Stakeholders are invited to make written submissions to the Expert Group conducting the Second HEA National Review of Gender Equality in Irish Higher Education Institutions.

You are asked to comment on gender equality in Irish higher education institutions under the following headings:

1. Progress on gender equality in Irish higher education since 2016 (including institutional responses to gender inequality)
2. Areas of critical importance to advance gender equality in Irish higher education
3. Supporting and advancing careers in Irish higher education institutions
4. Higher education institutions’ organisational culture and structure
5. Initiative or actions needed to advance gender equality in Irish higher education

Please use this document to make your submission. Submissions may be made to [edi@hea.ie](mailto:edi@hea.ie) before **5pm on Friday 22nd April**.

1. Progress on gender equality in Irish higher education since 2016 (including institutional responses to gender inequality). (200 word max)

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1. Areas of critical importance to advance gender equality in Irish higher education (200 word max)

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1. Supporting and advancing careers in Irish higher education institutions (200 word max)

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1. Higher education institutions’ organisational culture and structure (200 word max)

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1. Initiative or actions needed to advance gender equality in Irish higher education (200 word max)

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