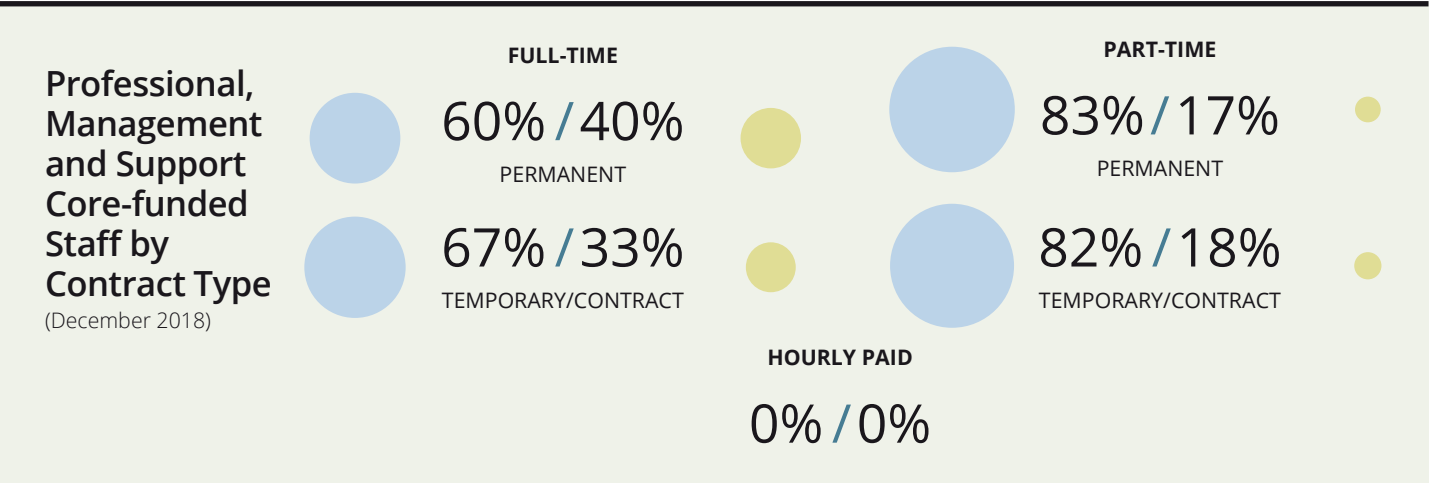
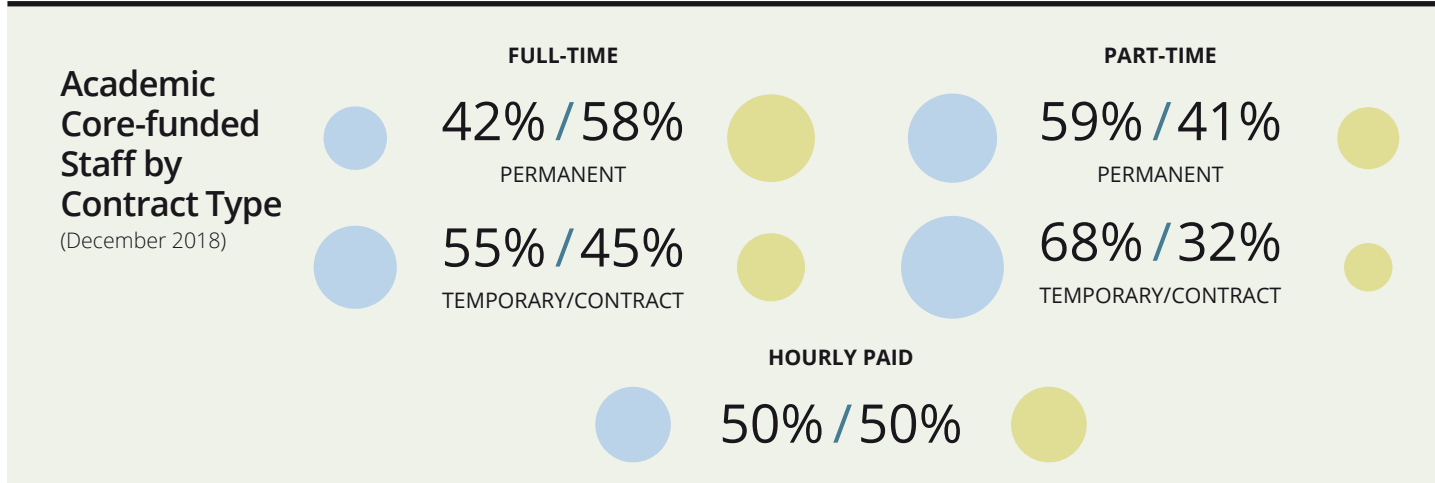
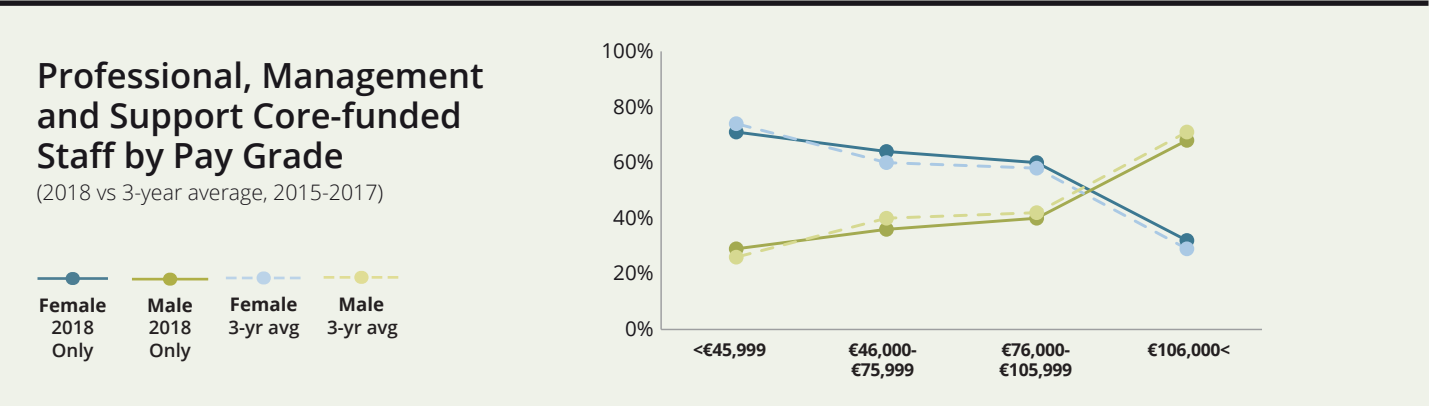
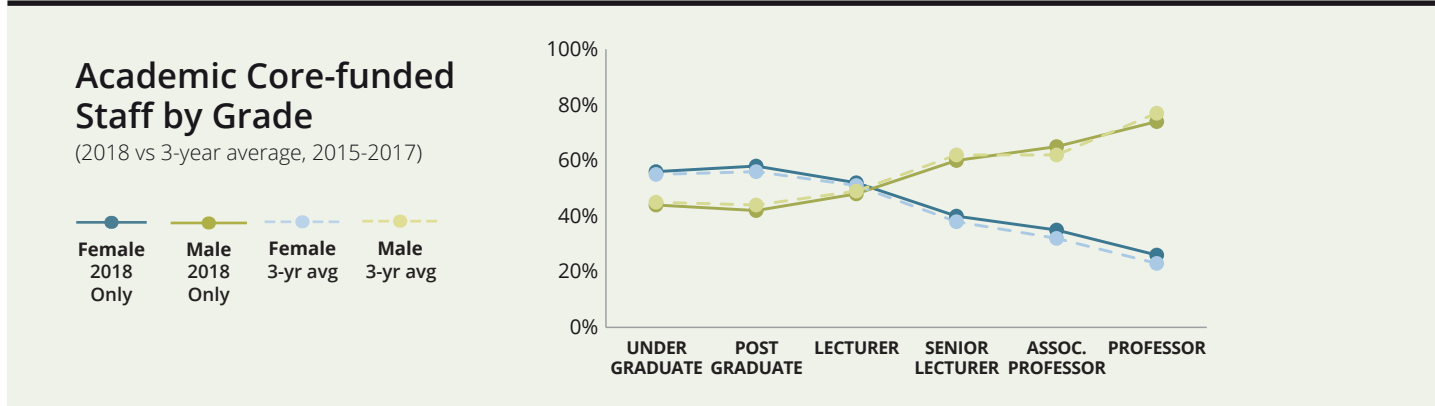
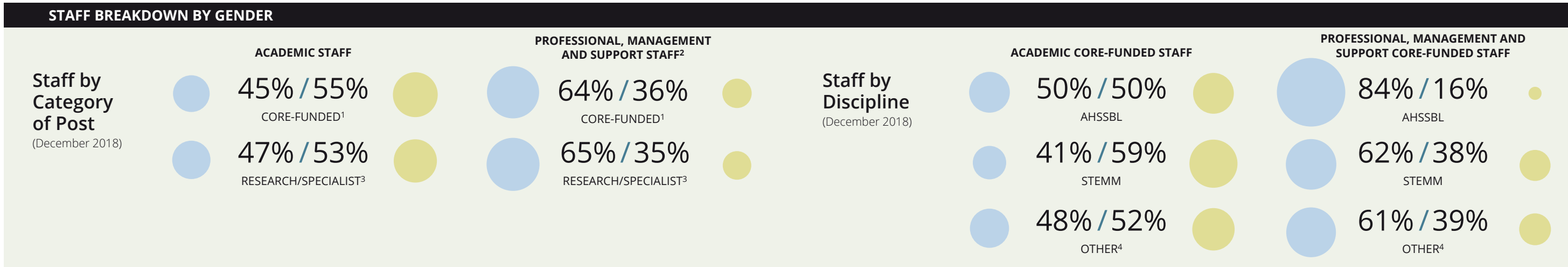
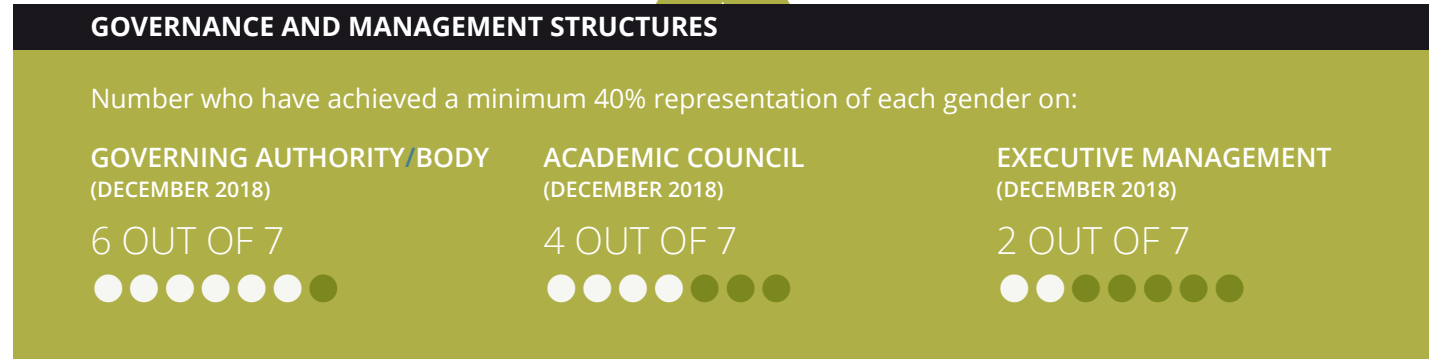
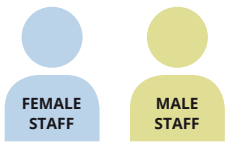


# Total University Sector Staff



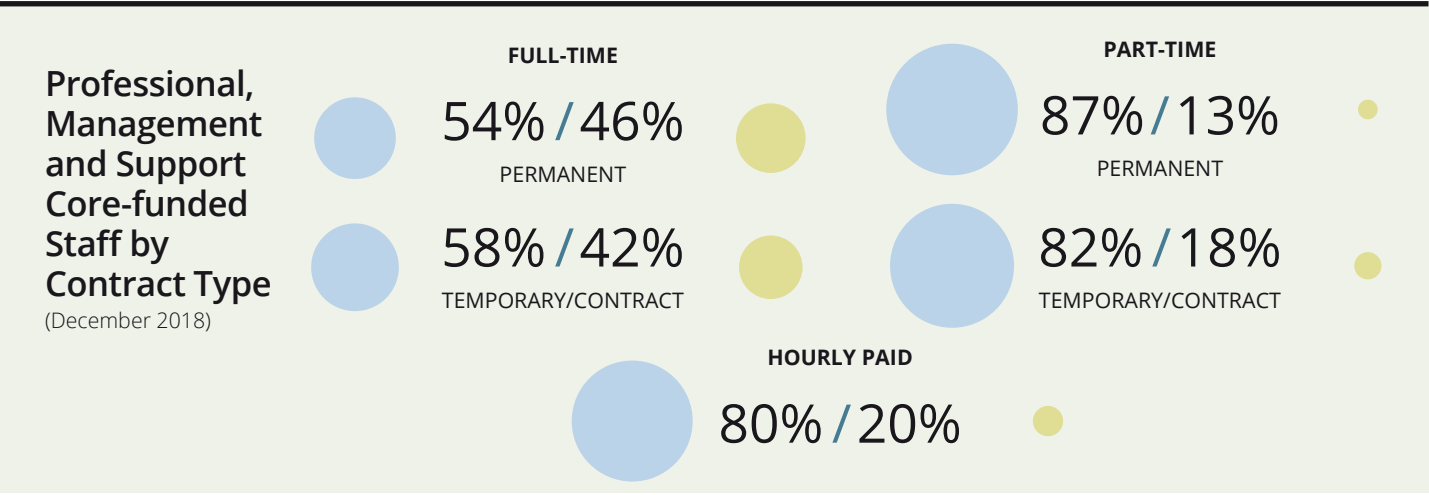
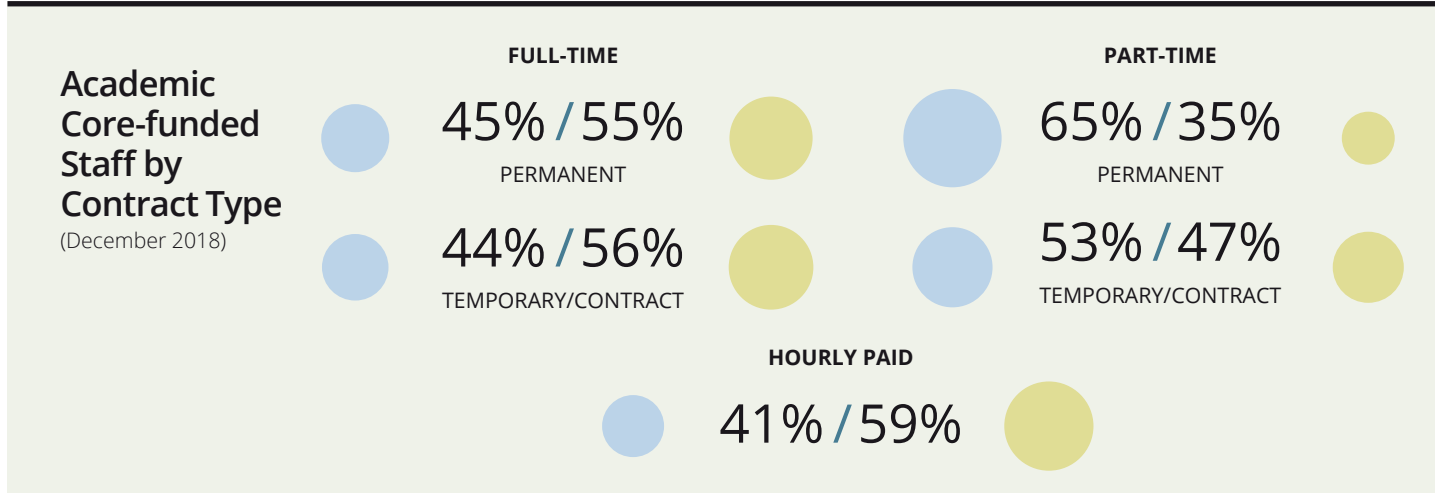
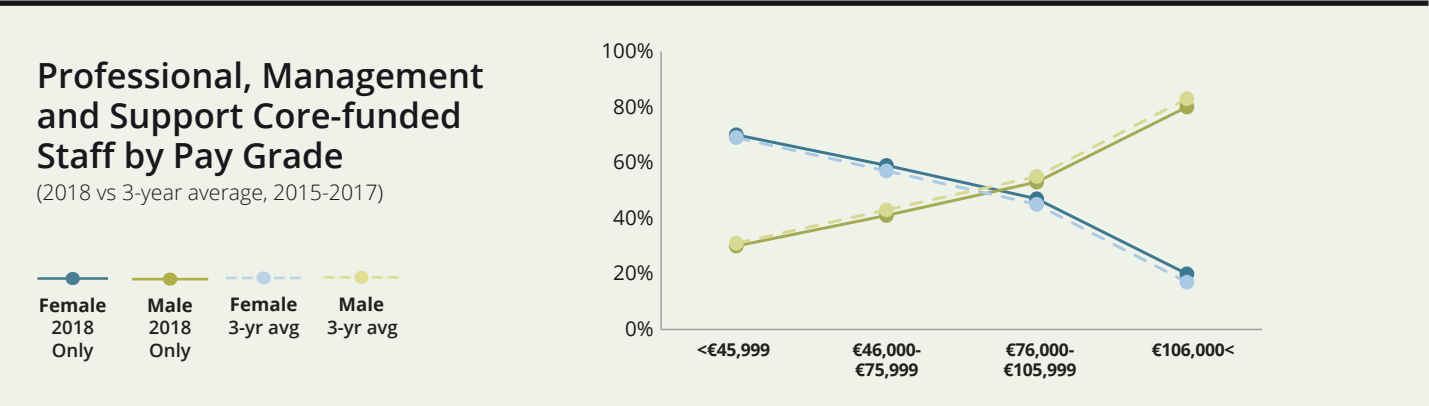
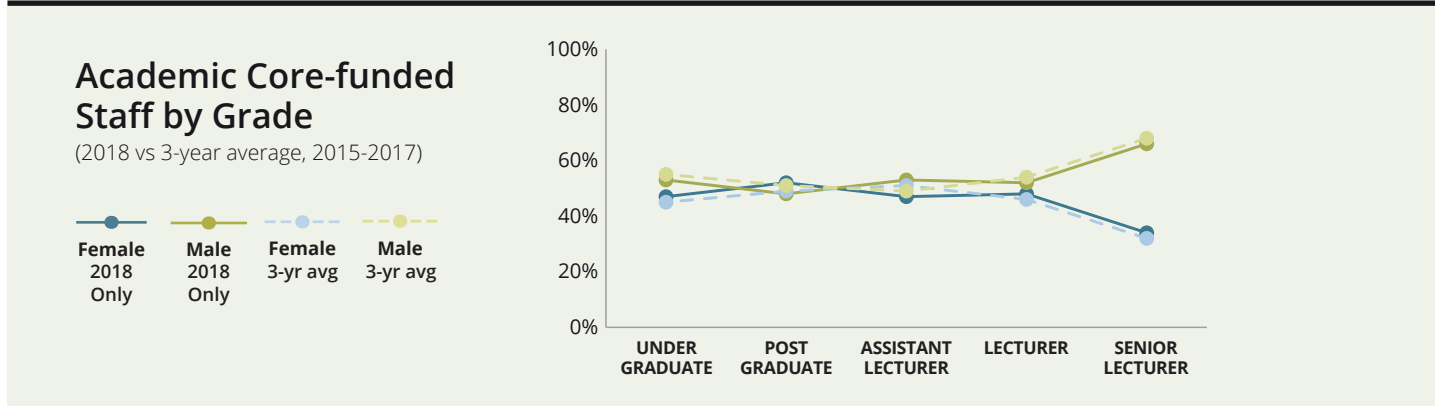
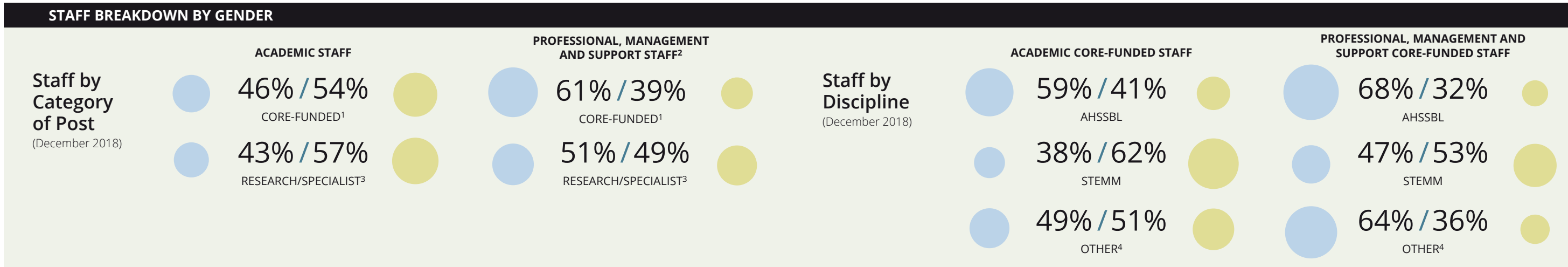
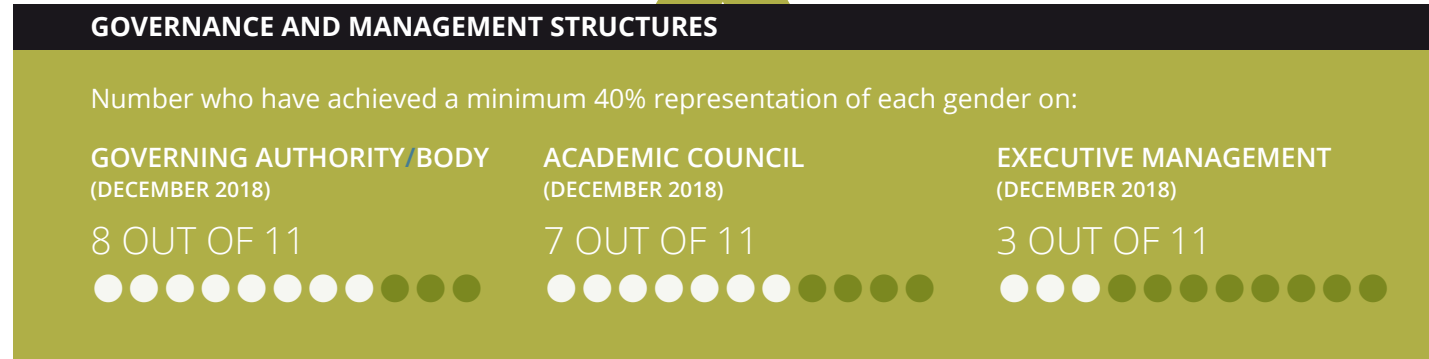
Data presented here comprise data from DCU, MU, NUIG, TCD, UCC, UCD and UL.  
<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head  
<sup>2</sup> This refers to administration/support staff  
<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources  
<sup>4</sup> 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

### ATHENA SWAN STATUS (2018)

	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	7	0	0
Departmental Athena SWAN awardees	20	0	0

# KEY FACTS & FIGURES Higher Education Data by Gender

## Total Institute of Technology Sector Staff



Data presented here comprise data from AIT, CIT, DkIT, GMIT, IADT, ITC, ITS, ITTra, LYIT, LIT and WIT.

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

<sup>2</sup> This refers to administration/support staff

<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

<sup>4</sup> 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

### ATHENA SWAN STATUS (2018)

	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	2	0	0
Departmental Athena SWAN awardees	0	0	0

# Total College Sector Staff

## LEADERS (2018)

CURRENT PRESIDENTS/DIRECTORS



## ALL STAFF BY GENDER

## GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY  
(DECEMBER 2018)

2 OUT OF 3



ACADEMIC COUNCIL  
(DECEMBER 2018)

2 OUT OF 3



EXECUTIVE MANAGEMENT  
(DECEMBER 2018)

3 OUT OF 3

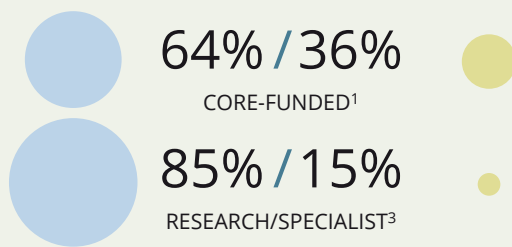


## STAFF BREAKDOWN BY GENDER

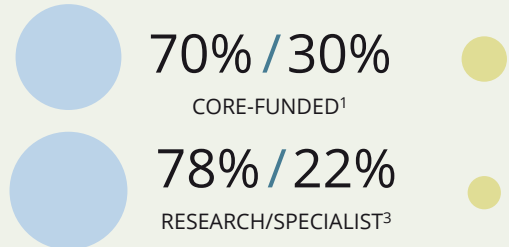
Staff by Category of Post  
(December 2018)

(December 2018)

### ACADEMIC STAFF



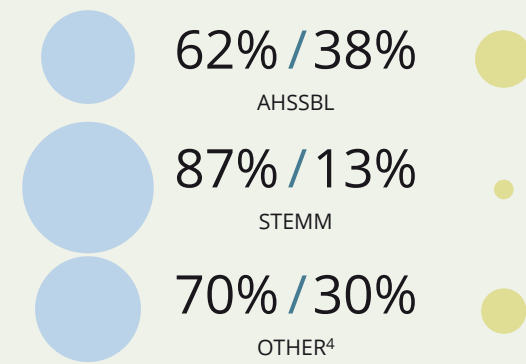
### PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF<sup>2</sup>



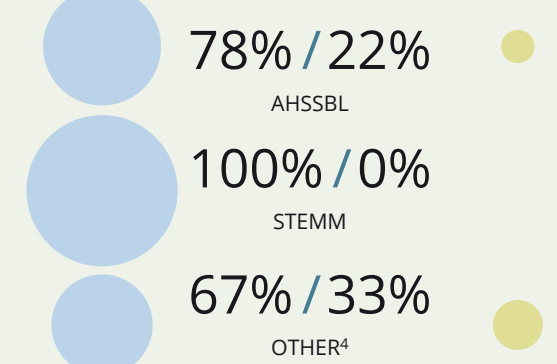
### ACADEMIC CORE-FUNDED STAFF

Staff by Discipline  
(December 2018)

(December 2018)



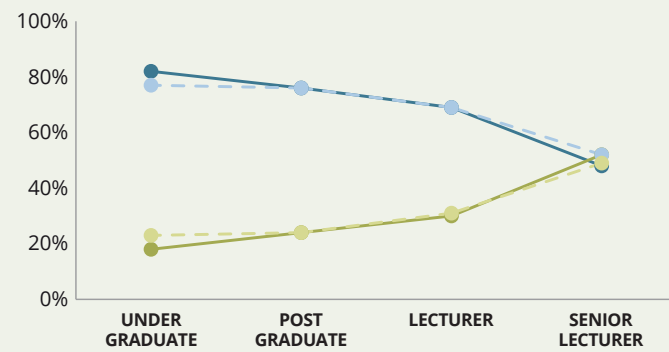
### PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF



## Academic Core-funded Staff by Grade

(2018 vs 3-year average, 2015-2017)

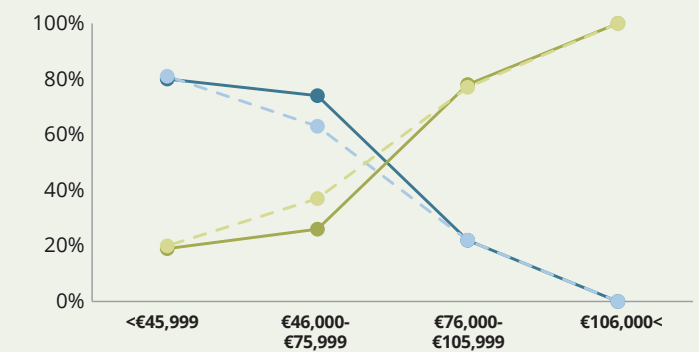
Female 2018 Only, Male 2018 Only, Female 3-yr avg, Male 3-yr avg



## Professional, Management and Support Core-funded Staff by Pay Grade

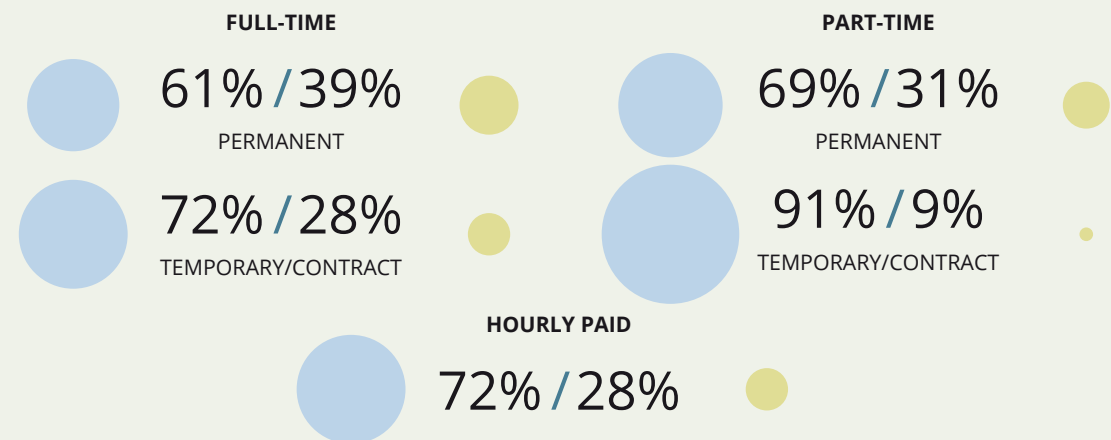
(2018 vs 3-year average, 2015-2017)

Female 2018 Only, Male 2018 Only, Female 3-yr avg, Male 3-yr avg



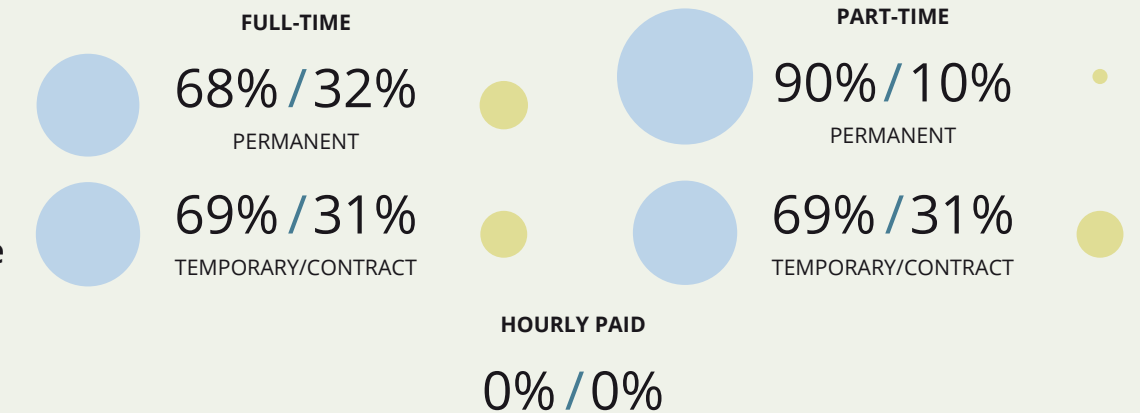
Academic Core-funded Staff by Contract Type  
(December 2018)

(December 2018)



Professional, Management and Support Core-funded Staff by Contract Type  
(December 2018)

(December 2018)



Data presented here comprise data from MIC, NCAD and St. Angela's College

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

<sup>2</sup> This refers to administration/support staff

<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

<sup>4</sup> 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

## ATHENA SWAN STATUS (2018)

	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0