### Healthy Campus Process

<table>
<thead>
<tr>
<th>Creative</th>
<th>Whole Campus Approach</th>
<th>Topic</th>
<th>Population Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>Create</td>
<td>Campus Environment (Facilities &amp; Services)</td>
<td>Sexual Health &amp; Wellbeing</td>
<td></td>
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<td>Campus Culture &amp; Communications</td>
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### Student Designated Contact Persons Panel (SDCPP)

**Name of institution and initiative lead**  
University of Limerick  
Dr Marie Connolly, Director of HR – EDI  
Maria Healy, Sexual Harassment & Sexual Violence Prevention and Support Officer

**Date and timeframe**  
Development of this initiative began in September 2022 and is ongoing.

**What was the reach?**  
Access to the Student Designated Contact Persons Panel (SDCPP) is available to our entire student community.

**Aims and Objectives**  
The SDCPP was established to act as a fully trained first point of contact for students who have experienced or are currently experiencing incidents of sexual violence and harassment (SVH). The panel consists of ten volunteer staff members from across the university who support students and signpost them to the necessary support services available both internally and externally.

The SDCPP is a confidential, non-judgemental, survivor centered resource that is there to encourage students to come forward and disclose incidents in the hopes that they seek the support needed, while also empowering them to move forward with formal reporting to the university, should they choose to do so.

**Aligned frameworks, policies, or strategies**  
- University of Limerick Action Plan Tackling Sexual Violence, Sexual Misconduct and Sexual Harassment on campus.  
- University of Limerick “Healthy UL” Framework.  
- Human Rights Equality Diversity & Inclusion Strategy | University of Limerick (ul.ie)  
- University of Limerick Strategic Plan 2019-2024  
- Safe, Respectful, Supportive and Positive – Ending Sexual Violence and Harassment in Higher Education Institutions

**Project Collaborators**  
We engaged a number of stakeholders both internally and externally.

- **Internally**  
  - Consent Framework Policy Review Group  
  - Sexual Health & Wellbeing Subgroup  
  - UL Éist Counselling Service  
  - UL Student Life  
- **Externally**  
  - Rape Crisis Centre MidWest  
  - Galway Rape Crisis Centre  
  - Active*Consent  
  - Dr Sharon Lambert, Clinical Supervisor

**Key Learning Points**

- **Effective Training**: It is extremely important for members of the SDCPP to have comprehensive training so that they can understand trauma and respond appropriately.
- **Accessibility & Visibility**: Ensuring that the panel is well publicised and easily accessible to those who need it in order to maximise its effectiveness.
- **Continuous Feedback**: from both members of the panel and the students who use the resource. This is crucial to refine and improve the resource.
- **Collaboration with Services**: The benefit of strong collaboration with support services internally, and external experts, has been vital in the development and implementation of this resource, as well as its ongoing success moving forward.
- **Confidentiality**: Is key is in building and maintaining trust, which will encourage more students to some forward and seek support.
- **Empathy & Sensitivity**: This is critical in all interactions to ensure students feel safe and supported.