LEADERS (2017)

CURRENT PRESIDENTS/PROVOSTS

0 VS 7

ALL STAFF BY GENDER

STAFF BREAKDOWN BY GENDER

ACADEMIC STAFF

Staff by Category of Post
(December 2017)

45% / 55%

46% / 54%

ACADEMIC CORE-FUNDED STAFF

64% / 36%

65% / 35%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF

0% / 100%

64% / 36%

65% / 35%

PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF

83% / 17%

83% / 17%

ACADEMIC STAFF by Grade

(Academic Core-funded Staff by Grade
(3 year average, December 2015-2017)

45% / 55%

46% / 54%

ACADEMIC CORE-FUNDED STAFF

64% / 36%

65% / 35%

0% / 100%

54% / 46%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF

0% / 100%

64% / 36%

65% / 35%

PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF

83% / 17%

83% / 17%

Executive Management

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY

(December 2017)

5 OUT OF 7

ACADEMIC COUNCIL

(December 2017)

2 OUT OF 7

EXECUTIVE MANAGEMENT

(December 2017)

4 OUT OF 7

ATHENA SWAN STATUS (2017)

BRONZE SILVER GOLD

Institutional Athena SWAN awardees

7 0 0

Departmental Athena SWAN awardees

12 0 0

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

This refers to administration/support staff.

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

‘Other’ includes any core funded posts which are not assigned to ‘AHSSBL’ or ‘STEMM’ faculties.

Since the establishment of the first Irish University circa 425 years ago, there has never been a female President.

MaleFemale

MaleFemale

MaleFemale

MaleFemale

MaleFemale

MaleFemale

MaleFemale

MaleFemale
KEY FACTS & FIGURES

Higher Education Data by Gender

Total Colleges Sector Staff

**LEADERS (2017)**

**ALL STAFF BY GENDER**

**STAFF BREAKDOWN BY GENDER**

Academic Core-funded Staff by Grade
(3 year average, December 2015-2017)

- Male
  - 31% Undergraduate
  - 37% Postgraduate
  - 36% Lecturer
  - 31% Senior Lecturer

- Female
  - 31% Undergraduate
  - 37% Postgraduate
  - 36% Lecturer
  - 32% Senior Lecturer

Professional, Management and Support Core-funded Staff by Pay Grade
(3 year average, December 2015-2017)

- Male
  - 24% < €45,000
  - 24% €45,000 – €75,000
  - 27% €75,000 – €105,000
  - 25% > €105,000

- Female
  - 24% < €45,000
  - 25% €45,000 – €75,000
  - 31% €75,000 – €105,000
  - 30% > €105,000

**GOVERNANCE AND MANAGEMENT STRUCTURES**

Number who have achieved a minimum 40% representation of each gender on:

- GOVIERNING AUTHORITY/BODY
  - (December 2017)
  - 1 OUT OF 2*

- ACADEMIC COUNCIL
  - (December 2017)
  - 2 OUT OF 3

- EXECUTIVE MANAGEMENT
  - (December 2017)
  - 1 OUT OF 3

**ATHENA SWAN STATUS (2017)**

<table>
<thead>
<tr>
<th>BRONZE</th>
<th>SILVER</th>
<th>GOLD</th>
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<tbody>
<tr>
<td>0</td>
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</tbody>
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1. Institutional Athena SWAN awards
2. Departmental Athena SWAN awards

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* 1 of 2 as NCAD did not return gender breakdown for 'Governing Authority/Body'
* Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.
* This refers to administrative/support staff.
* Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.
* ‘Other’ includes any core funded posts which are not assigned to ‘AHSSBL’ or ‘STEMM’ faculties.
KEY FACTS & FIGURES Higher Education Data by Gender

Total Institutes of Technology Sector Staff

### LEADERS (2017)

CURRENT PRESIDENTS

**2 VS 12**

### ALL STAFF BY GENDER

**Male**

49%

**Female**

54%

### STAFF BREAKDOWN BY GENDER

#### Academic Staff

- **Staff by Category of Post**
  - **Core-funded**: 44% / 56%
  - **Research/Specialist**: 43% / 57%

#### Professional, Management and Support Staff

- **Staff by Contract Type**
  - **Core-funded**: 57% / 43%
  - **Research/Specialist**: 53% / 47%

#### Staff by Discipline

- **ACADEMIC CORE-FUNDED STAFF**
  - **AHSSBL**: 58% / 42%
  - **STEMM**: 35% / 65%
- **PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF**
  - **AHSSBL**: 63% / 37%
  - **STEMM**: 44% / 56%

#### Academic Core-funded Staff by Grade

- **Full-time**
  - **Permanent**: 42% / 58%
  - **Temporary/Contract**: 46% / 54%
- **Part-time**
  - **Permanent**: 65% / 35%
  - **Temporary/Contract**: 55% / 45%

#### Professional, Management and Support Core-funded Staff by Pay Grade

- **Full-time**
  - **Permanent**: 51% / 49%
  - **Temporary/Contract**: 55% / 45%
- **Part-time**
  - **Permanent**: 84% / 16%
  - **Temporary/Contract**: 74% / 26%

### GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

- **GOVERNING AUTHORITY/BODY**
  - (December 2017)
  - 7 out of 14
- **ACADEMIC COUNCIL**
  - (December 2017)
  - 7 out of 14
- **EXECUTIVE MANAGEMENT**
  - (December 2017)
  - 3 out of 14

### ATHENA SWAN STATUS (2017)

- **Bronze**: 0
- **Silver**: 0
- **Gold**: 0