Total University Sector Staff





GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY

4 OUT OF 7

000000

ACADEMIC COUNCIL

000000

2 OUT OF 7

EXECUTIVE MANAGEMENT

0 OUT OF 7

000000

STAFF BREAKDOWN BY GENDER

Staff by **Category** of Post

(December 2016)

ACADEMIC STAFF

-% / 56%

64%/36% 🕱

NON-ACADEMIC STAFF²

63%/37% &

Staff by

Discipline

(December 2016)

ACADEMIC CORE-FUNDED STAFF

NON-ACADEMIC **CORE-FUNDED STAFF**

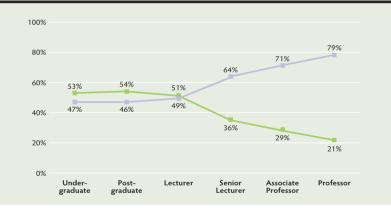
82%/18%

61%/39%

61%/39%

Academic Core-funded Staff by Grade

(3 year average, December 2014-2016)



HOURLY PAID

50% /50% 🕱

Non-Academic Core **Grant-funded Staff** by Pay Grade

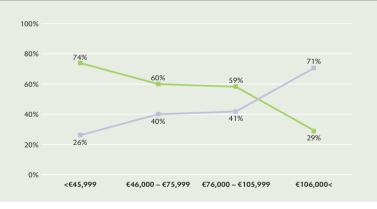
(December 2016)

Non-Academic

Core -funded

Contract Type

Staff by



Academic Core-funded Staff by **Contract Type** (December 2016)

% | 59% PERMANENT

FULL-TIME

TEMPORARY/CONTRACT

53%/47%

PERMANENT

PART-TIME

61%/39%

(December 2016)

FULL-TIME

59%/4°

PERMANENT

PART-TIME

92%/8%

PERMANENT

74%/26%

HOURLY PAID

0%/0%

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

This refers to administration/support staff.

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

ATHENA SWAN STATUS (2016)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	5	0	0
Departmental Athena SWAN awardees	6	0	0

Total Colleges Sector Staff





GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY

2 OUT OF 3

ACADEMIC COUNCIL

2 OUT OF 3

EXECUTIVE MANAGEMENT

2 OUT OF 3



STAFF BREAKDOWN BY GENDER

Staff by **Category**

of Post

(December 2016)

5%/35%

ACADEMIC STAFF

5%/85% RESEARCH/SPECIALIST³

NON-ACADEMIC STAFF²

68%/32% 🕱

Staff by Discipline

(December 2016)

63%/3/%

86%/14% .

ACADEMIC CORE-FUNDED STAFF

73%/27% 🗷

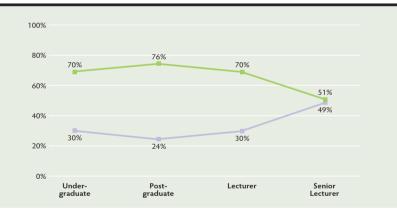
NON-ACADEMIC **CORE-FUNDED STAFF**

83%/17%

00%/0%



(3 year average, December 2014-2016)

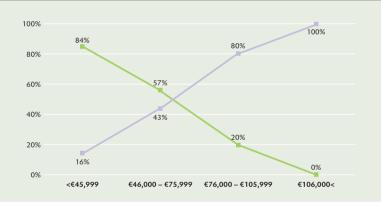


HOURLY PAID

50% /50% 🕱

Non-Academic Core **Grant-funded Staff** by Pay Grade

(December 2016)



Academic Core-funded Staff by **Contract Type** (December 2016)

64%/36% PERMANENT 00%/0%

FULL-TIME

PART-TIME

69%/31% 🙎

PERMANENT

54%/46% (2)

Non-Academic Core -funded Staff by **Contract Type**

(December 2016)

FULL-TIME

65%/35% 🗵 PERMANENT

'8%/22%

85%/

PART-TIME

PERMANENT

92%/8%

HOURLY PAID

0%/0%

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.
--

ATHENA SWAN STATUS (2016)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

 $[\]hbox{'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.}$

Total Institutes of Technology Sector Staff

LEADERS (2017)







GOVERNANCE AND MANAGEMENT STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY

••••••

10 OUT OF 14

ACADEMIC COUNCIL

6 OUT OF 14

••••••

3 OUT OF 14

STAFF BREAKDOWN BY GENDER

Staff by **Category**

of Post (December 2016) -% | 56%

44% / 56% RESEARCH/SPECIALIST³

ACADEMIC STAFF

NON-ACADEMIC STAFF²



Staff by Discipline

(December 2016)

ACADEMIC CORE-FUNDED STAFF

36%/64%

NON-ACADEMIC **CORE-FUNDED STAFF**

EXECUTIVE MANAGEMENT

••••••

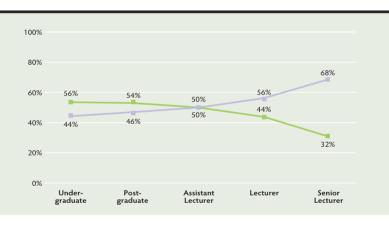
HEA HIGHER EDUCATION AUTHORITY

63%/37%

61%/39%

Academic Core-funded Staff by Grade

(3 year average, December 2014-2016)



Non-Academic Core **Grant-funded Staff** by Pay Grade

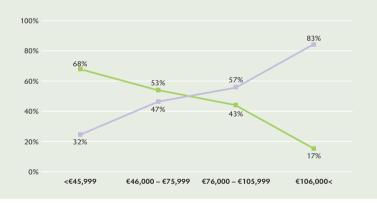
(December 2016)

Non-Academic

Core -funded

Contract Type

Staff by



Academic Core-funded Staff by **Contract Type**

(December 2016)

1%/58% PERMANENT

43%/57%

TEMPORARY/CONTRACT

FULL-TIME

HOURLY PAID

39% /61% 🙎

64%/36% & PERMANENT

PART-TIME

59%/41%

(December 2016)

53%/47 PERMANENT

FULL-TIME

82%/

PERMANENT

PART-TIME

74%/26%

HOURLY PAID



Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

This refers to administration/support staff.

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

ATHENA SWAN STATUS (2016)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0