Total University Sector Staff

LEADERS (2020)

CURRENT PRESIDENTS/PROVOSTS

1 vs 6

ALL STAFF BY GENDER*

FEMALE 55%

MALE 45%

OTHER <1%

STAFF BREAKDOWN BY GENDER

ACADEMIC STAFF

46%/54%

CORE-FUNDED 1

46%/54%

RESEARCH/SPECIALIST 2

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF 3

65%/35%

CORE-FUNDED 1

64%/36%

RESEARCH/SPECIALIST 3

Professional, Management and Support Core-funded Staff by Pay Grade**

- UNDER GRADUATE
- POST GRADUATE
- LECTURER
- SENIOR LECTURER
- ASSOCIATE LECTURER
- PROFESSOR

 academic Core-funded Staff by Grade (2020 vs 3-year average, 2017-2019)

Academic Core-funded Staff by Grade (2020 vs 3-year average, 2017-2019)

Professional, Management and Support Core-funded Staff by Pay Grade**

- PERCENTAGE OF TOTAL
- UNDER €45,999
- €46,000 to €75,999
- €76,000 to €105,999
- >€106,000

Academic Core-funded Staff by Contract Type (December 2020)

FULL-TIME

43%/57%

PERMANENT

PART-TIME

59%/41%

PERMANENT

TEMPORARY/CONTRACT

55%/45%

TEMPORARY/CONTRACT

50%/50%

HOURLY PAID

Professional, Management and Support Core-funded Staff by Contract Type (December 2020)

FULL-TIME

60%/40%

PERMANENT

PART-TIME

91%/9%

PERMANENT

TEMPORARY/CONTRACT

68%/32%

TEMPORARY/CONTRACT

82%/18%

TEMPORARY/CONTRACT

0%/0%

HOURLY PAID

ATHENA SWAN STATUS (2020)

<table>
<thead>
<tr>
<th>BRONZE</th>
<th>SILVER</th>
<th>GOLD</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Institutional Athena SWAN awardees

49

Departmental Athena SWAN awardees

0

0

** Data presented here includes staff recorded as female (green), male (orange) and other (grey). Other includes staff recorded under the following options: gender non-binary and other.

* Data presented here includes staff recorded as female (green), male (orange) and other (grey). Other includes staff recorded under the following options: gender non-binary and other.

** PMSS data presented here is comprised of full- and part-time staff data.

Data presented here is comprised of data from DCU, MU, AILA Galway, TCD, UCC, UCD and UL.

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administration/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 'Other' includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

* Data presented here includes staff recorded as female (green), male (orange) and other (grey). Other includes staff recorded under the following options: gender non-binary and other.
LEADERS (2020)

CURRENT PRESIDENTS

2 vs 9

ALL STAFF BY GENDER

52% 48%

STAFF BREAKDOWN BY GENDER

ACADEMIC STAFF

47%/53%

60%/40%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF

46%/54%

55%/45%

Staff by Category of Post (December 2020)

ACADEMIC CORE-FUNDED STAFF

60%/40%

ACADEMIC CORE-FUNDED STAFF

64%/36%

PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF

39%/61%

STEMM

51%/49%

OTHER3

Executive Management (December 2020)

GOVERNMENT AUTHORITY/BODY

GOVERNING AUTHORITY/BODY (DECEMBER 2020)

11 OUT OF 11

ACADEMIC COUNCIL

ACADEMIC COUNCIL (DECEMBER 2020)

11 OUT OF 11

EXECUTIVE MANAGEMENT

EXECUTIVE MANAGEMENT (DECEMBER 2020)

5 OUT OF 11

Number who have achieved a minimum 40% representation of each gender on:

PERMANENT

TEMPORARY/CONTRACT

PART-TIME

FULL-TIME

PERCENTAGE OF TOTAL

PERCENTAGE OF TOTAL

Academic Core-funded Staff by Grade

(2020 vs 3-year average, 2017-2019)

Professional, Management and Support Core-funded Staff by Pay Grade*

(2020 vs 3-year average, 2017-2019)

ATHENA SWAN STATUS (2020)

BRONZE SILVER GOLD

Institutional Athena SWAN award holders

Departmental Athena SWAN award holders

Data presented here is comprised of data from AIT, CIT, CDT, GMIT, IADT, IT, ITL, ITT, LIT, LYIT, and WIT.

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

2 This refers to management/support staff.

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