



CURRENT

PRESIDENTS/ **PROVOSTS**

KEY FACTS & FIGURES Higher Education Data by Gender

Total University Sector Staff

LEADERS (2018) ALL STAFF BY GENDER



GOVERNANCE AND MANAGEMENT STRUCTURES

GOVERNING AUTHORITY/BODY (DECEMBER 2018)

6 OUT OF 7 000000 ACADEMIC COUNCIL (DECEMBER 2018)

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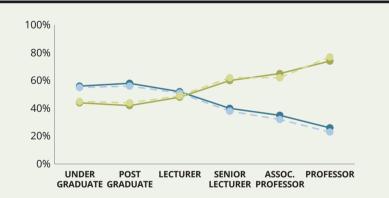
EXECUTIVE MANAGEMENT (DECEMBER 2018)

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STAFF BREAKDOWN BY GENDER PROFESSIONAL, MANAGEMENT AND PROFESSIONAL, MANAGEMENT **ACADEMIC STAFF ACADEMIC CORE-FUNDED STAFF** SUPPORT CORE-FUNDED STAFF **AND SUPPORT STAFF²** Staff by Staff by 45% / 55% 50%/50% 84% / 16% 64%/36% Category Discipline CORE-FUNDED¹ AHSSBL AHSSBL CORE-FUNDED¹ (December 2018) of Post (December 2018) 41%/59% 47%/53% 65%/35% 62%/38% RESEARCH/SPECIALIST³ RESEARCH/SPECIALIST3 STEMM STEMM 48%/52% 61%/39% OTHER4 OTHER4







Professional, Management and Support Core-funded Staff by Pay Grade

(2018 vs 3-year average, 2015-2017)





Academic Core-funded Staff by **Contract Type** (December 2018)



PART-TIME

59% / 41% PERMANENT

68%/32% TEMPORARY/CONTRACT Management and Support Core-funded Staff by Contract Type

(December 2018)

Professional,

60% / 40% PERMANENT

> 67%/33% TEMPORARY/CONTRACT

FULL-TIME



PART-TIME 83%/17%

PERMANENT

82%/18% TEMPORARY/CONTRACT

HOURLY PAID

0%/0%

Data presented here comprise data from DCU, MU, NUIG, TCD, UCC, UCD and UL.

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

HOURLY PAID

50%/50%

- This refers to administration/support staff
- Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources
- 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	7	0	0
Departmental Athena SWAN awardees	20	0	0





(December 2018)

KEY FACTS & FIGURES Higher Education Data by Gender

Total Institute of Technology Sector Staff





GOVERNANCE AND MANAGEMENT STRUCTURES

GOVERNING AUTHORITY/BODY (DECEMBER 2018)

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8 OUT OF 11

ACADEMIC COUNCIL (DECEMBER 2018)

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EXECUTIVE MANAGEMENT (DECEMBER 2018)

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STAFF BREAKDOWN BY GENDER PROFESSIONAL, MANAGEMENT **ACADEMIC STAFF** AND SUPPORT STAFF² Staff by 46% / 54% 61%/39% Category CORF-FUNDED¹ of Post

43% / 57% RESEARCH/SPECIALIST³

CORE-FUNDED1 51%/49% RESEARCH/SPECIALIST³

Staff by Discipline

(December 2018)

AHSSBL

38%/62% STEMM

ACADEMIC CORE-FUNDED STAFF

59%/41%

49%/51% OTHER4

PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF

68%/32%

AHSSBL

47% / 53%

STEMM

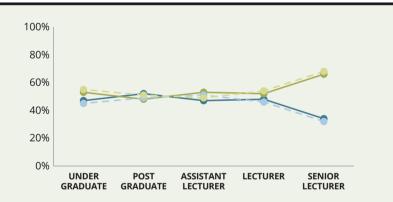
64%/36%

OTHER4

Academic Core-funded Staff by Grade

(2018 vs 3-year average, 2015-2017)

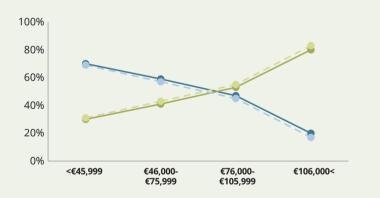
Female Male Female 2018 2018 3-yr avg 3-yr avg Only Only



Professional, Management and Support Core-funded Staff by Pay Grade

(2018 vs 3-year average, 2015-2017)

Male Male Female 2018 2018 3-yr avg



Academic Core-funded Staff by **Contract Type** (December 2018)

45%/55% PERMANENT

FULL-TIME

44%/56% TEMPORARY/CONTRACT

65%/35% PERMANENT 53% / 47%

PART-TIME

TEMPORARY/CONTRACT

Professional, Management and Support Core-funded Staff by Contract Type (December 2018)

FULL-TIME 54% / 46% PERMANENT

> 58% / 42% TEMPORARY/CONTRACT

HOURLY PAID

PART-TIME 87%/13%

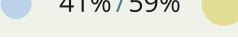
PERMANENT

82%/18%

TEMPORARY/CONTRACT

HOURLY PAID

41%/59%



80%/20%

Data presented here comprise data from AIT, CIT, DkIT, GMIT, IADT, ITC, ITS, ITTra, LYIT, LIT and WIT.

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KEY FACTS & FIGURES Higher Education Data by Gender







GOVERNANCE AND MANAGEMENT STRUCTURES

GOVERNING AUTHORITY/BODY (DECEMBER 2018)

2 OUT OF 3

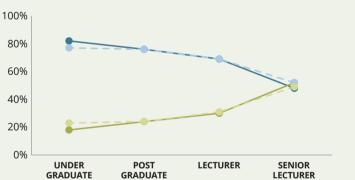
ACADEMIC COUNCIL (DECEMBER 2018)

EXECUTIVE MANAGEMENT (DECEMBER 2018)









Professional, Management and Support Core-funded Staff by Pay Grade

(2018 vs 3-year average, 2015-2017)

-			
Female	Male	Female	Male
2018	2018	3-yr avg	3-yr avg
Only	Only		







PART-TIME 69%/31% PERMANENT 91%/9%

TEMPORARY/CONTRACT

Professional, Management and Support Core-funded Staff by Contract Type (December 2018)





HOURLY PAID

0%/0%

Data presented here comprise data from MIC, NCAD and St. Angela's College

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

72%/28%

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ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0