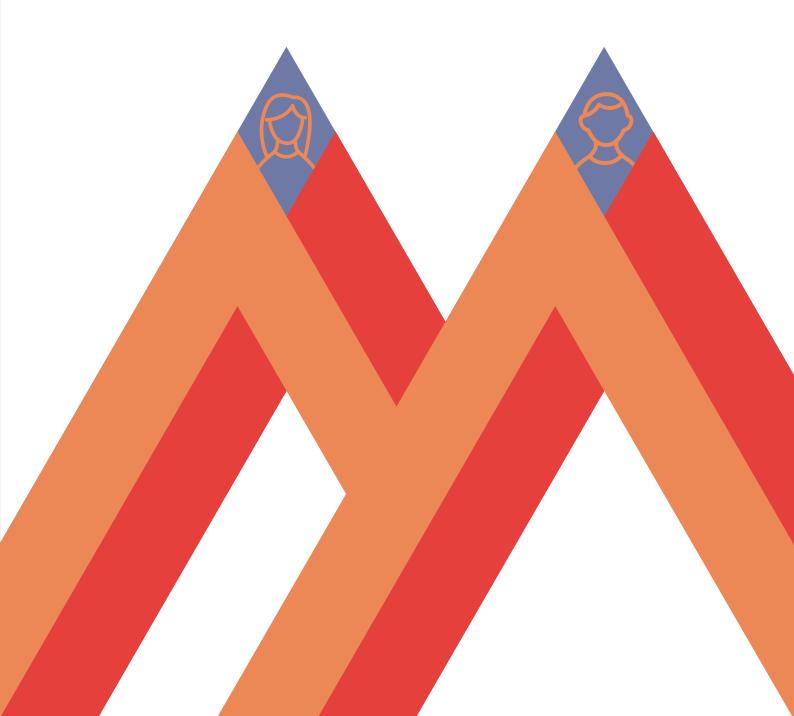


Higher Education Institutional Staff Profiles by Gender

JULY 2018



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Introduction

The Higher Education Institutional Staff Profiles by Gender collate gender disaggregated data from Irish higher education institutions (HEIs) that are in receipt of annual core-grant¹ funding from the HEA. These profiles provide information on key indicators which will contribute to the assessment of gender-equality in Irish HEIs. This publication offers a valuable baseline from which progress can be measured, and includes all grades of staff, in seven universities, three colleges, fourteen institutes of technology and RCSI.

Staff data disaggregated by gender from the Royal College of Surgeons in Ireland (RCSI), has been included for the first time in the publication of this report. Given the unique status and staffing profile of RCSI, they have not however been included in the sector summaries.

Governance and Management Structures

The gender of each president/or equivalent is listed.

The gender-balance on governing authority/body, academic council, and executive management teams is provided per HEI, and the sector summaries indicate the number of institutions that have a minimum 40% of each gender on these key decision-making bodies.

Staff

Staffing information collected includes:

- Staff by category of post (academic core-funded staff, Professional, Management and Support core-funded staff, research/specialist academic staff, research/specialist Professional, Management and Support Staff)
- ► Academic staff by discipline
- ► Academic staff by contract type
- Professional, Management and Support Staff by contract type
- Professional, Management and Support Staff by pay scale

The data in these profiles is presented as whole time equivalent (WTE), or Headcount where appropriate.

Athena SWAN

The profiles also list Athena SWAN institutional and departmental awards won and applied for by HEIs. Athena SWAN awards are important indicators of progress towards gender equality.

The core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head



Universities - Institutional staff profiles by gender

LEADERS	Female President/Provost 0		Male President/Provost 7			
ALL STAFF BY GENDER (December 2017)	WTE 8460.3	% of total staff 54%		WTE 7210.3	% of total staff 46%	
GOVERNANCE AND		No. of universities (% of 7) who have achieved a minimum 40% of each gender breakdown				
MANAGEMENT STRUCTURES	GOVERNIN	GOVERNING AUTHORITY/BODY ACAE		IC COUNCIL	EXECUTIVE MANAGEMENT	
(December 2017)		5 (71%)		(29%)	4 (57%)	

STAFF BREAKDOWN BY GENDER

FEMALE STAFF	•		MALESTAFF		
	STAFF BY CAT	TEGORY (OF POST (DECEMBER 2017)		
	No. (WTE)	%		No. (WTE)	%
Academic Core-Funded Staff ¹	2095.1	45%	Academic Core-Funded Staff ¹	2574.5	55%
Professional, Management and Support Staff ²	3239.6	64%	Professional, Management and Support Staff ²	1857.7	36%
Research/Specialist Academic Staff ³	1688.5	46%	Research/Specialist Academic Staff ³	1989.0	54%
Research/Specialist Professional, Management and Support Staff ³	1437.2	65%	Research/Specialist Professional, Management and Support Staff ³	789.1	35%

Academic Core-Funded Staff	No. (WTE)	%	Academ
Arts Humanities Social Science Business and Law (AHSSBL)	1109.1	50%	Arts Hur and Law
Science Engineering Technology Mathematics Medicine (STEMM)	960.5	41%	Science I Mathema
Other*	25.5	41%	Other*
Professional, Management and Support Staff	No. (WTE)	%	Professi

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	503.2	83%
Science Engineering Technology Mathematics Medicine (STEMM)	780.9	62%
Other*	1688.9	63%

STAFF BY DISCIPLINE (DECEMBER 2017)						
lo. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%		
1109.1	50%	Arts Humanities Social Science Business and Law (AHSSBL)	1128.8	50%		
960.5	41%	Science Engineering Technology Mathematics Medicine (STEMM)	1408.9	59%		
25.5	41%	Other*	36.8	59%		

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	105.7	17%
Science Engineering Technology Mathematics Medicine (STEMM)	485.5	38%
Other*	991.2	37%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Professor	116.3	23%	129.6	24%
Associate Professor	112.9	32%	128.9	34%
Senior Lecturer	350.7	38%	396.4	41%
Lecturer	1291.3	51%	1327.0	51%

	No. (WTE)	%	No. (WTE)	%
Professor	400.2	77%	400.9	76%
Associate Professor	243.6	68%	249.4	66%
Senior Lecturer	574.6	62%	577.3	59%
Lecturer	1255.2	49%	1293.6	49%

	ACADEMIC	CORE-FUNDE	DSIAH
		No. (WTE)	%
Full-Time	Permanent	1597.1	42%
	Temporary/Contract	326.5	54%
Part-Time	Permanent	75.8	58%
	Temporary/Contract	56.6	61%
Hourly Paid	•	40.1	50%

DRE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)							
No. (WTE)	%			No. (WTE)	%		
1597.1	42%	Full-Time	Permanent	2163.1	58%		
326.5	54%		Temporary/Contract	277.8	46%		
75.8	58%	Part-Time	Permanent	55.7	42%		
56.6	61%		Temporary/Contract	36.7	39%		
40.1	50%	Hourly Paid	' '	40.1	50%		

	PROFESSIONAL, M	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	37.0	30%	Full-Time	>€106,000
	€76,000-€105,999	258.0	57%		€76,000-€105,999
	€46,000-€75,999	1089.0	57%		€46,000-€75,999
	<€45,999	1415.0	67%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	4.0	50%	Part-Time	>€106,000
	€76,000-€105,999	48.0	91%		€76,000-€105,999
	€46,000-€75,999	261.0	88%		€46,000-€75,999
	<€45,999	746.0	88%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	87.0	70%
	€76,000-€105,999	198.0	43%
	€46,000-€75,999	814.0	43%
	<€45,999	699.0	33%
		No. (HC)	%
Part-Time	>€106,000	4.0	50%
	€76,000-€105,999	5.0	9%
	€46,000-€75,999	34.0	12%
	<€45,999	105.0	12%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)**

		No. (WTE)	%
Full-Time	Permanent	2246.2	60%
	Temporary/Contract	459.7	65%
Part-Time	Permanent	460.4	92%
	Temporary/Contract	101.2	74%
Hourly Paid	, ,	0.0	0%

		No. (WTE)	%
Full-Time	Permanent	1507.8	40%
	Temporary/Contract	248.0	35%
	Permanent	37.4	8%
	Temporary/Contract	36.4	26%
Hourly Paid		0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	7	0	0
Departmental Athena SWAN awardees	12	0	0

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to administration/support staff
Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources
Maynooth University and NUI Galway were awarded Athena SWAN Bronze in the November 2017 round and received the results in April 2018.

Other includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties
The inconsistencies in the total WTE positions recorded in the 'Staff by Category of Post' and Professional, Management and Support Staff by Contract Type' is attributed to discrepancies in UL's return.

Colleges - Institutional staff profiles by gender

LEADERS	Female Pres	sident/Director	2	Male Presi	dent/Director 1
ALL STAFF BY GENDER (December 2017)	WTE 385.4	% of total staff 66%		WTE 197.6	% of total staff 34%
GOVERNANCE AND		No. of colleges (% of 3) who	have achieved	a minimum	40% of each gender breakdown
MANAGEMENT STRUCTURES	GOVERNI	NG AUTHORITY/BODY*	ACADEM	IC COUNC	IL EXECUTIVE MANAGEMENT
(December 2017)		1 (33%)	2	(67%)	1 (33%)

STAFF BREAKDOWN BY GENDER

FEMALE STAF	F	MALE STAFF			
	STAFF BY CAT	TEGORY	OF POST (DECEMBER 2017)		
	No. (WTE)	%		No. (WTE)	%
Academic Core-Funded Staff ¹	171.5	62%	Academic Core-Funded Staff ¹	103.0	38%
Professional, Management and Support Staff ²	187.4	68%	Professional, Management and Support Staff ²	86.5	32%
Research/Specialist Academic Staff ³	16.9	84%	Research/Specialist Academic Staff ³	3.2	16%
Research/Specialist Professional, Management and Support Staff ³	9.6	66%	Research/Specialist Professional, Management and Support Staff ³	5.0	34%
			- ·		

	SIAFFDI	DISCIP
Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	151.3	61%
Science Engineering Technology Mathematics Medicine (STEMM)	12.0	86%
Other**	8.2	66%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	47.6	79%
Science Engineering Technology Mathematics Medicine (STEMM)	5.7	100%
Other**	134.1	65%

STAFF BY	STAFF BY DISCIPLINE (DECEMBER 2017)						
o. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%			
151.3	61%	Arts Humanities Social Science Business and Law (AHSSBL)	96.8	39%			
12.0	86%	Science Engineering Technology Mathematics Medicine (STEMM)	2.0	14%			
8.2	66%	Other**	4.2	34%			

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	13.0	21%
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%
Other**	73.4	35%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer	32.2	53%	28.5	53%
Lecturer	129.4	69%	119.9	69%

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer	28.9	47%	24.8	47%
Lecturer	59.3	31%	55.1	31%

	ACADEMIC C	ORE-FUNDED	STAFF B	SY CONTRACT TYPE (DECEMBER 2017)***
		No. (WTE)	%		
Full-Time	Permanent	140.0	63%	Full-Time	Permanent
	Temporary/Contract	8.0	62%		Temporary/Co
Part-Time	Permanent	11.3	61%	Part-Time	Permanent
	Temporary/Contract	2.1	75%		Temporary/Co
Hourly Paid		21.5	87%	Hourly Paid	1 /

		No. (WTE)	%
Full-Time	Permanent	81.0	37%
	Temporary/Contract	5.0	38%
Part-Time	Permanent	7.1	39%
	Temporary/Contract	0.7	25%
Hourly Paid	· ,	3.3	13%

	PROFESSIONAL, M.	ANAGEMENT	AND SU
		No. (HC)	%
Full-Time	>€106,000	0.0	0%
	€76,000-€105,999	6.0	26%
	€46,000-€75,999	50.0	69%
	<€45,999	105.0	77%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	2.0	100%
	€46,000-€75,999	6.0	86%
	<€45,999	52.0	90%

JPPORT STAFF BY PAY GRADE (DECEMBER 2017)						
		No. (HC)	%			
Full-Time	>€106,000	7.0	100%			
	€76,000-€105,999	17.0	74%			
	€46,000-€75,999	22.0	31%			
	<€45,999	32.0	23%			
		No. (HC)	%			
Part-Time	>€106,000	0.0	0%			
	€76,000-€105,999	0.0	0%			
	€46,000-€75,999	1.0	14%			
	<€45,999	6.0	10%			

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)****

		No. (WTE)	%
Full-Time	Permanent	135.0	68%
	Temporary/Contract	16.0	70%
Part-Time	Permanent	24.7	88%
	Temporary/Contract	5.8	73%
Hourly Paid	, ,	1.2	52%

		No. (WTE)	%
Full-Time	Permanent	63.0	32%
	Temporary/Contract	7.0	30%
	Permanent	3.2	12%
	Temporary/Contract	2.2	27%
Hourly Paid		1.1	48%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head
This refers to administration/support staff
Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources
% of 2 as NCAD did not return gender breakdown for 'Governing Authority/Body'
** 'Other' includes any core funded posts which are not assigned to AHSSBL' or 'STEMM' faculties
*** The inconsistencies in the total WTE positions recorded in the 'Staff by Category of Post' and 'Core-Funded Staff by Contract Type' is attributed to discrepancies in NCAD's return.
*** The inconsistencies in the total WTE positions recorded in the 'Staff by Category of Post' and 'Professional, Management and Support Staff by Contract Type' is attributed to discrepancies in NCAD's return.

Senior Lecturer refers to Senior Lecturer 1, 2 and 3
Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Institutes of Technology – Institutional staff profiles by gender

LEADERS	Female President			Male Presid	dent 12
ALL STAFF BY GENDER (December 2017)	WTE 4228.4	% of total staff 49%		WTE 4349.2	% of total staff 51%
GOVERNANCE AND	No. o	f Institutes of Technology (% of 14) who have ac	hieved a m	inimum 40% of each gender breakdown
MANAGEMENT STRUCTURES	GOVERN	ING AUTHORITY/BODY	ACADEMI	C COUNCI	L EXECUTIVE MANAGEMENT
(December 2017)		7 (50%)		50%)	3 (21%)

STAFF BREAKDOWN BY GENDER

FEMALE STAFF			MALESTAFF		
	STAFF BY CA	TEGORY (OF POST (DECEMBER 2017)		
	No. (WTE)	%		No. (WTE)	%
Academic Core-Funded Staff ¹	2087.8	44%	Academic Core-Funded Staff ¹	2607.2	56%
Professional, Management and Support Staff ²	1643.9	57%	Professional, Management and Support Staff ²	1247.9	43%
Research/Specialist Academic Staff ³	218.0	43%	Research/Specialist Academic Staff ³	293.2	57%
Research/Specialist Professional, Management and Support Staff ³	253.8	53%	Research/Specialist Professional, Management and Support Staff ³	226.0	47%

	SIAFFD	DISCIP	LII
Academic Core-Funded Staff	No. (WTE)	%	
Arts Humanities Social Science Business and Law (AHSSBL)	1040.3	58%	
Science Engineering Technology Mathematics Medicine (STEMM)	939.0	35%	
Other*	94.2	49%	

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	146.5	63%
Science Engineering Technology Mathematics Medicine (STEMM)	212.4	44%
Other*	1305.3	60%

STAFF BY DISCIPLINE (DECEMBER 2017)						
o. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%		
1040.3	58%	Arts Humanities Social Science Business and Law (AHSSBL)	764.8	42%		
939.0	35%	Science Engineering Technology Mathematics Medicine (STEMM)	1730.0	65%		
94.2	49%	Other*	96.1	51%		

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	87.7	37%
Science Engineering Technology Mathematics Medicine (STEMM)	267.2	56%
Other*	867.1	40%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)**

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	152.4	34%	171.8	36%
Lecturer^	1377.8	45%	1478.0	45%
Assistant Lecturer	468.5	49%	504.9	47%

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	299.5	66%	307.8	64%
Lecturer^	1712.5	55%	1782.8	55%
Assistant Lecturer	490.9	51%	558.3	53%

	ACADEMIC C	ORE-FUNDED	STAFF I	BY CONTRACT TYPE (DECEMBER 2017)**
		No. (WTE)	%		
Full-Time	Permanent	1636.3	42%	Full-Time	Permanent
	Temporary/Contract	150.3	46%		Temporary/Co
Part-Time	Permanent	197.8	65%	Part-Time	Permanent
	Temporary/Contract	53.3	55%		Temporary/Co
Hourly Paid	, ,	511	41%	Hourly Paid	

		No. (WTE)	%
Full-Time	Permanent	2216.4	58%
	Temporary/Contract	175.8	54%
Part-Time	Permanent	107.2	35%
	Temporary/Contract	43.0	45%
Hourly Paid	,	73.7	59%

	PROFESSIONAL, M.	ANAGEMENT	AND SUF	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	6.0	17%	Full-Time	>€106,000
	€76,000-€105,999	80.0	45%		€76,000-€105,999
	€46,000-€75,999	503.0	50%		€46,000-€75,999
	<€45,999	684.0	58%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	13.0	93%		€76,000-€105,999
	€46,000-€75,999	119.0	85%		€46,000-€75,999
	<€45,999	1265.0	68%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	30.0	83%
	€76,000-€105,999	96.0	55%
	€46,000-€75,999	500.0	50%
	<€45,999	494.0	42%
		No. (HC)	%
Part-Time	>€106,000	2.0	100%
	€76,000-€105,999	1.0	7%
	€46,000-€75,999	21.0	15%
	<€45,999	598.0	32%

Р	ROFESSIONAL, MANAGEMENT AND	SUPPOI	RT STAFF BY CONTRACT TYPE (DECEMBER 2017)***	
	No. (WTE)	%		١

		No. (WTE)	%
Full-Time	Permanent	989.6	51%
	Temporary/Contract	222.7	55%
Part-Time	Permanent	271.9	84%
	Temporary/Contract	79.4	74%
Hourly Paid		96.3	75%

		No. (WTE)	%
Full-Time	Permanent	934.2	49%
	Temporary/Contract	184.6	45%
	Permanent	51.8	16%
	Temporary/Contract	28.2	26%
Hourly Paid	. ,	32.0	25%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to administration/support staff
Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

'Other includes any core funded posts which are not assigned to 'AHSSBIL' or 'STEMM' faculties

* The inconsistencies in the total WTE positions recorded in the 'Staff by Category of Post' and 'Core-Funded Staff by Contract Type' is attributed to discrepancies in ITB's, LYIT's and ITTD's returns.

Senior Lecturer refers to Senior Lecturer 1, 2 and 3

*Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer



Dublin City University – Institutional staff profiles by gender

LEADER	Male Presid	Male President						
ALL STAFF BY GENDER (December 2017)	R WTE % of total staff Female Staff WTE % of total staff Male Staff 677.9 45%							
GOVERNANCE AND GOVERNING AUTHORITY/BODY					IC COUNCIL		EXECUTIVE M	ANAGEMENT
MANAGEMENT STRUCTURES	Female No	o. (%)	Male No. (%)	Female No. (%)	Male No. (9	%)	Female No. (%)	Male No. (%)
(December 2017)	13 (48	13 (48%)		44 (42%)	62 (58%))	9 (50%)	9 (50%)

STAFF BREAKDOWN BY GENDER						
FEMALE STAFF			MALE STAFF	MALE STAFF		
STAFF BY CATEGORY OF POST (DECEMBER 2017)						
	No. (WTE)	%		No. (WTE)	%	
Academic Core-Funded Staff ¹	309.4	50%	Academic Core-Funded Staff ¹	309.8	50%	
Professional, Management and Support Staff ²	355.0	68%	Professional, Management and Support Staff ²	168.2	32%	
Research/Specialist Academic Staff ³	93.9	38%	Research/Specialist Academic Staff ³	156.2	62%	
Research/Specialist Professional, Management and Support Staff ³	72.2	62%	Research/Specialist Professional, Management and Support Staff ³	43.7	38%	
STAFF BY DISCIPLINE (DECEMBER 2017)						

STAFF BY DISCIPLINE (DECEMBER 2017)				
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)
Arts Humanities Social Science Business and Law (AHSSBL)	204.6	55%	Arts Humanities Social Science Business and Law (AHSSBL)	170.5
Science Engineering Technology Mathematics Medicine (STEMM)	99.3	43%	Science Engineering Technology Mathematics Medicine (STEMM)	129.5
Other**	5.5	36%	Other**	9.8

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	61.4	88%
Science Engineering Technology Mathematics Medicine (STEMM)	42.0	50%
Other**	251.6	68%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	8.6	12%
Science Engineering Technology Mathematics Medicine (STEMM)	42.4	50%
Other**	117.2	32%

45%

57%

64%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Professor	13.0	24%	16.0	30%
Associate Professor	10.7	42%	12.0	44%
Senior Lecturer	42.3	41%	51.0	43%
Lecturer	197.0	55%	228.8	55%

	No. (WTE)	%	No. (WTE)	%
Professor	41.3	76%	38.0	70%
Associate Professor	14.7	58%	15.0	56%
Senior Lecturer	61.4	59%	66.3	57%
Lecturer	162.1	45%	184.3	45%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	251.1	51%	Full-Time	Permanent
	Temporary/Contract	56.3	48%		Temporary/Co
Part-Time	Permanent	0.9	35%	Part-Time	Permanent
	Temporary/Contract	1.4	47%		Temporary/Co
Hourly Paid	· · · · · · · · · · · · · · · · · · ·	0.0	0%	Hourly Paid	. ,

		No. (WTE)	%
Full-Time	Permanent	244.0	49%
	Temporary/Contract	62.2	52%
Part-Time	Permanent	1.7	65%
	Temporary/Contract	1.6	53%
Hourly Paid	. ,	0.0	0%

	PROFESSIONAL, M	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	3.0	23%	Full-Time	>€106,000
	€76,000-€105,999	24.0	51%		€76,000-€105,999
	€46,000-€75,999	124.0	61%		€46,000-€75,999
	<€45,999	164.0	77%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	3.0	100%		€76,000-€105,999
	€46,000-€75,999	26.0	87%		€46,000-€75,999
	<€45,999	67.0	86%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	10.0	77%
	€76,000-€105,999	23.0	49%
	€46,000-€75,999	80.0	39%
	<€45,999	50.0	23%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	4.0	13%
	<€45,999	11.0	14%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

		No. (WTE)	%
Full-Time	Permanent	235.1	64%
	Temporary/Contract	87.1	74%
Part-Time	Permanent	24.5	89%
	Temporary/Contract	8.4	74%
Hourly Paid	• • •	0.0	0%

		No. (WTE)	%
Full-Time	Permanent	132.3	36%
	Temporary/Contract	30.0	26%
Part-Time	Permanent	2.9	11%
	Temporary/Contract	3.0	26%
Hourly Paid	• •	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

^{* &#}x27;Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

Maynooth University - Institutional staff profiles by gender

LEADER Male President								
ALL STAFF BY GENDER WTE % of total staff Female Staff (December 2017) 536.6 55% 438.3 45%						ale Staff		
GOVERNANCE AND GOVERNING AUTHORITY/BODY ACADEMIC COUNCIL EXECUTIVE MANAGEMENT						ANAGEMENT		
MANAGEMENT STRUCTURES	Female N	o. (%)	Male No. (%)	Female No. (%)	Male No	o. (%)	Female No. (%)	Male No. (%)
(December 2017)	14 (47	7%)	16 (53%)	28 (36%)	49 (64	l%)	5 (38%)	8 (62%)

STAFF BREAKDOWN BY GENDER

STAIT BREAKDOWN DI GENDER					
FEMALE STAFF			MALE STAFF		
	STAFF BY CAT	ΓEGORY	OF POST (DECEMBER 2017)		
	No. (WTE)	%		No. (WTE)	%
Academic Core-Funded Staff ¹	123.3	41%	Academic Core-Funded Staff ¹	175.2	59%
Professional, Management and Support Staff ²	164.6	65%	Professional, Management and Support Staff ²	90.1	35%
Research/Specialist Academic Staff ³	112.5	49%	Research/Specialist Academic Staff ³	117.1	51%
Research/Specialist Professional, Management and Support Staff ³	136.3	71%	Research/Specialist Professional, Management and Support Staff ³	55.9	29%
	CTA EE D	/ DISCID	LINE (DECEMBED 2017)		

	317111	STALL DI DISCIPLINE (DECEMBER 2017)			
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	93.8	48%	Arts Humanities Social Science Business and Law (AHSSBL)		
Science Engineering Technology Mathematics Medicine (STEMM)	26.5	30%	Science Engineering Technology Mathematics Medicine (STEMM)		
Other*	3.0	24%	Other*		
Professional Management and Support Sta	off No (W/TF)	%	Professional Management and Suppor		

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	20.5	84%
Science Engineering Technology Mathematics Medicine (STEMM)	19.4	49%
Other*	124.8	65%

Professional, Management and Support Staff No. (WT	E) %
	L) /0
Arts Humanities Social Science Business 4.0	16%
and Law (AHSSBL)	1070
Science Engineering Technology	51%
Mathematics Medicine (STEMM)	31%
Other* 66.1	35%

No. (WTE)

102.7

63.0

9.5

52%

70%

76%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Professor	11.3	29%	13.0	30%
Associate Professor	10.3	32%	14.0	37%
Senior Lecturer	29.2	37%	32.5	39%
Lecturer	61.2	46%	61.0	46%

	No. (WTE)	%	No. (WTE)	%
Professor	28.3	71%	30.0	70%
Associate Professor	22.0	68%	24.0	63%
Senior Lecturer	49.7	63%	50.0	61%
Lecturer	72.7	54%	71.0	54%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	118.0	40%	Full-Time	Permanent
	Temporary/Contract	2.0	100%		Temporary/Co
Part-Time	Permanent	2.0	91%	Part-Time	Permanent
	Temporary/Contract	1.3	100%		Temporary/Co
Hourly Paid	,	0.0	0%	Hourly Paid	. ,

		No. (WTE)	%
Full-Time	Permanent	175.0	60%
	Temporary/Contract	0.0	0%
Part-Time	Permanent	0.2	9%
	Temporary/Contract	0.0	0%
Hourly Paid		0.0	0%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	2.0	18%	Full-Time	>€106,000
	€76,000-€105,999	16.0	57%		€76,000-€105,999
	€46,000-€75,999	72.0	63%		€46,000-€75,999
	<€45,999	38.0	62%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	5.0	100%		€76,000-€105,999
	€46,000-€75,999	25.0	93%		€46,000-€75,999
	<€45,999	40.0	91%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	9.0	82%
	€76,000-€105,999	12.0	43%
	€46,000-€75,999	43.0	37%
	<€45,999	23.0	38%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	2.0	7%
	<€45,999	4.0	9%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

	No. (WTE)	%
Permanent	124.0	59%
Temporary/Contract	4.0	80%
Permanent	36.3	92%
Temporary/Contract	0.3	100%
	0.0	0%
	Temporary/Contract Permanent	Temporary/Contract 4.0 Permanent 36.3 Temporary/Contract 0.3

		No. (WTE)	%
Full-Time	Permanent	86.0	41%
	Temporary/Contract	1.0	20%
Part-Time	Permanent	3.1	8%
	Temporary/Contract	0.0	0%
Hourly Paid	' '	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

 ⁴ Maynooth University were awarded Athena SWAN Bronze in the November 2017 round and received the results in April 2018.
 * 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

52% 62% 48%

National University of Ireland, Galway - Institutional staff profiles by gender

LEADER	Male Presid	dent						
ALL STAFF BY GENDER WTE % of total staff Female Staff WTE % of total staff Male Staff								
(December 2017)	1158.0		54%				46%	
GOVERNANCE AND	GOVERN	ING AUT	HORITY/BODY	ACADEM	IC COUNCI	L	EXECUTIVE M	ANAGEMENT
MANAGEMENT STRUCTURES	Female N	lo. (%)	Male No. (%)	Female No. (%)	Male No	o. (%)	Female No. (%)	Male No. (%)
(December 2017)	14 (35	5%)	26 (65%)	36 (20%)	146 (8	0%)	3 (33%)	6 (66%)

STAFE RDEAKDOWN BY CENDED

STAFF BREAKDOWN BY GENDER						
FEMALE STAFF			MALE STAFF	MALE STAFF		
	STAFF BY CAT	ΓEGORY	OF POST (DECEMBER 2017)			
	No. (WTE)	%		No. (WTE)	%	
Academic Core-Funded Staff ¹	320.9	44%	Academic Core-Funded Staff ¹	414.7	56%	
Professional, Management and Support Staff ²	507.7	67%	Professional, Management and Support Staff ²	249.2	33%	
Research/Specialist Academic Staff ³	279.0	49%	Research/Specialist Academic Staff ³	285.2	51%	
Research/Specialist Professional, Management and Support Staff ³	50.4	73%	Research/Specialist Professional, Management and Support Staff ³	18.9	27%	

STAFF BY DISCIPLINE (DECEMBER 2017)					
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	
Arts Humanities Social Science Business and Law (AHSSBL)	180.4	48%	Arts Humanities Social Science Business and Law (AHSSBL)	195.0	
Science Engineering Technology Mathematics Medicine (STEMM)	130.6	38%	Science Engineering Technology Mathematics Medicine (STEMM)	210.6	
Other*	10.0	52%	Other*	9.2	

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	91.0	82%
Science Engineering Technology Mathematics Medicine (STEMM)	82.1	60%
Other*	334.6	66%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	20.0	18%
Science Engineering Technology Mathematics Medicine (STEMM)	55.9	40%
Other*	173.4	34%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Professor	8.0	12%	7.7	12%
Associate Professor	9.3	15%	10.8	17%
Senior Lecturer	37.2	37%	50.5	43%
Lecturer	199.7	52%	190.5	52%

	No. (WTE)	%	No. (WTE)	%
Professor	57.7	88%	57.8	88%
Associate Professor	51.1	85%	51.5	83%
Senior Lecturer	63.2	63%	67.8	57%
Lecturer	183.0	48%	178.6	48%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	241.0	42%	Full-Time	Permanent
	Temporary/Contract	12.0	43%		Temporary/Co
Part-Time	Permanent	20.7	51%	Part-Time	Permanent
	Temporary/Contract	7.1	67%		Temporary/Co
Hourly Paid	,	40.1	50%	Hourly Paid	. ,

		No. (WTE)	%
Full-Time	Permanent	335.0	58%
	Temporary/Contract	16.0	57%
Part-Time	Permanent	20.1	49%
	Temporary/Contract	3.5	33%
Hourly Paid		40.1	50%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	4.0	21%	Full-Time	>€106,000
	€76,000-€105,999	30.0	57%		€76,000-€105,999
	€46,000-€75,999	194.0	63%		€46,000-€75,999
	<€45,999	168.0	68%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	0.0	0%		€76,000-€105,999
	€46,000-€75,999	52.0	78%		€46,000-€75,999
	<€45,999	157.0	90%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	15.0	79%
	€76,000-€105,999	23.0	43%
	€46,000-€75,999	116.0	37%
	<€45,999	78.0	32%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	15.0	22%
	<€45,999	18.0	10%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

	No. (WTE)	%
Permanent	380.0	63%
Temporary/Contract	16.0	76%
Permanent	109.5	90%
Temporary/Contract	2.2	31%
• •	0.0	0%
	Temporary/Contract Permanent	Permanent 380.0 Temporary/Contract 16.0 Permanent 109.5 Temporary/Contract 2.2

		No. (WTE)	%
Full-Time	Permanent	227.0	37%
	Temporary/Contract	5.0	24%
Part-Time	Permanent	12.4	10%
	Temporary/Contract	4.9	69%
Hourly Paid		0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE4	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	1	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources
 NUI Galway were awarded Athena SWAN Bronze in the November 2017 round and received the results in April 2018.
 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

Trinity College Dublin - Institutional staff profiles by gender

LEADER	Male Presid	lent						
ALL STAFF BY GENDER (December 2017)	WTE 1706.1	75 ST Cotal Stail Female Stail					% of total staff Male Staff 48 %	
GOVERNANCE AND	OVERNANCE AND GOVERNING AUTHORITY/BODY A				CADEMIC COUNCIL EXECUTIVE MANAGEMENT			
MANAGEMENT STRUCTURES	Female N	o. (%)	Male No. (%)	Female No. (%)	Male No	(%)	Female No. (%)	Male No. (%)
(December 2017)	13 (48	3%)	14 (52%)	17 (52%)	16 (48	%)	6 (43%)	8 (57%)

STAFE RDEAKDOWN BY CENDED

STAFF BREAKDOWN BY GENDER							
FEMALE STAFF		MALE STAFF					
STAFF BY CATEGORY OF POST (DECEMBER 2017)							
	No. (WTE)	%		No. (WTE)	%		
Academic Core-Funded Staff ¹	304.7	45%	Academic Core-Funded Staff ¹	369.8	55%		
Professional, Management and Support Staff ²	596.6	58%	Professional, Management and Support Staff ²	429.9	42%		
Research/Specialist Academic Staff ³	484.8	46%	Research/Specialist Academic Staff ³	563.5	54%		
Research/Specialist Professional, Management and Support Staff ³	320.0	63%	Research/Specialist Professional, Management and Support Staff ³	190.2	37%		
	STAFF BY	/ DISCIPI	LINE (DECEMBER 2017)				
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%		
Arts Humanities Social Science Business and Law (AHSSBL)	120.0	46%	Arts Humanities Social Science Business and Law (AHSSBL)	138.7	54%		
Science Engineering Technology Mathematics Medicine (STEMM)	184.7	44%	Science Engineering Technology Mathematics Medicine (STEMM)	231.1	56%		
Other*	0.0	0%	Other*	0.0	0%		

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	68.1	90%
Science Engineering Technology Mathematics Medicine (STEMM)	156.8	61%
Other*	105.0	69%

Mathematics Medicine (3 i EMM)		
Other*	0.0	0%
Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	7.5	10%
Science Engineering Technology Mathematics Medicine (STEMM)	99.1	39%
Other*	48.0	31%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 – DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Professor	15.4	23%	18.2	27%
Associate Professor	24.9	41%	27.7	43%
Senior Lecturer	56.4	37%	60.8	39%
Lecturer	167.1	49%	166.6	48%

	No. (WTE)	%	No. (WTE)	%
Professor	51.8	77%	48.2	73%
Associate Professor	35.5	59%	36.6	57%
Senior Lecturer	96.1	63%	95.9	61%
Lecturer	173.0	51%	178.1	52%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	197.8	40%	Full-Time	Permanent
	Temporary/Contract	80.3	57%		Temporary/Co
Part-Time	Permanent	11.9	68%	Part-Time	Permanent
	Temporary/Contract	14.7	73%		Temporary/Co
Hourly Paid	,	0.0	0%	Hourly Paid	, ,

		No. (WTE)	%
Full-Time	Permanent	298.4	60%
	Temporary/Contract	60.4	43%
Part-Time	Permanent	5.7	32%
	Temporary/Contract	5.4	27%
Hourly Paid	. ,	0.0	0%

	PROFESSIONAL, M	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	8.0	35%	Full-Time	>€106,000
	€76,000-€105,999	41.0	56%		€76,000-€105,999
	€46,000-€75,999	170.0	49%		€46,000-€75,999
	<€45,999	239.0	55%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	1.0	100%	Part-Time	>€106,000
	€76,000-€105,999	16.0	89%		€76,000-€105,999
	€46,000-€75,999	48.0	96%		€46,000-€75,999
	<€45,999	220.0	85%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	15.0	65%
	€76,000-€105,999	32.0	44%
	€46,000-€75,999	174.0	51%
	<€45,999	193.0	45%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	2.0	11%
	€46,000-€75,999	2.0	4%
	<€45,999	40.0	15%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

		No. (WTE)	%
Full-Time	Permanent	256.1	46%
	Temporary/Contract	181.5	63%
Part-Time	Permanent	99.8	94%
	Temporary/Contract	59.2	78%
Hourly Paid	· ,	0.0	0%

		No. (WTE)	%
Full-Time	Permanent	298.4	54%
	Temporary/Contract	108.0	37%
Part-Time	Permanent	6.5	6%
	Temporary/Contract	17.0	22%
Hourly Paid	• • • • • • • • • • • • • • • • • • • •	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	3	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to adminstration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

^{* &#}x27;Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

University College Cork - Institutional staff profiles by gender

LEADER	Male Preside	Male President							
ALL STAFF BY GENDER (December 2017)	WTE 1485.2	70 Or total stall Female Stall			WTE % of total staff Male Staff 1275.9 46%			ale Staff	
GOVERNANCE AND	GOVERNANCE AND GOVERNING AUTHORITY/BODY					ACADEMIC COUNCIL EXECUTIVE MANAGEMENT			
MANAGEMENT STRUCTURES	Female No	. (%)	Male No. (%)	Female No. (%)	Male No.	(%)	Female No. (%)	Male No. (%)	
(December 2017)	16 (42%	%)	22 (58%)	67 (31%)	147 (69)	%)	5 (42%)	7 (58%)	

STAFE RDEAKDOWN BY CENDED

STAFF BREAKDOWN BY GENDER								
FEMALE STAFF		MALE STAFF						
	No. (WTE)	%		No. (WTE)	%			
Academic Core-Funded Staff ¹	334.2	44%	Academic Core-Funded Staff ¹	419.1	56%			
Professional, Management and Support Staff ²	706.1	65%	Professional, Management and Support Staff ²	377.2	35%			
Research/Specialist Academic Staff ³	237.1	42%	Research/Specialist Academic Staff ³	329.4	58%			
Research/Specialist Professional, Management and Support Staff ³	207.8	58%	Research/Specialist Professional, Management and Support Staff ³	150.1	42%			
STAFF BY DISCIPLINE (DECEMBER 2017)								
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%			

Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff
Arts Humanities Social Science Business and Law (AHSSBL)	189.5	48%	Arts Humanities Social Science Business and Law (AHSSBL)
Science Engineering Technology Mathematics Medicine (STEMM)	143.7	40%	Science Engineering Technology Mathematics Medicine (STEMM)
Other*	1.0	50%	Other*
Professional Management and Support Staff	No. (WTE)	%	Professional Management and Suppor

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	117.8	81%	Arts Humanities Social Science Business and Law (AHSSBL)	27.5	19%
Science Engineering Technology Mathematics Medicine (STEMM)	201.0	69%	Science Engineering Technology Mathematics Medicine (STEMM)	88.3	31%
Other*	387.3	60%	Other*	261.4	40%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) No. (WTE) % No. (WTE) Professor 13.5 19% 15.0 20% Associate Professor 36% 20.5 43% 18.5 Senior Lecturer 41.3 32% 44.0 34% Lecturer 228.8 237.6

	No. (WTE)	%	No. (WTE)	%
Professor	58.5	81%	59.0	80%
Associate Professor	32.5	64%	26.8	57%
Senior Lecturer	88.6	68%	84.5	66%
Lecturer	212.1	48%	221.5	48%

204.5

213.6

1.0

52%

60%

50%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	257.3	42%	Full-Time	Permanent
	Temporary/Contract	52.7	58%		Temporary/Co
Part-Time	Permanent	16.1	52%	Part-Time	Permanent
	Temporary/Contract	8.1	58%		Temporary/Co
Hourly Paid	•	0.0	0%	Hourly Paid	,

		No. (WTE)	%
Full-Time	Permanent	359.9	58%
	Temporary/Contract	38.3	42%
Part-Time	Permanent	15.0	48%
	Temporary/Contract	6.0	42%
Hourly Paid		0.0	0%

	PROFESSIONAL, M	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	6.0	35%	Full-Time	>€106,000
	€76,000-€105,999	46.0	53%		€76,000-€105,999
	€46,000-€75,999	191.0	56%		€46,000-€75,999
	<€45,999	383.0	69%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	1.0	50%	Part-Time	>€106,000
	€76,000-€105,999	6.0	100%		€76,000-€105,999
	€46,000-€75,999	51.0	98%		€46,000-€75,999
	<€45,999	154.0	92%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	11.0	65%
	€76,000-€105,999	41.0	47%
	€46,000-€75,999	149.0	44%
	<€45,999	172.0	31%
		No. (HC)	%
Part-Time	>€106,000	1.0	50%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	1.0	2%
	<€45,999	13.0	8%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)								
	No. (WTE)	%						
Permanent	508.5	61%	Full-Time	Permanent				
Temporary/Contract	79.1	62%		Temporary/Contract				
Permanent	98.1	96%	Part-Time	Permanent				
Temporary/Contract	20.4	82%		Temporary/Contract				

		No. (WTE)	%
Full-Time	Permanent	320.0	39%
	Temporary/Contract	48.8	38%
Part-Time	Permanent	3.9	4%
	Temporary/Contract	4.6	18%
Hourly Paid	• •	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	3	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

0%

This refers to adminstration/support staff

Full-Time Part-Time

Hourly Paid

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

^{* &#}x27;Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

University College Dublin – Institutional staff profiles by gender

LEADER Male President								
ALL STAFF BY GENDER (December 2017)	WTE % of total staff Female Staff WTE % of total staff Male Staff 1925.2 55% 1547.1 45%						ale Staff	
GOVERNANCE AND GOVERNING AUTHORITY/BODY A					IC COUNCIL		EXECUTIVE M.	ANAGEMENT
MANAGEMENT STRUCTURES	Female No	o. (%)	Male No. (%)	Female No. (%)	Male No	. (%)	Female No. (%)	Male No. (%)
(December 2017)	8 (219	%)	31 (79%)	134 (32%)	279 (68	3%)	4 (36%)	7 (64%)

STAFE RDEAKDOWN BY CENDED

STAFF BREAKDOWN BY GENDER							
FEMALE STAFF			MALE STAFF				
STAFF BY CATEGORY OF POST (DECEMBER 2017)							
	No. (WTE)	%		No. (WTE)	%		
Academic Core-Funded Staff ¹	436.3	43%	Academic Core-Funded Staff ¹	580.7	57%		
Professional, Management and Support Staff ²	655.2	62%	Professional, Management and Support Staff ²	400.1	38%		
Research/Specialist Academic Staff ³	310.1	49%	Research/Specialist Academic Staff ³	317.5	51%		
Research/Specialist Professional, Management and Support Staff ³	523.6	68%	Research/Specialist Professional, Management and Support Staff ³	248.8	32%		
	STAFF B	/ DISCIPI	LINE (DECEMBER 2017)				
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%		
Arts Humanities Social Science Business and Law (AHSSBL)	192.7	47%	Arts Humanities Social Science Business and Law (AHSSBL)	218.5	53%		
Science Engineering Technology Mathematics Medicine (STEMM)	237.6	40%	Science Engineering Technology Mathematics Medicine (STEMM)	354.9	60%		
Other*	6.0	45%	Other*	7.4	55%		

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	98.5	78%
Science Engineering Technology Mathematics Medicine (STEMM)	199.1	62%
Other*	357.5	59%

0 11101	,	
Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	27.3	22%
Science Engineering Technology Mathematics Medicine (STEMM)	120.3	38%
Other*	252.4	41%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 – DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Professor	36.7	23%	40.7	25%
Associate Professor	24.9	30%	24.9	29%
Senior Lecturer	89.7	38%	99.7	41%
Lecturer	281.5	50%	282.0	49%

	No. (WTE)	%	No. (WTE)	%
Professor	121.4	77%	124.9	75%
Associate Professor	56.9	70%	61.5	71%
Senior Lecturer	143.6	62%	141.8	59%
Lecturer	283.0	50%	293.1	51%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	367.0	41%	Full-Time	Permanent
	Temporary/Contract	41.2	53%		Temporary/Co
Part-Time	Permanent	19.6	68%	Part-Time	Permanent
	Temporary/Contract	8.5	69%		Temporary/Co
Hourly Paid		0.0	0%	Hourly Paid	

		No. (WTE)	%
Full-Time	Permanent	531.9	59%
	Temporary/Contract	36.0	47%
Part-Time	Permanent	9.0	32%
	Temporary/Contract	3.7	31%
Hourly Paid		0.0	0%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	13.0	35%	Full-Time	>€106,000
	€76,000-€105,999	80.0	61%		€76,000-€105,999
	€46,000-€75,999	245.0	57%		€46,000-€75,999
	<€45,999	265.0	66%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	2.0	40%	Part-Time	>€106,000
	€76,000-€105,999	16.0	84%		€76,000-€105,999
	€46,000-€75,999	44.0	83%		€46,000-€75,999
	<€45,999	77.0	89%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	24.0	65%
	€76,000-€105,999	51.0	39%
	€46,000-€75,999	186.0	43%
	<€45,999	135.0	34%
		No. (HC)	%
Part-Time	>€106,000	3.0	60%
	€76,000-€105,999	3.0	16%
	€46,000-€75,999	9.0	17%
	<€45,999	10.0	11%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

		No. (WTE)	%
Full-Time	Permanent	492.5	59%
	Temporary/Contract	81.0	61%
Part-Time	Permanent	72.1	90%
	Temporary/Contract	9.5	65%
Hourly Paid		0.0	0%

		No. (WTE)	%
Full-Time	Permanent	336.1	41%
	Temporary/Contract	51.2	39%
Part-Time	Permanent	7.7	10%
	Temporary/Contract	5.0	35%
Hourly Paid	,	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	0	0	0

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to adminstration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

^{* &#}x27;Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

University of Limerick - Institutional staff profiles by gender

LEADER	Male Presid	ent						
ALL STAFF BY GENDER (December 2017)	WTE 818.8		% of total staff Fer 52%	male Staff	WTE 749.8		% of total staff Ma	ale Staff
GOVERNANCE AND	GOVERNING AUTHORITY/BODY			ACADEM	IC COUNCIL		EXECUTIVE M.	ANAGEMENT
MANAGEMENT STRUCTURES	Female No	o. (%)	Male No. (%)	Female No. (%)	Male No.	(%)	Female No. (%)	Male No. (%)
(December 2017)	14 (50	%)	14 (50%)	20 (37%)	34 (63	%)	6 (43%)	8 (57%)

MALE STAFF DF POST (DECEMBER 2017)		
OF POST (DECEMBER 2017)		
	No. (WTE)	%
Academic Core-Funded Staff ¹	305.2	53%
Professional, Management and Support Staff ²	143.0	36%
Research/Specialist Academic Staff ³	220.1	56%
Research/Specialist Professional, Management and Support Staff ³	81.5	39%
	Professional, Management and Support Staff ² Research/Specialist Academic Staff ³ Research/Specialist Professional, Management	Academic Core-Funded Staff ¹ 305.2 Professional, Management and Support Staff ² 143.0 Research/Specialist Academic Staff ³ 220.1 Research/Specialist Professional, Management 91.5

	STAFF BY	/ DISCIPL
Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	128.2	56%
Science Engineering Technology Mathematics Medicine (STEMM)	138.1	40%
Other**	0.0	0%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	45.8	81%
Science Engineering Technology Mathematics Medicine (STEMM)	80.4	57%
Other**	128.1	64%

(DECEMBER 2017)		
Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	98.9	44%
Science Engineering Technology Mathematics Medicine (STEMM)	206.3	60%
Other**	0.0	0%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	10.8	19%
Science Engineering Technology Mathematics Medicine (STEMM)	59.5	43%
Other**	72.8	36%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Professor	18.3	31%	19.0	31%
Associate Professor	14.3	32%	19.0	36%
Senior Lecturer	54.7	43%	58.0	45%
Lecturer	156.2	48%	160.5	49%

	No. (WTE)	%	No. (WTE)	%
Professor	41.3	69%	43.0	69%
Associate Professor	31.0	68%	34.0	64%
Senior Lecturer	72.0	57%	71.0	55%
Lecturer	169.3	52%	167.0	51%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	165.0	43%	Full-Time	Permanent
	Temporary/Contract	82.0	56%		Temporary/Co
Part-Time	Permanent	4.5	53%	Part-Time	Permanent
	Temporary/Contract	15.5	48%		Temporary/Co
Hourly Paid	,	0.0	0%	Hourly Paid	. ,

		No. (WTE)	%
Full-Time	Permanent	219.0	57%
	Temporary/Contract	65.0	44%
Part-Time	Permanent	4.0	47%
	Temporary/Contract	16.5	52%
Hourly Paid		0.0	0%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	1.0	25%	Full-Time	>€106,000
	€76,000-€105,999	21.0	57%		€76,000-€105,999
	€46,000-€75,999	93.0	58%		€46,000-€75,999
	<€45,999	158.0	77%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	2.0	100%		€76,000-€105,999
	€46,000-€75,999	15.0	94%		€46,000-€75,999
	<€45,999	31.0	78%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	3.0	75%
	€76,000-€105,999	16.0	43%
	€46,000-€75,999	66.0	42%
	<€45,999	48.0	23%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	1.0	6%
	<€45,999	9.0	23%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)**

		No. (WTE)	%
Full-Time	Permanent	250.0	70%
	Temporary/Contract	11.0	73%
Part-Time	Permanent	20.0	95%
	Temporary/Contract	1.3	39%
Hourly Paid	• •	0.0	0%

		No. (WTE)	%
Full-Time	Permanent	108.0	30%
	Temporary/Contract	4.0	27%
Part-Time	Permanent	1.0	5%
	Temporary/Contract	2.0	61%
Hourly Paid	' '	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	5	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

Inter refers to administration/support stair
 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources
 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties
 There are inconsistencies in UL WTE positions recorded in the 'Staff by Category of Post' and 'Professional, Management and Support Staff by Contract Type'



Mary Immaculate College, Limerick - Institutional staff profiles by gender

LEADER Male President (Acting)								
ALL STAFF BY GENDER	WTE	WTE % of total staff Female Staff			WTE		% of total staff Ma	ale Staff
(December 2017)	227.8	67%			113.9	33%		
GOVERNANCE AND	GOVERN	ING AUT	HORITY/BODY	ACADEM	IC COUNCII	L	EXECUTIVE M	ANAGEMENT
MANAGEMENT STRUCTURES	Female N	o. (%)	Male No. (%)	Female No. (%)	Male No	. (%)	Female No. (%)	Male No. (%)
(December 2017)	4 (22	%)	14 (78%)	16 (40%)	24 (60)%)	1 (14%)	6 (86%)

STAFF BREAKDOWN BY GENDER						
FEMALE STAFF	FEMALE STAFF					
	STAFF BY CA	TEGORY	OF POST (DECEMBER 2017)			
	No. (WTE)	%		No. (WTE)	%	
Academic Core-Funded Staff ¹	86.3	57%	Academic Core-Funded Staff ¹	64.1	43%	
Professional, Management and Support Staff ²	115.4	73%	Professional, Management and Support Staff ²	42.7	27%	
Research/Specialist Academic Staff ³	16.5	89%	Research/Specialist Academic Staff ³	2.0	11%	
Research/Specialist Professional, Management and Support Staff ³	9.6	66%	Research/Specialist Professional, Management and Support Staff ³	5.0	34%	

	STAFF B	Y DISCIP	LINE (DECEMBER 2017)
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staf
Arts Humanities Social Science Business and Law (AHSSBL)	86.3	57%	Arts Humanities Social Science and Law (AHSSBL)
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%	Science Engineering Technolog Mathematics Medicine (STEM)
Other**	0.0	0%	Other**
Professional Management and Support Staff	No (W/TE)	%	Professional Management an

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	23.5	92%
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%
Other**	91.9	69%

(,		
Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	64.1	43%
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%
Other**	0.0	0%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	2.0	8%
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%
Other**	40.7	31%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%		No. (WTE)	9
Senior Lecturer~	17.5	53%	19.5	57%	Senior Lecturer~	15.7	47
Lecturer^	58.2	62%	59.8	61%	Lecturer^	35.8	38

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	15.7	47%	15.0	43%
Lecturer^	35.8	38%	37.7	39%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	78.0	57%	Full-Time	Permanent
	Temporary/Contract	2.0	40%		Temporary/Co
Part-Time	Permanent	2.3	77%	Part-Time	Permanent
	Temporary/Contract	0.5	100%		Temporary/Co
Hourly Paid	•	3.6	59%	Hourly Paid	

		No. (WTE)	%
Full-Time	Permanent	58.0	43%
	Temporary/Contract	3.0	60%
Part-Time	Permanent	0.7	23%
	Temporary/Contract	0.0	0%
Hourly Paid	•	2.4	41%

	PROFESSIONAL, M.	ANAGEMENT	AND SU
		No. (HC)	%
Full-Time	>€106,000	0.0	0%
	€76,000-€105,999	1.0	17%
	€46,000-€75,999	34.0	74%
	<€45,999	65.0	77%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	2.0	100%
	€46,000-€75,999	4.0	80%
	<€45,999	27.0	90%

IPPORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%
Full-Time	>€106,000	5.0	100%
	€76,000-€105,999	5.0	83%
	€46,000-€75,999	12.0	26%
	<€45,999	19.0	23%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	1.0	20%
	<€45,999	3.0	10%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

		No. (WTE)	%
Full-Time	Permanent	91.0	72%
	Temporary/Contract	9.0	64%
Part-Time	Permanent	13.8	92%
	Temporary/Contract	1.6	76%
Hourly Paid		0.0	0%

		No. (WTE)	%
Full-Time	Permanent	36.0	28%
	Temporary/Contract	5.0	36%
Part-Time	Permanent	1.2	8%
	Temporary/Contract	0.5	24%
Hourly Paid	•	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

- Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head
- This refers to administration/support staff
 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

 Other includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties
- Senior Lecturer refers to Senior Lecturer 1, 2 and 3
- ^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

National College of Art and Design - Institutional staff profiles by gender

LEADER	Female Dire	ector						
ALL STAFF BY GENDER WTE % of total staff Female Staff (December 2017) 71.9 55% WTE % of total staff Male Staff 60.0 45%								ale Staff
GOVERNANCE AND GOVERNING AUTHORITY/BODY ¹ ACADEMIC COUNCIL EXECUTIVE MANAGEMENT								ANAGEMENT
MANAGEMENT STRUCTURES	Female N	o. (%) Male No. (%)		Female No. (%)	Female No. (%) Male No. (%)		Female No. (%) Male No. (
(December 2017)				11 (50%)	11 (50)%)	6 (60%)	4 (40%)

STAFF BREAKDOWN BY GENDER

FEMALE STAFF			MALE STAFF					
	STAFF BY CAT	ΓEGORY	OF POST (DECEMBER 2017)					
	No. (WTE)	%		No. (WTE)	%			
Academic Core-Funded Staff ²	37.1	55%	Academic Core-Funded Staff ¹	29.8	45%			
Professional, Management and Support Staff ³	34.4	54%	Professional, Management and Support Staff ²	29.0	46%			
Research/Specialist Academic Staff ⁴	0.4	25%	Research/Specialist Academic Staff ³	1.2	75%			
Research/Specialist Professional, Management and Support Staff ⁴	0.0	0%	Research/Specialist Professional, Management and Support Staff ⁴	0.0	0%			
• •			• •					

STAFF BY DISCIPLINE (DECEMBER 2017)								
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%			
Arts Humanities Social Science Business and Law (AHSSBL)	31.9	54%	Arts Humanities Social Science Business and Law (AHSSBL)	27.6	46%			
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%	Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%			
Other*	5.2	71%	Other*	2.2	29%			

%

44%

0%

47%

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)
Arts Humanities Social Science Business and Law (AHSSBL)	12.9	56%	Arts Humanities Social Science Business and Law (AHSSBL)	10.0
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%	Science Engineering Technology Mathematics Medicine (STEMM)	0.0
Other*	21.5	53%	Other*	19.0

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) % No. (WTE) No. (WTE) No. (WTE) No. (WTE) % 42% 38% 8.6 58% 9.8 62% Senior Lecturer 6.0 Senior Lecturer 40% 60% 64% 8.8 36% Lecturer' Lecturer'

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)**									
		No. (WTE)	%			No. (WTE)	%		
Full-Time	Permanent	21.0	53%	Full-Time	Permanent	19.0	48%		
	Temporary/Contract	0.0	0%		Temporary/Contract	0.0	0%		
Part-Time	Permanent	7.5	55%	Part-Time	Permanent	6.1	45%		
	Temporary/Contract	0.0	0%		Temporary/Contract	0.0	0%		
Hourly Paid		17.9	95%	Hourly Paid		0.9	5%		

	PROFESSIONAL, M.	ANAGEMENT	AND SUP	PORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%			No. (HC)	%
Full-Time	>€106,000	0.0	0%	Full-Time	>€106,000	2.0	100%
	€76,000-€105,999	4.0	31%		€76,000-€105,999	9.0	69%
	€46,000-€75,999	11.0	73%		€46,000-€75,999	4.0	27%
	<€45,999	15.0	63%		<€45,999	9.0	38%
		No. (HC)	%			No. (HC)	%
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%		€76,000-€105,999	0.0	0%
	€46,000-€75,999	2.0	100%		€46,000-€75,999	0.0	0%
	<€45,999	11.0	100%		<€45,999	0.0	0%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)***										
		No. (WTE)	%			No. (WTE)	%			
Full-Time	Permanent	21.0	57%	Full-Time	Permanent	16.0	43%			
	Temporary/Contract	0.0	0%		Temporary/Contract	0.0	0%			
Part-Time	Permanent	7.6	79%	Part-Time	Permanent	2.0	21%			
	Temporary/Contract	0.0	0%		Temporary/Contract	0.0	0%			
Hourly Paid	. ,	1.2	52%	Hourly Paid		1.1	48%			
· ·				•						

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

NCAD did not return gender breakdown for 'Governing Authority/Body'
NCAD did not return gender breakdown for 'Governing Authority/Body'
Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to administration/support staff

Non-core grant allocated to the universities, institutes of technology and other colleges by the FIZE'S voted by the Orleachtas under the OWE C4'S

This refers to administration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

*There are inconsistencies in NCAD WTE positions recorded in the 'Staff by Category of Post' and 'Core-Funded Staff by Contract Type'

*** There are inconsistencies in NCAD WTE positions recorded in the 'Staff by Category of Post' and 'Professional, Management and Support Staff by Contract Type'

Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Royal College of Surgeons in Ireland – Institutional staff profiles by gender

LEADER	Male Presid	dent						
ALL STAFF BY GENDER	WTE		% of total staff Fer	nale Staff	WTE		% of total staff M	ale Staff
(December 2017)	502.0	65%			272.0	35%		
GOVERNANCE AND	GOVERN	ING AUT	HORITY/BODY	ACADEM	IC COUNCI	L	EXECUTIVE M	ANAGEMENT
MANAGEMENT STRUCTURES	Female N	lo. (%)	Male No. (%)	Female No. (%)	Female No. (%) Male No. (%)		Female No. (%)	Male No. (%)
(December 2017)	4 (19	%)	17 (81%)	26 (32%)	55 (68	3%)	3 (30%)	7 (70%)

STAFF BREAKDOWN BY GENDER							
FEMALE STAFF			MALE STAFF				
STAFF BY CAT	TEGORY	OF POST (DECEMBER 2017)					
No. (WTE)	%		No. (WTE)	%			
78.0	51%	Academic Core-Funded Staff ¹	76.0	49%			
272.0	70%	Professional, Management and Support Staff ²	117.0	30%			
62.0	53%	Research/Specialist Academic Staff ³	55.0	47%			
90.0	79%	Research/Specialist Professional, Management and Support Staff ³	24.0	21%			
	STAFF BY CAT No. (WTE) 78.0 272.0 62.0	STAFF BY CATEGORY No. (WTE) % 78.0 51% 272.0 70% 62.0 53%	MALE STAFF STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % 78.0 51% 272.0 70% 62.0 53% Research/Specialist Academic Staff ³ Research/Specialist Professional, Management	STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE)			

	STAFF BY	Y DISCIP	LINE (DECEMBER 2017)
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Fi
Arts Humanities Social Science Business and Law (AHSSBL)	0.0	0%	Arts Humanities Soc and Law (AHSSBL)
Science Engineering Technology Mathematics Medicine (STEMM)	78.0	51%	Science Engineering Mathematics Medic
Other*	0.0	0%	Other*

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	0.0	0%
Science Engineering Technology Mathematics Medicine (STEMM)	272.0	70%
Other*	0.0	0%

(====:::==::;		
Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	0.0	0%
Science Engineering Technology Mathematics Medicine (STEMM)	76.0	49%
Other*	0.0	0%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	0.0	0%
Science Engineering Technology Mathematics Medicine (STEMM)	117.0	30%
Other*	0.0	0%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Professor	5.0	17%	5.3	19%
Assistant Professor	9.5	48%	10.5	45%
Senior Lecturer	19.4	58%	22.8	64%
Lecturer	30.9	69%	32.8	69%

	No. (WTE)	%	No. (WTE)	%
Professor	23.5	83%	23.1	81%
Assistant Professor	10.4	52%	12.8	55%
Senior Lecturer	14.2	42%	12.7	36%
Lecturer	14.0	31%	15.0	31%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	55.0	53%	Full-Time	Permanent
	Temporary/Contract	8.0	89%		Temporary/Co
Part-Time	Permanent	13.0	34%	Part-Time	Permanent
	Temporary/Contract	2.0	67%		Temporary/Co
Hourly Paid	,	0.0	0%	Hourly Paid	. ,

		No. (WTE)	%
Full-Time	Permanent	49.0	47%
	Temporary/Contract	1.0	11%
Part-Time	Permanent	25.0	66%
	Temporary/Contract	1.0	33%
Hourly Paid		0.0	0%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	12.0	46%	Full-Time	>€106,000
	€76,000-€105,999	15.0	45%		€76,000-€105,999
	€46,000-€75,999	84.0	65%		€46,000-€75,999
	<€45,999	123.0	79%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	1.0	100%	Part-Time	>€106,000
	€76,000-€105,999	0.0	0%		€76,000-€105,999
	€46,000-€75,999	5.0	91%		€46,000-€75,999
	<€45,999	12.0	78%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	14.0	54%
	€76,000-€105,999	18.0	55%
	€46,000-€75,999	45.0	35%
	<€45,999	33.0	21%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	1.0	9%
	<€45,999	4.0	22%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

		No. (WTE)	%
Full-Time	Permanent	211.0	69%
	Temporary/Contract	23.0	62%
Part-Time	Permanent	27.0	87%
	Temporary/Contract	11.0	79%
Hourly Paid	• • •	0.0	0%

		No. (WTE)	%
Full-Time	Permanent	96.0	31%
	Temporary/Contract	14.0	38%
Part-Time	Permanent	4.0	13%
	Temporary/Contract	3.0	21%
Hourly Paid	' '	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to adminstration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

^{* &#}x27;Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

St Angela's College, Sligo – Institutional staff profiles by gender

LEADER	DER Female President										
ALL STAFF BY GENDER WTE % of total staff Female Staff (December 2017) 85.7 78% 23.8 22%											
GOVERNANCE AND	GOVERNI	NG AUT	HORITY/BODY	ACADEM	IC COUNCIL	-	EXECUTIVE M.	ANAGEMENT			
MANAGEMENT STRUCTURES	Female No	o. (%)	Male No. (%)	Female No. (%)	Male No	. (%)	Female No. (%)	Male No. (%)			
(December 2017)	7 (50%	%)	7 (50%)	10 (83%)	2 (179	%)	4 (67%)	2 (33%)			

STAFE RDEAKDOWN BY CENDED

STAFF BREAKDOWN BY GENDER								
-	MALE STAFF							
STAFF BY CAT	TEGORY	OF POST (DECEMBER 2017)						
No. (WTE)	%		No. (WTE)	%				
48.1	84%	Academic Core-Funded Staff ¹	9.1	16%				
37.6	72%	Professional, Management and Support Staff ²	14.7	28%				
0.0	0%		0.0	0%				
0.0	0%	Research/Specialist Professional, Management and Support Staff ³	0.0	0%				
	STAFF BY CAT No. (WTE) 48.1 37.6 0.0	STAFF BY CATEGORY No. (WTE) % 48.1 84% 37.6 72% 0.0 0%	MALE STAFF STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % 48.1 84% 37.6 72% 0.0 0% Research/Specialist Academic Staff ³ Research/Specialist Professional, Management	STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE)				

13%

14%

40% %

8%

0%

40%

1.0 0.0

13.7

STAFF BY DISCIPLINE (DECEMBER 2017)										
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)						
Arts Humanities Social Science Business and Law (AHSSBL)	33.1	87%	Arts Humanities Social Science Business and Law (AHSSBL)	5.1						
Science Engineering Technology Mathematics Medicine (STEMM)	12.0	86%	Science Engineering Technology Mathematics Medicine (STEMM)	2.0						
Other*	3.0	60%	Other*	2.0						
Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)						

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Sta
Arts Humanities Social Science Business	11.2	92%	Arts Humanities Social Science Business
and Law (AHSSBL)	11.2	7270	and Law (AHSSBL)
Science Engineering Technology	5.7	100%	Science Engineering Technology
Mathematics Medicine (STEMM)	3./	100%	Mathematics Medicine (STEMM)
Other*	20.6	60%	Other*

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) No. (WTE) No. (WTE) No. (WTE) % No. (WTE) Senior Lecturer 89% 100% 0.3 11% 0.0 0% Senior Lecturer 15% 44.0 85% 83% 17% Lecturer'

	ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)**										
		No. (WTE)	%			No. (WTE)	%				
Full-Time	Permanent	41.0	91%	Full-Time	Permanent	4.0	9%				
	Temporary/Contract	6.0	75%		Temporary/Contract	2.0	25%				
Part-Time	Permanent	1.5	80%	Part-Time	Permanent	0.4	20%				
	Temporary/Contract	1.7	70%		Temporary/Contract	0.7	30%				
Hourly Paid		0.0	0%	Hourly Paid	•	0.0	0%				

	PROFESSIONAL, M.	ANAGEMENT	AND SUP	PORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%			No. (HC)	%
Full-Time	>€106,000	0.0	0%	Full-Time	>€106,000	0.0	0%
	€76,000-€105,999	1.0	25%		€76,000-€105,999	3.0	75%
	€46,000-€75,999	5.0	45%		€46,000-€75,999	6.0	55%
	<€45,999	25.0	86%		<€45,999	4.0	14%
		No. (HC)	%			No. (HC)	%
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%		€76,000-€105,999	0.0	0%
	€46,000-€75,999	0.0	0%		€46,000-€75,999	0.0	0%
	<€45,999	14.0	82%		<€45,999	3.0	18%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)**											
	·	No. (WTE)	%			No. (WTE)					
ull-Time	Permanent	23.0	68%	Full-Time	Permanent	11.0					
	Temporary/Contract	7.0	78%		Temporary/Contract	2.0					
Part-Time	Permanent	3.3	100%	Part-Time	Permanent	0.0					
	Temporary/Contract	4.2	71%		Temporary/Contract	1.7					
Hourly Paid	,	0.0	0%	Hourly Paid	, ,	0.0					

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

- Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head
- ² This refers to adminstration/support staff
- Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

 * 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties
- ** There are inconsistencies in St Angela's WTE positions recorded in the 'Staff by Category of Post' and 'Core-Funded Staff by Contract Type'
- ~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3
- ^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer



0.0 0.0

68.8

55%

52%

0%

% 0%

0%

38%

Athlone Institute of Technology – Institutional staff profiles by gender

LEADER	Male Presid	Male President									
ALL STAFF BY GENDER WTE % of total staff Female Staff WTE % of total staff Male Staff (December 2017) 267.9 50% 266.9 50%											
GOVERNANCE AND	GOVERNI	NG AUT	HORITY/BODY	ACADEM	IC COUNCIL		EXECUTIVE M.	ANAGEMENT			
MANAGEMENT STRUCTURES	Female No	o. (%)	Male No. (%)	Female No. (%)	Male No.	(%)	Female No. (%)	Male No. (%)			
(December 2017)	7 (399	%)	11 (61%)	11 (39%)	17 (61	%)	2 (20%)	8 (80%)			

STAFF BREAKDOWN BY GENDER								
FEMALE STAFF		MALE STAFF						
STAFF BY CATEGORY OF POST (DECEMBER 2017)								
	No. (WTE)	%		No. (WTE)	%			
Academic Core-Funded Staff ¹	130.3	47%	Academic Core-Funded Staff ¹	144.2	53%			
Professional, Management and Support Staff ²	110.7	62%	Professional, Management and Support Staff ²	68.8	38%			
Research/Specialist Academic Staff ³	10.0	44%	Research/Specialist Academic Staff ³	12.9	56%			
Research/Specialist Professional, Management and Support Staff ³	16.9	29%	Research/Specialist Professional, Management and Support Staff ³	40.9	71%			
•								

STAFF BY DISCIPLINE (DECEMBER 2017)										
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)						
Arts Humanities Social Science Business and Law (AHSSBL)	35.9	45%	Arts Humanities Social Science Business and Law (AHSSBL)	43.8						
Science Engineering Technology Mathematics Medicine (STEMM)	94.3	48%	Science Engineering Technology Mathematics Medicine (STEMM)	100.5						
Other*	0.0	0%	Other*	0.0						
Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)						

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff
Arts Humanities Social Science Business and Law (AHSSBL)	0.0	0%	Arts Humanities Social Science Business and Law (AHSSBL)
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%	Science Engineering Technology Mathematics Medicine (STEMM)
Other*	110.7	62%	Other*

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) No. (WTE) % % No. (WTE) No. (WTE) No. (WTE) % 15% 3.0 19% 13.0 85% 13.0 81% Senior Lecturer Senior Lecturer 99.0 90.4 48% 86.8 47% 99.0 52% 53% Lecturer^ Lecturer^ 29.1 37.1 25.1 Assistant Lecturer 54% 58% Assistant Lecturer 46% 26.7 42%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)	
		No. (WTE)	%			No. (WTE
ull-Time	Permanent	99.8	45%	Full-Time	Permanent	120.0
	Temporary/Contract	11.0	69%		Temporary/Contract	5.0
Part-Time	Permanent	7.5	54%	Part-Time	Permanent	6.5
	Temporary/Contract	12.1	49%		Temporary/Contract	12.8
Hourly Paid	,	0.0	0%	Hourly Paid	7	0.0

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%			No. (HC)	%
Full-Time	>€106,000	0.0	0%	Full-Time	>€106,000	2.0	100%
	€76,000-€105,999	7.0	50%		€76,000-€105,999	7.0	50%
	€46,000-€75,999	42.0	65%		€46,000-€75,999	23.0	35%
	<€45,999	51.0	73%		<€45,999	19.0	27%
		No. (HC)	%			No. (HC)	%
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%		€76,000-€105,999	0.0	0%
	€46,000-€75,999	1.0	100%		€46,000-€75,999	0.0	0%
	<€45,999	69.0	68%		<€45,999	32.0	32%

	PROFESSIONAL, MANA	AGEMENT AN	ID SUPPO	ORT STAFF BY CONTRA	CT TYPE (DECEMBER 2017)	
		No. (WTE)	%			No. (WTE)	%
Full-Time	Permanent	80.8	65%	Full-Time	Permanent	42.7	35%
	Temporary/Contract	4.6	36%		Temporary/Contract	8.0	64%
Part-Time	Permanent	8.2	47%	Part-Time	Permanent	9.2	53%
	Temporary/Contract	17.2	66%		Temporary/Contract	9.0	34%
Hourly Paid	•	0.0	0%	Hourly Paid	, ,	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to adminstration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Cork Institute of Technology – Institutional staff profiles by gender

LEADER	Male Presid	lent						
ALL STAFF BY GENDER WTE % of total staff Female Staff WTE 547.6 % of total staff Male Staff 547.6 % of total staff Male Staff 547.6 % of total staff Male								
GOVERNANCE AND	NG AUT	HORITY/BODY	ACADEMIC COUNCIL EXECUTIVE MANAGEMENT					
MANAGEMENT STRUCTURES	Female N	Female No. (%) Male No. (%)		Female No. (%)	Male No	. (%)	Female No. (%)	Male No. (%)
(December 2017)	7 (39	%)	11 (61%)	42 (39%)	65 (61	%)	2 (29%)	5 (71%)

STAFF BREAKDOWN BY GENDER

			STALL DICEARDOWN DI GENDER								
	MALE STAFF										
STAFF BY CATEGORY OF POST (DECEMBER 2017)											
No. (WTE)	%		No. (WTE)	%							
283.9	45%	Academic Core-Funded Staff ¹	345.8	55%							
200.3	61%	Professional, Management and Support Staff ²	129.6	39%							
4.4	42%	Research/Specialist Academic Staff ³	6.2	58%							
34.3	34%	Research/Specialist Professional, Management and Support Staff ³	65.8	66%							
	No. (WTE) 283.9 200.3 4.4	No. (WTE) % 283.9 45% 200.3 61% 4.4 42%	STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % 283.9 45% 200.3 61% 4.4 42% Research/Specialist Academic Staff³ Research/Specialist Professional, Management	STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % No. (WTE) 283.9 45% Academic Core-Funded Staff¹ 345.8 200.3 61% Professional, Management and Support Staff² 129.6 4.4 42% Research/Specialist Academic Staff³ 6.2 34.3 24% Research/Specialist Professional, Management 45.9							

STAFF BY DISCIPLINE (DECEMBER 2017)									
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%				
Arts Humanities Social Science Business and Law (AHSSBL)	191.5	64%	Arts Humanities Social Science Business and Law (AHSSBL)	105.5	36%				
Science Engineering Technology Mathematics Medicine (STEMM)	86.2	27%	Science Engineering Technology Mathematics Medicine (STEMM)	233.3	73%				
Other*	6.2	47%	Other*	7.0	53%				
Professional, Management and Support Staff Arts Humanities Social Science Business	No. (WTE)	%	Professional, Management and Support Staff Arts Humanities Social Science Business	No. (WTE)	%				

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	30.3	61%	Arts Humanities Social Science Business and Law (AHSSBL)	19.2	39%
Science Engineering Technology Mathematics Medicine (STEMM)	27.4	38%	Science Engineering Technology Mathematics Medicine (STEMM)	45.0	62%
Other*	142.7	69%	Other*	65.4	31%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) % No. (WTE) No. (WTE) % No. (WTE) No. (WTE) % 18.8 29% 19.5 29% 47.1 71% 47.2 71% Senior Lecturer Senior Lecturer 43% 173.4 165.9 216.6 57% 218.8 56% 44% Lecturer^ Lecturer' 83.4 45% Assistant Lecturer 70.2 56% 55% Assistant Lecturer 44%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)	
		No. (WTE)	%			No. (WTE)
Full-Time	Permanent	221.0	42%	Full-Time	Permanent	308.0
	Temporary/Contract	10.0	56%		Temporary/Contract	8.0
Part-Time	Permanent	38.2	72%	Part-Time	Permanent	14.9
	Temporary/Contract	7.0	73%		Temporary/Contract	2.6
Hourly Paid	. , ,	7.7	39%	Hourly Paid		12.3

	PROFESSIONAL, M.	ANAGEMENT	AND SUP	PORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%			No. (HC)	%
Full-Time	>€106,000	1.0	33%	Full-Time	>€106,000	2.0	67%
	€76,000-€105,999	4.0	44%		€76,000-€105,999	5.0	56%
	€46,000-€75,999	66.0	52%		€46,000-€75,999	62.0	48%
	<€45,999	83.0	61%		<€45,999	54.0	39%
		No. (HC)	%			No. (HC)	%
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000	2.0	100%
	€76,000-€105,999	5.0	100%		€76,000-€105,999	0.0	0%
	€46,000-€75,999	16.0	89%		€46,000-€75,999	2.0	10%
-	<€45,999	126.0	70%	-	<€45,999	54.0	30%

PROFESSIONAL MANA	AGEMENT AN	ID SUPPO	ORT STAFF BY CONTRA	ACT TYPE (DECEMBER 2017)	
	No. (WTE)	%			No. (WTE)	
Permanent	126.0	54%	Full-Time	Permanent	108.5	Т
Temporary/Contract	27.0	64%		Temporary/Contract	15.0	T
Permanent	23.8	93%	Part-Time	Permanent	1.9	T
Temporary/Contract	4.5	68%		Temporary/Contract	2.1	
	19.1	90%	Hourly Paid	. ,	2.2	
	Permanent Temporary/Contract Permanent	Permanent 126.0 Temporary/Contract 27.0 Permanent 23.8 Temporary/Contract 4.5	No. (WTE) % Permanent 126.0 54% Temporary/Contract 27.0 64% Permanent 23.8 93% Temporary/Contract 4.5 68%	No. (WTE) % Permanent 126.0 54% Temporary/Contract 27.0 64% Permanent 23.8 93% Temporary/Contract 4.5 68%	No. (WTE) % Permanent 126.0 54% Temporary/Contract 27.0 64% Permanent 23.8 93% Temporary/Contract 4.5 68% Part-Time Permanent Permanent Temporary/Contract	Permanent 126.0 54% Full-Time Permanent 108.5 Temporary/Contract 27.0 64% Temporary/Contract 15.0 Permanent 23.8 93% Part-Time Permanent 1.9 Temporary/Contract 4.5 68% Temporary/Contract 2.1

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to administration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

48%

70% 71%

Dublin Institute of Technology – Institutional staff profiles by gender

LEADER	Male Presid	dent						
ALL STAFF BY GENDER	WTE		% of total staff Fer	male Staff	WTE		% of total staff Ma	ale Staff
(December 2017)	812.9	46%		966.9		54%		
GOVERNANCE AND	ND GOVERNING AUTHORITY/BODY ACADEMIC COUNCIL EXECUTIVE MANAGEME				ANAGEMENT			
MANAGEMENT STRUCTURES	Female N	lo. (%)	Male No. (%)	Female No. (%)	Male No	o. (%)	Female No. (%)	Male No. (%)
(December 2017)	7 (35	%)	13 (65%)	28 (33%)	57 (67	7%)	1 (11%)	8 (89%)

STAFF BREAKDOWN BY GENDER						
FEMALE STAFF			MALE STAFF	MALE STAFF		
	STAFF BY CA	TEGORY	OF POST (DECEMBER 2017)			
	No. (WTE)	%		No. (WTE)	%	
Academic Core-Funded Staff ¹	362.3	40%	Academic Core-Funded Staff ¹	548.5	60%	
Professional, Management and Support Staff ²	370.5	52%	Professional, Management and Support Staff ²	340.7	48%	
Research/Specialist Academic Staff ³	41.9	42%	Research/Specialist Academic Staff ³	56.8	58%	
Research/Specialist Professional, Management and Support Staff ³	38.2	65%	Research/Specialist Professional, Management and Support Staff ³	21.0	35%	

STAFF BY DISCIPLINE (DECEMBER 2017)

• · · · · · · · · · · · · · · · · · · ·							
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)			
Arts Humanities Social Science Business and Law (AHSSBL)	207.1	52%	Arts Humanities Social Science Business and Law (AHSSBL)	191.5			
Science Engineering Technology Mathematics Medicine (STEMM)	151.9	30%	Science Engineering Technology Mathematics Medicine (STEMM)	348.8			
Other*	3.3	29%	Other*	8.2			
Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)			

Professional, Management and Support Staff	No. (WTE)	%	Professional, Mar
Arts Humanities Social Science Business and Law (AHSSBL)	48.2	61%	Arts Humanities So and Law (AHSSBL)
Science Engineering Technology Mathematics Medicine (STEMM)	58.6	43%	Science Engineerir Mathematics Med
Other*	263.7	53%	Other*

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	30.3	39%
Science Engineering Technology Mathematics Medicine (STEMM)	78.0	57%
Other*	232.3	47%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	52.0	35%	60.0	37%
Lecturer^	187.8	40%	184.2	40%
Assistant Lecturer	89.7	42%	96.7	41%

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	97.3	65%	101.0	63%
Lecturer^	287.2	60%	271.5	60%
Assistant Lecturer	125.2	58%	138.4	59%
<u></u>				

BY CONTRACT TYPE (DECEMBER 2017)**

	ACADEMIC C	ORE-FUNDED	STAFF
		No. (WTE)	%
Full-Time	Permanent	299.0	39%
	Temporary/Contract	13.0	39%
Part-Time	Permanent	26.9	48%
	Temporary/Contract	5.0	50%
Hourly Paid	. ,	18.4	41%

		No. (WTE)	%
Full-Time	Permanent	468.0	61%
	Temporary/Contract	20.0	61%
Part-Time	Permanent	28.9	52%
	Temporary/Contract	5.0	50%
Hourly Paid	•	26.6	59%

	PROFESSIONAL, M.	ANAGEMENT	AND SU
		No. (HC)	%
Full-Time	>€106,000	0.0	0%
	€76,000-€105,999	22.0	47%
	€46,000-€75,999	94.0	47%
	<€45,999	179.0	49%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	1.0	100%
	€46,000-€75,999	3.0	75%
	<€45,999	298.0	63%

PPORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%
Full-Time	>€106,000	5.0	100%
	€76,000-€105,999	25.0	53%
	€46,000-€75,999	108.0	53%
	<€45,999	183.0	51%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	1.0	25%
	<€45,999	176.0	37%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

	1 101 23310117 (2, 1117 117)	COLMILITI / III	0 3011
		No. (WTE)	%
Full-Time	Permanent	243.0	47%
	Temporary/Contract	52.0	53%
Part-Time	Permanent	47.3	90%
	Temporary/Contract	11.9	83%
Hourly Paid	•	16.2	58%

		No. (WTE)	%
Full-Time	Permanent	275.0	53%
	Temporary/Contract	46.0	47%
Part-Time	Permanent	5.4	10%
	Temporary/Contract	2.5	17%
Hourly Paid	,	11.7	42%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to administration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Dún Laoghaire Institute of Art, Design and Technology – Institutional staff profiles by gender

LEADER Female President								
ALL STAFF BY GENDER WTE % of total staff Female Staff WTE (December 2017) 107.8 50% WTE % of total staff Male Staff 50% 50%								
GOVERNANCE AND	GOVERNI	GOVERNING AUTHORITY/BODY ACADEMIC COUNCIL EXECUTIVE MA				ANAGEMENT		
MANAGEMENT STRUCTURES	Female N	o. (%)	Male No. (%)	Female No. (%)	Male No.	(%)	Female No. (%)	Male No. (%)
(December 2017)	10 (53	3%)	9 (47%)	13 (65%)	7 (35 %	6)	3 (50%)	3 (50%)

	STAFF	BREAKI	DOWN BY GENDER		
FEMALE STAFI			MALE STAFF		
	STAFF BY CAT	TEGORY	OF POST (DECEMBER 2017)		
	No. (WTE)	%		No. (WTE)	%
Academic Core-Funded Staff ¹	53.3	46%	Academic Core-Funded Staff ¹	62.9	54%
Professional, Management and Support Staff ²	47.9	60%	Professional, Management and Support Staff ²	32.6	40%
Research/Specialist Academic Staff ³	5.3	41%	Research/Specialist Academic Staff ³	7.7	59%
Research/Specialist Professional, Management and Support Staff ³	1.3	26%	Research/Specialist Professional, Management and Support Staff ³	3.7	74%
	STAFF BY	DISCIPI	LINE (DECEMBER 2017)		
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	19.9	71%	Arts Humanities Social Science Business and Law (AHSSBL)	8.0	29%
Science Engineering Technology Mathematics Medicine (STEMM)	33.4	38%	Science Engineering Technology Mathematics Medicine (STEMM)	53.9	62%
Other*	0.0	0%	Other*	1.0	100%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	1.5	100%
Science Engineering Technology Mathematics Medicine (STEMM)	3.4	100%
Other*	43.0	57%

Academic Core-runded Staff	140. (W I E)	70
Arts Humanities Social Science Business and Law (AHSSBL)	8.0	29%
Science Engineering Technology Mathematics Medicine (STEMM)	53.9	62%
Other*	1.0	100%
Professional Management and Support Staff	No (W/TE)	%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	0.0	0%
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%
Other*	32.6	43%

ACADEMIC C	ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 – DECEMBER 2017; DECEMBER 2017)								
	No. (WTE)	%	No. (WTE)	%		No. (WTE)	%	No. (WTE)	
Senior Lecturer~	7.1	43%	9.0	38%	Senior Lecturer~	9.3	57%	15.0	6
Lecturer^	65.4	49%	136.0	49%	Lecturer^	67.8	51%	139.7	5

•		,		
	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	9.3	57%	15.0	63%
Lecturer^	67.8	51%	139.7	51%
Assistant Lecturer	22.0	57%	37.0	61%

	ACADEMIC CORE-FUNDED STAFF			
		No. (WTE)	%	
Full-Time	Permanent	37.6	44%	
	Temporary/Contract	0.0	0%	
Part-Time	Permanent	8.3	58%	
	Temporary/Contract	4.1	59%	
Hourly Paid		3.3	34%	

FF	F BY CONTRACT TYPE (DECEMBER 2017)						
			No. (WTE)	%			
,	Full-Time	Permanent	47.8	56%			
		Temporary/Contract	0.0	0%			
,	Part-Time	Permanent	5.9	42%			
,		Temporary/Contract	2.9	41%			
)	Hourly Paid		6.3	66%			

	PROFESSIONAL, A	MANAGEMENT	AND SU
		No. (HC)	%
Full-Time	>€106,000	1.0	33%
	€76,000-€105,999	5.0	56%
	€46,000-€75,999	17.0	61%
	<€45,999	7.0	30%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	1.0	0%
	€46,000-€75,999	5.0	100%
	<€45,999	35.0	69%

JPPORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%
Full-Time	>€106,000	2.0	67%
	€76,000-€105,999	4.0	44%
	€46,000-€75,999	11.0	39%
	<€45,999	16.0	70%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	0.0	0%
	<€45,999	16.0	31%

	PROFESSIONAL, MANA	AGEMENT AN	D SUPPO	ORT STAFF BY CONTRA	ACT TYPE (DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	25.0	45%	Full-Time	Permanent
	Temporary/Contract	7.0	78%		Temporary/Contract
Part-Time	Permanent	10.7	96%	Part-Time	Permanent
	Temporary/Contract	2.5	80%		Temporary/Contract
Hourly Paid	,	0.9	76%	Hourly Paid	7

		No. (WTE)	%
Full-Time	Permanent	31.0	55%
	Temporary/Contract	2.0	22%
Part-Time	Permanent	0.5	4%
	Temporary/Contract	0.6	20%
Hourly Paid	. ,	0.3	24%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

- Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

Assistant Lecturer

- Posts funded from the core grant anocaco to the annual posts funded from both Exchequer and Non-Exchequer resources

 This refers to administration/support staff
 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

 Total Control of the Contro
- ^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Dundalk Institute of Technology - Institutional staff profiles by gender

LEADER	Male Presid	ent						
ALL STAFF BY GENDER (December 2017)	WTE 246.8		% of total staff Fer 50 %	WTE 250.1	ale Staff			
GOVERNANCE AND	GOVERNING AUTHORITY/BODY			ACADEMIC COUNCIL EXECUTIVE MANAGEM				
MANAGEMENT STRUCTURES Female No. (%)		Male No. (%)	Female No. (%)	Male No.	(%)	Female No. (%)	Male No. (%)	
(December 2017)	7 (399	%)	11 (61%)	21 (42%)	29 (58	%)	4 (50%)	4 (50%)

STAFF BREAKDOWN BY GENDER											
FEMALE STAFF			MALE STAFF								
STAFF BY CATEGORY OF POST (DECEMBER 2017)											
No. (WTE)	%		No. (WTE)	%							
120.2	45%	Academic Core-Funded Staff ¹	149.5	55%							
88.4	56%	Professional, Management and Support Staff ²	69.2	44%							
15.7	45%	Research/Specialist Academic Staff ³	19.4	55%							
22.5	65%	Research/Specialist Professional, Management and Support Staff ³	12.0	35%							
	STAFF BY CAT No. (WTE) 120.2 88.4 15.7	STAFF BY CATEGORY No. (WTE) % 120.2 45% 88.4 56% 15.7 45%	MALE STAFF STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % 120.2 45% 88.4 56% 15.7 45% Research/Specialist Academic Staff ³ Research/Specialist Professional, Management	MALE STAFF STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % No. (WTE) 120.2 45% Academic Core-Funded Staff ¹ 149.5 88.4 56% Professional, Management and Support Staff ² 69.2 15.7 45% Research/Specialist Academic Staff ³ 19.4 23.5 45% Research/Specialist Professional, Management 12.0							

STAFF BY DISCIPLINE (DECEMBER 2017)

Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	42.1	62%	Arts Humanities Social Science Business and Law (AHSSBL)	25.7	38%
Science Engineering Technology Mathematics Medicine (STEMM)	77.2	39%	Science Engineering Technology Mathematics Medicine (STEMM)	122.8	61%
Other*	0.9	47%	Other*	1.0	53%
Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)	%

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	3.3	77%	Arts Humanities Social Science Business and Law (AHSSBL)	1.0	23%
Science Engineering Technology Mathematics Medicine (STEMM)	18.3	49%	Science Engineering Technology Mathematics Medicine (STEMM)	19.3	51%
Other*	66.8	58%	Other*	48.9	42%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) % % No. (WTE) No. (WTE) No. (WTE) No. (WTE) % 67% 9.0 34% 8.9 33% 17.0 66% 18.0 Senior Lecturer Senior Lecturer 87.8 44% 109.7 56% 107.6 55% Lecturer^ 45% Lecturer' Assistant Lecturer 20.9 51% 22.8 49% Assistant Lecturer 20.2 49% 23.5 51%

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)										
		No. (WTE)	%			No. (WTE)	%			
Full-Time	Permanent	109.6	43%	Full-Time	Permanent	142.8	57%			
	Temporary/Contract	5.0	71%		Temporary/Contract	2.0	29%			
Part-Time	Permanent	5.0	53%	Part-Time	Permanent	4.4	47%			
	Temporary/Contract	0.0	0%		Temporary/Contract	0.0	0%			
Hourly Paid	, ,	0.7	64%	Hourly Paid		0.4	36%			

	PROFESSIONAL, M	ANAGEMENT	' AND SUF	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%			No. (HC)	%
Full-Time	>€106,000	0.0	0%	Full-Time	>€106,000	1.0	100%
	€76,000-€105,999	6.0	55%		€76,000-€105,999	5.0	45%
	€46,000-€75,999	47.0	57%		€46,000-€75,999	35.0	43%
	<€45,999	49.0	61%		<€45,999	31.0	39%
		No. (HC)	%			No. (HC)	%
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%		€76,000-€105,999	0.0	0%
	€46,000-€75,999	0.0	0%		€46,000-€75,999	0.0	0%
	<€45,999	44.0	72%		<€45,999	17.0	28%

PROFESSIONAL, MANA	AGEMENT AN	ID SUPPO	ORT STAFF BY CONTRA	ACT TYPE (DECEMBER 2017)	
	No. (WTE)	%			No. (WTE)	
Permanent	79.0	54%	Full-Time	Permanent	67.4	4
Temporary/Contract	4.4	76%		Temporary/Contract	1.4	2
Permanent	4.2	100%	Part-Time	Permanent	0.0	(
Temporary/Contract	0.0	0%		Temporary/Contract	0.0	(
•	0.6	60%	Hourly Paid		0.4	4
	Permanent Temporary/Contract Permanent	Permanent 79.0 Temporary/Contract 4.4 Permanent 4.2 Temporary/Contract 0.0	Permanent 79.0 54% Temporary/Contract 4.4 76% Permanent 4.2 100% Temporary/Contract 0.0 0%	No. (WTE) % Permanent 79.0 54% Temporary/Contract 4.4 76% Permanent 4.2 100% Temporary/Contract 0.0 0%	No. (WTE) % Permanent 79.0 54% Temporary/Contract 4.4 76% Permanent 4.2 100% Temporary/Contract 0.0 0% Full-Time Permanent Temporary/Contract Part-Time Permanent Temporary/Contract Temporary/Contract	Permanent 79.0 54% Full-Time Permanent 67.4 Temporary/Contract 4.4 76% Temporary/Contract 1.4 Permanent 4.2 100% Part-Time Permanent 0.0 Temporary/Contract 0.0 Temporary/Contract 0.0

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

Posts funded from the core grant anocaco of the annual and a specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

Other includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Galway-Mayo Institute of Technology - Institutional staff profiles by gender

LEADER	Male Presid	lent						
ALL STAFF BY GENDER WTE % of total staff Female Staff December 2017) WTE % of total staff Male Staff 304.3 45%								
GOVERNANCE AND	GOVERNANCE AND GOVERNING AUTHORITY/BODY ACADEMIC COUNCIL EXECUTIVE MANAGEMENT						ANAGEMENT	
MANAGEMENT STRUCTURES	Female N	o. (%)	Male No. (%)	Female No. (%)	Male No	o. (%)	Female No. (%)	Male No. (%)
(December 2017)	7 (39	%)	11 (61%)	15 (33%)	30 (67	7%)	1 (11%)	8 (89%)

STAFF BREAKDOWN BY GENDER

STATE BREAKES WITCH GENEER						
FEMALE STAF	FEMALE STAFF			MALE STAFF		
STAFF BY CATEGORY OF POST (DECEMBER 2017)						
	No. (WTE)	%		No. (WTE)	%	
Academic Core-Funded Staff ¹	170.2	45%	Academic Core-Funded Staff ¹	204.0	55%	
Professional, Management and Support Staff ²	181.8	69%	Professional, Management and Support Staff ²	81.9	31%	
Research/Specialist Academic Staff ³	12.4	57%	Research/Specialist Academic Staff ³	9.3	43%	
Research/Specialist Professional, Management and Support Staff ³	11.7	57%	Research/Specialist Professional, Management and Support Staff ³	9.0	43%	
• •			• •			
	STAFF BY	/ DISCIP	LINE (DECEMBER 2017)			

	SIAFFBI	DISCIP	LINE (DECEMBER 2017)
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff
Arts Humanities Social Science Business and Law (AHSSBL)	41.9	48%	Arts Humanities Social Science Business and Law (AHSSBL)
Science Engineering Technology Mathematics Medicine (STEMM)	61.2	37%	Science Engineering Technology Mathematics Medicine (STEMM)
Other*	67.1	55%	Other*

37%	Mathematics Medicine (STEMM)	102.2
55%	Other*	55.6
%	Professional, Management and Support Staff	No. (WT
% 68%	Professional, Management and Support Staff Arts Humanities Social Science Business and Law (AHSSBL)	No. (WT 2.8

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	6.0	68%
Science Engineering Technology Mathematics Medicine (STEMM)	16.1	43%
Other*	159.7	74%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	2.8	32%
Science Engineering Technology Mathematics Medicine (STEMM)	21.6	57%
Other*	57.5	26%

No. (WTE)

46.2

102.2

52%

63%

45%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	8.0	30%	9.0	32%
Lecturer^	132.0	49%	136.0	49%
Assistant Lecturer	22.1	39%	24.0	39%

No. (WTE)	%	No. (WTE)	%
19.0	70%	19.0	68%
137.9	51%	139.7	51%
34.3	61%	37.0	61%
	19.0 137.9	19.0 70% 137.9 51%	19.0 70% 19.0 137.9 51% 139.7

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	145.8	46%	Full-Time	Permanent
	Temporary/Contract	17.5	40%		Temporary/Co
Part-Time	Permanent	0.0	0%	Part-Time	Permanent
	Temporary/Contract	3.4	52%		Temporary/Co
Hourly Paid	•	3.5	41%	Hourly Paid	

		No. (WTE)	%
Full-Time	Permanent	169.9	54%
	Temporary/Contract	26.0	60%
Part-Time	Permanent	0.0	0%
	Temporary/Contract	3.1	48%
Hourly Paid	•	5.0	59%

	PROFESSIONAL, MA	ANAGEMENT	AND SU
		No. (HC)	%
Full-Time	>€106,000	0.0	0%
	€76,000-€105,999	4.0	67%
	€46,000-€75,999	50.0	56%
	<€45,999	105.0	75%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	0.0	0%
	<€45,999	148.0	59%

ORT STAFF BY PAY GRADE (DECEMBER 2017)					
		No. (HC)	%		
Full-Time	>€106,000	3.0	100%		
	€76,000-€105,999	2.0	33%		
	€46,000-€75,999	40.0	44%		
	<€45,999	35.0	25%		
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%		
	€76,000-€105,999	0.0	0%		
	€46,000-€75,999	0.0	0%		
	<€45,999	102.0	41%		

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

	1 10 1 2551 51 10 12 1 110 11 10		
		No. (WTE)	%
Full-Time	Permanent	106.3	65%
	Temporary/Contract	34.7	63%
Part-Time	Permanent	2.0	100%
	Temporary/Contract	2.0	100%
Hourly Paid		38.7	87%

		No. (WTE)	%
Full-Time	Permanent	56.2	35%
	Temporary/Contract	20.2	37%
Part-Time	Permanent	0.0	0%
	Temporary/Contract	0.0	0%
Hourly Paid	,	5.6	13%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

44% 76% 0% %

0%

0%

40%

69% 25% 0%

0.0 0.0

28.5

Institute of Technology, Blanchardstown – Institutional staff profiles by gender

LEADER	Male Presid	Nale President								
ALL STAFF BY GENDER (December 2017)	WTE 127.3		% of total staff Female Staff 48 %			WTE % of total staff Male Staff 135.4 52%				
GOVERNANCE AND	GOVERNING AUTHORITY/BODY			ACADEMIC COUNCIL EXECUTIVE MANAGEME				ANAGEMENT		
MANAGEMENT STRUCTURES	Female No	o. (%)	Male No. (%)	Female No. (%)	Male No	(%)	Female No. (%)	Male No. (%)		
(December 2017)	8 (429	%)	11 (58%)	12 (36%)	21 (64	%)	3 (43%)	4 (57%)		

	STAFF BREAKDOWN BY GENDER								
FEMALE STAFF									
STAFF BY CATEGORY OF POST (DECEMBER 2017)									
No. (WTE)	%		No. (WTE)	%					
49.1	40%	Academic Core-Funded Staff ¹	74.7	60%					
42.8	60%	Professional, Management and Support Staff ²	28.5	40%					
18.9	46%	Research/Specialist Academic Staff ³	22.2	54%					
16.5	62%	Research/Specialist Professional, Management and Support Staff ³	10.0	38%					
	No. (WTE) 49.1 42.8 18.9	No. (WTE) % 49.1 40% 42.8 60% 18.9 46%	No. (WTE) % 49.1 40% 42.8 60% 18.9 46% Research/Specialist Academic Staff³ Research/Specialist Professional, Management Research/Specialist Professional, Management	STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % No. (WTE) 49.1 40% Academic Core-Funded Staff¹ 74.7 42.8 60% Professional, Management and Support Staff² 28.5 18.9 46% Research/Specialist Academic Staff³ 22.2 Research/Specialist Professional, Management 10.0 10.0					

STAFF BY DISCIPLINE (DECEMBER 2017)								
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)				
Arts Humanities Social Science Business and Law (AHSSBL)	33.7	56%	Arts Humanities Social Science Business and Law (AHSSBL)	27.0				
Science Engineering Technology Mathematics Medicine (STEMM)	15.4	24%	Science Engineering Technology Mathematics Medicine (STEMM)	47.7				
Other*	0.0	0%	Other*	0.0				
Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)				

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff
Arts Humanities Social Science Business and Law (AHSSBL)	0.0	0%	Arts Humanities Social Science Business and Law (AHSSBL)
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%	Science Engineering Technology Mathematics Medicine (STEMM)
Other*	42.8	60%	Other*

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) No. (WTF) % No. (WTF) %

	NO. (W IE)	70	140. (W I E)	70	
Senior Lecturer~	6.5	49%	9.0	56%	Senior I
Lecturer^	19.4	24%	20.2	25%	Lecture
Assistant Lecturer	21.7	73%	19.9	75%	Assistan
					· · · · · · · · · · · · · · · · · · ·

	No. (WIE)	%	No. (WIE)	%
Senior Lecturer~	6.7	51%	7.0	44%
Lecturer^	62.7	76%	61.0	75%
Assistant Lecturer	7.9	27%	6.7	25%

	ACADEMIC C	ORE-FUNDED	STAFF I	BY CONTRACT TYPE (DECEMBER 2017)**	
		No. (WTE)	%			No. (WTE)
Full-Time	Permanent	33.0	31%	Full-Time	Permanent	74.0
	Temporary/Contract	13.0	93%		Temporary/Contract	1.0
Part-Time	Permanent	2.1	75%	Part-Time	Permanent	0.7
	Temporary/Contract	0.0	0%		Temporary/Contract	0.0
Hourly Paid		0.0	0%	Hourly Paid		0.0

	PROFESSIONAL, M.	ANAGEMENT	AND SUP	PORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%			No. (HC)	%
Full-Time	>€106,000	2.0	50%	Full-Time	>€106,000	2.0	50%
	€76,000-€105,999	7.0	64%		€76,000-€105,999	4.0	36%
	€46,000-€75,999	15.0	56%		€46,000-€75,999	12.0	44%
	<€45,999	6.0	38%		<€45,999	10.0	63%
		No. (HC)	%			No. (HC)	%
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%		€76,000-€105,999	0.0	0%
	€46,000-€75,999	2.0	100%		€46,000-€75,999	0.0	0%
	∠£45 999	170	94%		∠£45 000	1.0	6%

	<€45,999	17.0	94%		< €4 3,999	1.0	0%			
PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)**										
		No. (WTE)	%			No. (WTE)	%			
Full-Time	Permanent	25.0	47%	Full-Time	Permanent	28.0	53%			
	Temporary/Contract	3.0	50%		Temporary/Contract	3.0	50%			
Part-Time	Permanent	0.5	4%	Part-Time	Permanent	11.8	96%			
	Temporary/Contract	0.0	0%		Temporary/Contract	0.0	0%			
Hourly Paid	, ,	0.0	0%	Hourly Paid		0.0	0%			

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to administration/support staff
Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources
'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

There are inconsistencies in ITB WTE positions recorded in the 'Staff by Category of Post' and 'Core-Funded Staff by Contract Type'

 $[\]tilde{}$ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Institute of Technology, Carlow – Institutional staff profiles by gender

LEADER Female President								
ALL STAFF BY GENDER WTE % of total staff Female Staff WTE (December 2017) 230.6 51% WTE 222.7 49%								
GOVERNANCE AND GOVERNING AUTHORITY/BODY ACADEMIC COUNCIL EXECUTIVE MANAGEMENT						ANAGEMENT		
MANAGEMENT STRUCTURES	Female N	o. (%)	Male No. (%)	Female No. (%)	Male No	o. (%)	Female No. (%)	Male No. (%)
(December 2017)	9 (47	%)	10 (53%)	29 (47%)	32 (53	3%)	3 (33%)	6 (67%)

STAFF RREAKDOWN BY GENDER

	STAFF DREAKDOWN BT GENDER						
FEMALE STAFF			MALE STAFF				
	STAFF BY CAT	ΓEGORY	OF POST (DECEMBER 2017)				
	No. (WTE)	%		No. (WTE)	%		
Academic Core-Funded Staff ¹	98.7	42%	Academic Core-Funded Staff ¹	138.5	58%		
Professional, Management and Support Staff ²	75.8	62%	Professional, Management and Support Staff ²	45.5	38%		
Research/Specialist Academic Staff ³	26.4	46%	Research/Specialist Academic Staff ³		54%		
Research/Specialist Professional, Management and Support Staff ³	29.7	79%	Research/Specialist Professional, Management and Support Staff ³	7.9	21%		
STAFF BY DISCIPLINE (DECEMBER 2017)							
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)	%		
Arts Humanities Social Science Business	44.8	68%	Arts Humanities Social Science Business	21.1	32%		

Mathematics Medicine (STEMM)	40.0	28%
Other*	0.0	0%
Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business	3.0	75%
and Law (AHSSBL)	3.0	/3/0
Science Engineering Technology	6.4	34%
Mathematics Medicine (STEMM)	0.4	34/0
Other*	61.7	67%

40.0

28%

and Law (AHSSBL)

Science Engineering Technology

(= = =================================		
Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	21.1	32%
Science Engineering Technology Mathematics Medicine (STEMM)	101.5	72%
Other*	0.0	0%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	1.0	25%
Science Engineering Technology Mathematics Medicine (STEMM)	12.6	66%
Other*	30.9	33%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 – DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	4.7	33%	5.0	36%
Lecturer^	68.1	44%	74.0	44%
Assistant Lecturer	20.9	37%	17.9	33%

No. (WTE)	%	No. (WTE)	%
9.3	67%	9.0	64%
86.1	56%	94.1	56%
36.0	63%	35.9	67%
	9.3 86.1	9.3 67% 86.1 56%	9.3 67% 9.0 86.1 56% 94.1

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	71.0	43%	Full-Time	Permanent
	Temporary/Contract	10.0	26%		Temporary/Co
Part-Time	Permanent	12.1	56%	Part-Time	Permanent
	Temporary/Contract	4.8	52%		Temporary/Co
Hourly Paid	•	0.8	59%	Hourly Paid	,

		No. (WTE)	%
Full-Time	Permanent	95.0	57%
	Temporary/Contract	29.0	74%
Part-Time	Permanent	9.6	44%
	Temporary/Contract	4.4	48%
Hourly Paid	. ,	0.5	41%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	1.0	25%	Full-Time	>€106,000
	€76,000-€105,999	5.0	42%		€76,000-€105,999
	€46,000-€75,999	20.0	47%		€46,000-€75,999
	<€45,999	20.0	74%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	0.0	0%		€76,000-€105,999
	€46,000-€75,999	6.0	75%		€46,000-€75,999
	<€45,999	117.0	84%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	3.0	75%
	€76,000-€105,999	7.0	58%
	€46,000-€75,999	23.0	53%
	<€45,999	7.0	26%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	2.0	25%
	<€45,999	22.0	16%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

	1 101 23310117 (2, 1117 117)	COLMILITI / III	0 3011
		No. (WTE)	%
Full-Time	Permanent	34.0	52%
	Temporary/Contract	12.0	57%
Part-Time	Permanent	17.1	90%
	Temporary/Contract	4.1	84%
Hourly Paid	•	8.7	75%

		No. (WTE)	%
Full-Time	Permanent	31.0	48%
	Temporary/Contract	9.0	43%
Part-Time	Permanent	1.8	10%
	Temporary/Contract	0.8	16%
Hourly Paid	,	2.9	25%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to administration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

22%

65% 100%

51%

45%

46.2

37.1

Institute of Technology, Sligo - Institutional staff profiles by gender

LEADER	Male Presid	ent						
ALL STAFF BY GENDER WTE % of total staff Female Staff (December 2017) 253.6 50% WTE 254.0 50%								ale Staff
GOVERNANCE AND GOVERNING AUTHORITY/BODY ACADEMIC COUNCIL EXECUTIVE MANAGEMENT								
MANAGEMENT STRUCTURES	Female No	o. (%)	Male No. (%)	Female No. (%)	Male No	(%)	Female No. (%)	Male No. (%)
(December 2017)	7 (37 9	%)	12 (63%)	15 (44%)	19 (56	%)	3 (38%)	5 (63%)

	MALE STAFF						
STAFF BY CATEGORY OF POST (DECEMBER 2017)							
No. (WTE)	%		No. (WTE)	%			
146.4	48%	Academic Core-Funded Staff ¹	160.5	52%			
90.2	56%	Professional, Management and Support Staff ²	69.4	44%			
9.0	45%	Research/Specialist Academic Staff ³	11.0	55%			
8.0	38%	Research/Specialist Professional, Management and Support Staff ³	13.0	62%			
	No. (WTE) 146.4 90.2 9.0	No. (WTE) % 146.4 48% 90.2 56% 9.0 45%	STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % 146.4 48% 90.2 56% 9.0 45% Research/Specialist Academic Staff³ Research/Specialist Professional, Management Research/Specialist Professional, Management	STAFF BY CATEGORY OF POST (DECEMBER 2017) No. (WTE) % No. (WTE) 146.4 48% Academic Core-Funded Staff¹ 160.5 90.2 56% Professional, Management and Support Staff² 69.4 9.0 45% Research/Specialist Academic Staff³ 11.0 8.0 20% Research/Specialist Professional, Management 13.0			

STACE BY DISCIPLINE (DECEMBED 2017)

	SIAFFD	DISCIP	LINE (DECEMBER 2017)	
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)
Arts Humanities Social Science Business and Law (AHSSBL)	73.9	78%	Arts Humanities Social Science Business and Law (AHSSBL)	21.3
Science Engineering Technology Mathematics Medicine (STEMM)	72.5	35%	Science Engineering Technology Mathematics Medicine (STEMM)	135.3
Other*	0.0	0%	Other*	4.0
Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)

49%

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	3.0	75%	Arts Humanities Social Science Business and Law (AHSSBL)	1.0	25%
Science Engineering Technology Mathematics Medicine (STEMM)	13.9	37%	Science Engineering Technology Mathematics Medicine (STEMM)	23.4	63%
Other*	73.2	62%	Other*	45.0	38%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) % No. (WTE) No. (WTE) No. (WTE) No. (WTE) 26% 32% 14.3 13.0 68% 5.0 6.0 74% Senior Lecturer Senior Lecturer 93.2 101.8 54% 53% Lecturer^ 85.1 46% 47% Lecturer^ 103.3

Assistant Lecturer

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)										
		No. (WTE)	%			No. (WTE)	%			
Full-Time	Permanent	126.0	46%	Full-Time	Permanent	148.0	54%			
	Temporary/Contract	9.0	50%		Temporary/Contract	9.0	50%			
Part-Time	Permanent	9.4	77%	Part-Time	Permanent	2.8	23%			
	Temporary/Contract	1.0	36%		Temporary/Contract	1.8	64%			
Hourly Paid	,	0.0	0%	Hourly Paid	, ,	0.0	0%			

	PROFESSIONAL, MA	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%			No. (HC)	%
Full-Time	>€106,000	0.0	0%	Full-Time	>€106,000	1.0	100%
	€76,000-€105,999	3.0	25%		€76,000-€105,999	9.0	75%
	€46,000-€75,999	45.0	62%		€46,000-€75,999	28.0	38%
	<€45,999	49.0	63%		<€45,999	29.0	37%
		No. (HC)	%			No. (HC)	%
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%		€76,000-€105,999	0.0	0%
	€46,000-€75,999	0.0	0%		€46,000-€75,999	0.0	0%
	<€45,999	60.0	60%		<€45,999	40.0	40%

	<€43,999	00.0	00%		<₹43,999	40.0	40%
	PROFESSIONAL, MAN	AGEMENT AN	ID SUPPO	ORT STAFF BY CONTRA	CT TYPE (DECEMBER 201)	7)	
		No. (WTE)	%			No. (WTE)	%
Full-Time	Permanent	62.0	53%	Full-Time	Permanent	56.0	47%
	Temporary/Contract	13.0	68%		Temporary/Contract	6.0	32%
Part-Time	Permanent	10.8	94%	Part-Time	Permanent	0.7	6%
	Temporary/Contract	3.3	65%		Temporary/Contract	1.8	35%
Hourly Paid		4.0	67%	Hourly Paid	,	2.0	33%
,				,			

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to adminstration/support staff

44.8

Assistant Lecturer

55%

45.2

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties
Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Institute of Technology, Tallaght - Institutional staff profiles by gender

LEADER Male President									
ALL STAFF BY GENDER WTE % of total staff Female Staff (December 2017) 43% WTE 211.3 % of total staff Male Staff 211.3									
GOVERNANCE AND GOVERNING AUTHORITY/BODY ACADEMIC COUNCIL EXECUTIVE MANAGEMEN									
MANAGEMENT STRUCTURES	Female N	o. (%)	Male No. (%)	Female No. (%)	Male No	. (%)	Female No. (%)	Male No. (%)	
(December 2017)	8 (42	%)	11 (58%)	19 (45%)	23 (55	5%)	3 (38%)	5 (63%)	

STAFF RREAKDOWN BY GENDER

STATT BREAKDOWN BY GENDER									
FEMALE STAFF		MALE STAFF							
	STAFF BY CAT	OF POST (DECEMBER 2017)							
	No. (WTE)	%		No. (WTE)	%				
Academic Core-Funded Staff ¹	77.1	40%	Academic Core-Funded Staff ¹	114.4	60%				
Professional, Management and Support Staff ²	57.4	46%	Professional, Management and Support Staff ²	68.3	54%				
Research/Specialist Academic Staff ³	12.9	36%	Research/Specialist Academic Staff ³	23.0	64%				
Research/Specialist Professional, Management and Support Staff ³	10.5	66%	Research/Specialist Professional, Management and Support Staff ³	5.5	34%				
• •									

No. (WTE) 32.2

8.08

1.4

41%

73% 48%

%

71%

66%

50%

	STAFF BY DISCIPLINE (DECEMBER 2017)										
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff								
Arts Humanities Social Science Business and Law (AHSSBL)	45.4	59%	Arts Humanities Social Science Business and Law (AHSSBL)								
Science Engineering Technology Mathematics Medicine (STEMM)	30.2	27%	Science Engineering Technology Mathematics Medicine (STEMM)								
Other*	1.5	52%	Other*								

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)
Arts Humanities Social Science Business and Law (AHSSBL)	2.0	29%	Arts Humanities Social Science Business and Law (AHSSBL)	5.0
Science Engineering Technology Mathematics Medicine (STEMM)	8.5	34%	Science Engineering Technology Mathematics Medicine (STEMM)	16.8
Other*	46.9	50%	Other*	46.5

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) No. (WTE) % % No. (WTE) No. (WTE) No. (WTE) % 32% 5.0 33% 68% 10.0 67% Senior Lecturer Senior Lecturer 11.8 41% 41% 59% 59% Lecturer^ 52.6 Lecturer' 76.0 12.9 Assistant Lecturer 37% 17.0 39% Assistant Lecturer 22.0 63% 26.4 61%

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)**										
		No. (WTE)	%			No. (WTE)	%			
Full-Time	Permanent	61.7	38%	Full-Time	Permanent	99.0	62%			
	Temporary/Contract	3.0	25%		Temporary/Contract	9.0	75%			
Part-Time	Permanent	10.2	71%	Part-Time	Permanent	4.1	29%			
	Temporary/Contract	1.7	57%		Temporary/Contract	1.3	43%			
Hourly Paid		3.2	35%	Hourly Paid	,	6.0	65%			

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)		
		No. (HC)	%			No. (HC)	%
Full-Time	>€106,000	0	0%	Full-Time	>€106,000	0	0%
	€76,000-€105,999	4	40%		€76,000-€105,999	6	60%
	€46,000-€75,999	10	22%		€46,000-€75,999	36	78%
	<€45,999	16	53%		<€45,999	14	47%
		No. (HC)	%			No. (HC)	%
Part-Time	>€106,000	0	0%	Part-Time	>€106,000	0	0%
	€76,000-€105,999	0	0%		€76,000-€105,999	0	0%
	€46,000-€75,999	17	81%		€46,000-€75,999	4	19%
	<€45,999	21	84%	-	<€45,999	4	16%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)***										
		No. (WTE)	%			No. (WTE)	%			
Full-Time	Permanent	35.5	41%	Full-Time	Permanent	50.4	59%			
	Temporary/Contract	11.0	52%		Temporary/Contract	10.0	48%			
Part-Time	Permanent	6.3	80%	Part-Time	Permanent	1.6	20%			
	Temporary/Contract	1.9	58%		Temporary/Contract	1.4	42%			
Hourly Paid	•	0.0	0%	Hourly Paid	,	0.0	0%			

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to adminstration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

** There are inconsistencies in ITTD WTE positions recorded in the 'Staff by Category of Post' and 'Core-Funded Staff by Contract Type'

*** There are inconsistencies in ITTD WTE positions recorded in the 'Staff by Category of Post' and 'Professional, Management and Support Staff by Contract Type'

 $[\]tilde{}$ Senior Lecturer refers to Senior Lecturer $\dot{1}$, 2 and 3 ^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

54% 47% 0% %

30%

30%

50% 50% 40%

3.0 5.0

Institute of Technology, Tralee – Institutional staff profiles by gender

LEADER	Male Presid	Male President								
ALL STAFF BY GENDER (December 2017)					WTE 157.8		% of total staff Ma	ale Staff		
						EXECUTIVE M.	ANAGEMENT			
MANAGEMENT STRUCTURES	Female N		Male No. (%)	Female No. (%)	Male No.		Female No. (%)	Male No. (%)		
(December 2017)	8 (42	%)	11 (58%)	13 (38%)	21 (62	%)	2 (25%)	6 (75%)		

STAFF BREAKDOWN BY GENDER								
FEMALE STAF	F	MALE STAFF	MALE STAFF					
	OF POST (DECEMBER 2017)							
	No. (WTE)	%		No. (WTE)	%			
Academic Core-Funded Staff ¹	100.8	50%	Academic Core-Funded Staff ¹	98.8	50%			
Professional, Management and Support Staff ²	71.0	66%	Professional, Management and Support Staff ²	37.3	34%			
Research/Specialist Academic Staff ³	9.6	38%	Research/Specialist Academic Staff ³	16.0	63%			
Research/Specialist Professional, Management and Support Staff ³	12.5	69%	Research/Specialist Professional, Management and Support Staff ³	5.6	31%			

STAFF BY DISCIPLINE (DECEMBER 2017)									
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)					
Arts Humanities Social Science Business and Law (AHSSBL)	33.4	46%	Arts Humanities Social Science Business and Law (AHSSBL)	39.5					
Science Engineering Technology Mathematics Medicine (STEMM)	66.9	53%	Science Engineering Technology Mathematics Medicine (STEMM)	59.3					
Other*	0.0	0%	Other*	0.0					
Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Support Staff	No. (WTE)					

Professional, Management and Support Staff	No. (WTE)	%	Professional, Management and Suppo
Arts Humanities Social Science Business	6.9	70%	Arts Humanities Social Science Business
and Law (AHSSBL) Science Engineering Technology Mathematics Medicine (STEMM)	11.9	70%	and Law (AHSSBL) Science Engineering Technology Mathematics Medicine (STEMM)
Other*	52.2	64%	Other*

36% ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017) No. (WTE) % No. (WTE) %

		, ,		, •
Senior Lecturer~	4.7	33%	7.0	41%
Lecturer^	79.5	54%	78.9	54%
Assistant Lecturer	19.1	47%	17.4	45%

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	9.5	67%	9.9	59%
Lecturer^	67.0	46%	66.4	46%
Assistant Lecturer	21.4	53%	21.4	55%

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)**						
	No. (WTE)	%			No. (WTE)	
Permanent	83.0	50%	Full-Time	Permanent	84.0	
Temporary/Contract	5.0	50%		Temporary/Contract	5.0	
Permanent	11.3	60%	Part-Time	Permanent	7.5	
Temporary/Contract	3.5	57%		Temporary/Contract	2.7	
	0.0	0%	Hourly Paid	,	0.0	
	Permanent Temporary/Contract Permanent	Permanent 83.0 Temporary/Contract 5.0 Permanent 11.3 Temporary/Contract 3.5	Permanent 83.0 50% Temporary/Contract 5.0 50% Permanent 11.3 60% Temporary/Contract 3.5 57%	No. (WTE) % Permanent 83.0 50% Temporary/Contract 5.0 50% Permanent 11.3 60% Temporary/Contract 3.5 57%	No. (WTE) % Permanent 83.0 50% Temporary/Contract 5.0 50% Permanent 11.3 60% Temporary/Contract 3.5 57% Full-Time Permanent Temporary/Contract Part-Time Permanent Temporary/Contract	

	PROFESSIONAL, M	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	1.0	50%	Full-Time	>€106,000
	€76,000-€105,999	3.0	30%		€76,000-€105,999
	€46,000-€75,999	23.0	53%		€46,000-€75,999
	<€45,999	32.0	78%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	0.0	0%		€76,000-€105,999
	€46,000-€75,999	3.0	100%		€46,000-€75,999
	<€45.999	57.0	52%		<€45.999

		No. (HC)	%
Full-Time	>€106,000	1.0	50%
	€76,000-€105,999	7.0	70%
	€46,000-€75,999	20.0	47%
	<€45,999	9.0	22%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	0.0	0%
	<€45,999	53.0	48%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)***

		No. (WTE)	%
Full-Time	Permanent	48.0	62%
	Temporary/Contract	12.0	67%
Part-Time	Permanent	11.7	100%
	Temporary/Contract	0.0	0%
Hourly Paid		3.4	53%

		No. (WTE)	%
Full-Time	Permanent	30.0	38%
	Temporary/Contract	6.0	33%
Part-Time	Permanent	0.0	0%
	Temporary/Contract	0.0	0%
Hourly Paid	,	2.9	47%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

This refers to adminstration/support staff

- Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

 'There are inconsistencies in ITTra WTE positions recorded in the 'Staff by Category of Post' and 'Core-Funded Staff by Contract Type'

 There are inconsistencies in ITTra WTE positions recorded in the 'Staff by Category of Post' and 'Professional, Management and Support Staff by Contract Type'
- $\tilde{}$ Senior Lecturer refers to Senior Lecturer 1, 2 and 3
- ^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Letterkenny Institute of Technology - Institutional staff profiles by gender

LEADER	Male Presid	Male President								
ALL STAFF BY GENDER (December 2017)	WTE 192.1	70 Of total stail Female Stail			WTE % of total staff Male Staff 169.1 47%			ale Staff		
GOVERNANCE AND	GOVERNI	GOVERNING AUTHORITY/BODY			ACADEMIC COUNCIL			EXECUTIVE MANAGEMENT		
MANAGEMENT STRUCTURES	Female No	o. (%)	Male No. (%)	Female No. (%)	Male No	. (%)	Female No. (%)	Male No. (%)		
(December 2017)	10 (53	%)	9 (47%)	19 (46%)	22 (54	%)	1 (13%)	7 (88%)		

STAFF BREAKDOWN BY GENDER

	517111	D.(L) (DOWN DI GENDER		
FEMALE STAFF			MALE STAFF		
	STAFF BY CAT	TEGORY	OF POST (DECEMBER 2017)		
	No. (WTE)	%		No. (WTE)	%
Academic Core-Funded Staff ¹	103.8	50%	Academic Core-Funded Staff ¹	101.8	50%
Professional, Management and Support Staff ²	56.6	41%	Professional, Management and Support Staff ²	81.5	59%
Research/Specialist Academic Staff ³	0.0	0%	Research/Specialist Academic Staff ³	0.0	0%
Research/Specialist Professional, Management and Support Staff ³	6.8	39%	Research/Specialist Professional, Management and Support Staff ³	10.8	61%
			•		

	SIAFFB	Y DISCIP	LINE (DECE
Academic Core-Funded Staff	No. (WTE)	%	Acad
Arts Humanities Social Science Business and Law (AHSSBL)	50.3	59%	Arts I and L
Science Engineering Technology Mathematics Medicine (STEMM)	50.9	45%	Scien Math
Other*	2.7	40%	Othe

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	18.9	64%
Science Engineering Technology Mathematics Medicine (STEMM)	10.1	59%
Other*	52.5	58%

(DECEMBER 2017)		
Academic Core-Funded Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	34.9	41%
Science Engineering Technology Mathematics Medicine (STEMM)	62.8	55%
Other*	4.1	60%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	10.8	36%
Science Engineering Technology Mathematics Medicine (STEMM)	7.0	41%
Other*	38.8	42%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	7.0	49%	7.0	47%
Lecturer^	58.3	50%	60.0	50%
Assistant Lecturer	35.6	60%	35.4	57%

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	7.3	51%	8.0	53%
Lecturer^	58.7	50%	59.8	50%
Assistant Lecturer	23.7	40%	26.4	43%

	ACADEMIC	CORE-FUNDE	D STAFF	BY CONTRACT TYPE	(DECEMBER 2017)
		No. (WTE)	%		
Full-Time	Permanent	77.0	49%	Full-Time	Permanent
	Temporary/Contract	9.0	50%		Temporary/Co
Part-Time	Permanent	9.1	54%	Part-Time	Permanent
	Temporary/Contract	2.0	42%		Temporary/Co
Hourly Paid		5.0	56%	Hourly Paid	. ,

		No. (WTE)	%
Full-Time	Permanent	80.0	51%
	Temporary/Contract	9.0	50%
Part-Time	Permanent	7.7	46%
	Temporary/Contract	2.8	58%
Hourly Paid	•	4.0	44%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	0.0	0%	Full-Time	>€106,000
	€76,000-€105,999	4.0	40%		€76,000-€105,999
	€46,000-€75,999	22.0	51%		€46,000-€75,999
	<€45,999	29.0	63%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	0.0	0%		€76,000-€105,999
	€46,000-€75,999	9.0	82%		€46,000-€75,999
	<€45,999	35.0	80%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	3.0	100%
	€76,000-€105,999	6.0	60%
	€46,000-€75,999	21.0	49%
	<€45,999	17.0	37%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	2.0	18%
	<€45,999	9.0	20%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

	I KOI ESSIONAL, MAN	AGEMILIATI AT	0 3011
		No. (WTE)	%
Full-Time	Permanent	44.0	52%
	Temporary/Contract	5.0	33%
Part-Time	Permanent	27.5	90%
	Temporary/Contract	2.3	100%
Hourly Paid		1.2	0%

		,	
		No. (WTE)	%
Full-Time	Permanent	41.0	48%
	Temporary/Contract	10.0	67%
Part-Time	Permanent	3.2	10%
	Temporary/Contract	0.0	0%
Hourly Paid	' '	2.2	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

Posts funded from the core grant allocated to the universities, included in the Staff of Staff of

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Limerick Institute of Technology – Institutional staff profiles by gender

LEADER	Male Presid	Male President							
ALL STAFF BY GENDER (December 2017)	WTE 295.8				WTE % of total staff Male Staff 322.2 52%			ale Staff	
GOVERNANCE AND					IC COUNCIL	_	EXECUTIVE M.	ANAGEMENT	
MANAGEMENT STRUCTURES	Female N	o. (%)	Male No. (%)	Female No. (%)	Male No	. (%)	Female No. (%)	Male No. (%)	
(December 2017)	8 (429	%)	11 (58%)	22 (43%)	29 (57	'%)	2 (22%)	7 (78%)	

STAFF BREAKDOWN BY GENDER						
FEMALE STAFF			MALE STAFF			
	STAFF BY CATEGORY OF POST (DECEMBER 2017)					
	No. (WTE)	%		No. (WTE)	%	
Academic Core-Funded Staff ¹	159.4	42%	Academic Core-Funded Staff ¹	215.9	58%	
Professional, Management and Support Staff ²	102.7	56%	Professional, Management and Support Staff ²	80.2	44%	
Research/Specialist Academic Staff ³	18.6	52%	Research/Specialist Academic Staff ³	17.3	48%	
Research/Specialist Professional, Management and Support Staff ³	15.2	63%	Research/Specialist Professional, Management and Support Staff ³	8.8	37%	

STACE BY DISCIPLINE (DECEMBED 2017)

STATE OF DISCIPLINE (DECEMBER 2017)				
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)
Arts Humanities Social Science Business and Law (AHSSBL)	99.5	57%	Arts Humanities Social Science Business and Law (AHSSBL)	76.2
Science Engineering Technology Mathematics Medicine (STEMM)	54.8	29%	Science Engineering Technology Mathematics Medicine (STEMM)	134.4
Other*	5.1	49%	Other*	5.3
Professional Management and Support Staff	No (W/TF)	%	Professional Management and Support Staff	No (W/TF)

Professional, Management and Support Staff	No. (WTE)	%	Pı
Arts Humanities Social Science Business and Law (AHSSBL)	10.5	55%	A ar
Science Engineering Technology Mathematics Medicine (STEMM)	14.1	46%	<u>ai</u> S: <u>N</u>
Other*	78.2	59%	$\overline{\subseteq}$

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	8.7	45%
Science Engineering Technology Mathematics Medicine (STEMM)	16.7	54%
Other*	54.9	41%

43%

71%

51%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	12.3	39%	13.3	38%
Lecturer^	85.4	38%	96.5	41%
Assistant Lecturer	38.8	54%	41.0	50%

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	19.4	61%	21.7	62%
Lecturer^	137.0	62%	139.9	59%
Assistant Lecturer	32.8	46%	41.7	50%
7 ISSISTANTE LECTURE!	32.0	1070	11.7	3070

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)

		No. (WTE)	%
Full-Time	Permanent	118.8	40%
	Temporary/Contract	11.8	39%
Part-Time	Permanent	17.0	88%
	Temporary/Contract	3.3	74%
Hourly Paid	•	8.5	40%

		No. (WTE)	%
Full-Time	Permanent	180.9	60%
	Temporary/Contract	18.8	61%
Part-Time	Permanent	2.4	12%
	Temporary/Contract	1.2	26%
Hourly Paid	•	12.7	60%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	0.0	0%	Full-Time	>€106,000
	€76,000-€105,999	2.0	25%		€76,000-€105,999
	€46,000-€75,999	21.0	40%		€46,000-€75,999
	<€45,999	29.0	48%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	3.0	75%		€76,000-€105,999
	€46,000-€75,999	26.0	93%		€46,000-€75,999
	<€45,999	155.0	73%		<€45,999

	No. (HC)	%
>€106,000	3.0	100%
€76,000-€105,999	6.0	75%
€46,000-€75,999	31.0	60%
<€45,999	32.0	52%
	No. (HC)	%
>€106,000	0.0	0%
€76,000-€105,999	1.0	25%
€46,000-€75,999	2.0	7%
<€45,999	56.0	27%
	€76,000-€105,999 €46,000-€75,999 <€45,999 >€106,000 €76,000-€105,999 €46,000-€75,999	>€106,000 3.0 €76,000-€105,999 6.0 €46,000-€75,999 31.0 <€45,999 32.0 No. (HC) >€106,000 0.0 €76,000-€105,999 1.0 €46,000-€75,999 2.0

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

	11(01 2331011) (2, 111) (11)	COLMILITI / CI	0 3011
		No. (WTE)	%
Full-Time	Permanent	42.0	44%
	Temporary/Contract	10.0	36%
Part-Time	Permanent	45.1	91%
	Temporary/Contract	2.1	53%
Hourly Paid	,	3.5	66%

		,	
		No. (WTE)	%
Full-Time	Permanent	54.0	56%
	Temporary/Contract	18.0	64%
Part-Time	Permanent	4.5	9%
	Temporary/Contract	1.9	47%
Hourly Paid	,	1.8	34%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to adminstration/support staff

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Waterford Institute of Technology – Institutional staff profiles by gender

LEADER	Male Presid	dent						
ALL STAFF BY GENDER	WTE	% of total staff Female Staff		WTE		% of total staff Male Staff		
(December 2017)	442.7		50%		434.0		50%	
				ACADEM	AIC COUNCIL EXECUTIVE MANAGEMENT			
MANAGEMENT STRUCTURES	Female N	lo. (%)	Male No. (%)	Female No. (%)	Male No	o. (%)	Female No. (%)	Male No. (%)
(December 2017)	7 (37	%)	12 (63%)	18 (47%)	20 (53	3%)	3 (30%)	7 (70%)

STAFF BREAKDOWN BY GENDER

FEMALE STAF	F		MALE STAFF			
	STAFF BY CAT	ΓEGORY	OF POST (DECEMBER 2017)			
	No. (WTE)	%		No. (WTE)	%	
Academic Core-Funded Staff ¹	232.4	48%	Academic Core-Funded Staff ¹	247.7	52%	
Professional, Management and Support Staff ²	147.7	56%	Professional, Management and Support Staff ²	114.3	44%	
Research/Specialist Academic Staff ³	33.0	35%	Research/Specialist Academic Staff ³	60.5	65%	
Research/Specialist Professional, Management and Support Staff ³	29.7	71%	Research/Specialist Professional, Management and Support Staff ³	12.0	29%	

	STAFF B	Y DISCIP	LINE (DECEMBER 2017)	
Academic Core-Funded Staff	No. (WTE)	%	Academic Core-Funded Staff	No. (WTE)
Arts Humanities Social Science Business and Law (AHSSBL)	120.9	57%	Arts Humanities Social Science Business and Law (AHSSBL)	92.0
Science Engineering Technology Mathematics Medicine (STEMM)	104.1	42%	Science Engineering Technology Mathematics Medicine (STEMM)	146.8
Other*	7.4	46%	Other*	8.5

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	12.9	72%
Science Engineering Technology Mathematics Medicine (STEMM)	23.6	52%
Other*	111.1	56%

Professional, Management and Support Staff	No. (WTE)	%
Arts Humanities Social Science Business and Law (AHSSBL)	4.9	28%
Science Engineering Technology Mathematics Medicine (STEMM)	21.7	48%
Other*	87.7	44%

43%

58%

54%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 - DECEMBER 2017; DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	9.3	34%	10.0	38%
Lecturer^	199.4	50%	198.4	49%
Assistant Lecturer	25.9	48%	23.0	50%

	No. (WTE)	%	No. (WTE)	%
Senior Lecturer~	18.3	66%	16.0	62%
Lecturer^	203.4	50%	206.0	51%
Assistant Lecturer	27.6	52%	23.4	50%

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)

		No. (W I E)	76
Full-Time	Permanent	153.0	43%
	Temporary/Contract	33.0	49%
Part-Time	Permanent	40.9	77%
	Temporary/Contract	5.4	69%
Hourly Paid		0.0	0%

		No. (WTE)	%
Full-Time	Permanent	199.0	57%
	Temporary/Contract	34.0	51%
Part-Time	Permanent	11.9	23%
	Temporary/Contract	2.5	31%
Hourly Paid	. ,	0.0	0%

	PROFESSIONAL, M.	ANAGEMENT	AND SU	PPORT STAFF BY PAY	GRADE (DECEMBER 2017)
		No. (HC)	%		
Full-Time	>€106,000	0.0	0%	Full-Time	>€106,000
	€76,000-€105,999	4.0	57%		€76,000-€105,999
	€46,000-€75,999	31.0	38%		€46,000-€75,999
	<€45,999	29.0	43%		<€45,999
		No. (HC)	%		
Part-Time	>€106,000	0.0	0%	Part-Time	>€106,000
	€76,000-€105,999	3.0	100%		€76,000-€105,999
	€46,000-€75,999	31.0	79%		€46,000-€75,999
	<€45,999	83.0	84%		<€45,999

		No. (HC)	%
Full-Time	>€106,000	2.0	100%
	€76,000-€105,999	3.0	43%
	€46,000-€75,999	50.0	62%
	<€45,999	38.0	57%
		No. (HC)	%
Part-Time	>€106,000	0.0	0%
	€76,000-€105,999	0.0	0%
	€46,000-€75,999	8.0	21%
	<€45,999	16.0	16%

PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

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		No. (WTE)	%
Full-Time	Permanent	39.0	38%
	Temporary/Contract	27.0	47%
Part-Time	Permanent	56.8	83%
	Temporary/Contract	27.5	77%
Hourly Paid	•	0.0	0%

		No. (WTE)	%
Full-Time	Permanent	63.0	62%
	Temporary/Contract	30.0	53%
Part-Time	Permanent	11.3	17%
	Temporary/Contract	8.1	23%
Hourly Paid	, ,	0.0	0%

ATHENA SWAN STATUS (2017)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources * 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

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