

## DEPUTY CEO AND HEAD OF SYSTEM FUNDING & PERFORMANCE HIGHER EDUCATION AUTHORITY

### €91,253 - €111,955 (Principal Officer (Higher) Scale)

Leading the strategic development of the higher education and research system, the Higher Education Authority (HEA) is an organisation at the heart of the national objectives concerned with Ireland's social, cultural and economic development. The HEA is accountable for funding in excess of €1bn into the higher education system; and is now seeking to appoint a Deputy CEO and Head of System Funding & Performance.

This role is a key appointment to the HEA's senior management team. As well as acting as direct support to the CEO, you will have responsibility for the €1bn of system funding to the higher education system and its institutions, including leading the largest team in the HEA.

You will be a strategic thinker who can develop and implement funding models for the higher education institutions (HEIs) which drive performance and impact.

Your role will place you in direct and regular contact with the top level contacts in the HEIs, working with them to ensure their performance is in line with the System

Performance Framework. As such, you will need to have outstanding strategic relationship building and stakeholder management skills, have excellent communication skills along with the ability to translate policy and strategy agreed by Government down to a level that is appropriate for individual institutions.

Success in this role will constitute a clear funding allocation model, a clear and well understood performance assessment model and a productive, strong and trusted relationship with the sector. Ultimately you will be given a high level of exposure in the sector, working closely with the HEIs but also with government and, of course, the CEO on a daily basis.

**Further information can be requested and applications made by contacting Mike McDonagh at Hays Executive through [executivesearch@hays.ie](mailto:executivesearch@hays.ie) and quoting reference HEADepCEO18.**

Closing date for applications is Friday 27th of April at 5pm.