KEY FACTS & FIGURES Higher Education Data by Gender

Total University Sector Staff

HEA HIGHER EDUCATION AUTHORITY
AN tÚDARÁS um ARD-OIDEACHAS

LEADERS (2016)

CURRENT PRESIDENTS

0 VS 7

1592 — 2016

SINCE THE ESTABLISHMENT OF THE FIRST IRISH UNIVERSITY CIRCA 424 YEARS AGO, THERE HAS NEVER BEEN A FEMALE PRESIDENT.

ALL STAFF BY GENDER

53% 47%

GOVERNANCE AND MANAGEMNET STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY
(September2015)
5 OUT OF 7

ACADEMIC COUNCIL
(December 2015)
1 OUT OF 7

EXECUTIVE MANAGEMENT
(December 2015)
2 OUT OF 7

STAFF BREAKDOWN BY GENDER

Staff by Category of Post

(September 2015)

ACADEMIC STAFF

43%/57% CORE-FUNDED[1]

44%/56% RESEARCH/SPECIALIST[3]

NON-ACADEMIC STAFF[2]

64%/36% CORE-FUNDED[1]

63%/37% RESEARCH/SPECIALIST[3]

Staff by Discipline

(September 2015)

ACADEMIC CORE-FUNDED STAFF

47%/53% AHSSBL

40%/60% STEMM

44%/56% OTHER[4]

NON-ACADEMIC CORE-FUNDED STAFF

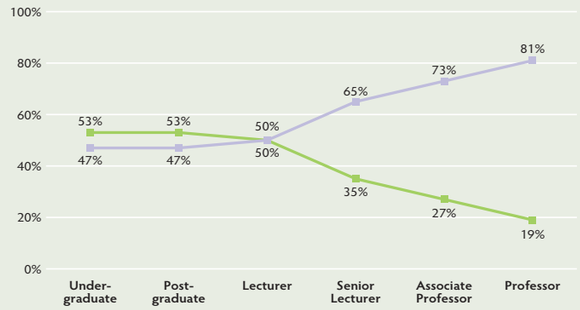
84%/16% AHSSBL

62%/38% STEMM

62%/38% OTHER[4]

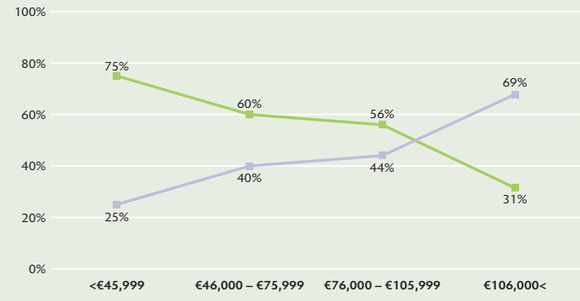
Academic Core-funded Staff by Grade

(3 year average, December 2013-2015)



Non-Academic Core Grant-funded Staff by Pay Grade

(September 2015)



Academic Core -funded Staff by Contract Type

(September 2015)

FULL-TIME

40%/60% PERMANENT

54%/46% TEMPORARY/CONTRACT

PART-TIME

56%/44% PERMANENT

59%/41% TEMPORARY/CONTRACT

HOURLY PAID

50% /50%

Non-Academic Core -funded Staff by Contract Type

(September 2015)

FULL-TIME

60%/40% PERMANENT

69%/31% TEMPORARY/CONTRACT

PART-TIME

93%/7% PERMANENT

77%/23% TEMPORARY/CONTRACT

HOURLY PAID

52%/48%

1 Posts funded from the core grant allocated to the universities, institutes of technology, and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.
2 This refers to administration/support staff.
3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.
4 'Other' includes any core funded posts which are not assigned to 'AHSSBL' and 'STEMM' faculties.

ATHENA SWAN STATUS (2015)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	2	0	0
Departmental Athena SWAN awardees	5	0	0

KEY FACTS & FIGURES Higher Education Data by Gender

Total Colleges Sector Staff

HEA HIGHER EDUCATION AUTHORITY
AN tÚDARÁS um ARD-OIDEACHAS

LEADERS (2016)

CURRENT PRESIDENTS

1 VS 4

ALL STAFF BY GENDER

67% 33%

GOVERNANCE AND MANAGEMNET STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY
(September2015)
4 OUT OF 5

ACADEMIC COUNCIL
(December 2015)
4 OUT OF 5

EXECUTIVE MANAGEMENT
(December 2015)
2 OUT OF 5

STAFF BREAKDOWN BY GENDER

Staff by Category of Post

(September 2015)

ACADEMIC STAFF

64%/36%
CORE-FUNDED STAFF[1]

62%/38%
RESEARCH/SPECIALIST[3]

NON-ACADEMIC STAFF[2]

70%/30%
CORE-FUNDED[1]

74%/26%
RESEARCH/SPECIALIST[3]

Staff by Discipline

(September 2015)

ACADEMIC CORE-FUNDED STAFF

64%/36%
AHSSBL

81%/19%
STEMM

49%/51%
OTHER[4]

NON-ACADEMIC CORE-FUNDED STAFF

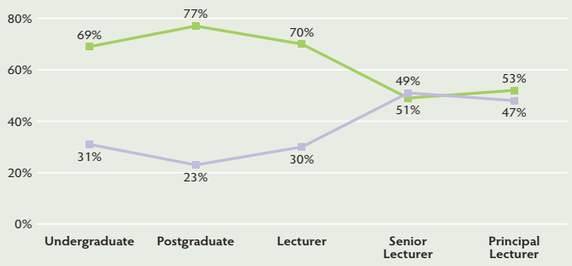
67%/33%
AHSSBL

100%/0%
STEMM

66%/34%
OTHER[4]

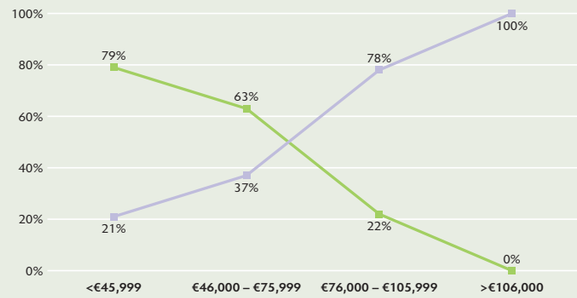
Academic Core-funded Staff by Grade

(3 year average, December 2013-2015)



Non-Academic Core Grant-funded Staff by Pay Grade

(September 2015)



Academic Core -funded Staff by Contract Type

(September 2015)

FULL-TIME

63%/37%
PERMANENT

71%/29%
TEMPORARY/CONTRACT

PART-TIME

65%/35%
PERMANENT

80%/20%
TEMPORARY/CONTRACT

HOURLY PAID

99%/1%

Non-Academic Core -funded Staff by Contract Type

(September 2015)

FULL-TIME

65%/35%
PERMANENT

81%/19%
TEMPORARY/CONTRACT

PART-TIME

94%/6%
PERMANENT

57%/43%
TEMPORARY/CONTRACT

HOURLY PAID

0%/0%

1 Posts funded from the core grant allocated to the universities, institutes of technology, and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.
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4 'Other' includes any core funded posts which are not assigned to 'AHSSBL' and 'STEMM' faculties.

ATHENA SWAN STATUS (2015)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

KEY FACTS & FIGURES Higher Education Data by Gender

Total Institutes of Technology Sector Staff

HEA HIGHER EDUCATION AUTHORITY
AN tÚDARÁS um ARD-OIDEACHAS

LEADERS (2016)

CURRENT PRESIDENTS

4 VS 10

ALL STAFF BY GENDER

49% 51%

GOVERNANCE AND MANAGEMNET STRUCTURES

Number who have achieved a minimum 40% representation of each gender on:

GOVERNING AUTHORITY/BODY
(September2015)
8 OUT OF 14

ACADEMIC COUNCIL
(December 2015)
6 OUT OF 14

EXECUTIVE MANAGEMENT
(December 2015)
3 OUT OF 14

STAFF BREAKDOWN BY GENDER

Staff by Category of Post
(September 2015)

ACADEMIC STAFF

44%/56% CORE-FUNDED[1]

43%/57% RESEARCH/SPECIALIST[3]

NON-ACADEMIC STAFF[2]

58%/42% CORE-FUNDED[1]

54%/46% RESEARCH/SPECIALIST[3]

Staff by Discipline
(September 2015)

ACADEMIC CORE-FUNDED STAFF

54%/46% AHSSBL

35%/65% STEMM

38%/62% OTHER[4]

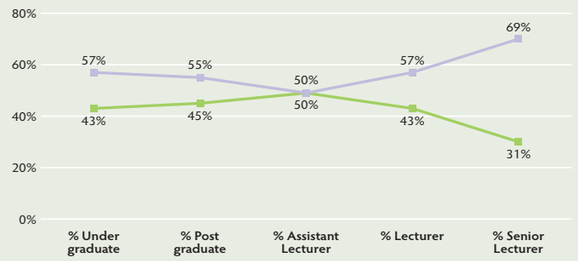
NON-ACADEMIC CORE-FUNDED STAFF

65%/35% AHSSBL

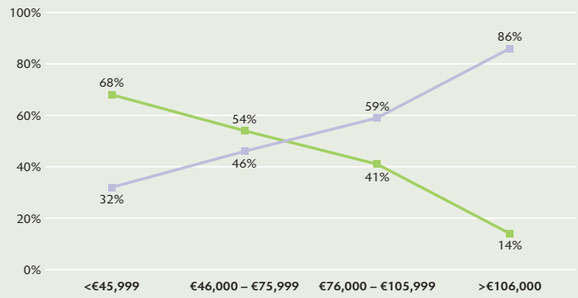
44%/56% STEMM

61%/39% OTHER[4]

Academic Core-funded Staff by Grade
(3 year average, December 2013-2015)



Non-Academic Core Grant-funded Staff by Pay Grade
(September 2015)



Academic Core -funded Staff by Contract Type
(September 2015)

FULL-TIME

42%/58% PERMANENT

38%/62% TEMPORARY/CONTRACT

PART-TIME

66%/34% PERMANENT

57%/43% TEMPORARY/CONTRACT

HOURLY PAID

43%/57%

Non-Academic Core -funded Staff by Contract Type
(September 2015)

FULL-TIME

50%/50% PERMANENT

46%/54% TEMPORARY/CONTRACT

PART-TIME

90%/10% PERMANENT

46%/54% TEMPORARY/CONTRACT

HOURLY PAID

60%/40%

1 Posts funded from the core grant allocated to the universities, institutes of technology, and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.
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4 'Other' includes any core funded posts which are not assigned to 'AHSSBL' and 'STEMM' faculties.

ATHENA SWAN STATUS (2015)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0