### Total University Sector Staff

**Academic Staff**
- 45% / 55%
- Core-funded¹

**CORE-FUNDED**
- 64% / 36%
- Core-funded¹

**Research/Specialist²**
- 64% / 36%
- Core-funded¹

**Professional, Management and Support Staff**

#### Staff by Discipline

**ACADEMIC STAFF**
- 45% / 55%
- 64% / 36%

**AHSSBL**
- 54% / 46%
- Full-time, 60% / 40%

**STEMM**
- 43% / 57%
- Full-time, 62% / 38%

**Other**
- 48% / 52%
- Full-time, 62% / 38%

#### Staff by Pay Grade

**Academic Core-funded Staff by Grade**

- 2019 vs 3-year average, 2016-2018

**Professional, Management and Support Core-funded Staff by Pay Grade**

- 2019 vs 3-year average, 2016-2018

### Staff Breakdown by Gender

**Male**
- 55% / 45%

**Female**
- 45% / 55%

### GOVERNANCE AND MANAGEMENT STRUCTURES

- Number who have achieved a minimum 40% representation of each gender on:
  - Governing Authority/Body (December 2019)
    - 5 OUT OF 7
  - Academic Council (December 2019)
    - 4 OUT OF 7
  - Executive Management (December 2019)
    - 5 OUT OF 7

### Academic Core-funded Staff by Contract Type

- (December 2019)

**Full-Time**
- 43% / 57%
- Permanent

**Part-Time**
- 52% / 48%
- Temporary/Contract

**Hourly Paid**
- 50% / 50%

### Professional, Management and Support Core-funded Staff by Contract Type

- (December 2019)

**Full-Time**
- 60% / 40%
- Permanent

**Part-Time**
- 81% / 19%
- Temporary/Contract

**Hourly Paid**
- 0% / 0%

### Athena SWAN Status (2019)

**Institutional Athena SWAN Awards**
- 7

**Departmental Athena SWAN Awards**
- 30

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1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.
2 This refers to administration/support staff.
3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.
4 Other includes any core-funded posts which are not assigned to ‘AHSSBL’ or ‘STEMM’ faculties.

Data presented here is comprised of data from DCU, MU, NUIG, TCD, UCC, UCD and UL.

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*Student data presented here is comprised of data from DCU, MU, NUIG, TCD, UCC, UCD and UL.

**PMSS data provided here is comprised of data from full- and part-time staff.**