### LEADERS (2017)

<table>
<thead>
<tr>
<th>CURRENT PRESIDENTS/ PROVOSTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>0 VS 7</strong></td>
</tr>
</tbody>
</table>

### ALL STAFF BY GENDER

<table>
<thead>
<tr>
<th>Staff by Category of Post (December 2016)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACADEMIC STAFF</strong></td>
</tr>
<tr>
<td>44% / 56% Core-funded</td>
</tr>
<tr>
<td>46% / 54% Research/Specialist</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>NON-ACADEMIC STAFF</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>63% / 37% Core-funded</td>
</tr>
<tr>
<td>64% / 36% Research/Specialist</td>
</tr>
</tbody>
</table>

### STAFF BREAKDOWN BY GENDER

#### ACADEMIC STAFF

<table>
<thead>
<tr>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>54%</td>
<td>46%</td>
</tr>
</tbody>
</table>

#### NON-ACADEMIC STAFF

<table>
<thead>
<tr>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>82%</td>
<td>18%</td>
</tr>
</tbody>
</table>

### GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

- **GOVERNING AUTHORITY/BODY** (December 2016): 4 OUT OF 7
- **ACADEMIC COUNCIL** (December 2016): 2 OUT OF 7
- **EXECUTIVE MANAGEMENT** (December 2016): 0 OUT OF 7

### Academic Core-funded Staff by Grade

(3 year average, December 2014-2016)

<table>
<thead>
<tr>
<th>Grade</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prof.</td>
<td>74%</td>
<td>60%</td>
</tr>
<tr>
<td>Assoc</td>
<td>59%</td>
<td>59%</td>
</tr>
<tr>
<td>Lect.</td>
<td>41%</td>
<td>41%</td>
</tr>
<tr>
<td>Under-grad</td>
<td>26%</td>
<td>26%</td>
</tr>
<tr>
<td>Post-grad</td>
<td>26%</td>
<td>26%</td>
</tr>
</tbody>
</table>

### Non-Academic Core Grant-funded Staff by Pay Grade

(December 2016)

<table>
<thead>
<tr>
<th>Pay Grade</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>€106,000+</td>
<td>71%</td>
<td>71%</td>
</tr>
<tr>
<td>€76,000 – 999</td>
<td>64%</td>
<td>64%</td>
</tr>
<tr>
<td>€46,000 – 999</td>
<td>59%</td>
<td>59%</td>
</tr>
<tr>
<td>&lt;€46,000</td>
<td>59%</td>
<td>59%</td>
</tr>
</tbody>
</table>

### Academic Core-funded Staff by Contract Type

(December 2016)

<table>
<thead>
<tr>
<th>Contract Type</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Permanent</td>
<td>41%</td>
<td>59%</td>
</tr>
<tr>
<td>Temporary/Contract</td>
<td>53%</td>
<td>47%</td>
</tr>
</tbody>
</table>

### Non-Academic Core-funded Staff by Contract Type

(December 2016)

<table>
<thead>
<tr>
<th>Contract Type</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Permanent</td>
<td>59%</td>
<td>41%</td>
</tr>
<tr>
<td>Temporary/Contract</td>
<td>66%</td>
<td>34%</td>
</tr>
</tbody>
</table>

### Hourly Paid

<table>
<thead>
<tr>
<th>Contract Type</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Permanent</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>Temporary/Contract</td>
<td>61%</td>
<td>39%</td>
</tr>
</tbody>
</table>

### ATHENA SWAN STATUS (2016)

<table>
<thead>
<tr>
<th>BRONZE</th>
<th>SILVER</th>
<th>GOLD</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Institutional Athena SWAN awards

5

#### Departmental Athena SWAN awards

6

1. Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.
2. This refers to administrators/support staff.
3. Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.
4. ‘Other’ includes any core funded posts which are not assigned to ‘AHSSBL’ or ‘STEMM’ faculties.

Since the establishment of the first Irish university circa 425 years ago, there has never been a female president.
LEADERS (2017)

CURRENT PRESIDENTS/DIRECTORS

1 VS 2

66% 34%

ALL STAFF BY GENDER

STAFF BREAKDOWN BY GENDER

Academic Core-funded Staff by Category of Post
(December 2016)

Academic Staff

65%/35%

Core-funded

15%/85%

Research/Specialist

Non-Academic Staff

68%/32%

Core-funded

59%/41%

Research/Specialist

Academic Core-funded Staff by Grade
(3 year average, December 2014-2016)

Full-time

64%/36%

Permanent

100%/0%

Temporary/Contract

Part-time

69%/31%

Permanent

54%/46%

Temporary/Contract

Non-Academic Core-funded Staff by Pay Grade
(December 2016)

Full-time

65%/35%

Permanent

100%/0%

Temporary/Contract

Part-time

85%/15%

Permanent

92%/8%

Temporary/Contract

Non-Academic Staff

68%/32%

Core-funded

83%/17%

Core-funded

Other

Academic Staff

65%/35%

Core-funded

15%/85%

Research/Specialist

Non-Academic Staff

68%/32%

Core-funded

59%/41%

Research/Specialist

Academic Core-funded Staff by Discipline
(December 2016)

AHSBL

63%/37%

STEMM

73%/27%

Other

Non-Academic Core-funded Staff by Discipline
(December 2016)

AHSBL

83%/17%

STEMM

63%/37%

Other

GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY
(December 2016)

2 OUT OF 3

ACADEMIC COUNCIL
(December 2016)

2 OUT OF 3

EXECUTIVE MANAGEMENT
(December 2016)

2 OUT OF 3

ATHENA SWAN STATUS (2016)

Institutional Athena SWAN awardees

0 0 0

Departmental Athena SWAN awardees

0 0 0

KEY FACTS & FIGURES Higher Education Data by Gender

Total Colleges Sector Staff

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administration/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 ‘Other’ includes any core funded posts which are not assigned to ‘AHSSBL’ or ‘STEMM’ faculties.
LEADERS (2017)

CURRENT PRESIDENTS

3 VS 11

50% 50%

ALL STAFF BY GENDER

STAFF BREAKDOWN BY GENDER

ACADEMIC STAFF

44% / 56%

Core-funded

44% / 56%

Research/Specialist

58% / 42%

Core-funded

54% / 46%

Research/Specialist

ACADEMIC CORE-FUNDED STAFF

56% / 44%

AHSSBL

36% / 64%

STEMM

41% / 59%

Other

NON-ACADEMIC STAFF

58% / 42%

Core-funded

63% / 37%

Core-funded

Non-Academic Core-Funded Staff

61% / 39%

Other

STAFF BREAKDOWN BY GENDER

Staff by Category of Post

(December 2016)

Male Female

Academic Core-funded Staff by Grade

(3 year average; December 2014-2016)

Male Female

Academic Core-funded Staff by Contract Type

(December 2016)

Male Female

Non-Academic Core Grant-funded Staff by Pay Grade

(December 2016)

Male Female

Non-Academic Core-funded Staff by Contract Type

(December 2016)

Male Female

HOURLY PAID

39% / 61%

75% / 25%

50% 50%

GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY

(December 2016)

10 OUT OF 14

ACADEMIC COUNCIL

(December 2016)

6 OUT OF 14

EXECUTIVE MANAGEMENT

(December 2016)

3 OUT OF 14

ATHENA SWAN STATUS (2016)

Institutional Athena SWAN awardees

0 0 0

Departmental Athena SWAN awardees

0 0 0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administrative/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 ‘Other’ includes any core funded posts which are not assigned to ‘AHSSBL’ or ‘STEMM’ faculties.

KEY FACTS & FIGURES

Higher Education Data by Gender

Total Institutes of Technology Sector Staff

LEADERS (2017)

CURRENT PRESIDENTS

3 VS 11

50% 50%

ALL STAFF BY GENDER

STAFF BREAKDOWN BY GENDER

ACADEMIC STAFF

44% / 56%

Core-funded

44% / 56%

Research/Specialist

58% / 42%

Core-funded

54% / 46%

Research/Specialist

ACADEMIC CORE-FUNDED STAFF

56% / 44%

AHSSBL

36% / 64%

STEMM

41% / 59%

Other

NON-ACADEMIC STAFF

58% / 42%

Core-funded

63% / 37%

Core-funded

Non-Academic Core-Funded Staff

61% / 39%

Other

STAFF BREAKDOWN BY GENDER

Staff by Category of Post

(December 2016)

Male Female

Academic Core-funded Staff by Grade

(3 year average; December 2014-2016)

Male Female

Academic Core-funded Staff by Contract Type

(December 2016)

Male Female

Non-Academic Core Grant-funded Staff by Pay Grade

(December 2016)

Male Female

Non-Academic Core-funded Staff by Contract Type

(December 2016)

Male Female

HOURLY PAID

39% / 61%

75% / 25%

50% 50%

GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY

(December 2016)

10 OUT OF 14

ACADEMIC COUNCIL

(December 2016)

6 OUT OF 14

EXECUTIVE MANAGEMENT

(December 2016)

3 OUT OF 14

ATHENA SWAN STATUS (2016)

Institutional Athena SWAN awardees

0 0 0

Departmental Athena SWAN awardees

0 0 0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administrative/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 ‘Other’ includes any core funded posts which are not assigned to ‘AHSSBL’ or ‘STEMM’ faculties.