HEA | An tÚdarás um Ard-Oideachas
The Higher Education Authority

Higher Education Institutional Staff Profiles by Sex and Gender

Supplementary information

In Dashboard 5, data from universities includes appointments classified institutionally as 'retention' in the promotion data submitted to the HEA. This refers to where a retention process has been conducted which is open to all academic or research staff who have been offered a high-level appointment, such as a professorship, at an institution of at least equivalent standing to the university, through competitive process or following a direct approach from another academic institution, or who have been awarded a European Research Council grant.

From 2022 onwards, data included under the Associate Professor category from the University of Galway is comprised of staff with the grade/title "Professor In". Posts at this grade were introduced in 2022. From 2022 onwards, University of Galway staff with the grade/title of "Personal Professor" are included under the Professor category. This change was made at the request of the University of Galway.

For 2024 IADT and for 2025 DkIT and MTU revised their institutional data collection methodology in relation to the Staff Profiles by Sex and Gender.