an 1 Eanáir 2022	479	828	1,307	3,891
Suímeanna Breise	0	123	123	0
Díúscairtí	0	0	0	(2,584)
Amhail an 31 Nollaig 2022	479	951	1,430	1,307
Dímheas				
Iarmhéid amhail an 1 Eanáir 2022	388	827	1,215	3,770
Muirear don bhliain	18	41	59	29
Dímheas ar Dhiúscairtí	0	0	0	(2,584)
Amhail an 31 Nollaig 2022	406	868	1,274	1,215
Glanluach Leabhair amhail an 31 Nollaig 2022	73	83	156	92

9 Airleacain

	2022 €'000	2021 €'000
Airleacan chuig MTU	5,000	5,000
	5,000	5,000

Cuireadh €5m ar aghaidh chuig Institiúid Teicneolaíochta, Trá Lí in 2019. Chumaisc Institiúid Teicneolaíochta, Trá Lí le hInstitiúid Teicneolaíochta Chorcaí an 1 Eanáir 2021 chun Ollscoil Teicneolaíochta na Mumhan a bhunú.

Comhaontaíodh téarmaí aisíocaíochta leis an Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta agus le hOllscoil Teicneolaíochta na Mumhan i mí an Mhárta 2023. Tá an t-airleacan le haisíoc thar thréimhse 20 bliain ag tosú i mBealtaine 2024 ag €250,000 in aghaidh na bliana.

10 Cúlchiste Caipitil

	Nóta	2022 €'000	2021 €'000
Iarmhéid amhail an 1 Eanáir		92	121
Leithroinnt chuig Sócmhainní Seasta a Mhaoiniú		123	0
Amúchadh ag teacht le Dímheas	8	(59)	(29)
Iarmhéid amhail an 31 Nollaig		156	92

11 Infháiltas agus Réamhíocaíochtaí

	2022 €'000	2021 €'000
Deontais Infhaighte	268	1,511
Réamhíocaíochtaí	522	591
	790	2,102

12 Suimeanna Iníochta agus Caiteachas Fabhráithe

	2022 €'000	2021 €'000
Deontais Iarchurtha Oireachtais	49,790	41,906
Deontais Eile Iarchurtha	22,104	14,314
Deontais Taighde Iarchurtha	5,519	4,638
Fabhruithe Deontais	5,000	5,124
Fabhruithe Eile	1,005	722
Creidiúnaithe eile	2,168	3,281
	85,586	69,985

13 Cúlchiste Ioncaim

	2022 €'000	2021 €'000
Iarmhéid amhail an 1 Eanáir (Easnamh)/Barrachas don Bhliain	3,432	3,354
Iarmhéid amhail an 31 Nollaig	(233)	78
	3,199	3,432

14 Ceanglais Léasa

Coinnítear oifigí an Údaráis um Ard-Oideachas ag Shelbourne Buildings, Bóthar Shíol Bhroin, Droichead na Dothra, Baile Átha Cliath faoi dhá chomhaontú tionóntachta ar leith. Is faoi chomhaontú 25 bliain ó Bealtaine 2001 atá an chéad urláir agus athbhreithniú cíosa 5 bhliana i gceist. Is faoi chomhaontú 25 bhliana ó Samhain 2001 atá an chéad urláir agus athbhreithniú 5 bhliana i gceist leis. Shínigh an ÚAO Gníomhas Athraithe maidir lena léas i Lúnasa 2015. Rachaidh an léas in éag an 31 Márta 2026. Tá spásanna páirceála do charranna san áireamh sa chíos.

Rinneadh athbhreithniú cíosa le linn 2021 agus cuireadh na méaduithe cíosa seo a leanas i bhfeidhm ón 1 Aibreán 2021: – Urlár na talún ó €281k go €317k in aghaidh na bliana agus an chéad urlár ó €456k go €512k in aghaidh na bliana. Leanfaidh na cíosanna seo d'fheidhm a bheith acu go dtí go rachaidh an léas in éag.

Tá iomlán na n-íocaíochtaí léasa íosta faoi léasanna oibríochta nach féidir a chealú mar seo a leanas:

	2022 €'000	2021 €'000
Iníochta laistigh de bhliain amháin	829	829
Iníochta laistigh de 2-5 bliana	1,866	2,695
Iníochta tar éis 5 bliana	0	0
	2,695	3,524

15 Páirtithe Gaolmhara

Ionchorpraíodh HEAnet Ltd. mar chomhlacht teoranta ag Ráthaíochta gan scairchaipiteal i mí na Samhna 1997. Feidhmíonn sé ar bhonn neamhbhrabúsach. Ionchorpraíodh fochuideachta, EduCampus Services CGA i mí Aibreáin 2015. Is gnathchomhalta de chuid an chomhlachta é an tÚdarás um Ard-Oideachas. Gnáthchomhaltaí eile de chuid an chomhlachta is ea institiúidí ardoideachais agus an Roinn Fiontar, Trádála agus Fostaíochta. Níor íoc an tÚdarás um Ard-Oideachais aon deontais leis an nGrúpa HEAnet in 2022 ná 2021. Sholáthair HEAnet Ltd seirbhísí don Údarás um Ard-Oideachais in 2022 arbh ionann iad agus €25,838 (2021: €4,120).

16 Sochair d'Fhostaithe

Tugtar sonraí sa tábla thíos maidir le fostaithe a thuilleann €60,000 nó níos mó. Áirítear leis seo tuarastal agus liúntais ach ní áirítear ÁSPC fostóirí. Níor íocadh aon ragobair in 2022.

Raon	2022 Líon fostaithe	2021 Líon fostaithe
€60,000 go €69,999	7	4
€70,000 go €79,999	15	16
€80,000 go €89,999	6	2
€90,000 go €99,999	1	3
€100,000 go €109,999	4	4
€110,000 go €119,999	1	0
€120,000 go €129,999	0	0
€130,000 go €139,999	0	0
€140,000 go €149,999	0	0
€150,000 go €159,999	0	1
€160,000 go €169,999	1	0
€170,000+	0	0
	35	30

Ba ionann an líon na bhfostaithe ar an meán (comhionann lánaimseartha) le linn na bliana agus 112 in 2022 (2021:97.5), ní háirítear poist Chomhairle um Thaighde in Éirinn maoinithe ag an AE agus foireann gníomhaireachta sealadach.

17 Príomhphearsanra Bainistíochta

Tá príomhphearsanra bainistíochta san Údarás um Ard-Oideachas comhdhéanta den Phríomhfheidhmeannach (POF) agus comhaltaí den bhord. Ba ionann an cúiteamh iomlán a íocadh le príomhphearsanra bainistíochta, lena n-áirítear táillí agus costais na gComhaltaí agus luach saothair iomlán an POF agus €296,031 (2021: €277,718).

a Luach saothair an Phríomhfheidhmeannaigh

	2022 Luach saothair €	2022 Speansais €	2022 Iomlán €	2021 Luach saothair €	2021 Speansais €	2021 Iomlán €
Olltuarastal Alan Wall (POF)	167,143	2,157	169,300	159,994	0	159,994
ÁSPC an Fhostóra	3,078	0	3,078	2,954	0	2,954
Pinsean*	40,436	0	40,436	38,649	0	38,649
IOMLÁN	210,657	2,157	212,814	201,597	0	201,597

Bhain socruithe pinsin caighdeánacha na hearnála poiblí le Alan Wall. Ní raibh feidhm ag bónais a bhain le feidhmíocht.

* Tá an Dr Alan Wall ar íasacht ón Roinn Oideachais. Cuireann an ÚAO lena chostais phinsin trí íocaíocht leis an Roinn Oideachais bunaithe ar 25% dá thuarastal.

b Táillí agus Costais Chomhaltaí an Bhoird

Comhalta Boird	2022 Táillí €	2022 Speansais €	2022 Iomlán €	2021 Táillí €	2021 Speansais €	2021 Iomlán €
Michael Horgan – Cathaoirleach	11,970	0	11,970	11,970	0	11,970
Bahram Bekhradnia	3,584	1,766	5,350	7,695	0	7,695
Orla Feely	0	0	0	0	0	0
Sinéad O’Flanagan	7,695	6,026	13,721	7,695	2,591	10,286
Deirdre Lillis	0	0	0	0	0	0
Ronan Lyons	0	0	0	0	0	0
Jim Mountjoy	3,584	0	3,584	7,695	0	7,695
Lynn Ramsey	0	3,216	3,216	0	0	0
John Wall	0	0	0	0	0	0
Sharon Feeney	0	1,118	1,118	0	0	0
Tony Donohoe	7,695	0	7,695	7,695	0	7,695
Judith Eaton	7,695	1,544	9,239	7,695	0	7,695
Pól Ó Móráin	7,695	2,027	9,722	7,695	0	7,695
Darina Kneafsey	7,695	2,211	9,906	7,695	0	7,695
Lorna Fitzpatrick	0	0	0	3,848	0	3,848
Clare Austick	3,848	0	3,848	3,847	0	3,847
Beth O’ Reilly	3,848	0	3,848			
IOMLÁN	65,309	17,908	83,217	73,530	2,591	76,121

Íoctar táillí na gcomhaltaí agus costais taistil agus cothaithe faoi réir rátaí atá leagtha síos ag an Roinn Caiteachais Phoiblí agus Athchóirithe. Is mar a leanas a cheadaítear táillí bliantúla do chomhaltaí an bhoird; Cathaoirleach €11,970, Gnáthchomhalta €7,695. Faoin bPrionsabal ‘Aon Tuarastal Amháin d’Aon Duine Amháin’, atá i bhfeidhm ón 1 Samhain 2011, ní íoctar táillí le comhalta a fhaigheann tuarastail eanála poiblí.

Íocadh táille pro-rata le comhaltaí a sheirbheáil ar feadh cuid den bhliain. D’fhéadfadh éilimh inchúitithe nó costais a íocadh thar cheann Comhalta a chuimsiú i gcostais.

18 Sochair Scoir

Tá rochtain ag comhaltaí foirne incháilithe de chuid an Údaráis um Ard-Oideachas ar dhá scéim pinsin. De ghnáth tá comhaltaí de chuid na foirne a ceapadh roimh an 1 Eanáir 2013 ina gcomhaltaí de scéim pinsin sochair shainithe faoi Alt 15 d’Acht an Údaráis um Ard-Oideachas, 1971, a mhaoinítear gach bliain ar bhunús íoc-mar-a-úsáidtear ó airgead a sholáthraíonn an Roinn Oideachas agus Scileanna agus ó ranníocaíochtaí a baineadh as tuarastail foirne. Tá na sochair ar a bhfuil áirimh FRS 102 bunaithe leagtha amach i gcáipéisí na scéime do:

- Scéim Aoisliúntais Foirne an ÚAO 1980
- Scéim Aoisliúntais Foirne an ÚAO (Leasú) 1993
- Scéim Céilí agus Leanaí an ÚAO 1985, agus
- Scéim Céilí agus Leanaí an ÚAO (Leasú) 1992
- Tá scéim deonach AVC i bhfeidhm ag an Údarás um Ard-Oideachas chomh maith.

Scéim sochair shainithe is ea an Scéim Shingil Phinsin na Seirbhíse Poiblí (Scéim Shingil) do státseirbhíshigh inphinsin a ceapadh ar an 1 Eanáir 2013 nó ina dhiaidh sin de réir an Acht Pinsin Seirbhíse Poiblí (Scéim Shingil agus Forálacha Eile), 2012. Forálann an scéim do chnapshuim pinsin agus scoir bunaithe ar meántuarastal inphinsin na gairme, agus pinsin céilí agus leanaí. Is é 66 bliain an aois íosta pinsin (ag ardú ar aon dul le hathruithe ar aois an phinsin Stáit). Áirítear air an áis chun dul ar luathscor a laghdaítear go hachtúireach ó

55 ar aghaidh. Tagann ardú ar phinsin atá á n-íoc ar aon dul le hinnéacs praghsanna na dtomhaltóirí.

Tá an luacháil a úsáidtear le haghaidh nochtadh FRS102 bunaithe ar luacháil achtúireach iomlán ag achtúire neamhspleách cáilithe chun riachtanais FRS102 a chur san áireamh d’fhonn dliteanais na scéime a mheas.

Ba mar seo a leanas a bhí na príomhbhoinn tuisceana achtúireacha a úsáideadh chun dliteanais an tsochair scoir faoi FRS102 a ríomh:

	Amhail an31/12/2022	Amhail an31/12/2021
Ráta Lascaine	4.30%	1.30%
Ráta ar Ardú Tuarastail ionchais	3.25%	3.00%
Ráta an Mhéadaithe ar Íocaíocht Pinsin	2.75%	2.50%
Boilsciú	2.25%	2.00%

Tá na boinn tuisceana dhéimeagrafacha, i.e. rátaí básmhaireachta le linn seirbhíse agus le linn scoir agus táblaí caighdeánacha curtha i bhfeidhm ar bhoinn tuisceana achtúireacha scéimeanna cosúil leo san earnáil phoiblí. Is léargas é seo ar threochtaí reatha d'fheabhsuithe maidir le básmhaireacht agus an ionchas ginearálta atá ann go leanfadh den treocht seo go ceann tamaill.

		Ionchas saoil intuigthe do dhuine 65 bliana d'aois	
		2022	2021
Iarscor – pinsinéirí reatha (65 bliana d'aois ar an dáta luachála)	Fir	21.9	21.7
	Mná	24.3	24.1
Iarscor – pinsinéirí amach anseo (65 +10 bliana d'aois ar an dáta luachála)	Fir	23.1	22.9
	Mná	25.3	25.2

a Glanmhaoiniú iarchurtha le haghaidh Sochair Scoir

	2022 €'000	2021 €'000
Maoiniú in-aisghabhála maidir leis an mbliain reatha	2,304	1,930
Deontas Stáit a cuireadh i bhfeidhm chun pinsinéirí a íoc	(583)	(918)
	1,721	1,012

b Costas i leith Sochair Scoir

	2022 €'000	2021 €'000
Costas seirbhíse reatha	1,234	1,150
Ranníocaíocht – Fostaithe	525	433
Ús ar Dhliteanais Scéime Pinsin	545	347
Ranníocaíochtaí EE agus ER coinnithe	(141)	(145)
	2,163	1,785

c Maoiniú Iarchurtha do Shochair Scoir

Aithníonn tÚdarás um Ard-Oideachas na méideanna sin mar shócmhainn atá comhfhreagrach leis an dliteanas iarchurtha neamh-mhaoinithe do phinsin atá bunaithe ar an tsraith de bhonn tuisceana a ndéantar cuir síos uirthi thuas chomh maith le roinnt imeachtaí san am a caitheadh. Áirítear ar an himeachtaí sin an bonn reachtúil do bhunú na scéime pinsin agus an beartas agus an cleachtas atá i bhfeidhm faoi láthair maidir le pinsin seirbhíse poiblí a mhaoiniú lena n-áirítear ranníocaíochtaí ó fhostaithe agus an próiseas meastachán bliantúil. Cé nach bhfuil aon chomhaontú foirmeálta ann leis na Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta maidir leis na suimeanna ar leith seo, níl aon fhianaise ag an Údarás um Ard-Oideachas nach leanfar den bheartas maoinithe seo chun suimeanna dá leithéidí a shásamh de réir mar atá faoi láthair. B'ionann an tsócmhainn maoinithe iarchurtha i leith pinsean amhail an 31 Nollaig 2022 agus €24.5m (2021: €40.4m).

d Anailís ar Chostais Iomlán Scoir a ghearrtar chuig an Ráiteas maidir le hIoncam Cuimsitheach

	2022 €'000	2021 €'000
Gnóthachan ó Thaithe ar Dhliteanais Sochair Scoir	50	421
Athruithe ar bhoinn tuisceana is bun leluach na nDlitéanais Sochair Scoir	17,636	(995)
Gnóthachan Achtúireach (Caillteanas) ar Dhliteanais Sochair Scoir	17,686	(574)

e Gluaiseacht maidir le Glanoibleagáidí Sochair Scoir

	2022 €'000	2021 €'000
Easnamh Scéime ag tús na bliana:	(40,427)	(38,841)
Costais Seirbhíse Reatha	(1,234)	(1,150)
Ranníocaíocht – Fostaithe	(525)	(433)
Pinsin a íocadh sa bhliain	583	918
Ús ar Dhliteanais Scéime Pinsin	(545)	(347)
Gnóthachan (Caillteanas) Achtúireach	17,686	(574)
Easnamh Scéime ag deireadh na bliana	(24,462)	(40,427)

f Stair na nOibleagáidí Sochar Sainithe

	2022	2021	2020
Gnóthachain agus (caillteanais) ó thaithe ar dhliteanais scéime: Suim (€' 000)	50	421	(586)
Céatadán Dhliteanais na Scéime	0.2%	1.0%	(1.5%)
An méid iomlán a aithnítear sa Ráiteas ar Ioncam Cuimsitheach Méid (€' 000)	17,686	(574)	(3,504)
Céatadán Dhliteanais na Scéime	72.3%	(1.4%)	(9.0%)

19 Cuntais Rialaithe Pinsin Ollscoile

Amhail an 30 Meán Fómhair 2022 bhí glan-easnaimh €75.9m (2021: €198.6m) ag na hollscoileanna ar a gcuntais rialaithe pinsin dá scéimeanna pinsin Dúnta agus Múnla. Sna 3 mhí go dtí an 31 Nollaig 2022 chuir an Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta maoiniú €142.3m ar fáil i leith na n-easnamh seo.

Ina theannta sin, bhí glanbharrachas €74m ag na hollscoileanna amhail an 30 Meán Fómhair 2022 (2021: €73.6m) ar a gcuntais rialaithe pinsin dá scéim pinsin Seirbhíse Poiblí Aonair.

20 Imeachtaí tar éis na Tréimhse Tuairiscithe

Níl aon teagmhais idir an dáta tuairiscithe agus dáta faofa na ráiteas airgeadais seo a éilíonn coigeartú ar na ráitis airgeadais.

21 Méideanna Comparáideacha

Rinneadh figiúirí comparáideacha sa bhliain roimhe sin a choigeartú chun cloí le hathruithe ar chur i láthair sna ráitis airgeadais seo.

22 Faomhadh na Ráiteas Airgeadais

D'fhaomh bord an Údaráis um Ard-Oideachas na ráitis airgeadais an 25 Aibreán 2023.

Sceideal 1**Ioncam Deontais don Bhliain dar Críoch an 31 Nollaig 2022****Deontais Oireachtais**

AINM AN DEONTÓRA	CINÉAL DEONTAIS	IARCHUR TOSAIGH 01-Ean-22 €'000	DEONTAS A FUARTHAS 2022 €'000	IARCHUR AG DEIREADH 31-Nol-221 €'000	IONCAM AGUS CAITEACHAS 2022 €'000
An Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta	Vóta Ginearálta 45 B04	13,900	1,332,315	11,628	1,334,587
	Vóta Pinsean 45 B10.2	0	226,290	0	226,290
	Vóta Rochtana 45 B11	2,189	40,794	8,452	34,531
	Vóta Caipitil 45 B16	0	116,182	0	116,182
	Vóta Taighde 45 B12	6,451	63,450	8,417	61,484
	Vóta Taighde Caipitil 45 C4	0	8,682	0	8,682
	Vóta Riaracháin 45 B03	0	9,200	0	9,200
	Margadh Saothair an NTF Dírithé	0	152,555	0	152,555
	NTF Printíseacht	0	59,599	0	59,599
	NTF Lingchlár+	5,553	41,438	7,081	39,910
	Tionscnamh Caipitil Dhaonna NTF	13,813	60,000	14,212	59,601
		41,906	2,110,505	49,790	2,102,621

Fuarthas suim €313.592m (2021: €287.668m) i rith na bliana ón gCiste Náisiúnta Oiliúna. Baineadh leas as na gcistí sin chun scileanna agus eolas daoine fostaithe agus neamhfhostaithe a neartú agus chun foghlaim a chur ar fáil d'fhonn na scileanna atá sa mhargadh saothair nó a bheidh sa mhargadh saothair atá de dhíth sa gheilleagar a shásamh lena n-áirítear printíseachtaí, oiliúint scileanna agus ardoideachas a dhíríonn ar fhiontar.

Deontais Eile

AINM AN DEONTÓRA	CINEÁL DEONTAIS	IARCHUR TOSAIGH 01-Ean-22 €'000	DEONTAS A FUARTHAS 2022 €'000	IARCHUR AG DEIREADH 31-Nol-22 €'000	IONCAM AGUS CAITEACHAS 2022 €'000	
Feidhmeannachta Seirbhíse Sláinte	Altranas			0	7,508	0
7,508						
An Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta	B13Idirnáisiúnta		1,062	2,700	2,449	1,313
An Roinn Oideachais	Oideachas Múinteoirí		0	1,881	0	1,881
An Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta	Tacaíocht Idirnáisiúnta Erasmus (BAR)		0	3,500	0	3,500
An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spórt & na Meáin	Tionscnaimh Ghaeltachta		0	1,911	0	1,911
An Roinn Sláinte	Campas Sláintiúil		25	220	212	33
Údarás Fuinnimh Inmharthana na hÉireann	Caipiteal		2,045	8,797	8,881	1,961
AE	Gníomhaíocht Inscne		0	63	62	1
AE	Erasmus+		11,182	16,914	10,500	17,596
			14,314	43,494	22,104	35,704

Grant Schedule 2022 IOMLÁN NA NDEONTAS A ÍOCADH

INSTITIÚID	DEONTAIS ATHFHILLTEACHA €'000	DEONTAIS CHAIPITIL €'000	DEONTAIS TAIGHDE €'000	DEONTAIS SCILEANNA €'000	DEONTAIS EILE €'000	IOMLÁN 2022 €'000	IOMLÁN 2021 €'000
An Coláiste Ollscoile, Baile Átha Cliath	157,687	18,695	15,915	5,477	68,111	265,885	227,138
Coláiste na hOllscoile Corcaigh	132,273	21,368	7,499	4,559	43,087	208,787	175,004
Ollscoil Náisiúnta na hÉireann, Gaillimh	107,991	2,775	10,039	3,361	30,718	154,885	142,914
Ollscoil Mhá Nuad	91,358	1,735	9,454	1,105	16,668	120,320	108,523
Coláiste na Tríonóide, Baile Átha Cliath	123,122	8,818	13,116	5,586	59,699	210,341	184,562
Ollscoil Luimnigh	99,446	3,883	6,008	5,861	19,982	135,181	118,080
Ollscoil Chathair Bhaile Átha Cliath (DCU)	105,130	11,374	4,098	7,312	16,729	144,643	121,219
Ollscoil Teicneolaíochta na Sionainne	87,658	6,787	436	17,278	2,355	114,514	29,085
Institiúid Teicneolaíochta Bhaile Átha Luain					7	7	33,029
Institiúid Teicneolaíochta Cheatharlach	8,861		61	350	104	9,376	44,113
Institiúid Teicneolaíochta Dhún Dealgan	31,649	6,842	61	6,759	791	46,102	32,687
Institiúid Ealaíne, Deartha agus Teicneolaíochta Dhún Laoghaire	17,496	1,368	114	451	592	20,022	16,429
Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo	9,368			1,281	552	11,201	59,089
Institiúid Teicneolaíochta Luimnigh						0	34,440
Institiúid Teicneolaíochta Leitir Ceanainn	5,700	44		74	114	5,932	30,506
Institiúid Teicneolaíochta Shligigh	6,270			520	30	6,821	48,808
Institiúid Teicneolaíochta Phort Láirge	14,024		55	1,215	113	15,407	60,719
Ollscoil Teicneolaíochta Bhaile Átha Cliath	163,868	3,931	1,398	22,678	6,168	198,043	179,601
Ollscoil Teicneolaíochta na Mumhan	101,454	8,093	132	19,949	2,327	131,954	114,519
Coláiste Náisiúnta Ealaíne agus Deartha	13,420	1,097		2,860	3,548	20,925	19,125
Coláiste Mhuire Gan Smál	28,089	664	251		4,798	33,802	26,326
Coláiste San Aingeal	8,795	228	14		1,427	10,464	8,599
Institiúid Ard-Léinn Bhaile Átha Cliath			229			229	173
An Institiúid Taighde Eacnamaíochta agus Sóisialta			29			29	0
Coláiste Uí Ghríofa				1,761	41	1,801	3,391
An Foras Riaracháin						0	15
Institiúidí Priobháideacha Éireannacha Eile				13,656	44	13,700	23,033
Cumann Ollscoileanna na hÉireann	706		240		3	949	1,921
Cumann Ardoideachais Teicneolaíochta	274					274	274
Ollscoil Teicneolaíochta an Atlantaigh (ATU)	95,669	16,247	372	18,211	3,566	134,066	
Ollscoil Teicneolaíochta an Oirdheiscirt (SETU)	70,325	3,994	645	13,395	2,944	91,303	
King's Inn					1	1	
Institiúid Marino					212	212	277
Coláiste Náisiúnta na hÉireann	0		105	2,667	113	2,886	3,532
Ollscoil na hÉireann	13				438	451	370
Coláiste Cheatharlach Naomh Pádraig					4	4	21
Ollscoil Phontaifíúil					50	50	33
Coláiste Ríoga na Máinleá in Éirinn	6,966		1,997	2,233	249	11,444	9,586
Acadamh Ríoga na hÉireann	6,167	200	511		585	7,463	6,516
Ceol-Acadamh Ríoga na hÉireann					49	49	15
Coláiste Montessori San Nioclás					-34	-34	-2
Teagasc			34			34	245
Institiúidí sa Ríocht Aontaithe					231	231	174
An Cumann um Rochtain ar Ardoideachas agus Míchumas	300					300	300
IRC - TIONSCADAIL EOLAÍOCHTA AE			223			223	
Comhpháirtithe Taighde Eorpacha						0	501
An Bord Taighde Sláinte			5			5	1,081
Institiúidí an AE - Tionscadail HERA			30			30	3,488
Lindau			13			13	
HECA						0	422
IOMLÁN	1,494,083	118,143	73,083	158,600	286,415	2,130,323	1,869,880

Grant Schedule 2022 DEONTAIS ATHFHILLTEACHA ÍOCTHA

INSTITIÚID	PRÍOMH €	TÁILLI €	ALTRANAS €'000	STRAITÉISEACH TIONSCNAIMH €'000	EILE €'000	IOMLÁN 2022 €'000	IOMLÁN 2021 €'000
An Coláiste Ollscoile, Baile Átha Cliath	67,442	49,504	8,537	15,772	16,433	157,687	131,280
Coláiste na hOllscoile Corcaigh	56,153	44,835	6,963	10,464	13,858	132,273	116,459
Ollscoil Náisiúnta na hÉireann, Gaillimh	47,019	37,323	3,763	5,999	13,888	107,991	97,586
Ollscoil Mhá Nuad	32,195	35,635		13,104	10,425	91,358	79,723
Coláiste na Tríonóide, Baile Átha Cliath	52,142	37,145	9,206	12,347	12,282	123,122	103,321
Ollscoil Luimnigh	39,539	35,389	3,800	9,833	10,884	99,446	87,357
Ollscoil Chathair Bhaile Átha Cliath	44,476	37,130	6,826	3,805	12,893	105,130	91,074
Ollscoil Teicneolaíochta na Sionainne	53,511	5,791	1,827	17,489	9,041	87,658	18,704
Institiúid Teicneolaíochta Bhaile Átha Luain						0	26,664
Institiúid Teicneolaíochta Cheatharlach	8,244			617		8,861	32,885
Institiúid Teicneolaíochta Dhún Dealgan	19,127	1,738	3,387	4,014	3,383	31,649	25,032
Institiúid Ealaíne, Deartha & Teicneolaíochta Dhún Laoghaire	11,699	1,398		2,398	2,001	17,496	14,258
Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo	7,985		563	820		9,368	41,348
Institiúid Teicneolaíochta Luimnigh						0	26,741
Institiúid Teicneolaíochta Leitir Ceanainn	4,257		908	535		5,700	23,817
Institiúid Teicneolaíochta Shligigh	6,270					6,270	33,998
Institiúid Teicneolaíochta Phort Láirge	11,872		1,389	763		14,024	49,664
Ollscoil Teicneolaíochta Bhaile Átha Cliath	116,290	12,504		16,705	18,370	163,868	144,078
Ollscoil Teicneolaíochta na Mumhan	70,687	6,631	2,180	11,988	9,968	101,454	88,841
Coláiste Náisiúnta Ealaíne agus Deartha	7,920	4,004		393	1,103	13,420	12,261
Coláiste Mhuire Gan Smál	12,932	9,019		2,282	3,855	28,089	22,639
Coláiste San Aingéal	2,978	2,390	1,708	811	908	8,795	7,171
HECA						0	402
Cumann Ollscoileanna na hÉireann				706		706	1,333
Cumann Ardoideachais Teicneolaíochta					274	274	274
Ollscoil Teicneolaíochta an Atlantaigh (ATU)	60,375	8,196	2,178	12,795	12,125	95,669	
Ollscoil Teicneolaíochta an Oirdheisirt (SETU)	43,311	6,204	2,013	9,395	9,403	70,325	
Ollscoil na hÉireann	13					13	13
Coláiste Ríoga na Máinleá in Éirinn		2,288		4,251	427	6,966	5,756
Acadamh Ríoga na hÉireann	3,967			2,200		6,167	5,601
An Cumann um Rochtain ar Ardoideachas agus Míchumas	300					300	300
IOMLÁN	780,704	337,123	55,249	159,758	161,248	1,494,083	1,288,578

Grant Schedule 2022 ÍOCAÍOCHTAÍ DEONTAIS I LEITH SCILEANNA

	PRINTISEACHT €'000	SPRINGBOARD+ €'000	HCI €'000	IOMLÁN 2022 €'000	IOMLÁN 2021 €'000
An Coláiste Ollscoile, Baile Átha Cliath		1,504	3,973	5,477	7,694
Coláiste na hOllscoile Corcaigh		723	3,836	4,559	6,599
Ollscoil Náisiúnta na hÉireann, Gaillimh		966	2,395	3,361	3,723
Ollscoil Mhá Nuad		156	949	1,105	1,784
Coláiste na Tríonóide, Baile Átha Cliath		713	4,873	5,586	7,194
Ollscoil Luimnigh	1,084	1,326	3,451	5,861	8,313
Ollscoil Chathair Bhaile Átha Cliath		598	6,714	7,312	10,956
Ollscoil Teicneolaíochta na Sionainne	7,865	6,223	3,190	17,278	7,361
Institiúid Teicneolaíochta Bhaile Átha Luain				0	5,006
Institiúid Teicneolaíochta Cheatharlach	350			350	7,928
Institiúid Teicneolaíochta Dhún Dealgan	5,469	610	681	6,759	4,892
Institiúid Ealaíne, Deartha & Teicneolaíochta Dhún Laoghaire		393	58	451	562
Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo	964		317	1,281	6,334
Institiúid Teicneolaíochta Luimnigh				0	5,797
Institiúid Teicneolaíochta Leitir Ceanainn	74			74	3,329
Institiúid Teicneolaíochta Shligigh	520			520	9,641
Institiúid Teicneolaíochta Phort Láirge	595	621		1,215	6,470
Ollscoil Teicneolaíochta Bhaile Átha Cliath	12,401	2,059	8,217	22,678	18,984
Ollscoil Teicneolaíochta na Mumhan	12,059	2,142	5,748	19,949	17,549
Coláiste Náisiúnta Ealaíne agus Deartha			2,860	2,860	2,864
Coláiste Uí Ghriofa	851	910		1,761	3,348
An Foras Riaracháin				0	15
Institiúidí Priobháideacha Éireannacha Eile	414	11,244	1,998	13,656	22,969
Ollscoil Teicneolaíochta an Atlantaigh (ATU)	9,878	5,166	3,167	18,211	
Ollscoil Teicneolaíochta an Oirdheisirt (SETU)	6,439	2,351	4,605	13,395	
Coláiste Náisiúnta na hÉireann	618	1,961	89	2,667	3,486
Coláiste Ríoga na Máinleá in Éirinn			2,233	2,233	2,441
IOMLÁN	59,580	39,665	59,355	158,600	175,238

Grant Schedule 2022 DEONTAIS EILE A ÍOCADH

INSTITIÚID	AOISLIÚNTAS €'000	ROCHTAIN €'000	ERASMUS €'000	EILE €'000	IOMLÁN 2022 €'000	IOMLÁN 2021 €'000
An Coláiste Ollscoile, Baile Átha Cliath	61,611	3,230	2,843	428	68,111	73,465
Coláiste na hOllscoile Corcaigh	37,491	3,381	1,910	305	43,087	42,118
Ollscoil Náisiúnta na hÉireann, Gaillimh	25,427	2,006	1,863	1,423	30,718	30,404
Ollscoil Mhá Nuad	12,385	2,862	1,175	246	16,668	9,616
Coláiste na Tríonóide, Baile Átha Cliath	55,736	1,719	2,219	25	59,699	53,778
Ollscoil Luimnigh	12,864	2,577	3,283	1,258	19,982	18,805
Ollscoil Chathair Bhaile Átha Cliath	11,838	2,893	1,382	615	16,729	11,556
Ollscoil Teicneolaíochta na Sionainne		1,645	709		2,355	1,638
Institiúid Teicneolaíochta Bhaile Átha Luain			7		7	187
Institiúid Teicneolaíochta Cheatharlach		82	12	10	104	1,088
Institiúid Teicneolaíochta Dhún Dealgan		633	153	5	791	661
Institiúid Ealaíne, Deartha & Teicneolaíochta Dhún Laoghaire		388	205		592	723
Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo		223	329		552	2,491
Institiúid Teicneolaíochta Luimnigh		0	0		0	516
Institiúid Teicneolaíochta Leitir Ceanainn		104	0	10	114	1,024
Institiúid Teicneolaíochta Shligigh		-7	37		30	1,137
Institiúid Teicneolaíochta Phort Láirge		133	-35	15	113	1,617
Ollscoil Teicneolaíochta Bhaile Átha Cliath		4,122	2,021	25	6,168	5,507
Ollscoil Teicneolaíochta na Mumhan		1,591	516	220	2,327	1,740
Coláiste Náisiúnta Ealaíne agus Deartha	3,100	235	213		3,548	2,684
Coláiste Mhuire Gan Smál	3,634	635	515	15	4,798	2,671
Coláiste San Aingeal	1,181	187	59		1,427	1,202
Coláiste Cheatharlach Naomh Pádraig		4			4	21
Coláiste Pontaifíúil		39	11		50	33
Coláiste Marino		198	15		212	277
Coláiste Uí Ghríofa			16	25	41	43
Institiúidí Priobháideacha Éireannacha Eile		-5	8	40	44	65
ATU		3,039	326	200	3,566	
SETU		2,114	615	215	2,944	
King's Inn		1			1	
Institiúidí sa Ríocht Aontaithe		231			231	174
Cumann Ollscoileanna na hÉireann		3			3	378
Coláiste Náisiúnta na hÉireann		7	81	25	113	47
Ollscoil na hÉireann	438				438	357
Coláiste Ríoga na Máinleá in Éirinn		130	119		249	103
Acadamh Ríoga na hÉireann	585				585	340
Ceol-Acadamh Ríoga na hÉireann			49		49	15
Coláiste Montessori San Nioclás		2	-36		-34	-1
HECA					0	20
IOMLÁN	226,290	34,400	20,620	5,105	286,415	266,501



An tÚdarás um Ard-Oideachas

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