



2012

Annual Report

29 October 2013

Mr. Ruairi Quinn, T.D.,
Minister for Education and Skills,
Department of Education and Skills,
Marlborough Street,
Dublin 1.

Dear Minister,

I am pleased to submit a copy of the HEA's annual report and draft accounts for 2012.

Following publication of the National Strategy for Higher Education in 2011, the HEA last year took on key elements of the leadership role envisaged for the organisation in the Strategy. The year saw substantial progress towards reform of the higher education system, with the key building blocks for structural reform significantly progressed by the year end. This cumulated with the Government's decision this May on a higher education system configuration and the outline of key system objectives.

In addition to structural reform the HEA made progress in enhancing the capacity of the system to deliver quality outcomes. The HEA designed and developed comprehensive institutional profiles which encompass all aspects of institutional mission and which will inform both the higher education institutions themselves and the HEA in future strategic planning and performance review. Other key achievements in 2012 include;

- The National Forum for the Enhancement of Teaching and Learning was established in November 2012. With a central focus on enhancing the quality of the learning experience for all students, the National Forum will play a key role in supporting excellence in teaching and learning across all the HEIs.
- The HEA developed two policy papers which addressed the issues of capacity and quality in the sector, the first on part-time and flexible learning was aimed at establishing a coherent system of provision for part-time higher education. The second paper addresses the role that private sector could play in meeting demand for access to higher education.
- The HEA continued to contribute to Government's labour market activation programme through management of Springboard and the ICT Programme. Following the second phase of Springboard in 2012 there were 5150 participants on courses operating across 34 higher education institutions. Over 800 places were provided on ICT Skills Conversion Programme during 2012. Following a further call for proposals in November 2012 a further 750 places will be made available in 2013.
- The recurrent funding for HEIs was reduced by c. 5% in 2012. This took account of an increase of €250 in the student contribution to €2,250. Notwithstanding the difficult recurrent funding position facing the HEIs, the HEA is pleased to report that all institutions achieved a breakeven outturn for 2012 (2012/13) and implemented in full plans for the elimination of accumulated deficits where they existed.

In accordance with section 13.1 of the Code of Practice for the Governance of State Bodies I wish to report to you on the Authority's compliance with the code, and specifically on the following matters:

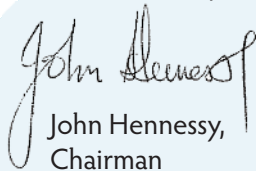
- There were no events of commercial significance during the reporting period. However, the Authority is conscious of, and responding fully to, the changed economic climate, in particular by seeking efficiency gains both in its own operations and throughout the higher education system. It is also conscious of and acting on the need for closer monitoring of the financial performance of the institutions and as outlined above this have proven to be effective.
- The HEA's financial accounts for 2012 together with C&AG's report are attached.
- On behalf of the Higher Education Authority I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated. The Authority, some years ago, appointed an audit committee and put in place an internal audit function.
- While recognising that a system of internal financial controls can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period, the Authority has endeavoured to put in place measures to ensure that an appropriate control environment operates in the HEA. These will be detailed in the statement of the system of internal financial controls which forms part of the audited accounts. The HEA's internal auditors carried out a review of the HEA's internal controls in September 2012 and July 2013.
- The HEA has adopted a code of business conduct for Members of the Authority and for its employees. The code for Members was reviewed and updated in March 2010. The Authority undertook an evaluation of its performance in 2009 and a further review on governance was completed in October 2012.
- The HEA complies with government remuneration guidelines. Members' fees are in accordance with rates sanctioned by the Department as are salaries and allowances paid to staff. The HEA applies the One Person, One Salary circular issued by the Department of Public Expenditure and Reform.
- The HEA has no post balance sheet events to report.
- The HEA has a procurement policy that is compliant with Department of Public Expenditure and Reform guidelines. The HEA subscribes to a number of National Procurement Service framework agreements.
- The HEA has a travel policy that is compliant with Department of Public Expenditure and Reform guidelines.
- The HEA currently has no capital expenditure proposal in 2012. The HEA adheres to public sector guidelines for the appraisal and management of capital expenditure proposals.
- The HEA has complied with its obligations under tax law.

The HEA would be happy to provide any further clarification you require in relation to any of the above.

I would like to convey my thanks to the following members whose term of office expired during 2012; Dr Cepta Brougham, Ms Grace Corcoran, Professor Mary Daly, Mr. Noel Davern, Mr. Ray McCarthy, Mr. Gary Redmond, Professor Frances Ruane and Dr. Jim Ruane

I, together with the Authority and its executive, look forward to continuing to work with you and your Department, in particular on implementation of the Government's decision last May of the higher education reform agenda.

Yours sincerely,



John Hennessy,
Chairman

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Overview

The National Strategy for Higher Education sets out a vision of significant reform with the objective of producing enhanced outcomes for education and research aligned to national needs. In 2012, the Higher Education Authority (HEA) took on key elements of the leadership role envisaged for the organisation in the Strategy.

The year saw substantial progress towards reform of the higher education system, with key building blocks for structural reform substantially in place by year's end. The publication of "*Towards a future higher education landscape*" and criteria for the designation of a technological university were of particular importance.

As well as structural reform, progress was also made in improving the capacity of the system to deliver quality outcomes. The HEA designed and developed comprehensive institutional profiles, which covered all aspects of institutional missions and will inform both HEIs and the HEA in future strategic planning and performance review. The establishment of the National Forum for the Enhancement of Teaching and Learning was a key development in quality development, as were the review of initial teacher education and the implementation of its findings.

As a further contribution to the development of policy on capacity and quality, the HEA published two policy papers. The first, on part-time and flexible opportunities in higher education, was aimed at establishing a coherent system of provision for part-time higher education, including further advances on financial support for students with disability or low income. The second policy dealt with the role that the private sector could play in meeting demand for access to higher education; safeguards for quality were identified as a key requirement in this context.

Funding reform was also a key objective of the HEA, aligning funding more closely to performance by reference to national objectives. While still a work in progress, 2012 saw the publication of a well-received consultation paper that places the organisation in a good position to start, in 2013, the process of strategic dialogue and performance compacts.

2012 was another difficult year in terms of funding for institutions, but financial discipline was maintained and Employment Control Framework (ECF) targets were fully met.

The HEA contributed to the Government's Labour Market Activation programme through the management of Springboard and the ICT programmes.

A fully implemented memorandum of understanding between the HEA and the Department of Education and Skills was agreed, bringing clarity to roles and responsibilities. This report sets out in detail an overview of the year, highlighting the commitments and work-plan of the HEA.

The National Strategy for Higher Education

The implementation of the Strategy was advanced on a number of levels:

- Reform of the structure of higher education
- Performance evaluation
- Quality enhancement
- Engagement

Reform of the Structure of Higher Education

The HEA began 2012 with the objective of advising the Minister for Education and Skills on a new configuration of the higher education system by the end of the year. Acting on that basis, it published ***“Towards a future higher education landscape”*** in February 2012. The “Landscape” document was aimed at bridging the gap between the necessarily high-level National Strategy and what was needed in terms of the structure, or landscape, of the higher education system to meet its objectives and address recommendations.

That document contained a number of elements including:

- An invitation to HEIs to make submissions to the HEA, illustrating where they saw their placing in the future landscape
- Criteria for technological universities and the process by which a TU could be designated
- Guidelines on regional clusters

During the year, and substantially as scheduled, the HEA received institutional submissions (July); an ESRI report on demand for higher education and labour market demand (September); and the report of an international expert panel (November). A gap analysis of institutional submissions and national objectives was also conducted (November). All of these documents were circulated to the institutions in November, with inputs into a process of consultation to take place in early 2013.

Associated with this landscape process, the HEA also coordinated two major thematic reviews by international panels: teacher education (published in July) and creative arts provision in Dublin. Publications are available on the HEA website, www.hea.ie

Performance Evaluation

An important element of the relationship between the HEA and the higher education sector for the future will be an increased focus by the HEA on the outcomes from, and the performance of, the system and its constituent parts. Substantial progress was made in this area in 2012.

The National Strategy for Higher Education

Profiles and Performance

Over the course of the year, the HEA designed and developed comprehensive institutional profiles that cover all aspects of institutional mission. The profile templates, which are informed by international best practice, provide clarity in respect of, and accountability for, institutional performance, and they give substance to the strategic objective of ensuring greater alignment between institutional and national priorities. The profiles will be published in 2013 and on publication they will serve as the basis for strategic planning and performance evaluation at the national level for the years ahead. They will also underpin strategy development and target-setting in the strategic dialogue process.

Irish National Student Survey

The HEA worked in partnership with the IUA, the IOTI and the USI in advancing the implementation of a national student survey across all higher education institutions, as envisaged in the National Strategy. By the end of 2012, the survey design instrument was selected and plans were underway for a full-scale pilot study in March 2013, which will inform full implementation of the survey.

National Employers' Survey

Over the course of 2012, the HEA worked closely with IBEC in the design and development of a National Employers' Survey. This proceeded on schedule.

Quality Enhancement

National Forum for the Enhancement of Teaching and Learning

Following a period of intensive engagement between the executive, Higher Education Institutes and the Department of Education and Skills, in November 2012 the Minister for Education and Skills announced the establishment of the National Forum for the Enhancement of Teaching and Learning. With a central focus on enhancing the quality of the learning experience for all students, the Forum will have a vital role to play in supporting excellence in teaching and learning across all higher education institutions.

The key objective of the Forum is to establish a national platform for academic-led development of the student experience. The Forum, which will build on the achievements of existing networks, will greatly add to the quality and accessibility of academic professional development and to research and scholarship underpinning teaching and learning. Through the establishment of a National Digital Platform, the Forum will also facilitate greater sharing and dissemination of teaching and research outputs. This is the product of a sustained body of work within the HEA, connected with the transitioning of Strategic Innovation Fund (SIF) investments towards National Strategy implementation.

The National Strategy for Higher Education

Advancing the Engagement Mission of Higher Education

A key recommendation of the National Strategy for Higher Education to 2030 was that 'engagement with the wider community must become more firmly embedded in the mission of higher education institutions'. Building on the wide range of engagement activities already undertaken within Irish higher education, the HEA is actively seeking to galvanise and support HEIs to strengthen their engagement with wider society.

In December 2012, the HEA allocated €750,000 of targeted SIF investment to support the establishment of three engagement hubs – for enterprise engagement, civic engagement, and entrepreneurship – to be developed by the SIF-funded REAP (Roadmap for Employer-Academic Partnerships), Campus Engage, and ACE (Accelerating Campus Entrepreneurship) consortia respectively. Stimulating collaborative, inter-institutional working at a national level, these hubs will support and encourage all higher education institutions to strategically advance their engagement activities in order to enhance the distinctiveness of their missions within local, regional and national contexts.

Underpinning the practical implementation of the recommendations of the *National Strategy*, they will foster institutions' engagement in the widest sense – with businesses, employers, and community partners – across a diversified but cohesive higher education sector. Over the next year, the HEA and the DES will work closely with these hubs and with stakeholders in the wider community to develop a national framework for the promotion of greater engagement in Irish higher education.

More broadly in 2012, the HEA was active in fostering close links between industry and the higher education sector to improve the responsiveness of higher education institutions to emerging skills needs. In partnership with the American Chamber of Commerce Ireland, the HEA formed a working group of industry and higher education representatives to scope a national internship programme for STEM graduates, for piloting in 2013-2014.

In addition, as part of the *ICT Action Plan*, the HEA has established the High-Level Industry-Academia Group on ICT Foresight, comprising key representatives from industry and the higher education sector. The primary objective of this Group is to ensure a steady domestic supply of world-class graduates to meet the evolving needs of the ICT and electronic engineering sectors, as well as the broader ICT needs of the enterprise sector. The ICT Skills Programme, delivered by the HEA as part of the implementation of the *ICT Action Plan*, supports the roll-out of graduate conversion courses in ICT in partnership with industry.

To support the advancement of the engagement mission within Irish higher education, and the implementation of the recommendations of the *National Strategy* in this area, the HEA has appointed an Enterprise Liaison Officer at APO level. The establishment of this post within the new organisational structure reflects the importance of engagement for the HEA across our range of activities and the Enterprise Liaison Officer will develop and implement a strategy for enterprise engagement for the sector in the years to come.

Funding

Recurrent Grant

The difficult economic situation continued to dominate the higher education sector as regards funding, with a further reduction in core recurrent allocations. The reduction to the overall 2012 recurrent grant (c. 5%) took account of an increase of €250 in the student contribution to €2,250 (introduced wef 2011/12). In this environment, the HEA was keen to emphasise with the HEIs the need for financial discipline.

Notwithstanding the difficult recurrent funding position, the HEA required that institutions, at the very least, achieved a breakeven outturn for 2012 (2012/13) and implemented in full plans for the elimination of accumulated deficits, where they existed. The achievement of these requirements by the sector demonstrated a significant capacity at institutional level to effectively manage resources to align both decreased funding and significant growth in student numbers in recent years.

The 2012 grant allocation to the IOT sector proceeded with a programme of reform of the allocation model for this sector, aimed at bringing a similar level of transparency and fairness to the funding of institutes as applies to the universities.

Employment Control Framework (ECF)

The HE sector achieved and surpassed the targeted staff reductions set out in the first Employment Control Framework, which expired in December 2010. A revised ECF 2011-2014 was issued to the institutions in 2011 and institutions met the new targets set out under this ECF in 2012.

Capital Programmes

The annual capital budget for investment in higher education infrastructure was cut from circa €120 million in 2010 to €57million in 2011 and €56m for 2012. A number of significant projects were delivered during 2012, including the on-going capital works at UCD's undergraduate Science Centre and NUIM's John Paul II Library extension, practical completion of the UL Graduate Medical School, UCC's medical facilities and TCD's medical facilities.

Other significant developments in respect of capital funding/programmes included:

- A Review of the Feasibility and Options for a National HPC Service in Ireland, which has successfully ensured the sustainability of the Irish Centre for High End Computing for the next three years, retaining NUIG as the host organisation
- The development of a large research equipment database
- A consultation exercise with stakeholders on developing National Guidelines for Access to Research Infrastructure in higher education institutions and other publicly funded research bodies
- The HEA was formally represented on the Grangegorman Development Agency board by Mr. Damien Kilgannon (HEA Technical Advisor)

Other Developments in Funding/Governance

Some other notable activities/outcomes during 2012 included:

- Strategically Important and Vulnerable Subjects (SIVs): Funding under this heading continued in 2012, with funding allocated to Dentistry and Veterinary Medicine. This involved on-going oversight of an external review of the funding and operation of the UCD Veterinary School and Hospital.
- The review of the University Code of Governance was completed. This 2012 Code updates the 2007 Code, taking account of the 2009 Code of Practice for the Governance of State Bodies and developments in corporate governance in the intervening time period.
- A review of the Recurrent Grant Allocation Model (RGAM) was initiated in 2012. A consultation document was issued in July 2012 and responses were received by the end of 2012. A number of changes to the model will be phased in during 2013 and 2014.
- A review of the treatment of pensions within the RGAM was commenced in 2012. It is anticipated that the results of this review will apply to the 2014 grant allocation and onwards.
- Implementation of pension control account mechanism, analysis of costs and liaison with DES and HEIs were addressed in relation to funding implications. Introduction of new mechanism to fund pensions commenced in the context of grant allocation for 2013.
- Commencement of gathering data on all credit-bearing modules in the university sector to assist modelling of credit-based funding model.
- The HEA began the collection of gender details of staff in the institutions.
- Continuation of progression of shared services/procurement initiatives in the sector, including a new initiative to engage in the purchase of e-journals and e-resources with the wider public sector.
- A draft framework on borrowing was created. Institutes of Technology forwarded this to the DES for consideration. However, the Department of Finance have communicated that they are not in a position to agree this framework at this time.
- The revised Code of Governance of Institutes of Technology was published in early 2012 and is in the process of approval within Institutes of Technology.

Internationalisation

Government of Ireland International Scholarships

The Government of Ireland International Scholarships Scheme, which was launched in November 2011, is managed by the HEA. During 2012, the first Scholarships were awarded under the scheme. A total of 22 one-year scholarships were awarded to eight Irish HEIs to support students from China, India and Brazil studying in Ireland during the 2012/13 academic year. In 2012/13, all of the scholarship recipients were on postgraduate programmes, eight of them on PhD programmes.

ERASMUS and TEMPUS

For the first time since Irish participation in Erasmus began in 1987, the numbers taking mobility (study visit or placement) **exceeded 2,800** (2,835). At the commencement of the LLP: Erasmus Programme in 2007, the number was 1,523, which means an increase of 46% by 2012, the largest in the EU.

There was a large increase in the number of Institutions applying for Erasmus Intensive Programmes (short-term joint programmes at undergraduate and graduate levels involving student and staff mobility of roughly two weeks duration). Eight applications (UCC, UCD, NUIM, DKIT, CIT, SPD) were received in 2012 compared to one in 2011 (a renewal). Seven applications were approved.

The Erasmus Lecture was delivered by Lord David Puttnam, Chancellor of the Open University.

At the instigation of the HEA, the Expert Group on Future Skills Needs, Forfás, in its report *"Key Skills for Enterprise to Trade Internationally"* recommended that the Erasmus Programme be strategically used by Irish HEIs to support foreign language learning in countries like Germany, France and Italy.

Report of European Commission Funded e-Infrastructure Projects in 2012, e-InfraNet Activities in 2012

During 2012, the e-InfraNet project consortium, which is coordinated by the HEA, focused on the production and submission of two policy papers: *Green Sustainability Policies for e-Infrastructure*; and *Emerging Visions for the Future Development of Cloud Computing* (written by Dr. Matthew Dovey, JISC, UK). Both these papers were presented at the May 2012 meeting of the e-Infrastructure Policy Forum (e-IPF) in Brussels, where they were well-received.

e-InfraNet partners also organised two workshops during 2012. The first workshop, the European Workshop for Research-Led Teaching and Resource Sharing took place in May in Dublin. The second workshop, the European Co-ordination Workshop on Access to and Preservation of Scientific Information took place in October in Barcelona. The outcomes of discussions and presentations from these events served as inputs for e-InfraNet's work in developing a policy paper in the Open Access focus area which is due to be submitted to the Commission in 2013.

Work will also be undertaken to pursue a joint programme in the Green Education focus area to develop teaching materials in green sustainability. The HEA also undertook work as a partner in another EU-funded project entitled SIM4RDM, which complements e-InfraNet's work in the Open Access focus area. The SIM4RDM project responds to the need for effective management of research data in order to generate economic and scientific advances and to preserve this capital openly for future generations. During 2012, the HEA was responsible for the communications works package within this project which is on-going.

Labour Market Activation

ICT Skills Programme

As a key part of the ICT Action Plan developed by the HEA and DES in 2011, the HEA developed and managed the ICT Skills Conversion Programme through which over 800 places were provided in 2012 in institutions across the country. These are one-year, full-time NFQ level 8 higher diplomas in core computing and programming skills for graduates of cognate disciplines. Designed and delivered in partnership with industry, these programmes are providing over 800 places on a free-fee basis, which enables those in receipt of income support for three of the six months preceding entry to retain their benefits. Interest in the courses has been extremely strong, with most having been over-subscribed with high-quality applicants holding degrees in engineering, mathematics and other cognate disciplines.

The demand for the provision of additional places under the ICT Skills Programme resulted in a further €5m investment from the National Training Fund in Budget 2013. On foot of this further investment, the HEA ran a further call for proposals in November 2012 through which a further 750 places will be made available in 2013. In the tender marking scheme for the 2013 programmes, further weight was given for industry collaboration in relation to the development of programmes and the provision of work placements.

Springboard

A second phase of Springboard was managed by the HEA in 2012, with **5,150 participants** currently on a Springboard course in one of 34 higher education colleges around the country. A number of improvements to the initiative were also introduced in 2012, including enhanced online systems; a freephone guidance line for potential participants; and an expanded marketing campaign that included two road shows for potential 2012 participants and three Jobs Fairs for 2011 graduates, the latter in partnership with the Department of Social Protection. A first-stage evaluation of Springboard 2011 was also published in February 2012 and an interim report on early-stage outcomes for 2011 graduates was circulated in December 2012.

5,150 participants

currently on a Springboard course in one of 34
higher education colleges around the country.

Access and Lifelong Learning

Throughout 2012, on-going work with HEIs was completed on the recovery strategy for national access targets and associated actions. Further progress was made, with some targets for 2013 already met (reported at November 2012 meeting of HEA board).

As part of the review of the current National Access Plan, which will come to an end in December 2013, and development of the next plan, proposals are being developed on a more timely and transparent approach to reporting on participation by students disadvantaged due social and/or economic reasons and also on lifelong learning targets.

Work got underway near the end of 2012 on a successor National Access Plan from 2014. The plan will be aligned with the National Strategy and will contain new targets and actions to further progress Ireland's aim to achieve equity of access to higher education.

A policy paper on part-time and flexible opportunities in higher education was completed in 2012. The paper reviews current policy and practice and recommends nine practical steps to establish a coherent system of provision for part-time higher education, including further advances on financial support for students with disability or low income. This publication is available on the HEA website, www.heai.ie

Alternative access, credit transfer and progression routes to higher education were progressed in 2012, primarily through the part-time route of entry, with **the national target for 2013 close to being achieved (16%) at the end of 2012**. The Springboard initiative has been a key contributor to this progress. There has also been growth in further education applicants/entrants to higher education and in applications for places through HEAR and DARE. To note, however, the number of mature applicants applying to full-time undergraduate programmes of higher education has declined in the last two years, from 18% in 2010 to 16% in 2012.

A review of the Fund for Students with Disability got underway in 2012. Significant progress has been made and it is expected that the review will be completed before end of Quarter 1 2013.

€16m of funding

to support students via the Disability and Student Assistance Funds.

In 2012, €16m of funding was allocated by the National Access Office to support students via the Disability and Student Assistance Funds. This figure includes an additional, once-off, €3m that was added to the Student Assistance Funds were offered by the Department of Education and Skills in December 2012 to help support students affected by delays in allocation of the maintenance grant.

There was good progress in 2012 on development of the new national research network for equality, access and lifelong learning. The network is now established, with a vibrant membership, and a series of meetings and networking opportunities took place in 2012.

Research

Policy

A HEA Strategy for Research and Graduate Education has been prepared during the course of 2012 and engagement has taken place with DES so as to progress and communicate key principles and ensure complementarity between the strategic directions of both organisations.

The National Strategy for Higher Education recommends that 'a consistent quality framework should be developed for Irish PhD education'. Work was undertaken during 2012 by the HEA in consultation with QQI on the implementation of this recommendation. This has included the setting out of objectives and guiding principles for the framework and the identification of existing national and international standards and guidelines on doctoral education, which provide a foundation on which to build. A draft engagement document was prepared for circulation to stakeholders in early 2013.

On 23rd of October, Mr. Sean Sherlock, TD, Minister of State for Research and Innovation launched the **National Principles for Open Access Policy Statement**. The Statement was prepared by the National Steering Committee on Open Access Policy, a group of 17 Irish research organisations including the Higher Education Authority, following a period of joint consultation. The Statement emphasises the importance of making outputs from publicly funded research freely available to potential users in the wider research community, the education, business, charitable and public sectors and to the general public. It is intended that the Statement will strengthen Ireland's approach to support international developments on Open Access led by the European Commission and other International agencies.

During the year the HEA continued to engage proactively with the implementation of the Prioritisation Action Group report.

Research Programmes

The HEA manage the Programme of Strategic Cooperation between Irish Aid and Irish Higher Education & Research Institutes on behalf of Irish Aid (Department. of Foreign Affairs). A third call for funding under this programme was launched. Seven projects (out of 20 applications) were recommended for funding. A total of €4.8m in funding was approved.

PRTL research funding also held at 2011 levels, with a slight increase from €56m to €58m. This profile continues to mask the fact that funding available for infrastructure projects is not meeting expenditure requirements under Cycle 5. Recurrent expenditure under Cycle 5 has been slower than envisaged, but towards the end of 2012 institutions were meeting their profiled expenditure. Cycle 4 recurrent expenditure will close out in 2013 .

Irish Research Council

The Irish Research Council was formally launched by the Minister for Research and Innovation, Seán Sherlock TD, on 29th March 2012. A merger of the Irish Research Council for Humanities and Social Sciences (IRCHSS) and the Irish Research Council for Science, Engineering and Technology (IRCSET), and building on the strong foundations of those Councils, the Irish Research Council has as its mission 'to enable and sustain a vibrant and creative research community in Ireland'.

In spite of the departure of a number of staff, pre and post-merger who could not be replaced due to current public sector policy, the Council continued to deliver on its core funding programmes. Negotiations were also successfully completed on securing funding from the EU for the ELEVATE CO-FUND postdoc programme and staff recruited for same. Negotiations were continued on the transfer of an €18m HERA research funding programme to the Council and this is due to fully transfer in March 2013.

HEA GOVERNANCE

Board Members of the HEA

Board Members of the HEA are appointed by the Government on the nomination of the Minister for Education and Skills normally for a period of five years, with the exception of the USI President who holds membership for the duration of his/her office.

HEA Board Membership 2012

Mr. Bahram Bekhradnia (from 7/3/12)
Dr. Cepta Brougham (to 31/1/12)
Cllr. Brendan Byrne
Dr. Mary Canning (to 31/1/12 and from 7/3/12)
Prof. Maeve Conrick (Deputy Chair)
Ms. Grace Corcoran (to 31/1/12)
Mr. Paddy Cosgrave (from 7/3/12)
Prof. Mary Daly (to 31/1/12)
Mr. Noel Davern (to 31/1/12)
Mr. John Dolan
Mr. Eamonn Grennan
Ms. Siobhan Harkin (from 7/3/12)
Prof. Eileen Harkin Jones
Prof. Ellen Hazelkorn
Mr. John Hennessy (Chairman)
Mr. John Logue (from 1/7/12)
Ms. Kathleen Lough (to 31/1/12 and from 7/3/12)
Mr. Ray McCarthy (to 31/1/12)
Dr. Maria Meehan
Dr. Jim Mountjoy (from 7/3/12)
Mr. Gary Redmond (to 30/6/12)
Mr. Gordon Ryan (from 7/3/12)
Prof. Frances Ruane (to 31/1/12)
Dr. Jim Ruane (to 31/1/12)
Prof. Anthony Staines (from 7/3/12)
Dr. Brian Thornes (from 7/3/12)
Prof. Marijk van der Wende

Appendix 1 contains details of Authority and standing committee meetings attendance. Members are paid a fee approved by the Minister for Finance. The fee does not apply to serving public servants in accordance with the 'One Person, One Salary' decision. Travel and subsistence payments are in accordance with rates approved by the Minister for Public Expenditure and Reform. Details are outlined in the Annual accounts (Page 51)

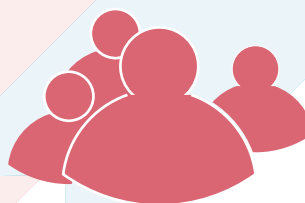
Meetings of the HEA

Meetings of the Higher Education Authority are normally held every second month. There were six meetings of the Authority in 2012. The HEA undertakes work through six standing committees and task forces, which it establishes when required.

During 2012 meetings of the following taskforces took place:



The National Strategy on Higher Education
(5 meetings)



HEA Governance
(4 meetings)

The work of the former task force was absorbed into two new standing committees established during 2012: Policy and Planning; and System and Institutional Governance and Performance Management.

Code of Practice for the Governance of State Bodies 2009

The Authority carried out a review of its governance in 2012. The review, undertaken by Strictly Boardroom, focused on the appropriate systems and behaviours that should underpin the HEA's governance framework, addressing its changed mandate under the National Strategy and developments in best practice since the publication of the Code of Governance in 2009. The HEA established a task force on governance to oversee the review. The HEA updated its governance manual following the review and the recommendations informed the advice on legislative reform submitted to the Minister for Education and Skills.

HEA Committees

Audit Committee

The Audit Committee's primary function is to assist the Authority in fulfilling its oversight responsibilities. It does this by reviewing the financial information provided in the HEA audited accounts; employing established systems of internal financial controls and risk management; and reviewing the internal audit function.

During 2012, the Committee met on four occasions and considered the following issues:

- HEA 2011 Annual Accounts
- Report on Risk Management
- System of internal financial control
- Internal Audit Review of IOT funding
- Internal audit work-plan

Members of the HEA Audit Committee

- Prof. Anthony Staines, chairman appointed April 2012
- Mr. Eamonn Grennan
- Mr. John Dolan, appointed April 2012
- Mr. Gordon Ryan, appointed April 2012

The Authority would like to convey its thanks to the members of the Audit Committee, whose term of office expired on 31st January 2012: Dr. Jim Ruane (chairman), Dr. Cepta Brougham, Prof. Mary Daly, and Mr. Ray McCarthy.

Finance Committee

The HEA Finance Committee met on three occasions in 2012. The main role of the Committee is to review and recommend to the Authority, the proposed recurrent grant allocations to the Universities, Institutes of Technology, and other bodies funded by the Authority, along with funding allocations under a number of additional programmes. During 2012, the Committee also considered terms of reference for a review of the funding of UCD's Faculty of Veterinary Medicine and a draft framework for the payment to staff by university corporations.

Members of the HEA Finance Committee:

- Cllr. Brendan Byrne, appointed 20th April 2012
- Dr. Mary Canning
- Mr. John Hennessy
- Mr. John Logue, appointed 1st July 2012
- Mr. Ray McCarthy, to 31st January 2012
- Dr. Jim Mountjoy, appointed 20th April 2012
- Mr. Gary Redmond to 30th June 2012
- Prof. Frances Ruane to 31st January 2012
- Dr. Brian Thornes, appointed 20th April 2012

Pensions Appeals Committee

This Committee was established in 2012 to exercise a statutory function assigned to the HEA; namely to consider pension appeals submitted by University staff under Schedule 5 of the Universities Act. The decision of HEA on such appeals is given with the consent of the Minister of Education and Skills. During 2012, the HEA issued 10 determinations, which were all consented to by the Ministers for Education & Science and Public Expenditure & Reform. The Committee had four meetings in 2012.

Members of the HEA Pensions Appeals Committee:

- Cllr. Brendan Byrne, Chairman
- Mr. John Dolan
- Mr. John Logue, appointed 1st July 2012
- Mr. Gary Redmond to 30th June 2012
- Dr. Brian Thornes, appointed 20th April 2012

Standing Committee on Research and Graduate Education

This Committee was established in 2011 and reconfigured in 2012 following the amalgamation of the Irish Research Council for the Humanities and Social Sciences and the Irish Research Council for Science, Engineering and Technology. The Committee includes representation from the Authority and the Council. The purpose of this Committee is to ensure policy coherence between the HEA and the Council; prepare draft policy statements and advice on aspects of research and graduate education; oversee and report to the Authority and Council on implementation of research and graduate education policy by the higher education system and constituent institutions; and review relevant policy initiatives submitted by the Authority or Council. The Committee met twice in 2012, and issues considered included the development of a stakeholder engagement document for a framework of doctoral education in Ireland, development of a national policy on access to the research infrastructure, and implementation of the Research Prioritisation Action Group recommendations.

Membership of the Standing Committee on Research and Graduate Education

- Prof. Maeve Conrick, HEA, Committee Chair
- Mr. Paddy Cosgrave, HEA
- Ms Siobhan Harkin, HEA
- Prof. Eileen Harkin Jones, HEA
- Prof. Ellen Hazelkorn, HEA
- Mr. John Hennessy, HEA
- Prof. Orla Feely, IRC
- Prof. Sean Ryder, IRC
- Prof. Alan Smeaton, IRC

Standing Committee on Policy and Planning

This Committee was established in 2012. The role of the Committee is to provide objective analysis and advice across higher education issues, identifying important policy and leadership concerns in higher education – both immediate and long-term – in Ireland and internationally. In undertaking this policy analysis, the Committee's objective is to improve higher education in Ireland and enhance public accountability, by creating a better informed policy environment and by developing practical responses to the strategic issues facing leaders of higher education institutions and public agencies. The Committee met twice in 2012 and considered the following: implementation of the process for advising the Minister on the optimal configuration of the Irish higher education system (jointly with System and Institutional Governance and Performance Management Committee); development of the Irish National Student Survey and National Employers' Survey; establishment of the National Forum for Teaching and Learning; report on private provision of higher education places; and report on the achievement of targets set out in the National Plan for Equity of Access to Higher Education 2008-13.

Membership of the Standing Committee on Policy and Planning

- Mr. John Hennessy, Chair
- Mr. Bahram Bekhradnia
- Dr. Mary Canning
- Prof. Maeve Conrick
- Ms. Siobhan Harkin
- Prof. Eileen Harkin-Jones
- Prof. Ellen Hazelkorn
- Ms. Kathleen Lough
- Dr. Maria Meehan
- Prof. Marijk van der Wende

Standing Committee on System and Institutional Governance and Performance Management

This Committee was established in 2012 with the mandate of assisting the Board in overseeing the creation and development of a co-ordinated system of higher education institutions, each with clear, diversified missions and a strong focus on outcomes and funding for performance. The Committee met twice in 2012 and considered the following: implementation of the process for advising the Minister on the optimal configuration of the Irish higher education system (jointly with Policy & Planning Committee); reform of the Recurrent Grant Funding Model; and Codes of Governance Returns from the HEIs.

Membership of the Standing Committee on System and Institutional Governance and Performance Management

- Mr. John Hennessy, Chair
- Dr. Mary Canning
- Prof. Maeve Conrick
- Mr. Eamonn Grennan
- Prof. Eileen Harkin-Jones
- Dr. Jim Mountjoy
- Mr. Gordon Ryan
- Prof. Anthony Staines

Public Service Agreement 2010-2014 and Employment Control Framework

The HEA continued to implement its action plan under the above agreement. The agreement outlines actions under the following headings:

1. Better human resource management
2. Better business processes
3. Delivering for the citizen

Reports on the implementation of the action plan are published on the HEA website.

The HEA is subject to the Government's Employment Control Framework (ECF). The ECF target for the HEA and Irish Research Council as at 31/12/12 was 58. The actual number of staff employed by the HEA (including the Irish Research Council) at that date was 53.6, this excludes a small number of staff employed on EU funded fixed term contracts which are not considered under ECF targets.

Functions and Legislation

The general functions of the HEA derive from the following legislation:

- **1971 Higher Education Authority Act**
- **1997 Universities Act**
- **2006 Institute of Technology Act**
- **National Strategy for Higher Education published in 2011**

These functions include:

- **Development:** Furthering the development of higher education
- **Co-ordination:** Assisting in the co-ordination of the state investments in higher education and preparing proposals for such investment
- **Promotion:** Promoting an appreciation of the value of higher education and research
- **Equity:** Promoting the equality of opportunity in higher education
- **Democracy:** Promoting the democratisation of the structure of higher education
- **Excellence:** Promoting the attainment and maintenance of excellence on learning, teaching and research in higher education (from 2006 Act)

Further functions from the 1971 Act include:

- Advise the Minister on the need for the establishment of new institutions.
- Manage a continuous review of the demand and need for higher education.
- Conduct and publish studies on challenges affecting higher education and research.
- Assess amount of state financial provision, both current and capital, recommended for higher education and research.
- Allocate among Universities, Institutes of Technology, and the designated institutions the grants voted by the Oireachtas.

Under the **1997 Universities Act**, and the subsequent **Institutes of Technology Act 2006**, the Higher Education Authority's remit broadened and it now carries out an additional number of functions in respect of the higher education sector.

Areas covered include review of:

- Strategic development plans
- Quality assurance procedures
- Equality and access policies and implementation
- Frameworks for: salary departures; borrowing; payments to staff by institutional corporations; acquisition of land.

National Strategy for Higher Education

The National Strategy for Higher Education assigns certain operational responsibilities to the HEA, including the establishment of high-level key performance indicators for the sector, the engagement in strategic dialogue with individual institutions, and leading and driving the process of structural change.

Other Relevant Legislation

There are a number of Government Acts that have particular relevance to the HEA in the management of its business.

Freedom of Information Act, 1997

Since January 2001, the HEA is covered by the provisions of the Freedom of Information (FOI) Act, 1997. The Act asserts the right of members of the public to obtain access to official information to the greatest extent possible, consistent with the public interest and the right to privacy of individuals.

This Act established new statutory rights:

- A legal right for each person to access information held by public bodies
- A legal right for each person to have official information relating to him/herself amended where it is incomplete, incorrect or misleading
- A legal right to obtain decisions affecting oneself

To date, the HEA has received 90 requests (October 2001-December 2012).

The FOI Act allows public access to records held by the HEA, which are not routinely available through other sources. Access to information under the Act is subject to certain exemptions and involves specific procedures and time limits.

Copies of the HEA Manual Section 15 (structure and functions of the Authority) and Section 16 (rules, regulations and precedents used by the HEA in carrying out its functions) as required under the act, are available on the HEA website, <http://www.heai.ie/en/freedom-of-information>

The HEA received six requests under the Act during 2012. One of these was granted, three were partially granted, one was refused on the basis that the HEA did not hold the information and one remained pending going into 2013. An internal review was requested in relation to one of the partially granted requests and this also remained pending going into 2013.

Official Languages Act, 2003

The HEA is designated under the Official Languages Act, 2003. The primary objective of the act is to ensure better availability and a higher standard of public services through Irish. The Official Languages Act seeks to give legislative effect, insofar as the delivery of public services is concerned, to Article 8 of the Constitution as follows:

- The Irish language as the national language is the first official language
- The English language is recognised as a second official language
- Provision may, however, be made by law for the exclusive use of either of the said languages for one or more official purposes, either throughout the State or any part thereof

In accordance with Part 3, (section 9-13) of the Act, the HEA prepared a scheme specifying services it proposes through the following channels:

- Exclusively through the medium of the Irish language
- Exclusively through the medium of the English language, and
- Through the medium of both the Irish and English languages.

Re-Use of Public Sector Information

The Re-Use of Public Sector Information regulations of 2005 set out a harmonised framework within which public sector data from across the EU can be accessed. The Directive is intended to stimulate economic activity, innovation and competition and to assist the evolution of an information and knowledge-based economy and society.

The Higher Education Authority complies with the regulations and actively encourages the re-use of the information that we produce. The regulations are available at www.psi.gov.ie

Ethics in Public Office Act, 1995 and Standards in Public Office Act, 2001

In accordance with the provisions of the above Acts, members of the Authority are obliged to provide any statements of interest each year to the Standards in Public Office Commission. Senior members of the Executive must also provide statements of interest to the Chief Executive.

Employment Equality Acts, 1998 and 2004

The HEA is committed to a policy of equal opportunities. The HEA has agreed a number of policies with its staff, including an equal opportunities policy and dignity at work policy. The Authority also has a number of schemes in place to enhance work-life balance opportunities, including a flexi-time scheme and a formal policy on part-time working agreed in 2008. The HEA makes voluntary annual returns to the Department of Education and Skills under the 2005 Disability Act.

Safety, Health and Welfare Act, 1989

The HEA has prepared a safety statement in accordance with the Act. This was reviewed in 2007, and the HEA introduced an Employee Assistant programme for its staff and pensioners. The HEA Executive has a health and safety committee who met twice in 2012.

Prompt Payment of Accounts Act, 1997

The HEA complies with the provision of the above Act and has put in place procedures to ensure all invoices are paid promptly. Interest payments of €126.38 were paid during 2012 in respect of five invoices.

Quality Customer Service Plan

Following consultation with its stakeholders, the Authority adopted a Quality Customers Service Plan in 2005. This plan is to be updated in 2013, addressing the HEA's revised role under the National Strategy for Higher Education and the amalgamation of the two Research Councils in 2012.

Environment Friendly Initiatives

The HEA operates a recycling scheme. The Authority took further measures to cut back on the use of paper. The HEA also recycles print toner.



Appendix 1

Appendix 1

Meetings Attended 2012

	Authority	Finance Committee	Audit Committee	Policy & Planning Committee	System & Performance Governance	Pensions Appeals Committee	Research & Graduate Education	Task Force HEA Governance	Task Force National Strategy
Mr. Bahram Bekhradnia (from 7/3/12)	3/5		1/2						
Dr. Cepta Brougham (to 31/1/12)	1/1							1/1	
Cllr. Brendan Byrne	5/6	½				4/4			
Dr. Mary Canning (to 31/1/12 and from 7/3/12)	6/6	2/3		2/2	2/2			4/4	4/4
Prof. Maeve Conrick (Deputy Chair)	5/6			2/2	2/2		2/2	2/4	5/5
Ms. Grace Corcoran (to 31/1/12)	1/1							1/1	
Mr. Paddy Cosgrave (from 7/3/12)	2/5						1/2		
Prof. Mary Daly (to 31/1/12)	1/1								1/1
Mr. Noel Davern (to 31/1/12)	0/1								
Mr. John Dolan	5/6		4/4			2/4		2/4	
Mr. Eamonn Grennan	6/6		4/4		2/2			4/4	4/5
Ms. Siobhan Harkin (from 7/3/12)	5/5			2/2			2/2		1/2
Prof. Eileen Harkin Jones	5/6			1/1	2/2		1/2		4/5
Prof. Ellen Hazelkorn	6/6			1/2			0/2		4/5

	Authority	Finance Committee	Audit Committee	Policy & Planning Committee	System & Performance Governance	Pensions Appeals Committee	Research & Graduate Education	Task Force HEA Governance	Task Force National Strategy
Mr. John Hennessy (Chairman)	6/6	3/3		2/2	2/2		1/2	3/4	4/5
Mr. John Logue (from 1/7/12)	2/3	1/1				1/2			
Ms. Kathleen Lough (to 31/1/12 and from 7/3/12)	4/6			2/2				3/4	
Mr. Ray McCarthy (to 31/1/12)	1/1	1/1							
Dr. Maria Meehan	6/6			2/2					
Dr. Jim Mountjoy (from 7/3/12)	2/5	2/2			2/2			4/4	5/5
Mr. Gary Redmond (to 30/6/12)	3/3	1/1				2/2			3/5
Mr. Gordon Ryan (from 7/3/12)	5/5		4/4		2/2			3/4	
Prof. Frances Ruane (to 31/1/12)	1/1	1/1							1/1
Dr. Jim Ruane (to 31/1/12)	1/1								
Prof. Anthony Staines (from 7/3/12)	5/5		4/4		1/2			2/4	1/2
Dr. Brian Thornes (from 7/3/12)	4/5	½				1/3			
Prof. Marijk van der Wende	5/6			1/2					

A Table of Payments to Members in 2012 is provided in the 2012 Annual Accounts. Members' fees and travel and subsistence expenses are paid in accordance with rates set by the Department of Public Expenditure and Reform. The approved annual fee for members of the HEA is as follows: Chairperson €11,970; Ordinary Member €7,695. Under the 'One Person, One Salary' Principle, implemented from 1st November 2011, the fee is not paid to a member in receipt of a public sector salary.



Accounts

An tÚdarás um Ard-Oideachas

STATEMENT OF RESPONSIBILITIES OF AN tÚDARÁS

Paragraph 20 (1) of the Schedule to the Higher Education Authority Act 1971, requires An tÚdarás to prepare financial statements in such form as may be approved by the Minister for Education & Skills after consultation with the Minister for Finance for each financial year which give a true and fair view of the state of affairs of the Higher Education Authority.

In preparing those financial statements, An tÚdarás is required to:

Select suitable accounting policies and apply them consistently;

Make judgements and estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that An tÚdarás will continue in operation;

Disclose and explain any material departures from applicable accounting standards

An tÚdarás is responsible for keeping proper books of account which disclose with reasonable accuracy at any time its financial position and which enable it to ensure that the financial statements comply with paragraph 20 (1) of the Schedule to the Act. An tÚdarás is also responsible for safeguarding its assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Chairperson:

John Hennessy



Chief Executive:

Tom Boland



Date:

14/08/13

Statement of the System of Internal Financial Controls.

1. On behalf of the members of the Higher Education Authority I acknowledge our responsibility for ensuring that an effective system of internal financial controls is maintained and operated.
2. The system of internal financial controls can provide only reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

3. Key Control Procedures

The Authority has taken steps to ensure an appropriate control environment by:

- Clearly defining management responsibilities, including segregation of duties;
- Adopting the principles of corporate governance contained in the *Code of Practice for Governance of State bodies*;
- Establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action is taken; and
- Establishing formal procedures to monitor the activities and safeguard the assets of the organisation.

The system of internal financial controls is based on a framework of regular management information, a system of delegation and accountability, a set of financial and administrative procedures and rigorous ongoing checks by the finance function. In particular it includes:

- A comprehensive budgeting system with an annual budget, which is reviewed and approved by the members of the Authority;
- Regular review by the members of the Authority of periodic and annual financial information and reports which indicate financial performance against budgets; and
- Setting authorisation limits for expenditure in relation to requisition of funds and disbursement of funds.

The Authority has an Audit Committee who meet on a regular basis to review the work of Internal Audit. The Audit Committee report to the Authority. The work of the Internal Audit is outsourced and Internal Audit plans are based on a risk analysis profile. The Audit Committee agreed in July 2012 a medium term work-plan. The plan includes provision for a review of internal financial controls on an annual basis.

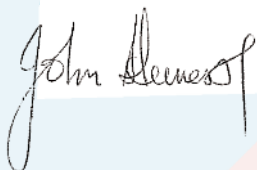
The Authority's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal auditor, the Audit Committee, the executive management team of the Authority which has responsibility for the development and maintenance of the financial controls framework, and comments made by the Comptroller and Auditor General in his report as applicable.

The HEA's outsourced internal auditors carried out a review of internal financial controls in September 2012. The internal auditors also undertook a review of Institute of Technology funding in July 2012. Both reports were presented to the Audit Committee who approved the recommended actions at meetings in July and September. A further review of internal financial controls was undertaken in July 2013. This report will be considered by the Audit Committee at its meeting scheduled for the end of July. Two further internal audit reviews on compliance with previous IA review recommendations and on procurement are scheduled for the latter half of 2013.

The Authority has approved a risk management framework and with the assistance of the internal auditors a risk register has been put in place. The Audit Committee received a report from the CEO on implementation of the HEA's risk management framework at its meeting in July 2012. The next review is scheduled for September 2013.

4 **Annual Review of Controls**

I confirm that for the year ended 31 December 2012, the Authority conducted a review of the effectiveness of the system of internal financial control.



Chairperson

John Hennessy

Date 14/08/13

AN tÚDARÁS UM ARD-OIDEACHAS STATEMENT OF ACCOUNTING POLICIES

An tÚdarás um Ard-Oideachas was established on 15 May 1972 to perform functions assigned to it by Acht an Údaráis um Ard-Oideachas 1971. The format of its financial statements has been approved by the Minister for Education and Skills with the concurrence of the Minister for Finance and comprise Income and Expenditure Accounts, Statement of Total Recognised Gains and Losses, Balance Sheet and a Cash Flow Statement.

ACCOUNTING POLICIES

1. Basis of Accounting
The Financial Statements have been prepared under the historical cost convention. These Statements are prepared on an accruals basis, except as stated below, and are in accordance with generally accepted accounting practice. Financial Reporting Standards, recommended by the Accounting Standards Board, are adopted as they become effective.

2. Oireachtas Grants
Income from Oireachtas grants represents accrued income in the year.

3. Fixed Assets
The fixed assets of the Authority comprising furniture and equipment and computers are stated in the financial statements at cost or valuation less accumulated depreciation and provision for impairment where applicable.

Depreciation and Provision for Impairment
Computers are depreciated at a rate of 33 ¹/₃ % per annum straight line method. All other fixed assets are depreciated at a rate of 10% per annum straight line method. Where evidence of impairment exists the Authority compares the carrying value of the affected assets with the higher of value in use and expected disposal proceeds less cost to sell. Value in use is measured as discounted cash-flows expected to flow from similar assets grouped as cash generating units.

4. Capital Funding
The assets of the Authority are financed out of administration grants. The Capital Reserve Account represents the amount of income allocated for capital purposes less the amount released to revenue over the life of the assets.

5. Grants allocated to Universities, Institutes of Technology and Designated Institutions;
The expenditure under these headings represents the grants which were allocated to the Universities and the Institutes of Technology in respect of the year. The designated institutions are St. Patrick's College Drumcondra, Mary Immaculate College, St. Angela's College and Mater Dei. These grants are applied by the institutions on the following basis:
 - (a) Recurrent Grants
In addition to meeting running expenses these grants may also be applied for certain other purposes, including the purchase of furniture, the replacement of equipment or the carrying out of minor capital projects.

 - (b) Building Grants
These grants are used to meet building, infrastructure, property acquisitions and refurbishment costs, and in certain circumstances may be used to fund initial issues of library stock, equipment or furniture.

(c) Research Initiative Grants

These grants comprise

- Funding under the Programme for Research in Third Level Institutions (PRTLTI) for recurrent and capital purpose schemes.
- Funding under the Research Schemes of the Irish Research Council for Humanities and Social Science (IRCHSS) and the Irish Research Council for Science, Engineering and Technology (IRCSET), now Irish Research Council (IRC).
- Funding since 1 October 1999 on behalf of the Department of Education and Skills under a post doctoral fellowship scheme.

(d) The National Office for Equality of Access to Higher Education.

These grants comprise

- Funding under the Student Assistance Programme.
- Funding under the fund for Students with Disabilities.

6. SUPERANNUATION

The Higher Education Authority operates a defined benefit pension scheme approved under Section 15 of the Acht an Údaráis um Ard-Oideachas, 1971 which is funded annually on a pay as you go basis from monies provided by the Department of Education and Skills and from contributions deducted from staff salaries.

Pension costs reflect pension benefits earned by employees in the period and are shown net of staff pension contributions which are retained by the Higher Education Authority. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Total Recognised Gains and Losses and a corresponding adjustment is recognised in the amount recoverable from the Department of Education and Skills.

Pension liabilities represent the present value of future pension payments earned by staff to date. Deferred pension funding represents the corresponding asset to be recovered in future periods from the Department of Education and Skills.

7. MEMBERS' INTERESTS.

The Authority adopted procedures in accordance with guidelines issued by the Department of Finance in relation to the disclosure of interests by Authority Members and these procedures have been adhered to in the year.

There were no transactions in the year in relation to the Authority's activities in which the Authority Members had any beneficial interest.

An tÚdarás um Ard-Oideachas
INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31st DECEMBER 2012

	Notes	2012 €	2011 €
INCOME			
Oireachtas Grants	1.	1,299,633,738	1,364,965,844
Interest Earned	2.	143,946	211,645
deferred funding for Pensions 20b		782,224	Net 729,952
Other Income	4.	<u>4,128,326</u>	<u>3,079,267</u>
		1,304,688,234	1,368,986,708
<u>Less</u>			
Amounts allocated for HEA Capital Purposes	9.	<u>(53,853)</u>	<u>(57,650)</u>
		<u>1,304,634,381</u>	<u>1,368,929,058</u>
EXPENDITURE			
Recurrent and Access Grants	3.	1,158,716,847	1,217,848,194
Capital Grants	3.	43,994,757	47,644,127
Research Grants	3.	95,128,774	95,408,679
Administration Overheads	5.	6,814,874	6,431,411
Irish Research Council Overheads	6.	1,384,526	1,498,919
Access Office Overheads	7.	<u>656,508</u>	<u>573,396</u>
	3.	<u>1,306,696,286</u>	<u>1,369,404,726</u>
		(2,061,905)	(475,668)
Transfer from Capital Reserve	8.	<u>132,320</u>	<u>195,601</u>
Net (Deficit) for the year.		<u>(1,929,585)</u>	<u>(280,067)</u>

The Statement of Accounting Policies, notes 1-21 and Schedules I – VI form part of the Financial Statements.


 Chairperson

John Hennessy

Date 14/08/13


 Chief Executive

Tom Boland

Date 14/08/13

An tÚdarás um Ard-Oideachás

YEAR ENDED 31ST DECEMBER 2012

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

	Notes	2012 €	2011 €
Experience gains on pension scheme liabilities		457,776	(89,952)
Changes in assumptions underlying present value of pension scheme liabilities		<u>3,412,000</u>	<u>588,000</u>
Actuarial loss on pension scheme liabilities	20e	3,869,776	498,048
Adjustment to deferred pension funding		<u>(3,869,776)</u>	<u>(498,048)</u>
(Deficit) for the year		<u>(1,929,585)</u>	<u>(280,067)</u>
Total Recognised Gains for the year		<u>(1,929,585)</u>	<u>(280,067)</u>

The Statement of Accounting Policies, notes 1-21 and Schedules 1 – V1 form part of the Financial Statements.

An tÚdarás um Ard-Oideachas
BALANCE SHEET AS AT 31ST DECEMBER 2012

	Notes	2012 €	2011 €
Fixed Assets	9.	97,961	176,428
CURRENT ASSETS			
Debtors and Prepayments	10.	493,665	318,652
Bank and Cash Balances		<u>19,294,320</u>	<u>17,775,583</u>
		<u>19,787,985</u>	<u>18,094,235</u>
CURRENT LIABILITIES			
Creditors and Accrued Expenditure	11.	<u>16,142,613</u>	<u>12,519,278</u>
Net Current Assets		<u>3,645,372</u>	<u>5,574,957</u>
Total Assets less Current Liabilities before Pensions		<u>3,743,333</u>	<u>5,751,385</u>
Deferred Pension Funding	20f	17,857,000	13,205,000
Pension Liabilities	20f	<u>(17,857,000)</u>	<u>(13,205,000)</u>
		<u>0</u>	<u>0</u>
Net Assets		<u>3,743,333</u>	<u>5,751,385</u>
Represented By:			
Capital Reserve	8.	97,961	176,428
General Reserve	12.	<u>3,645,372</u>	<u>5,574,957</u>
		<u>3,743,333</u>	<u>5,751,385</u>

The statement of Accounting Policies, Notes 1-21 and Schedules I – VI form part of the Financial Statements.



Chairperson

John Hennessy

Date 14/08/13



Chief Executive

Tom Boland

Date 14/08/13

AN tÚDARÁS UM ARD-OIDEACHAS

CASH FLOW STATEMENT FOR THE YEAR ENDED 31st DECEMBER 2012

Reconciliation of Operating (Deficit)/Surplus for the year to Net Cash Inflow/(Outflow) from Operating Activities

	2012 €	2011 €
Surplus/(Deficit) on Income and Expenditure Accounts	(308,769)	(188,594)
Administration and General Expenses	(326,492)	(1,732,063)
Recurrent Grants	(355)	(1,806)
Capital Grants	16,431	24,106
IoT Recurrent Grant	(1,165,927)	1,385,258
Research Initiative	(68,556)	226,928
Irish Research Council Administration Access Administration	<u>(75,917)</u>	<u>6,104</u>
	<u>(1,929,585)</u>	<u>(280,067)</u>
Adjustment for Non Operating Items	(143,946)	(211,645)
Interest Received	<u>53,853</u>	<u>57,650</u>
Allocation to Fund Capital Items	<u>(2,019,678)</u>	<u>(434,062)</u>
Adjustment for Non-Cash Items		
Depreciation	132,320	195,601
Transfer from Capital Reserve Account	(132,320)	(195,601)
Movement in Debtors	(175,013)	108,586
Movement in Creditors	<u>3,623,335</u>	<u>(35,318,156)</u>
Net Cash (Outflow)/Inflow from Operating Activities	<u>1,428,644</u>	<u>(35,643,632)</u>

Cash Flow Statement

Net Cash (Outflow)/Inflow from Operating Activities	1,428,644	(35,643,632)
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Finance Servicing

Interest Received	143,946	211,645
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Investing Activities

Payments to acquire tangible fixed assets	<u>(53,853)</u>	<u>(57,650)</u>
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Net (Decrease)/Increase in Cash	<u>1,518,737</u>	<u>(35,489,637)</u>
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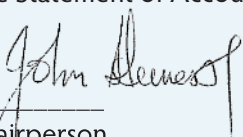
Reconciliation of Net Cash Flow to Movement in Net Funds

(Decrease) /Increase in Cash	1,518,737	(35,489,637)
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Opening Net Funds	<u>17,775,583</u>	<u>53,265,220</u>
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Closing Net Funds at 31 December	<u>19,294,320</u>	<u>17,775,583</u>
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The Statement of Accounting Policies, notes 1-21 and Schedules I – V1 form part of the financial statements.


 Chairperson
 John Hennessy


 Chief Executive
 Tom Boland

Date 14/08/13

Date 14/08/13

An tÚdarás um Ard-Oideachas

 YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS

	Notes	2012 €	2011 €
1. Oireachtas Grants			
Recurrent Grants		1,140,705,498	1,196,519,641
Access Office Grants		<u>16,709,060</u>	<u>19,491,111</u>
	13	<u>1,157,414,558</u>	<u>1,216,010,752</u>
Capital Grants		43,986,183	47,629,222
Research Grants	13.	91,248,906	94,335,715
Administration Grants		5,358,000	5,037,000
Irish Research Council Administration		1,050,000	1,378,155
Access Office Grants Administration		<u>576,091</u>	<u>575,000</u>
		<u>1,299,633,738</u>	<u>1,364,965,844</u>
2. Interest Earned			
Recurrent		31,116	55,406
Capital		8,219	13,099
Research		55,036	65,377
IoT Recurrent		16,428	21,443
Access		29,899	52,636
Administration		<u>3,248</u>	<u>3,684</u>
Total		<u>143,946</u>	<u>211,645</u>
3. Grants to Institutions			
Recurrent Grants	Schedule II	1,140,907,240	1,196,531,338
Access Office Grants	Schedule VI	<u>17,809,607</u>	<u>21,316,856</u>
		<u>1,158,716,847</u>	<u>1,217,848,194</u>
Capital Grants	Schedule III	43,994,757	47,644,127
Research Grants	Schedule IV	95,128,774	95,408,679
Administration Overheads	5	6,814,874	6,431,411
Irish Research Council Overheads	6	1,384,526	1,498,919
Access Office Overheads	7	<u>656,508</u>	<u>573,396</u>
		<u>1,306,696,286</u>	<u>1,369,404,726</u>

An tÚdarás um Ard-Oideachas

YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd.....)

	2012 €	2011 €
4. Other Income - Administration		
European Project Financing – HEA	259,438	333,015
– IRC 247,983	303,407	
Irish Aid – Overhead Contribution – HEA	<u>47,215</u>	<u>50,000</u>
	554,636	686,422
Other Income Grants		
Non State Grant Income	<u>3,573,690</u>	<u>2,392,845</u>
Total Other Income	<u>4,128,326</u>	<u>3,079,267</u>

An tÚdarás um Ard-Oideachas
YEAR ENDED 31ST DECEMBER 2012
NOTES TO THE FINANCIAL STATEMENTS (cont'd.....)

	Note	2012 €	2011 €
5. ADMINISTRATION OVERHEADS			
STAFF COSTS			
Salaries and Wages		2,943,007	3,009,529
Superannuation	20c	1,029,208	942,059
Travel and Subsistence Expenses:			
Home		98,949	77,594
Foreign		72,274	59,185
		<u>4,143,438</u>	<u>4,088,367</u>
Premises - Upkeep and Overheads			
Light and Heating		22,825	19,377
Maintenance		122,893	119,937
Rent and Insurance		732,118	735,401
Depreciation		97,923	108,071
		<u>975,759</u>	<u>982,786</u>
General Administration Costs			
Office Expenses		160,497	110,197
Postage and Telephone		45,963	48,894
Bank Charges		490	469
Information Technology		86,321	114,017
Staff Development		44,470	80,943
Audit Fees		22,500	14,340
		<u>360,241</u>	<u>368,860</u>
Education Research and Development			
Publications		309,722	249,510
Seminars		93,131	49,368
Research and Survey Fees		805,776	522,629
Contribution to Universities, Colleges and designated Institutions towards the expenses of Careers and Appointments Services		32,950	40,105
		<u>1,241,579</u>	<u>861,612</u>
Members fees		93,857	129,786
Total		<u>6,814,874</u>	<u>6,431,411</u>

An tÚdarás um Ard-Oideachas

YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd

	2012 €	2011 €
6. IRISH RESEARCH COUNCIL OVERHEADS		
<u>Staff Costs</u>		
Salaries and Wages	577,621	627,601
Travel and Subsistence Expenses:		
Home	16,744	14,525
Foreign	<u>22,738</u>	<u>17,550</u>
	617,103	659,676
<u>Premises - Upkeep and Overheads</u>		
Depreciation	29,897	83,030
Rent and Insurance	70,446	70,446
Maintenance	<u>6,728</u>	<u>6,728</u>
	107,071	160,204
<u>General Administration Costs</u>		
Office Expenses	21,909	20,471
Bank Charges	18	75
Information Technology	35,099	40,892
Postage and Telephone	12,993	21,366
Staff Development	<u>2,075</u>	<u>9,967</u>
	72,094	92,771
<u>Education Research and Development</u>		
Publications	23,935	7,380
Research and Survey Fees	26,157	61,698
ESF Membership and Networks	90,300	72,407
Seminars	132,939	87,677
Assessors Expenses	302,376	269,474
Council/ERA Chemistry/HERA Expenses	<u>6,973</u>	<u>66,620</u>
	582,680	565,256
European Projects	<u>5,578</u>	<u>21,012</u>
Total	1,384,526	1,498,919

An tÚdarás um Ard-Oideachas

 YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd.....)

	2012 €	2011 €
7. ACCESS OFFICE OVERHEADS		
<u>Staff Costs</u>		
Salaries and Wages	472,043	4 19,141
Travel and Subsistence Expenses:		
Home	3,968	3,427
Foreign	<u>500</u>	<u>92</u>
	<u>476,511</u>	<u>422,660</u>
<u>Premises – Upkeep and Overheads</u>		
Depreciation	4,500	4,500
Rent and Insurance	48,650	48,650
Maintenance	<u>5,670</u>	<u>5,670</u>
	<u>58,820</u>	<u>58,820</u>
<u>General Administration Costs</u>		
Office Expenses	10,768	15,903
Information Technology	6,587	9,437
Postage and Telephone	10,000	10,000
Staff Development	<u>95</u>	<u>345</u>
	<u>27,450</u>	<u>35,685</u>
<u>Education Research and Development</u>		
Publications	6,801	2,284
Research and Survey Fees	86,926	52,007
Seminars	<u>0</u>	<u>1,940</u>
	<u>93,727</u>	<u>56,231</u>
Total	<u>656,508</u>	<u>573,396</u>

An tÚdarás um Ard-Oideachas

YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

	2012 €	2011 €
8. Capital Reserve		
Balance at 1 January	176,428	314,379
<u>Grants Allocated for Capital Purposes</u>		
Irish Research Council	11,910	38,745
Oireachtas Grant	<u>41,943</u>	<u>18,905</u>
	<u>53,853</u>	<u>57,650</u>
	<u>230,281</u>	<u>372,029</u>
<u>Less</u>		
Amount released to Income		
Irish Research Council	(29,897)	(83,030)
Access Office	<u>(4,500)</u>	<u>(4,500)</u>
	(34,397)	(87,530)
Depreciation	<u>(97,923)</u>	<u>(108,071)</u>
	<u>(132,320)</u>	<u>(195,601)</u>
Balance at 31 December	<u>97,961</u>	<u>176,428</u>

An tÚdarás um Ard-Oideachas
YEAR ENDED 31ST DECEMBER 2012
NOTES TO THE FINANCIAL STATEMENTS (cont'd)

	Furniture & Equipment €	Computer Equipment €	2012 Total €	2011 Total €
9. FIXED ASSETS				
<u>Cost</u>				
Cost or Valuation at 1 January 2012	1,809,044	2,058,592	3,867,636	3,809,986
Additions during the year	0	53,853	53,853	57,650
Disposals during the year	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	1,809,044	2,112,445	3,921,489	3,867,636
<u>Depreciation</u>				
Balance at 1 January 2012	1,714,217	1,976,991	3,691,208	3,495,607
Charge for the year	51,902	80,338	132,320	195,601
Less Depreciation on Disposals	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>1,766,199</u>	<u>2,057,329</u>	<u>3,823,528</u>	<u>3,691,208</u>
Net Book Value at 31 December 2012	42,845	55,116	97,961	176,428
Net Book Value at 31 December 2011	94,827	81,601	176,428	

An tÚdarás um Ard-Oideachás

YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

	2012 €	2011 €
10. DEBTORS AND PREPAYMENTS		
HEA Prepayments	415,260	272,126
Irish Research Council Prepayments	75,084	43,259
Access Prepayments	<u>3,321</u>	<u>3,267</u>
	<u>493,665</u>	<u>318,652</u>
11. CREDITORS AND ACCRUED EXPENDITURE		
Socrates/Erasmus Accruals	94,884	94,884
- General	2,537,073	2,858,574
- Recurrent	1,054,000	31,543
- Access	0	1,580,163
Research Grants payable	3,143,142	656,826
Access Grants received in advance	1,218,566	1,971,510
Research Grants received in advance	<u>8,094,948</u>	<u>5,325,778</u>
	<u>16,142,613</u>	<u>12,519,278</u>

An tÚdarás um Ard-Oideachas
YEAR ENDED 31ST DECEMBER 2012
NOTES TO THE FINANCIAL STATEMENTS (cont'd)

	2012	2011
	€	€
12. GENERAL RESERVE		
Balance 1 January		
Administration and General Expenses	785,415	974,009
Recurrent/Access Grants	2,551,175	4,283,238
Capital Grants	52,882	54,688
IoT Recurrent Account	69,817	45,711
Research Initiative	1,624,181	238,923
Irish Research Council Administration	422,228	195,300
Access Office Administration	<u>69,259</u>	<u>63,155</u>
	<u>5,574,957</u>	<u>5,855,024</u>
Surplus/(Deficit) for year.		
Administration and General Expenses	(308,769)	(188,594)
Recurrent/Access Grants	(326,492)	(1,732,063)
Capital Grants	(355)	(1,806)
IoT Recurrent Account	16,431	24,106
Research Initiative	(1,165,927)	1,385,258
Irish Research Council Administration	(68,556)	226,928
Access Administration	<u>(75,917)</u>	<u>6,104</u>
	<u>(1,929,585)</u>	<u>(280,067)</u>
Balance 31 December		
Administration and General Expenses Account	476,646	785,415
Recurrent/Access Grants	2,224,683	2,551,175
Capital Grants	52,527	52,882
IoT Recurrent Account	86,248	69,817
Research Initiative	458,254	1,624,181
Irish Research Council Administration	353,672	422,228
Access Administration	<u>(6,658)</u>	<u>69,259</u>
	<u>3,645,372</u>	<u>5,574,957</u>

An tÚdarás um Ard-Oideachas

YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

13. Recurrent grants, IoT Recurrent grants and Access grants receivable of €1,157,414,558 (2011: €1,216,010,752) includes funding for the Strategic Innovation Fund (SIF) of €750,000 (2011: €14,000,000). The Grants amounts shown have been adjusted to reflect refunds of €1,204,592 (2011:€5,901,956) made to the Department in the year. Other funding included €2,451,450 (2011: €1,758,766) received from the Department of Community, Equality and Gaeltacht Affairs.

Research Income of €91,248,906 (2011: €94,335,715) includes Capital and Recurrent grants. The Irish Research Council grants are also included in research income.

14. LIFELONG LEARNING PROGRAMME - EU

The HEA is the national agency in Ireland for the EU funded Life Long Learning programme.

ERASMUS GRANTS SCHEME

This scheme provides grants for transnational student mobility within the member states of the EU, covering a period between three and twelve months. To be eligible a person must be a fully registered student pursuing a full time course in an approved third level institution.

Funding is received from the EU and paid out to the Universities and Colleges on an academic year basis. Allocations to Universities and Colleges for the 2011/2012 and 2010/2011 academic years were €6,313,000 and €5,484,000 respectively.

Unexpended amounts are refundable to the EU at the end of each academic year.

An tÚdarás um Ard-Oideachas
YEAR ENDED 31ST DECEMBER 2012
NOTES TO THE FINANCIAL STATEMENTS (cont'd)

At 31 December 2012, an amount of €393,478 was refundable to the EU in respect of academic years up to 2009/2010. For the academic year 2011/2012 the amount, if any, refundable to the EU will be established on finalisation of all claims.

	2012	2011
	€	€
Balance 1 January	1,940,873	443,092
INCOME		
Grant	6,313,000	6,599,000
Bank Interest	<u>17,544</u>	<u>15,469</u>
	<u>8,271,417</u>	<u>7,057,561</u>
LESS		
EXPENDITURE		
Grants to Universities, Colleges and designated institutions (See Schedule V)	5,928,612	4,973,340
Refund to EU	<u>489,425</u>	<u>143,348</u>
	<u>6,418,037</u>	<u>5,116,688</u>
Balance 31 December	<u>1,853,380</u>	<u>1,940,873</u>

An tÚdarás um Ard-Oideachas

YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

15. CAPITAL COMMITMENTS

The amount of capital commitments under contract and approved by the Authority at 31 December 2012 amounted to €194,129,418 (2011 - €268,731,819). Commitments not under contract but approved by the Authority are estimated at €5,913,874 at 31 December 2012 (2011 - €0).

16. LEASE OF ACCOMMODATION

Premises at Brooklawn House, Shelbourne Road, Ballsbridge, Dublin 4 are held under two separate tenancy agreements.

The first floor is held under a 25 year agreement from May 2001 with a 5 year review at an annual cost of €520,593.

The ground floor is held under a 25 year agreement from November 2001 with a 5 year review at an annual cost of €319,974. There was no change in the rent for both floors of Brooklawn House following a rent review in 2011.

17. Comparative Figures

Comparative figures have been adjusted to conform with changes in presentation in these financial statements.

18. Related Parties

HEAnet Ltd. was incorporated on 12 November, 1997. The company is limited by Guarantee with no Share Capital and the Higher Education Authority is an Ordinary member of the company. Other Ordinary members of the company are TCD, UCC, UCD, NUIG, UL, DCU, NUIM, DIT, Athlone IT, Carlow IT and DJEI. Income for 2012 was €17,674,547 (2011 - €16,533,885). There was a deficit in 2012 of (€25,033) 2011 - (€300,476). The company provides internet services to subscriber higher educational and research Institutions as well as primary and post primary schools and other research organisations. There was an accumulated surplus of €657,817 on the company's activities as at 31 December 2012, (€682,850 at 31 December 2011). The HEA paid total grants to HEAnet Ltd of €8,335,954 in 2012, (€8,648,955 in 2011).

An tÚdarás um Ard-Oideachas
YEAR ENDED 31ST DECEMBER 2012
NOTES TO THE FINANCIAL STATEMENTS (cont'd.....)
19. Board Member Payments 2012.

Board Member	2012 € Expenses	2012 € Gross Fee	2012 € Total	2011 € Expenses	2011 € Gross Fee	2011 € Total
John Hennessy – Chairman	7,210	11,970	19,180	2,410	11,183	13,593
Tom Boland - Chief Executive	18,965	-	18,965	14,526	-	14,526
Eileen Harkin-Jones	2,522	7,695	10,217	3,779	6,915	10,694
Brendan Byrne	2,489	7,695	10,184	142	6,915	7,057
Eamonn Grennan	1,461	7,695	9,156	752	6,915	7,667
Mary Canning	1,295	6,936	8,231	67	7,290	7,357
Marijk van der Wende	1,544	7,695	9,239	70	6,915	6,985
John Dolan	100	7,695	7,795		6,915	6,915
Bahram Bekhradnia (Joined March 2012)	2,643	6,304	8,947	-	-	-
Brian Thornes (Joined March 2012)	-	6,304	6,304	-	-	-
Jim Mountjoy (Joined March 2012)	-	6,304	6,304	-	-	-
Paddy Cosgrove (2012 Fee returned in 2013)	-	6,304	6,304	-	-	-
Gordon Ryan (Joined March 2012)	4,632	not payable	4,632	-	-	-
John Logue (Started July 2012)	-	3,858	3,858	-	-	-
Gary Redmond (Finished July 2012)	-	3,847	3,847	-	7,493	7,493
Ellen Hazelkorn	1,560	not payable	1,560	-	5,629	5,629
Siobhan Harkin (Joined March 2012)	1,137	not payable	1,137	-	-	-
Kathleen Lough	1,054	not payable	1,054	2,708	6,004	8,712
Frances Ruane (Finished January 2012)	-	632	632	-	7,290	7,290
Jim Ruane (Finished January 2012)	-	632	632	-	7,290	7,290
Noel Davern (Finished January 2012)	-	632	632	1,063	7,290	8,353
Ray McCarthy (Finished January 2012)	291	632	923	733	7,290	8,023
Anthony Staines (Joined March 2012)	289	not payable	289	-	-	-
Maria Meehan	142	not payable	142	-	5,629	5,629
Maeve Conrick	77	not payable	77	1,159	5,629	6,788
Cepta Brougham	169	-	169	1,927	6,004	7,931
Grace Corcoran	219	-	219	1,251	6,004	7,255
Mary Daly	-	-	-	-	6,004	6,004
Miscellaneous	-	1,027	1,027	-	818	818
Total	47,799	93,857	141,656	30,587	129,786	160,373

An tÚdarás um Ard-Oideachas

YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd.....)

Member's fees and travel and subsistence expenses are paid in accordance with rates set by the Department of Public Expenditure and Reform. The approved annual fee for members of the HEA is as follows; Chairperson €11,970, Ordinary Member €7,695. Under the 'One Person, One Salary' Principle, implemented from 1st November 2011 the fee is not paid to a member in receipt of a public sector salary. Members who finished in January or joined in March 2012 were paid a pro-rata fee. Some expenses relate to 2011. Expenses may include directly reimbursable claims or expenses paid on behalf of the Member.

Chief Executive's remuneration and expenses.

The Chief Executive Remuneration for 2012 was €145,592, (2011 - €145,592). Expenses (€18,965) include the following categories: motor travel, subsistence, accommodation, flights, taxis, transport and sundry items. Chief Executive of the HEA was seconded from the Department of Education and Skills and was not a member of the HEA superannuation scheme in 2012. The salary for the Chief Executive and all staff in the HEA is approved by the Minister for Education and Skills and the Minister for Public Expenditure and Reform.

Chairman remuneration and expenses.

The Chairman's Fee for 2012 was €11,970. Expenses (€7,210) include the following categories: motor travel, subsistence, taxis, and sundry items. The Chairman is not a member of the HEA superannuation scheme. The Chairman was appointed on 25 January 2011.

An tÚdarás um Ard-Oideachas
YEAR ENDED 31ST DECEMBER 2012
NOTES TO THE FINANCIAL STATEMENTS (cont'd)
20. SUPERANNUATION
a. Composition of the scheme

The Higher Education Authority operates a defined benefits scheme which is unfunded.

The valuation used for FRS17 disclosures has been based on a full actuarial valuation by a qualified independent actuary to take account of the requirements of FRS17 in order to assess the scheme liabilities. The financial assumptions used to calculate scheme liabilities under FRS17 are

	At 31/12/2012	At 31/12/2011
Discount Rate	3.5%	5.0%
Rate of Expected Salary Increase	3.0%	3.5%
Rate of increase in Pension Payment	2.5%	3.0%
Inflation	2.0%	2.0%

The demographic assumptions i.e. mortality rates in service and in retirement are in line with standard tables employed in the actuarial valuations of similar public sector type schemes. This reflects the current trend of improvements in mortality and the general expectation that this trend is set to continue for the immediate future. The tables employed are:

		Implied life expectancy for a 65 year old	
		2012	2011
Post-retirement – current pensioners	Male pensioners	22.0	21.7
	Female pensioners	24.7	24.4
Post-retirement – future pensioners	Male pensioners	23.4	22.5
	Female pensioners	26.0	25.2

b. Net Deferred Funding for Pensions in year

	2012	2011
	€	€
Funding recoverable in respect of current year pension costs	1,185,664	1,101,095
State Grant applied to pay pensioners	(403,440)	(371,143)
	<u>782,224</u>	<u>729,952</u>

An tÚdarás um Ard-Oideachas

YEAR ENDED 31ST DECEMBER 2012

NOTES TO THE FINANCIAL STATEMENTS (cont'd.....)

c. Analysis of total pension costs charged to Expenditure

	2012	2011
	€	€
Current service cost	510,000	458,000
Interest on Pension Scheme Liabilities	675,664	643,095
Employee Contributions	(156,456)	(159,036)
	<u>1,029,208</u>	<u>942,059</u>

d. Deferred Funding Asset for Pensions.

The Higher Education Authority recognises these amounts as an asset corresponding to the unfunded deferred liability for pensions on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the superannuation scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. While there is no formal agreement regarding these specific amounts with the Department of Education and Skills, the Higher Education Authority has no evidence that this funding policy will not continue to meet such sums in accordance with current practice. The deferred funding asset for pensions as at 31 December 2012 amounted to (€17,857,000) (2011: €13,205,000)

e. Analysis of amount recognised in statement of total recognised gains and losses

	2012	2011
	€	€
Experience Gains on Pension Scheme liabilities	457,776	(89,952)
Changes in assumptions underlying The present value of Pension Scheme Liabilities	<u>3,412,000</u>	<u>588,000</u>
Actuarial Loss/(Gain) on Pension Liabilities	<u>3,869,776</u>	<u>498,048</u>

f. Movement in deficit during the year

Deficit in scheme at beginning of year	(13,205,000)	(11,977,000)
Movement in year:		
Current service cost	(510,000)	(458,000)
Pensions paid in year	403,440	371,143
Interest on Pension Scheme Liabilities	(675,664)	(643,095)
Actuarial (Loss)/Gains	<u>(3,869,776)</u>	<u>(498,048)</u>
Deficit in Scheme at end of year	<u>(17,857,000)</u>	<u>(13,205,000)</u>

An tÚdarás um Ard-Oideachás
YEAR ENDED 31ST DECEMBER 2012
NOTES TO THE FINANCIAL STATEMENTS (cont'd.....)
g. History of experience gains and (losses)

	2012	2011	2010	2009
Experience gains and (losses) on scheme liabilities: amount (€)	(457,776)	89,952	822,472	(1,624,405)
Percentage of Scheme Liabilities	(2.6%)	0.7%	6.9%	(14.2%)
Total amount recognised in statement of Total recognised gains and (losses) Amount (€)	(3,869,776)	(498,048)	304,472	(1,063,054)
Percentage of Scheme Liabilities	(21.7%)	(3.8%)	2.5%	(9.3%)

21. The financial statements were approved by the Authority on

2013

AN tÚDARAS UM ARD-OIDEACHAS
SCHEDULES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012
SUMMARY OF ALL GRANTS 2012

SCHEDULE 1

	RECURRENT GRANTS	CAPITAL GRANTS	ERASMUS GRANTS	RESEARCH GRANTS	ACCESS GRANTS	EGF GRANTS	TOTAL 2012	TOTAL 2011
	€	€	€	€	€	€	€	€
NATIONAL UNIVERSITY OF IRELAND	604,697						604,697	162,697
UNIVERSITY COLLEGE, DUBLIN	140,028,785	20,234,232	882,744	15,459,070	1,139,297	46,022	177,790,150	178,681,362
UNIVERSITY COLLEGE CORK	109,239,388	2,032,595	454,874	12,183,405	1,262,312	58,115	125,230,689	139,566,803
NATIONAL UNIVERSITY OF IRELAND, GALWAY	94,063,564	310,972	472,113	14,299,339	1,409,401	8,824	110,564,213	117,554,437
NATIONAL UNIVERSITY OF IRELAND, MAYNOOTH	44,285,490	11,771,174	200,748	2,974,931	619,345	2,250	59,853,938	58,329,449
TRINITY COLLEGE DUBLIN	105,210,633	1,851,090	631,037	23,512,281	1,150,031	83,950	132,439,022	152,217,808
DUBLIN CITY UNIVERSITY	53,454,651	43,450	320,232	5,684,380	659,136	20,673	60,182,522	60,891,955
UNIVERSITY OF LIMERICK	76,097,196	5,157,742	1,008,345	4,348,645	902,973	83,379	87,598,280	86,133,037
NATIONAL COLLEGE OF ART AND DESIGN	10,408,654		73,472	25,498	118,254		10,625,878	11,703,487
ROYAL IRISH ACADEMY	3,108,500			271,262			3,379,762	3,820,992
MARY IMMACULATE COLLEGE	17,495,695	1,912,358	100,107	155,196	213,608		19,876,964	18,966,987
ST. PATRICK'S COLLEGE, DRUMCONDRA	15,288,764		111,587	46,474	85,639		15,532,464	17,921,663
ATHLONE INSTITUTE OF TECHNOLOGY	23,952,391		763	76,350	570,457	3,500	24,603,461	25,072,588
BLANCHARDSTOWN INSTITUTE OF TECHNOLOGY	12,643,867		33,984	46,964	452,738	5,667	13,183,220	13,330,812
INSTITUTE OF TECHNOLOGY, CARLOW	20,644,237		29,570	84,810	337,461	94,292	21,190,370	22,214,416
CORK INSTITUTE OF TECHNOLOGY	54,070,536		171,749	1,179,097	458,284	20,410	55,900,076	56,367,900
DUBLIN INSTITUTE OF ADVANCED STUDIES				453,498			453,498	1,271,054
DUBLIN INSTITUTE OF TECHNOLOGY	105,623,322		513,340	1,641,567	1,103,682	110,757	108,992,668	118,836,454
DUNDALK INSTITUTE OF TECHNOLOGY	26,925,669		126,262	223,533	202,051	3,819	27,481,334	27,746,876
DUNLAOGHAIRE INSTITUTE OF TECHNOLOGY	11,710,504		28,151	1,200	268,669		12,008,524	13,283,086
GALWAY – MAYO INSTITUTE OF TECHNOLOGY	32,964,014		257,674	211,458	1,040,002	7,760	34,480,908	36,990,519
LETTERKENNY INSTITUTE OF TECHNOLOGY	17,545,284		51,710	171,931	580,378	3,230	18,352,533	20,685,363
LIMERICK INSTITUTE OF TECHNOLOGY	25,207,513		62,945	84,000	899,962	13,680	26,268,100	28,904,539
INSTITUTE OF TECHNOLOGY, SLIGO	23,889,586		19,413	110,413	399,653	33,200	24,452,265	25,971,739
INSTITUTE OF TECHNOLOGY, TALLAGHT	19,618,541		88,816	3,092,045	280,366	7,083	23,086,851	22,127,580
INSTITUTE OF TECHNOLOGY, TRALEE	18,652,861		30,180	119,580	359,104		19,161,725	21,331,964
WATERFORD INSTITUTE OF TECHNOLOGY	41,793,862		48,883	735,913	672,519	82,989	43,334,166	45,583,698
FROEBEL COLLEGE OF EDUCATION			3,841		10,829		14,670	20,092
HEANET	2,660,000	175,954		5,500,000			8,335,954	8,648,955
MATER DEI INSTITUTE OF EDUCATION	2,984,027		12,783		51,968		3,048,778	3,229,489
NATIONAL COLLEGE OF IRELAND	1,213,104			25,586	181,639		1,420,329	665,338
ROYAL COLLEGE OF SURGEONS IN IRELAND	5,368,276			1,407,356	14,251		6,789,883	7,404,530
ST. ANGELAS COLLEGE	6,089,017	505,190	2,275		45,906		6,642,388	6,916,864
TIPPERARY INSTITUTE OF TECHNOLOGY	8,380,500		(3,701)				8,376,799	2,920,006
MARINO INSTITUTE OF EDUCATION					43,672		43,672	39,947
UK INSTITUTIONS	151,950				351,992		503,942	457,468
IRISH INSTITUTIONS	7,386,780			31,947	927,748		8,346,475	5,170,174
PONTIFICAL UNIVERSITY			4,955		17,400		22,355	26,980
SUB TOTAL	1,138,761,858	43,994,757	5,738,852	94,157,729	16,830,727	689,600	1,300,173,523	1,361,169,108

AN tÚDARAS UM ARD-OIDEACHAS
SCHEDULES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012
SCHEDULE 1 CONTINUED **SUMMARY OF ALL GRANTS 2012**

	RECURRENT GRANTS	CAPITAL GRANTS	ERASMUS GRANTS	RESEARCH GRANTS	ACCESS GRANTS	EGF GRANTS	TOTAL 2012	TOTAL 2011
	€	€	€	€	€	€	€	€
B/FWD	1,138,761,858	43,994,757	5,738,852	94,157,729	16,830,727	689,600	1,300,173,523	1,361,169,108
EINFRANET				234,170			234,170	41,264
ESF/HERA/NORFACE/EUSCIENCE				496,250			496,250	504,088
ST. NICHOLAS MONTESSORI COLLEGE			7,378				7,378	18,026
TEAGASC				216,305			216,305	89,734
ROYAL IRISH ACADEMY OF MUSIC			20,276				20,276	28,200
GRIFFITH COLLEGE	2,113,650		(2,768)				2,110,882	582,452
SHANNON COLLEGE OF HOTEL MANAGEMENT			164,874		5,513		170,387	103,131
INTERNATIONAL CENTRE FOR LOCAL & REGIONAL DEVELOPMENT							0	75,001
INSTITUTES OF TECHNOLOGY IRELAND	(227,518)			24,320			(203,198)	2,301,542
ECONOMIC AND SOCIAL RESEARCH INSTITUTE							0	100,000
ALL HALLOWS						283,767	283,767	154,443
INSTITUTE OF PUBLIC ADMINISTRATION	229,250						229,250	74,200
IRISH UNIVERSITY ASSOCIATION	30,000						30,000	633,151
TOTAL	1,140,907,240	43,994,757	5,928,612	95,128,774	16,836,240	973,367	1,303,768,990	1,365,874,340

IoT Capital Grants are included in the Vote but are paid directly to the Institutes of Technology by the Department of Education and Skills.

Tipperary Institute of Technology was incorporated into Limerick Institute of Technology in 2012. The payments to Tipperary IoT are shown separately in these accounts but for 2013 onwards will be included in Limerick IoT figures.

Notes.

- (a) Strategic Initiatives include the following: Irish including Community, Equality and Gaelteacht Affairs' funds €1,451,450, Outreach Centres €385,000, Lionra €70,000, National Digital Learning Repository €716,000, An Chéim €7,800,000, Irish University Quality Board €200,000, Software Contract Manager €90,000, E-Journals €4,029,814, Cork IT HEAnet €1,600,000, Letterkenny Summer School €67,494, Other Apprenticeship €5,934,088, Acadamh, €1,000,000 and Medical Education €19,650,000 .
- (b) This refers to the Information Technology Investment Fund.
- (c) Included in the UCD annual grant is € 179,000 paid to AHEAD (Association for Higher Education Access and Disability).
- (d) Mary Immaculate College is paid through the University of Limerick, St. Patrick's College Drumcondra and Mater Dei Institute are paid through Dublin City University. St. Angela's College is paid through NUI Galway.

AN tÚDARAS UM ARD-OIDEACHAS
SCHEDULES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012
CAPITAL GRANTS 2012

SCHEDULE III

	BUILDING GRANTS	EQUIPMENT GRANTS	TOTAL 2012	TOTAL 2011
	€	€	€	€
INSTITUTION				
UNIVERSITY COLLEGE, DUBLIN	20,234,232		20,234,232	14,038,054
UNIVERSITY COLLEGE CORK	530,133	1,502,462	2,032,595	9,101,100
NATIONAL UNIVERSITY OF IRELAND, GALWAY		310,972	310,972	5,647,999
NATIONAL UNIVERSITY OF IRELAND, MAYNOOTH	11,771,174		11,771,174	5,679,570
TRINITY COLLEGE DUBLIN	832,485	1,018,605	1,851,090	5,286,126
DUBLIN CITY UNIVERSITY	43,450		43,450	975,624
UNIVERSITY OF LIMERICK	4,997,210	160,532	5,157,742	4,234,640
ST. PATRICK'S COLLEGE, DRUMCONDRA			0	1,826,315
MARY IMMACULATE COLLEGE	1,815,009	97,349	1,912,358	250,937
ST. ANGELA'S	505,190		505,190	473,808
HEAnet		175,954	175,954	129,954
TOTAL	40,728,883	3,265,874	43,994,757	47,644,127

Capital Funding for the IoT Sector is paid directly by the Department of Education and Skills.

AN tÚDARÁS UM ARD-OIDEACHAS

SCHEDULES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

RESEARCH INITIATIVE GRANT EXPENDITURE

SCHEDULE IV

	PRTL RECURRENT	TECH. SECTOR RESEARCH	IRCSET RESEARCH SCHEMES	IRCHSS RESEARCH SCHEMES	EINFRANET	IRISH AID	PRTL BUILDING GRANTS	PRTL EQUIPMENT GRANTS	TOTAL 2012	TOTAL 2011
	€	€	€	€	€	€	€	€	€	€
INSTITUTION										
UNIVERSITY COLLEGE, DUBLIN	4,997,120		4,838,112	2,848,967			1,813,188	961,683	15,459,070	11,076,859
UNIVERSITY COLLEGE CORK	1,948,352		2,669,966	2,009,428		179,251	4,710,788	665,620	12,183,405	8,344,264
NATIONAL UNIVERSITY OF IRELAND, GALWAY	4,216,920		2,486,647	1,441,330			5,881,856	272,586	14,299,339	12,554,797
NATIONAL UNIVERSITY OF IRELAND, MAYNOOTH	873,943		990,021	888,420		179,185	43,362		2,974,931	4,007,180
TRINITY COLLEGE DUBLIN	4,517,709		3,101,053	2,556,725		315,988	12,021,568	999,238	23,512,281	32,697,343
DUBLIN CITY UNIVERSITY	2,138,133		2,523,698	442,979		227,798	233,196	346,374	5,684,380	4,641,605
UNIVERSITY OF LIMERICK	1,302,946		1,956,965	481,680		78,455	153,086	375,513	4,348,645	4,627,668
ROYAL COLLEGE OF SURGEONS	800,554		350,730	24,631		231,441			1,407,356	1,714,941
ATHLONE INSTITUTE OF TECHNOLOGY			76,350						76,350	318,489
CORK INSTITUTE OF TECHNOLOGY	669,833	152,201	163,820				191,686	1,557	1,179,097	1,795,762
DUBLIN INSTITUTE OF TECHNOLOGY	575,618	11,215	396,546	161,226		227,798	269,164		1,641,567	2,103,989
DUBLIN INSTITUTE OF ADVANCED STUDIES	219,173		217,647	16,678					453,498	1,271,054
DUNDALK INSTITUTE OF TECHNOLOGY			18,000			205,533			223,533	526,245
DUNLAOGHAIRE INSTITUTE OF TECHNOLOGY				1,200					1,200	(1,850)
GALWAY - MAYO INSTITUTE OF TECHNOLOGY	50,000	144,245	17,213						211,458	351,384
INSTITUTE OF TECHNOLOGY, BLANCHARDSTOWN			48,000				(1,036)		46,964	61,100
INSTITUTE OF TECHNOLOGY, CARLOW		16,990	67,820						84,810	174,297
INSTITUTE OF TECHNOLOGY, TALLAGHT	66,750	93,762	72,000				2,166,298	693,235	3,092,045	417,683
INSTITUTE OF TECHNOLOGY, TRALEE			119,580						119,580	54,232
INSTITUTE OF TECHNOLOGY, SLIGO		1,775	72,000	36,638					110,413	78,041
LETTERKENNY INSTITUTE OF TECHNOLOGY		162,021	9,910						171,931	52,983
LIMERICK INSTITUTE OF TECHNOLOGY			84,000						84,000	95,624
WATERFORD INSTITUTE OF TECHNOLOGY	277,672	165,664	262,025	30,552					735,913	890,218
HEANET *	5,500,000								5,500,000	5,704,001
NATIONAL COLLEGE OF ART AND DESIGN	15,748			9,750					25,498	63,378
MARY IMMACULATE COLLEGE				51,995		103,201			155,196	189,809
ST. PATRICK'S COLLEGE, DRUMCONDRA				46,474					46,474	64,204
U.K. INSTITUTIONS									0	71,528
IRISH INSTITUTIONS						31,947			31,947	
TEAGASC			216,305						216,305	89,734
NORFACE / ESF/HERA/EU SCIENCE	180,000			316,250					496,250	504,088
INTERNATIONAL CENTRE FOR LOCAL & REGIONAL DEVELOPMENT									0	75,001
INSTITUTES OF TECHNOLOGY IRELAND		24,320							24,320	26,542
ROYAL IRISH ACADEMY	271,262								271,262	535,492
ECONOMIC AND SOCIAL RESEARCH INSTITUTE									0	100,000
NATIONAL COLLEGE OF IRELAND			25,586						25,586	89,730
EINFRANET					234,170				234,170	41,264
TOTAL	28,621,733	772,193	20,783,994	11,364,923	234,170	1,552,799	27,483,156	4,315,806	95,128,774	95,408,679

*Although included under PRTL the monies paid to HEAnet were from the DES research vote.

AN tÚDARAS UM ARD-OIDEACHAS
SCHEDULES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012
SOCRATES - ERASMUS GRANTS 2012

SCHEDULE V

INSTITUTION	TOTAL 2012	TOTAL 2011
	€	€
UNIVERSITY COLLEGE, DUBLIN	882,744	699,823
UNIVERSITY COLLEGE CORK	454,874	630,210
NATIONAL UNIVERSITY OF IRELAND, GALWAY	472,113	367,904
NATIONAL UNIVERSITY OF IRELAND, MAYNOOTH	200,748	127,186
TRINITY COLLEGE DUBLIN	631,037	532,804
DUBLIN CITY UNIVERSITY	320,232	214,678
UNIVERSITY OF LIMERICK	1,008,345	820,101
NATIONAL COLLEGE OF ART AND DESIGN	73,472	94,510
MARY IMMACULATE COLLEGE	100,107	59,593
ST. PATRICK'S COLLEGE, DRUMCONDRA	111,587	23,540
ATHLONE INSTITUTE OF TECHNOLOGY	763	17,388
BLANCHARDSTOWN INSTITUTE OF TECHNOLOGY	33,984	946
INSTITUTE OF TECHNOLOGY, CARLOW	29,570	62,599
CORK INSTITUTE OF TECHNOLOGY	171,749	122,768
DUBLIN INSTITUTE OF TECHNOLOGY	513,340	427,556
DUNDALK INSTITUTE OF TECHNOLOGY	126,262	80,449
DUNLAOGHAIRE INSTITUTE OF TECHNOLOGY	28,151	(18,068)
GALWAY – MAYO INSTITUTE OF TECHNOLOGY	257,674	241,551
LETTERKENNY INSTITUTE OF TECHNOLOGY	51,710	28,828
LIMERICK INSTITUTE OF TECHNOLOGY	62,945	92,253
INSTITUTE OF TECHNOLOGY, SLIGO	19,413	38,277
TIPPERARY INSTITUTE OF TECHNOLOGY	(3,701)	(17,814)
INSTITUTE OF TECHNOLOGY, TALLAGHT	88,816	86,064
INSTITUTE OF TECHNOLOGY, TRALEE	30,180	28,560
WATERFORD INSTITUTE OF TECHNOLOGY	48,883	58,938
FROEBEL COLLEGE OF EDUCATION	3,841	462
MATER DEI INSTITUTE OF EDUCATION	12,783	17,660
SHANNON COLLEGE OF HOTEL MANAGEMENT	164,874	94,090
ST. ANGELAS COLLEGE	2,275	3,130
PONTIFICAL UNIVERSITY	4,955	2,426
ST. NICHOLAS MONTESSORI COLLEGE	7,378	18,026
ROYAL IRISH ACADEMY MUSIC	20,276	28,200
GRIFFITH COLLEGE	(2,768)	(11,298)
TOTAL	5,928,612	4,973,340

AN tÚDARAS UM ARD-OIDEACHAS
SCHEDULE TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012
NATIONAL OFFICE FOR EQUALITY OF ACCESS TO HIGHER EDUCATION

SCHEDULE V1

	Students with Disabilities	Student Assist. Fund	Dormant Accounts	Total 2012	EGF 2012	Total 2011
	€	€	€	€	€	€
UNIVERSITY COLLEGE DUBLIN	92,670	1,046,627		1,139,297	46,022	1,064,282
UNIVERSITY COLLEGE CORK	341,905	920,407		1,262,312	58,115	1,443,003
NATIONAL UNIVERSITY OF IRELAND, GALWAY	422,693	986,708		1,409,401	8,824	720,535
NATIONAL UNIVERSITY OF IRELAND, MAYNOOTH	57,457	561,888		619,345	2,250	502,971
TRINITY COLLEGE DUBLIN	400,935	749,096		1,150,031	83,950	1,206,039
DUBLIN CITY UNIVERSITY	171,092	488,044		659,136	20,673	539,093
UNIVERSITY OF LIMERICK	294,494	608,479		902,973	83,379	826,236
NATIONAL COLLEGE OF ART AND DESIGN	70,784	47,470		118,254		140,532
MARY IMMACULATE COLLEGE	37,043	176,565		213,608		197,922
ST. PATRICK'S COLLEGE, D.		85,639		85,639		82,013
ATHLONE INST. OF TECHNOLOGY	240,250	302,850	27,357	570,457	3,500	603,637
BLANCHARDSTOWN INST. OF TECHNOLOGY	196,085	199,293	57,360	452,738	5,667	370,008
INST. OF TECHNOLOGY, CARLOW	110,741	201,762	24,958	337,461	94,292	341,152
CORK INSTITUTE OF TECHNOLOGY	108,056	321,495	28,733	458,284	20,410	757,416
DUBLIN INST. OF TECHNOLOGY	311,347	766,033	26,302	1,103,682	110,757	1,040,457
DUNDALK INST. OF TECHNOLOGY	35,787	166,264		202,051	3,819	408,556
DUNLAOGHAIRE INSTITUTE OF TECHNOLOGY	52,369	147,321	68,979	268,669		412,363
GALWAY – MAYO INSTITUTE OF TECHNOLOGY	533,419	456,290	50,293	1,040,002	7,760	940,293
LETTERKENNY INSTITUTE OF TECHNOLOGY	297,410	237,203	45,765	580,378	3,230	609,003
LIMERICK INST. OF TECHNOLOGY	482,404	377,913	39,645	899,962	13,680	792,145
INSTITUTE OF TECHNOLOGY, SLIGO	56,550	336,397	6,706	399,653	33,200	441,092
INST. OF TECHNOLOGY, TALLAGHT	16,435	263,931		280,366	7,083	259,708
INST. OF TECHNOLOGY, TRALEE	88,795	208,634	61,675	359,104		416,196
WATERFORD INSTITUTE OF TECHNOLOGY	82,353	568,281	21,885	672,519	82,989	698,969
FROEBEL COLLEGE OF EDUCATION		10,829		10,829		19,630
MATER DEI INST. OF EDUCATION	19,880	32,088		51,968		29,828
NATIONAL COLLEGE OF IRELAND	67,607	114,032		181,639		178,041
ROYAL COLLEGE OF SURGEONS IN IRELAND		14,251		14,251		9,503
ST. ANGELA'S COLLEGE	20,183	25,723		45,906		80,375
TIPPERARY INST. OF TECHNOLOGY				0		30,996
UK INSTITUTIONS	351,992			351,992		307,088
IRISH INSTITUTIONS	904,417	23,331		927,748		2,866,231
PONTIFICAL UNIVERSITY		17,400		17,400		18,184
MARINO INSTITUTE OF EDUCATION	11,300	32,372		43,672		39,947
ALL HALLOWS COLLEGE					283,767	0
SHANNON COLLEGE OF H.M.	5,513			5,513		
TOTAL	5,881,966	10,494,616	459,658	16,836,240	973,367	18,393,444

European Globalisation Fund

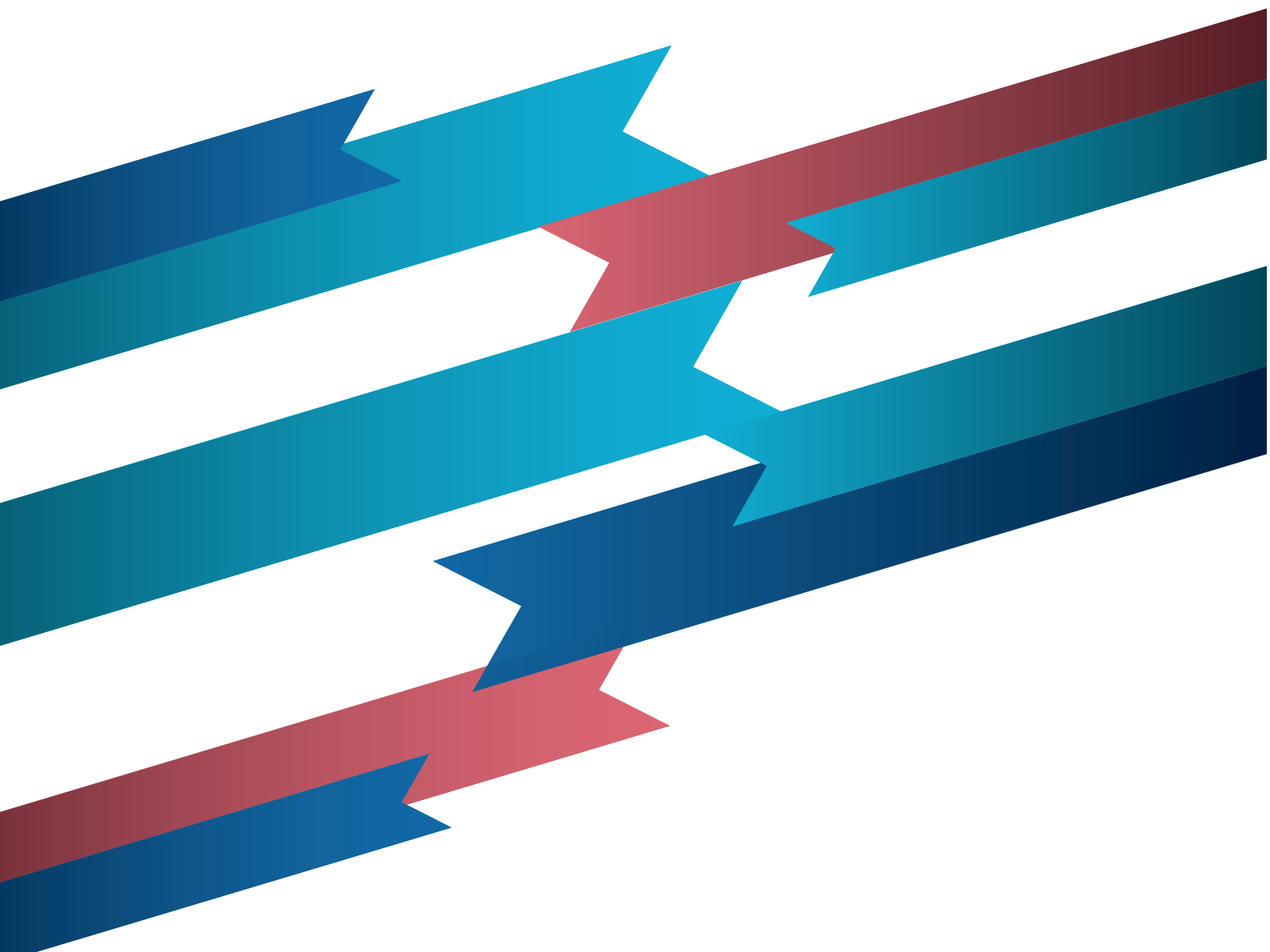
 973,367
 17,809,607

 2,923,412
 21,316,856

2012

Annual Report





2012

Annual Report



2012

Tuarascáil Bhliantúil

19ú Deireadh Fómhar 2013

Ruairí Quinn, T.D.,
An tAire Oideachais agus Scileanna,
An Roinn Oideachais agus Scileanna,
Sráid MhaoilBhríde,
Baile Átha Cliath 1.

A Aire, a chara,

Tá áthas orm cóip de thuarascáil bhliantúil agus dreachtchuntais an ÚAO do 2012 a chur faoi do bhráid.

I ndiaidh fhoilsithe na Straitéise Náisiúnta Ardoideachais i 2011, thug an ÚAO príomheilimintí den ról ceannaireachta, a bhí beartaithe don eagraíocht i Straitéis 2012, air féin. Déanadh dul chun cinn substaintiúil i gcaitheamh na bliana maidir le hathchóiriú ar an gcóras ardoideachais, le dul chun cinn suntasach ar na príomhbhloic thógála do leasú struchtúrach deánta faoi dheireadh na bliana. Bhain seo buaic amach le cinneadh an Rialtais sa Bhealtaine ar chumraíocht an chórais ardoideachais agus an imlíne ar chuspóirí na bpríomhchóras.

In éineacht le leasú struchtúrach, rinne an ÚAO dul chun cinn ar fheabhas a chur ar acmhainn an chórais torthaí ar ardchaighdeán a sholáthar. Rinne an tÚdarás próifílí cuimsitheacha institiúideacha a cheapadh agus a fhorbairt a thiomsaíonn gach gné den mhisean institiúideach agus a chuirfidh na IAOanna agus an ÚAO araon ar an eolas maidir le pleanáil straitéiseach don todhchaí agus athbhreithniú feidhmíochta. Ar na príomhnithe eile a baineadh amach i 2012 áiríodh:

- Bunaíodh an Fóram Náisiúnta um Theagasc agus Foghlaim a Fheabhsú i mí na Samhna 2012. Le fócas lárnach ar fheabhas a chur ar cháilíocht an taithí foghlama do gach mac léinn, beidh ról lárnach ag an bhFóram maidir le tacú le barr feabhais na múinteoireachta agus na foghlama trí gach IAO.
- Rinne an ÚAO forbairt ar dhá pháipéar polasaí a thug aghaidh ar cheisteanna acmhainne agus cháilíochta san earnáil. Bhí an chéad cheann, ar fhoghlaim pháirtaimseartha agus sholúbtha, dírithe ar chóras comhtháite a bhunú don ardoideachas páirtaimseartha. Thug an dara páipéar aghaidh ar an ról a fhéadfadh a bheith ag an earnáil phríobháideach maidir le freastal ar an éileamh ar rochtain ar ardoideachas.
- Lean an ÚAO ag cur le clár Gníomhachtaithe an Mhargaidh Shaothair an Rialtais trí bhainistíocht a dhéanamh ar *Lingchlár* agus ar an gClár TFC. I ndiaidh an dara céim de *Lingchlár* i 2012, bhí 5,150 rannpháirtí cláraithe ar chúrsaí a bhí ar siúl thar 34 IAO. Soláthraíodh os cionn 800 ionad ar an gClár Tiontaithe Scileanna TFC i rith 2012. I ndiaidh glaoch eile do mholtaí i Samhain 2012, cuirfeadh 750 ionad eile ar fáil i 2013.
- Laghdaíodh an cistiú athfhillteach do na IAOanna timpeall 5% i 2012. Thóg seo ceann den mhéadú €250 ar ranníocaíocht na mac léinn go dtí €2,250. In ainneoin na ndeacrachtaí reatha airgeadais atá ag na IAOanna, tá áthas ar an ÚAO a thuairisciú gur bhain gach institiúid cuntas cóimheáite amach do 2012 (2012/13) agus cuireadh pleananna i bhfeidhm go hiomlán le deireadh a chur le heasnaimh charnaithe, nuair is ann dóibh.

De réir ailt 13.1 den Chód Cleachtais do Rialachas Chomhlachtaí Stáit, is mian liom tuairisc a thabhairt duit ar chomhlíontacht an Údaráis leis an gcód, agus go háirithe maidir leis na nithe seo a leanas:

- Níor tharla aon ní a raibh suntas tráchtála ag baint leis le linn na tréimhse tuairiscithe. Mar sin féin, tuigean an tÚdarás, agus tá sé ag freagairt go hiomlán don athrú ar chúinsí eacnamaíochta, go háirithe trí níos mó éifeachta a lorg ina oibriúcháin féin agus ar fud an chórais ardoideachais. Tuigean sé freisin, agus tá sé ag feidhmiú maidir leis an ngá le monatóireacht níos cóngraí a dhéanamh ar fheidhmíocht airgeadais na n-institiúidí, agus faoi mar atá ráite thuas, bhí éifeacht leis seo.
- Tá dréachtchuntais airgeadais an ÚAO do 2012 i gceangal.
- Thar ceann an tÚdarás um Ard-Oideachas, aithním go bhfuil freagracht orainn a chinntiú go gcoimeádtar agus go bhfeidhmítear córas éifeachtach do rialú inmheánach airgeadais. Cheap an tÚdarás coiste iniúcháireachta roinnt bhlianta ó shin agus cuireadh ann d'fheidhm iniúcháireachta inmheánach.
- Cé go n-aithnítear nach féidir le córas rialaithe inmheánach airgeadais ach deimhniú réasúnta seachas iomlán a thabhairt go bhfuil na sóchmhainní cosanta, go bhfuil idirbhearta údaraithe agus taifeadta i gceart, agus go gcuirfí cosc le hearráidí ábhartha nó mírialtachtaí, nó go n-aimseofaí go tráthúil iad, tá iarracht déanta ag an Údarás céimeanna a chur i bhfeidhm lena chinntiú go bhfeidhmíonn timpeallacht iomchuí rialaithe san ÚAO. Tá mionsonraí orthu seo sa ráiteas ar an gcóras do rialú inmheánach airgeadais, ar chuid de na cuntais iniúchta é. Rinne iniúcháirí inmheánacha an ÚAO athbhreithniú ar rialuithe inmheánacha an ÚAO i mí Meán Fómhair 2012 agus i mí Lúil 2013.
- Tá an ÚAO tar éis glacadh le cód iompraíochta gnó do Bhaill an Údarás agus dá fhostaithe. Déanadh athbhreithniú agus nuashonrú ar an gcód do Bhaill i mí Márta 2010. Rinne an tÚdarás measúnú ar a fheidhmíocht i 2009 agus críochnaíodh athbhreithniú eile ar rialachas i nDeireadh Fómhair 2012.
- Déanann an ÚAO de réir treoirlínte an rialtais maidir le luach saothair. Tá táillí na mball de réir na rátaí atá ceadaithe ag an Roinn faoi mar atá na tuarastail agus na liúntais a íoctar leis an bhfoireann. Cuireann an ÚAO an ciorclán 'Duine Amháin, Tuarastal Amháin' a d'eisigh an Roinn Caiteachais Phoiblí agus Athchóirithe.
- Tá beartas um sholáthar ag an ÚAO a thagann le treoirlínte An Roinn Caiteachais Phoiblí agus Athchóirithe. Aontaíonn an ÚAO le roinnt creat-chomhaontú de chuid na Seirbhíse Náisiúnta Soláthair.
- Tá polasaí taistil ag an ÚAO a thagann le treoirlínte An Roinn Caiteachais Phoiblí agus Athchóirithe.
- Níl aon imeacht iar-chláir chomhardaithe le tuairisciú ag an ÚAO.
- Níl aon mholtaí maidir le caiteachas caipitil ag an ÚAO faoi láthair.
- Bheadh áthas ar an ÚAO aon soiléiriú breise a bheadh ag teastáil uait maidir le haon ní thuas a sholáthar.

Ba mhaith liom mo bhuíochas a chur in iúl do na comhaltaí seo a leanas a chuaigh a théarma oifige in éag le linn 2012; Doctúir Cepta Brougham, Ms Grace Corcoran, tOllamh Mary Daly, Mr. Noel Davern, Mr. Ray McCarthy, Mr. Gary Redmond, tOllamh Frances Ruane and Doctúir Jim Ruane

Táim féin, in éineacht leis an Údarás agus a fheidhmeannacht, ag tnúth le leanúint ag obair leat féin agus le do Roinn, go háirithe ar fhorfheidhmiú chinneadh an Rialtais ó Bhealtaine seo caite maidir leis an gclár athchóirithe ardoideachais.

Is mise, le meas,


John Hennessy,
Cathaoirleach

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Clár Ábhair

Cistiúchán 9**Gníomhachtú an Mhargaidh Shaothair 12****Rochtain agus Foghlaim ar Feadh an tSaoil 13****Taighde 14****Rialachas an ÚAO 16****Aguisín 1 28****Cuntais Bhliantúla 31**

Forbhreathnú

Leagann an Straitéis Náisiúnta Ardoideachas fíis amach d'athchóiriú suntasach d'fhonn torthaí feabhsaithe a bhaint amach don oideachas agus do thaighde ag teacht leis na riachtanais náisiúnta. I 2012, thug an tÚdarás um Ard-Oideachas (ÚAO) príomheilimintí den ról ceannaireachta, a bhí beartaithe don eagraíocht sa Straitéis, air féin.

Déanadh dul chun cinn substaintiúil i gcaitheamh na bliana maidir le hathchóiriú ar an gcóras ardoideachais, le príomhbhloic thógála do leasú struchtúrach ann faoi dheireadh na bliana. Bhí tábhacht ar leith ag baint le foilsíú *"Towards a future higher education landscape"* ag le critéir d'ainmniú ollscoile teicniúil.

In éineacht le leasú struchtúrach, déanadh dul chun cinn ar fheabhas a chur ar acmhainn an chórais le torthaí ar ardchaighdeán a sholáthar. Rinne an tÚdarás próifílí cuimsitheacha institiúideacha a cheapadh agus a fhorbairt, a chlúdaigh gach gné den mhisean institiúideach agus a chuirfidh na IAOanna agus an ÚAO araon ar an eolas maidir le pleanáil straitéiseach don todhchaí agus athbhreithniú feidhmíochta. Ba phríomhfhorbairt a bhí i mbunú an Fhórait Náisiúnta um Theagasc agus Foghlaim a Fheabhsú i bhforbairt cháilíochta, faoi mar a bhí an t-athbhreithniú ar oideachas tosaigh mhúinteora agus forfheidhmiú a thorthaí.

Le breis a chur le polasaí a fhorbairt ar acmhainn agus cáilíocht, d'fhoilsigh an ÚAO dhá pháipéar polasaí. Bhí an chéad cheann, ar dheiseanna páirtaimseartha agus solúbtha san ardoideachas, dírithe ar chóras comhtháite a bhunú le hardoideachas páirtaimseartha a sholáthar, ar a n-áirítear tuilleadh dul chun cinn ar thacaíocht airgeadais do mhic léinn atá faoi mhíchumas nó ar ioncam íseal. Thug an dara polasaí aghaidh ar an ról a fhéadfadh a bheith ag an earnáil phríobháideach maidir le freastal ar an éileamh ar rochtain ar ardoideachas; aithníodh cosaint ar cháilíocht mar phríomhriachtanas sa chomhthéacs seo.

Ba phríomhchuspóir ag an ÚAO freisin é athleasú ar chistiúchán, ag tabhairt an chistiúcháin níos cóngraí d'fheidhmiúchán trí thagairt do chuspóirí náisiúnta. Cé go bhfuil obair fós ar siúl, i 2012 foilsíodh páipéar comhairliúcháin, a raibh an-ghlacadh leis, a chuireann an eagraíocht i ndea-riocht le tosú, i 2013, ar an bpróiseas caidrimh straitéiseach agus comhaontuithe fheidhmiúcháin.

Ba bhliain eile deacair í 2012 maidir le cistiú d'institiúidí, ach coimeádadh smacht airgeadais agus baineadh spriocanna an Chreat Rialaithe Fostaíochta (CRF) amach go hiomlán.

Chuir an ÚAO le clár Gníomhachtaithe an Mhargaidh Shaothair an Rialtais trí bhainistíocht a dhéanamh ar Lingchlár agus ar na Cláir TFC.

Aontaíodh meabhrán tuisceana, a cuireadh i bhfeidhm go hiomlán, idir an ÚAO agus an Roinn Oideachais agus Scileanna, ag tabhairt soiléire do ról agus do fhreagrachtaí. Leagann an tuarascáil seo amach mionléargas ar an mbliain, ag cur béime ar cheangaltais agus ar an bplean oibre don ÚAO.

An Straitéis Náisiúnta Ardoideachais

Cuireadh forfheidhmiú na Straitéise chun cinn ag roinnt leibhéal:

- Athchóiriú ar struchtúr an ardoideachais
- Measúnú feidhmíochta
- Feabhsú cáilíochta
- Rannpháirtíocht

Athchóiriú ar struchtúr an ardoideachais

Thosaigh an ÚAO i 2012 leis an gcuspóir comhairle a chur ar an Aire Oideachais agus Scileanna ar chumraíocht nua ar an gcóras ardoideachais faoi dheireadh na bliana. Agus é ag feidhmiú ar an mbonn sin, d'fhoilsigh sé **"Towards a future higher education landscape"** i bhFeabhra 2012. Bhí doiciméad "Landscape" dírithe ar an bearna idir an ardleibhéal riachtanach na Straitéise Náisiúnta agus a raibh ag teastáil i dtéarmaí struchtúir, nó tírdhreacha an chórais ardoideachais a líonadh, d'fhonn a cuspóirí a bhaint amach agus díriú ar mholtaí.

Bhí roinnt eilimintí sa doiciméad sin ar a raibh:

- Cuireadh do na HAOanna aighneachtaí a dhéanamh chuig an ÚAO, á léiriú cá bhfaca siad a n-ionad i dtírdhreach an todhchaí
- Critéir d'ollscoileanna teicneolaíochta agus próiseas mar a bhféadfaí OT a ainmniú
- Treoirínte ar chnuasaigh réigiúnacha

I rith na bliana, agus de réir sceidil go substaintiúil, fuair an ÚAO aighneachtaí institiúideacha (lúil); tuarascáil ESRI ar an éileamh ar ardoideachas agus éileamh an mhargaidh shaothair (Meán Fómhair); agus tuarascáil phainéil saineolaithe idirnáisiúnta (Samhain). Déanadh anailís ar bhearnaí aighneachtaí institiúideacha agus cuspóirí náisiúnta freisin (Samhain). Scaipeadh na doiciméid seo go léir ar na hinstiúidí i mí na Samhna, le hionchur i bpróiseas comhairliúcháin le bheith ann go luath i 2013.

Gaolmhar leis an bpróiseas tírdhreacha seo, rinne an ÚAO comhordú freisin ar dhá athbhreithniú téamacha ag painéil idirnáisiúnta: oideachas an mhúinteora (a foilsíodh i mí Iúil) agus soláthar ealaíona cruthaitheacha i mBaile Átha Cliath. Tá na foilseacháin ar fáil ar shuíomh gréasáin an ÚAO, www.hea.ie

Measúnú Feidhmíochta

Elimint tábhachtach den ghaol idir an ÚAO agus an earnáil ardoideachais sa todhchaí a bheidh i bhfócas méadaithe an ÚAO ar thorthaí agus ar fheidhmíocht an chórais agus a chomhphárteanna. Déanadh dul chun cinn substaintiúil sa réimse seo i 2012.

An Straitéis Náisiúnta Ardoideachais

Próifíl agus Feidhmíocht

I gcaitheamh na bliana, rinne an ÚAO próifílí cuimsitheacha institiúideacha a cheapadh agus forbairt a chlúdaíonn gach gné den mhisean institiúideach. Soláthraíonn teimpléid na bpróifíl, atá curtha ar an eolas ag dea-chleachtas idirnáisiúnta, soiléire maidir le, agus freagracht as, feidhmíocht institiúideach, agus tugann siad tathag don chuspóir straitéiseach maidir le hailíniúchán níos fearr a chinntiú idir thosaíochtaí institiúideacha agus náisiúnta. Foilseofar na próifílí i 2013 agus tar éis a bhfoilsithe feidhmeoidh siad mar bhonn do phleanáil straitéiseach agus do mheasúnú feidhmíochta ag an leibhéal náisiúnta do na blianta atá romhainn. Cuirfidh siad taca freisin faoin fhorbairt straitéise agus faoi spriocanna a leagadh síos sa phróiseas idirphlé straitéiseach.

Suirbhéireacht Náisiúnta ar Mhic Léinn Éireannacha

D'oibrigh an ÚAO i gcomhpháirtíocht leis an COÉ, ITÉ agus AMÉ maidir le forfheidhmiú suirbhéireachta náisiúnta ar mhic léinn a chur chun cinn i ngach institiúid ardoideachais, faoi mar a bhí i gceist sa Straitéis Náisiúnta. Faoi dheireadh 2012, roghnaíodh uirlis cheaptha na suirbhéireachta agus bhí pleananna á ndéanamh do staidéar píolótach ar scála iomlán i Márta 2013, a chuirfidh forfheidhmiú iomlán na suirbhéireachta ar an eolas.

Suirbhéireacht Náisiúnta na bhFostóirí

I gcaitheamh 2012, d'oibrigh an ÚAO go dlúth le IBEC i gceapadh agus i bhforbairt Suirbhéireachta Náisiúnta na bhFostóirí. Chuaigh seo ar aghaidh de réir sceidil.

Feabhsú Cáilíochta

Fóram Náisiúnta um Theagasc agus Foghlaim a Fheabhsú

I ndiaidh tréimhse dianchaidrimh idir an fheidhmeannacht, Institiúidí Ardoideachais agus an Roinn Oideachais agus Scileanna, i Samhain 2012 d'fhógair an tAire Oideachais agus Scileanna bunú an Fhórait Náisiúnta um Theagasc agus Foghlaim a Fheabhsú. Le fócas lárnach ar fheabhas a chur ar cháilíocht an taithí foghlama do gach mac léinn, beidh ról lárnach ag an bhFóram maidir le tacú le barr feabhais na múinteoireachta agus na foghlama trí gach institiúid ardoideachais.

Is é príomhchuspóir an Fhórait ná ardán náisiúnta a bhunú d'fhorbairt faoi threoir acadúil ar thaithí an mhic léinn. Cuirfidh an Fóram, a thógfaidh ar a bhfuil bainte amach ag na líonraí atá ann, go mór le cáilíocht agus inrochtaineacht ar fhorbairt ghairmiúil acadúil agus le taighde agus scoláireacht atá mar thaca le múineadh agus le foghlaim. Déanfaidh an Fóram éascú freisin, trí bhunú Ardáin Dhigiteach Náisiúnta, ar roinnt agus leithdháileadh níos fearr ar thorthaí na múinteoireachta agus na taighde. Is toradh é seo ar chorp saothair mharthanach laistigh den ÚAO, nasctha le trasdul an Chiste Nuálaíochta Straitéiseach (CNS)

An Straitéis Náisiúnta Ardoideachais

Ag Cur an Mhisin Rannpháirtíochta Ardoideachais Chun Cinn

Príomh-mholadh den *Straitéis Náisiúnta Ardoideachais* go dtí 2030 ba ea 'go gcaithfidh rannpháirtíocht leis an bpobal níos leithne a bheith leabaithe níos daingne i misean na n-institiúidí ardoideachais'. Ag tógáil ar réimse leathan gníomhaíochtaí rannpháirtíochta ar tugadh futhu cheana féin in ardoideachas na hÉireann, tá an ÚAO réamhghníomhach ag iarraidh tacaíocht na IAOanna a dhaingniú lena rannpháirtíocht leis an sochaí níos leithne a neartú.

I mí na Nollag 2012, rinne an ÚAO leithdhéileadh ar €750,000 dírithe ar infheistíocht CNS le tacú le bunú trí mhól rannpháirtíochta – do rannpháirtíocht fhiontair, rannpháirtíocht phoiblí, agus d'fhiontraíocht - le forbairt ag an CNS – cistithe ag cuibhreannais TCFA (Treochlár do Chomhpháirtíochtaí Fhostóra-Acadúla), Rannpháirtíocht Champais, agus LFC (Luasghéarú Fiontraíochta Campais) faoi seach. Agus spreagadh á thabhairt acu d'oibriú comhoibríoch, idirinstiúideach ag leibhéal náisiúnta, tacóidh na moil seo agus tabharfaidh siad spreagadh d'institiúidí oideachais a ngníomhaíochtaí rannpháirtíochta a chur chun cinn go straitéiseach d'fhonn feabhas a chur ar shainiúlacht a misean i gcomhthéacs áitiúil, réigiúnach agus náisiúnta.

Agus taca á chur acu faoi fhorfheidhmiú phraiteiciúil mholtaí na *Straitéise Náisiúnta*, cothóidh siad rannpháirtíocht institiúideach ar an mbealach is leithne – le gnólachtaí, fostóirí, agus comhpháirtithe pobail – thar earnáil ardoideachais atá éagsúil ach comhtháite. I rith na bliana atá romhainn, oibreoidh an ÚAO agus an ROE go dlúth leis na moil seo agus le páirtithe leasmhara sa phobal níos leithne le creat náisiúnta a fhorbairt le níos mó rannpháirtíochta in ardoideachas na hÉireann a chur chun cinn.

Níos leithne ná sin i 2012, bhí an ÚAO gníomhach ag cothú nasc dlúth idir thionsclaíocht agus an earnáil ardoideachais le feabhas a chur ar fhreagairt na n-institiúidí ardoideachais do na riachtanais scileanna atá ag teacht chun cinn. Chuir an ÚAO, i gcomhpháirtíocht le Comhlachas Tráchtála Mheiriceá na hÉireann, meitheal oibre le chéile d'ionadaithe tionsclaíochta agus ardoideachais le clár náisiúnta intéirneachta a chur le chéile do chéimithe STEM, le píolótú i 2013-2014.

Ina theannta sin, mar chuid de *Phlean Gníomhaíochta TFC*, bhunaigh an ÚAO Grúpa Ardleibhéal Tionsclaíoch-Acadúil ar Fhadhbheathnaitheacht TFC, ar a raibh príomhionadaithe ó thionsclaíocht agus ón earnáil ardoideachais. Is í bunaidhm an Ghrúpa seo a chinntiú go mbíonn soláthar seasta dúchais de chéimithe den scoth ann le freastal ar na riachtanais atá ag teacht chun cinn sna hearnálacha TFC agus innealtóireachta leictreonach, chomh maith le riachtanais níos leithne TFC na hearnála fiontraíochta. Tacaíonn an Clár Scileanna TFC, a sholáthair an ÚAO mar chuid d'fhorfheidhmiú an *Phlean Gníomhaíochta TFC*, le feidhmiú céimneach chúrsaí iarchéime tiontaithe TFC i gcomhpháirtíocht le tionscail.

Le tacú le cur chun cinn an mhisin rannpháirtíochta laistigh d'ardoideachas na hÉireann, agus forfheidhmiú mholtaí na *Straitéise Náisiúnta* sa réimse seo, tá an ÚAO tar éis Oifigeach Teagmhála Fiontraíochta a cheapadh ag leibhéal AOP. Léiríonn bunú an phoist seo laistigh den struchtúr nua eagraíochtúil a thábhachtaí atá rannpháirtíocht don ÚAO thar ár réimse gníomhaíochtaí agus déanfaidh an tOifigeach Teagmhála Fiontraíochta forbairt agus forfheidhmiú ar straitéis do rannpháirtíocht fhiontraíochta don earnáil sna blianta atá romhainn.

Cistiúchán

Deontas Atréimhseach

Lean drochstaid na gcúinsí eacnamaíochta go mór chun tosaigh san earnáil ardoideachais ó thaobh cistiúcháin de, le laghdú eile ar chroíleithdháiltí atréimhseacha. Sa laghdú foriomlán an dheontas atréimhseach 2012 (timpeall 5%) tógadh ceann den mhéadú ar ranníocaíocht na mac léinn go dtí €2,250 (a tugadh isteach do 2011/12). Sa timpeallacht seo, bhí fonn ar an ÚAO a chur ina luí ar na IAOanna go raibh gá le smacht ar airgeadas.

In ainneoin na ndeacrachtaí reatha airgeadais, d'éiligh an ÚAO go mbainfeadh institiúidí cóimheá airgid, ar a laghad, do 2012 (2012/13) agus cuireadh pleananna i bhfeidhm go hiomlán le deireadh a chur le heasnaimh charnaithe, nuair ba ann dóibh. Is léiriú é gur bhain an earnáil na riachtanais seo amach ar acmhainn suntasach ag leibhéal institiúideach le bainistiú éifeachtach a dhéanamh ar acmhainní le hailíniú a dhéanamh ar laghdú ar chistiúchán agus fás suntasach ar líon na mac léinn le blianta beaga anuas.

Chuaigh leithdháileadh deontais 2012 don earnáil OIT ar aghaidh le clár athleasaithe ar an múnla leithdháilte don earnáil seo, dírithe ar leibhéal trédhearcachta agus cothroime den chineál céanna a thabhairt chuig cistiú na n-institiúidí agus a bhíonn ag na hollscoileanna.

Creat Rialaithe Fostaíochta (CRF)

Chuaigh an earnáil AO thar an sprioc maidir le laghdú foirne a bhí leagtha síos sa chéad Creat Rialaithe Fostaíochta, ar tháinig deireadh leis i mí na Nollag 2010. Eisíodh CRF athcheartaithe 2011-2014 do na hinstitiúidí i 2011 agus bhain na hinstitiúidí na spriocanna nua a leagadh síos faoin CRF seo amach i 2012.

Cláir Chaipitil

Gearradh an buiséad caipitil bhliantúil d'infheistíocht i mbonneagar ardoideachais ó circa €120 milliún i 2010 go €57 milliún i 2011 agus €56m do 2012. Soláthraíodh roinnt tionscadal suntasach i rith 2012, ar a n-áirítear oibreacha caipitiúla ag Ionad Eolaíochta na bhfochéimithe i UCD agus cur le Leabharlann Eoin Pól II i NUIM, críochnú praiticiúil ar Scoil Liachta Iarchéime OL, saoráidí liachta UCC agus saoráidí liachta TCD.

Ar na forbairtí eile a déanadh maidir le cistiú caipitil/cláir áirítear:

- Athbhreithniú ar an bhFéidearthacht agus ar Roghanna do Sheirbhís Náisiúnta HPC in Éirinn, ar éirigh léi inbhuanaitheacht Ionad na hÉireann um Ríomhaireacht Ardleibhéil a chinntiú go ceann trí bliana, ag coimeád NUIG mar ósteagraíocht.
- Forbairt ar bhunachar sonraí mór do threalamh taighde
- Beart comhairliúcháin le páirtithe leasmhara ar fhorbairt a dhéanamh ar Threoirlínte Náisiúnta maidir le Rochtain ar Bhonneagar Taighde in institiúidí ardoideachais agus comhlachtaí eile taighde cistithe go poiblí
- Bhí Damien Kilgannon (Comhairleoir Teicniúil an ÚAO) mar ionadaí foirmeálta an ÚAO ar bhord Ghníomhaireacht Forbartha Ghráinseach Ghormáin

Forbairtí eile i gCistiúchán/Rialachas

Ar ghníomhaíochtaí/thorthaí suntasacha 2012 áirítear:

- Ábhair le Tábhacht Straitéiseach agus LEOCHAILEACH (ÁTSLanna): Leanadh le cistiú faoin gceannnteideal seo i 2012, le cistiú leithdháilte ar Fhiaclóireacht agus ar Thréidliacht. Is é a bhí i gceist leis seo ná maoirseacht leanúnach ar athbhreithniú seachtrach ar chistiú agus ar fheidhmiú Scoil agus Ospidéal Tréidliachta UCD.
- Críochnaíodh an t-athbhreithniú ar Chód Rialachais na hOllscoile. Déanann an Cód 2012 seo uasdhátú ar Chód 2007, ag cur Cóid Chleachtais 2009 do Rialachas Chomhlachtaí Stáit san áireamh chomh maith le forbairtí i rialachas corparáideach san idirthréimhse.
- Cuireadh tús le hathbhreithniú i 2012 ar an Samhail Leithdháilte Deontais Atréimhseach (SLDA). Eisíodh doiciméad comhairliúcháin i mí Iúil 2012 agus fuarthas freagraí faoi dheireadh 2012. Tabharfar roinnt athruithe ar an samhail isteach de réir a chéile i rith 2013 agus 2014.
- Tosaíodh ar athbhreithniú ar dhéileáil le pinsin laistigh den SLDA i 2012. Ceaptar go gcuirfear torthaí an athbhreithnithe seo i bhfeidhm ar leithdháileadh deontais 2014 agus as sin ar aghaidh.
- Tugadh aghaidh ar fhorfheidhmiú mheicníocht rialaithe chuntas phinsin, anailís ar chostais agus teagmháil le ROE agus IAO maidir le himpleachtaí cistiúcháin. Tosaíodh ar mheicníocht nua le pinsin a chistiú i gcomhthéacs leithdháilte deontais do 2013 a thabhairt isteach.
- Tús curtha le sonraí a bhailiú ar gach modúil iompair chreidmheasa in earnáil na n-ollscoileanna le cabhrú le múnla a dhéanamh ar mhúnla cistithe bunaithe ar chreadmheas
- Thosaigh an ÚAO ar shonraí inscne na foirne a bhailiú sna hinstiúidí.
- Leanúint le tionscnaimh maidir le seirbhís/ceannach i bpáirt a chur chun cinn san earnáil, ar a n-áirítear tionscnamh nua le dul i mbun ríomh-irisleabhair agus ríomh-acmhainní a cheannach leis an earnáil níos leithne poiblí.
- Cruthaíodh dréacht-chreat ar iasachtaíocht. Chuir na hInstitiúidí Teicneolaíochta seo ar aghaidh chuig an ROE le breithniú a dhéanamh air. Mar sin féin, tá sé curtha in iúl ag an Roinn Airgeadais nach bhfuil siad sa riocht le haontú ar an gcreat seo ag an am seo.
- Foilsíodh Cód Rialachais athcheartaithe d'Institiúidí Teicneolaíochta go luath i 2012 agus tá sé ag dul tríd an bpróiseas faofa sna hInstitiúidí Teicneolaíochta.

Idirnáisiúnú

Scoláireachtaí Idirnáisiúnta Rialtais na hÉireann

Tá Scéim Scoláireachtaí Idirnáisiúnta Rialtais na hÉireann, a seoladh i mí na Samhna 2011, á bainistiú ag an ÚAO. I rith 2012, bronnadh na céad Scoláireachtaí faoin scéim. Bronnadh 22 scoláireacht bliana ar fad ar ocht IAO Éireannach le tacú le mic léinn ón tSín, ón India agus ón mBrasaíl ag staidéar in Éirinn i rith na bliana acadúla 2012/13. I 2012/13, bhí gach faighteoir scoláireachta ar chlár iarchéime, ochtar acu ar chlár PhD.

ERASMUS agus TEMPUS

Den chéad uair ó tosaíodh ar rannpháirtíocht na hÉireann in Erasmus i 1987, chuaigh líon na ndaoine a thóg soghluaisteacht (cuairt staidéir nó socrúchán) os cionn 2,800 (2,835). Ag tosú an Chláir Erasmus LLP i 2007, ba é an líon ná 1,523, a chiallaíonn méadú 46% faoi 2012, an ceann is mó san AE.

Bhí méadú mór ar líon na nInstitiúidí ag cur isteach ar Dhianchlár Erasmus (cláir chomhpháirtíochta gearrthréimhseacha ag leibhéil fochéime agus iarchéime le soghluaisteacht mac léinn agus foirne d'aga coicíse go garbh). Fuarthas ocht n-iarratas (UCC,UCD,NUIM,DKIT,CIT,SPD) i 2012 i gcomparáid le ceann amháin i 2011 (athnuachan). Déanadh faomhadh ar seacht n-iarratas.

Thug an Tiarna David Puttnam, Seansailéir na hOllscoile Oscailte, Léacht Erasmus.

Ag tionscnamh an ÚAO, mhol Sainghrúpa ar Riachtanais Scileanna sa Todhchaí, Forfás, ina dtuarascáil "**Príomhscileanna d'Fhiontraíocht agus do Thrádáil Idirnáisiúnta**" go mbainfeadh IAO na hÉireann úsáid straitéiseach as Clár Erasmus le tacú le foghlaim teangacha iasachta i dtíortha mar an Ghearmáin, an Fhrainc agus an Iodáil.

Tuarascáil ar Thionscadail Ríomh-Bhonneagair Cistithe ag Coimisiún na hEorpa i 2012 Gníomhaíochtaí ríomh-Infirlín i 2012

I rith 2012, dhírigh cuibhreannas an tionscadail ríomh-Infirlín, atá comhordaithe ag an ÚAO, ar dhá pháipéar polasaí a chur le chéile agus a chur isteach: *Polasaithe Inbhuanaitheachta Glasa do Ríomh-Bhonneagar*; agus *Físeanna ag Teacht Chun Cinn le Néalríomhaireacht a Fhorbairt sa Todhchaí* (scríofa ag an Dr. Matthew Dovey, JISC, UK). Cuireadh an dá pháipéar seo i láthair ag cruinniú na Bealtaine 2012 den Fhóram Beartais Ríomh-Bhonneagair (FBRB) sa Bhruiséil, mar a raibh an-ghlacadh leo.

D'eagraigh comhpháirtithe ríomh-Infirlín dhá cheardlann freisin i rith 2012. Bhí an chéad cheardlann, Ceardlann na hEorpa maidir le Teagasc Treoraithe ag Taighde agus Roinnt ar Acmhainní, ar siúl i mBaile Átha Cliath sa Bhealtaine. Bhí an dara ceardlann, Ceardlann Comhordaithe na hEorpa ar Rochtain ar agus Caomhnú Fhaisnéise Eolaíochta, ar siúl i mí Dheireadh Fómhair i mBarcelona. Bhí torthaí na gcainteanna agus na láithreoireachtaí ó na himeachtaí ag feidhmiú mar ionchur do shaothar an ríomh-Infirlín maidir le páipéar polasaí a fhorbairt don réimse fócais Iontrála Oscailte atá le cur faoi bhráid an Choimisiúin i 2013.

Déanfar obair freisin maidir le comhchlár sa réimse fócais a bhaineann le hOideachas Glas le hábhar teagaisc a fhorbairt maidir le hinbhuanaitheacht ghlas. Rinne an ÚAO obair freisin mar chomhpháirtí i dtionscadal eile maoinithe ag an AE dar teideal SIM4RDM, a thagann le saothar ríomh-Infirlín sa réimse fócais Iontrála Oscailte. Freagraíonn an tionscadal SIM4RDM don ghá atá le bainistíocht éifeachtach ar shonraí taighde d'fhonn dul chun cinn gheilleagrach agus eolaíochta agus an caipiteal seo a chaomhnú go hoscailte do na glúnta atá le teacht. I rith 2012, bhí freagracht ar an ÚAO maidir le pacáiste oibreacha caidrimh don tionscadal seo atá ar siúl i gcónaí.

Gníomhachtú an Mhargaidh Shaothair

Clár Scileanna TFC

Mar phríomhchuid den Phlean Gníomhaíochta TFC a d'fhorbair an ÚAO agus ROE i 2011, rinne an ÚAO forbairt agus bainistíocht ar Chlár Tiontaithe Scileanna TFC inar soláthraíodh os cionn 800 ionad in institiúidí ar fud na tíre i 2012. Is dioplómaí bliana, lánaimseartha, NFQ-leibhéal 8 iad seo i gcroíscileanna ríomhaireachta agus ríomhchláraithe do chéimithe sna disciplíní gaolmhara. Agus iad á gceapadh agus á soláthar i gcomhpháirtíocht le tionsclaíocht, tá na cláir seo ag soláthar os cionn 800 ionad ar bhonn go bhfuil táillí in aisce, a chuireann ar chumas na ndaoine a fhaigheann liúntas tacaíochta ioncaim do thrí cinn de na sé mhí roimh iontrála, a sochar a choimeád. Tá an-spéis curtha sna cúrsaí seo, lena bhformhór ró-shuibscríofa le hiarratasóirí ar ardchaighdeán le céimeanna in innealtóireacht, matamaitic agus disciplíní eile gaolmhara.

Leis an éileamh ar ionaid bhreise a sholáthar faoin gClár Scileanna TFC, déanadh infheistíocht ar €5m breise ón gCiste Náisiúnta Oiliúna i mBuiséad 2013. Le cois na hinfheistíochta breise seo, rinne an ÚAO glao eile ar mholtaí i mí na Samhna 2012 mar a ndéanfar 750 ionad breise a chur ar fáil i 2013. Sa scéim mharcála tairisceana do chlár 2013, tugadh níos mó creidiúna do chomhoibriú tionsclaíoch maidir le cláir a fhorbairt agus socrúcháin oibre a sholáthar.

Lingchlár

Rinne an ÚAO bainistíocht ar an dara céim den Lingchlár i 2012, le 5,150 rannpháirtí ar chúrsa Lingchláir faoi láthair i gceann den 34 coláiste ardoideachais ar fud na tíre. Déanadh roinnt feabhsúcháin ar an tionscnamh freisin i 2012, ar a n-áirítear córais fheabhsaithe ar líne; treoirlíne saorfhóin do rannpháirtithe ionchasacha; agus feachtas méadaithe margaíochta ar ar áiríodh dhá sheó bóthair do rannpháirtithe ionchasacha 2012 agus trí Aonach Earcaíochta do chéimithe 2011, an ceann deireanach acu seo i gcomhar leis an Roinn Coimirce Sóisialaí. Foilsíodh measúnú céadchéime de Lingchlár 2011 freisin i mí Feabhra 2012, agus leithdháileadh tuarascáil eatramhach ar luath-thorthaí do chéimithe 2011 i mí na Nollag 2012.

5,150 rannpháirtí

ar chúrsa Lingchláir faoi láthair i gceann den 34 coláiste ardoideachais ar fud na tíre

Rochtain agus Foghlaim ar Feadh an tSaoil

I gcaitheamh 2012, críochnaíodh obair leanúnach leis na HAOanna ar an straitéis téarnaimh do spriocanna náisiúnta rochtana agus na gníomhaíochtaí a bhain leo. Déanadh tuilleadh dul chun cinn, le cuid de na spriocanna do 2013 bainte amach cheana féin (a tuairiscíodh ag cruinniú na Samhna 2012 de bhord an ÚAO).

Mar chuid den athbhreithniú ar an bPlean Náisiúnta Iontrála, a thiocfaidh chun deiridh i mí na Nollag 2013, agus forbairt an chéad phlean eile, tá moltaí á bhforbairt ar chur chuige níos tráthúla agus trédhearcach maidir le tuairisciú ar rannpháirtíocht na mac léinn atá faoi mhíbhuntáiste ar chúiseanna sóisialta agus/nó eacnamaíochta agus freisin ar na spriocanna d'fhoghlaim ar feadh an tsaol.

Tosaíodh ar obair i dtreo dheireadh 2012 ar chomharba don Phlean Náisiúnta Iontrála ó 2014. Tiocfaidh an plean leis an *Straitéis Náisiúnta* agus beidh spriocanna agus gníomhaíochtaí nua ann le haidhm na hÉireann a chur chun cinn maidir le comhionannas rochtana ar ardoideachas a bhaint amach.

Críochnaíodh páipéar polasaí ar dheiseanna páirtaimseartha agus solúbtha san ardoideachas i 2012. Déanann an páipéar athbhreithniú ar pholasaí agus ar chleachtas reatha agus molann sé naoi gcéim phraiticiúil le córas comhtháite a bhunú don oideachas páirtaimseartha, ar a n-áirítear tuilleadh dul chun cinn maidir le tacaíocht airgeadais do mhic léinn atá faoi mhíchumas nó ar ioncam íseal. Tá an foilseachán seo ar fáil ar shuíomh gréasáin an ÚAO, www.heai.ie

Cuireadh rochtain chomhroghnach, aistriú creidmheasa agus bealaí le dul ar aghaidh chuid ardoideachas chun cinn i 2012, go príomha tríd an mbealach iontrála páirtaimseartha, leis an sprioc náisiúnta do 2013 beagnach bainte amach (16%) ag deireadh 2012. Tá curtha go mór ag tionscnamh an Lingchláir leis an dul chun cinn seo. Tharla fás freisin ar iarratasóirí/iontrálaithe breisoideachais chuid ardoideachas agus ar iarratais ar ionaid trí HEAR agus DARE. Tugtar faoi deara, áfach, go bhfuil líon na n-iarratasóirí lánfhásta a chuir isteach ar chlár fhochéime lánaimseartha ardoideachais tar éis laghdú le dhá bhliain anuas, ó 18% i 2010 go dtí 16% i 2012.

Tosaíodh ar athbhreithniú a dhéanamh ar an gCiste do Mhic Léinn faoi Mhíchumas i 2012. Déanadh dul chun cinn suntasach agus táthar ag súil leis go mbeidh an t-athbhreithniú críochnaithe roimh dheireadh Cheathrú 1 2013.

€16m of funding le tacú le mic léinn tríd na Cistí Cúnaimh do Dhaoine faoi Mhíchumas agus do Mhic Léinn

I 2012, rinne an Oifig Náisiúnta Rochtana cistiú €16m a leithdháileadh le tacú le mic léinn tríd na Cistí Cúnaimh do Dhaoine faoi Mhíchumas agus do Mhic Léinn. Áirítear sa bhfigiúr seo €3m breise, aon uaire, a cuireadh leis na Cistí Cúnaimh do Mhic Léinn a bhí á thairiscing ag an Roinn Oideachais agus Scileanna i mí na Nollag 2012 le cabhrú le tacú le mic léinn a raibh tionchar ag an mhoill ar leithdháileadh an deontais chothabhála orthu.

Déanadh dul chun cinn maith i 2012 ar fhorbairt líonra nua náisiúnta taighde do chomhionannas, rochtain agus foghlaim ar feadh an tsaol. Tá an líonra bunaithe anois, le ballraíocht fhuinniúil, agus tharla sraith de chruinnithe agus de dheiseanna líonraithe i 2012.

Taighde

Polasaí

Ullmhaíodh Straitéis an ÚAO do Thaighde agus Oideachas Iarchéime i gcaitheamh 2012, agus tharla teagmháil leis an ROE d'fhonn cur chun cinn agus cur in iúl a dhéanamh ar na príomhphrionsabail agus le comhréireacht a chinntiú idir threonna straitéiseacha an dá eagraíocht.

Moltar sa Straitéis Náisiúnta Ardoideachais go chóir go ndéanfaí creatlach cháilíochta leanúnach a fhorbairt d'oideachas PhD na hÉireann. Rinne an ÚAO obair i rith 2012 i gcomhairle le QQI ar fhorfheidhmiú an mholadh seo. Áiríodh air seo cuspóirí agus treoirphrionsabail a leagadh síos don chreatlach agus aitheantas ar na caighdeáin agus na treoirlínte náisiúnta agus idirnáisiúnta atá ann maidir le hoideachas dochtúra, a sholáthraíonn bunsraith ar ar féidir tógáil. Ullmhaíodh dréacht-doiciméad le leithdháileadh ar pháirtithe leasmhara go luath i 2013.

Ar an 23ú Deireadh Fómhair, sheol Seán Sherlock, TD, An tAire Stáit do Thaighde agus Nuálaíocht na Prionsabail Náisiúnta do Ráiteas Beartais Maidir le Rochtain Oscailte. D'ullmhaigh Stiúirchoiste Náisiúnta don Bheartas Maidir le Rochtain Oscailte an Ráiteas, ar ghrúpa iad de 17 eagraíocht taighde Éireannach ar a n-áirítear an tÚdarás um Ard-Oideachas, i ndiaidh tréimhse comh-chomhairliúcháin. Cuirtear béim sa Ráiteas ar a thábhachtaí atá le torthaí taighde a bhíonn cistithe go poiblí a chur ar fáil go héasca d'úsáideoirí ionchasacha sa phobal taighde níos leithne, do na hearnálacha oideachais, gnó, carthanachta agus poiblí agus don phobal i gcoitinne. Tá sé ar intinn go neartódh an Ráiteas cur chuige na hÉireann maidir le tacú le forbairtí idirnáisiúnta ar Rochtain Oscailte faoi threoir Choimisiún na hEorpa agus gníomhaireachtaí eile Idirnáisiúnta.

I gcaitheamh na bliana lean an ÚAO le bheith réamhghníomhach maidir le forfheidhmiú thuarascáil an Ghrúpa um Ghníomhú Tosaíochta.

Clár Thaighde

Déanann an ÚAO bainistíocht ar an gClár um Chomhoibriú Straitéiseach idir Cúnamh Éireann agus Institiúidí Ardoideachais & Taighde na hÉireann thar ceann Chúnamh Éireann (An Roinn Gnóthaí Eachtracha). Seoladh an tríú glaoch ar chistiú faoin gclár seo. Moladh cistiú a dhéanamh ar seacht dtionscadal (as 20 iarratas). Déanadh faomhadh ar chistiú iomlán de €4.8m.

D'fhan cistiú taighde CTITL freisin ag leibhéil 2011, le méadú beag i gceist ó €56m go dtí €58m. Leanann an próifíl seo le ceilt a dhéanamh ar an bhfíric nach bhfuil an cistiúchán atá ar fáil ag freastal ar na riachtanais chaiteachais faoi Thimthriall 5. Bhí caiteachas athfhillteach faoi Thimthriall 5 níos moille ná mar a ceapadh, ach i dtreo dheireadh 2012 bhí institiúidí ag aimsiú a gcaiteachais phróifílithe. Tíocfaidh deireadh le Timthriall 4 ar chaiteachas athfhillteach i 2013.

Comhairle Taighde na hÉireann

Rinne an tAire Taighde agus Nuálaíochta, Seán Sherlock TD, seoladh foirmeálta ar Chomhairle Taighde na hÉireann ar an 29ú Márta 2012. Tá sé mar mhisean ag Comhairle Taighde na hÉireann cumasc a dhéanamh de Chomhairle Taighde na hÉireann um na Daonnachtaí agus na hEolaíochtaí Sóisialta (CTÉDES) agus Comhairle Taighde na hÉireann um Eolaíocht, Innealtóireacht agus Theicneolaíocht (CTÉIT), agus bunsraith láidir a thógáil de na Comhairlí seo 'le pobal taighde atá fuinniúil agus cruthaitheach a chumasú agus a chothabháil in Éirinn'.

D'ainneoin baill den fhoireann a bheith fágtha, roimh agus i ndiaidh an chumaisc, nárbh fhéidir daoine a cheapadh ina n-áit de réir an pholasaí atá reatha atá ann don earnáil phoiblí, lean an Chomhairle le soláthar a dhéanamh ar a príomhchlár chistiúcháin. Críochnaíodh idirbheartaíocht go sásúil maidir le cistiú a fháil ón AE do chlár COMHCHISTE ELEVATE agus earcaíodh foireann dó. Leanadh le hidirbheartaíocht le haistriú a dhéanamh ar chlár cistiúcháin taighde €18m HERA chuig an gComhairle agus tá seo le bheith aistrithe go hiomlán i Márta 2013.

Rialachas an ÚAO

Baill Bhoird an ÚAO

Ceapann an Rialtas Baill Bhoird an ÚAO ar ainmniúchán an Aire Oideachais agus Scileanna de ghnáth go ceann tréimhse cúig bliana, ach amháin d'Uachtarán Aontas na Mac Léinn a choimeádann a b(h)allraíocht le linn dó/di a bheith in oifig.

Ballraíocht Bhord ÚAO 2012

Bahram Bekhradnia (ó 7/3/12)
 An Dr. Cepta Brougham (go dtí 31/1/12)
 An Clr. Brendan Byrne
 An Dr. Mary Canning (go dtí 31/1/12 agus ó 7/3/12)
 An tOll. Maeve Conrick (Leaschathaoirleach)
 Grace Corcoran (go dtí 31/1/12)
 Paddy Cosgrave (ó 7/3/12)
 An tOll. Mary Daly (go dtí 31/1/12)
 Noel Davern (go dtí 31/1/12)
 John Dolan
 Eamonn Grennan
 Siobhan Harkin (ó 7/3/12)
 An tOll. Eileen Harkin Jones
 An tOll. Ellen Hazelkorn
 John Hennessy (Cathaoirleach)
 John Logue (ó 1/7/12)
 Kathleen Lough (go dtí 31/1/12 agus ó 7/3/12)
 Ray McCarthy (go dtí 31/1/12)
 An Dr. Maria Meehan
 An Dr. Jim Mountjoy (ó 7/3/12)
 Gary Redmond (go dtí 30/6/12)
 Gordon Ryan (ó 7/3/12)
 An tOll. Frances Ruane (go dtí 31/1/12)
 An Dr. Jim Ruane (go dtí 31/1/12)
 An tOll. Anthony Staines (ó 7/3/12)
 An Dr. Brian Thornes (ó 7/3/12)
 An tOll. Marijk van der Wende

Tá mionsonraí in Aguisín 1 ar an bhfreastal ar chruinnithe an Údaráis agus an choiste seasta. Íoctar táille atá faofa ag an Aire Airgeadais leis na baill. Ní bhaineann an táille le státseirbhísigh atá ag freastal de réir an chinnidh 'Duine Amháin, Tuarastal Amháin'. Tá íocaíochtaí taistil agus cothabhála ag teacht leis na rátaí atá faofa ag an Aire Caiteachais Phoiblí agus Athchóirithe. Tá na sonraí rianaithe in Aguisín 2.

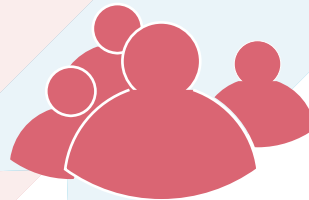
Cruinnithe den ÚAO

Is gnách cruinnithe den Údarás um Ard-Oideachas a reáchtáil gach dara mí. Reáchtáladh sé chruinniú den Údarás i 2012. Oibríonn an ÚAO trí sé choiste seasta agus tascfhórsaí, a bhunaíonn sé nuair a bhíonn gá leis.

Reáchtáladh cruinnithe de na tascfhórsaí seo a leanas i rith 2012:



An Straitéis Náisiúnta Ardoideachais
(5 chruinniú)



Rialachas an ÚAO
(4 chruinniú)

Déanadh saothar an iar-thascfhórsa a ionsú in dhá choiste seasta nua a bunaíodh i rith 2012: Polasaí agus Pleanáil; agus Rialachas Córais agus Institiúideach agus Bainistíocht Feidhmíochta.

Cód Cleachtais do Rialachas Chomhlachtaí Stáit 2009

Rinne an tÚdarás athbhreithniú ar a rialachas i 2012. Dhírigh an t-athbhreithniú, a rinne Strictly Boardroom, ar chórais agus iompair oiriúnacha ar chóir dóibh tacú le creat rialachais an ÚAO, ag tabhairt aghaidh ar an athrú ar a shainordú faoin Straitéis Náisiúnta agus ar fhorbairtí ar dhea-chleachtas ó foilsíodh an Cód Rialachais i 2009. Bhunaigh an ÚAO tascfhórsa ar rialachas le maoirseacht a dhéanamh ar an athbhreithniú. Rinne an ÚAO uasdhátú ar a lámhleabhar rialachais i ndiaidh an athbhreithnithe agus chabhraigh na moltaí le comhairle a thabhairt maidir leis an athchóiriú reachtaíochta a cuireadh faoi bhráid an Aire Oideachais agus Scileanna.

Coistí an ÚAO

Coiste Iniúcháireachta

Is é is príomhchúram an Choiste Iniúcháireachta ná cabhrú leis an Údarás lena fhreagrachtaí maoirseachta a chomhlíonadh. Déanann sé seo trí athbhreithniú ar an fhaisnéis airgeadais a sholáthraítear i gcuntais iniúchta an ÚAO; ag úsáid na gcóras seanbhunaithe inmheánacha rialála airgeadais agus bainistíochta riosca; agus ag athbhreithniú na feidhme iniúchta inmheánaigh.

I rith 2012, tháinig an Coiste le chéile ceithre huairé agus phléigh na ceisteanna seo a leanas:

- Cuntais Bhliantúla 2011 an ÚAO
- Tuarascáil ar Bhainistíocht Riosca
- Córas rialála inmheánach airgeadais
- Athbhreithniú Iniúcháireachta Inmheánaí ar chistiú IOT
- Plean oibre iniúcháireachta inmheánaí

Baill de Choistí Iniúcháireachta an ÚAO

- An tOll. Anthony Staines, cathaoirleach a ceapadh in Aibreán 2012
- Eamonn Grennan
- John Dolan, a ceapadh in Aibreán 2012
- Gordon Ryan, a ceapadh in Aibreán 2012

Ba mhaith leis an Údarás buíochas a chur in iúl do bhail an Choiste Iniúcháireachta, ar tháinig deireadh lena dtéarma oifige ar an 31ú Eanáir 2012: An Dr. Jim Ruane (cathaoirleach), An Dr. Cepta Brougham, An tOll. Mary Daly, agus Ray McCarthy.

Coiste Airgeadais

Tháinig Coiste Airgeadais an ÚAO le chéile ar thrí ócáid in 2012. Is é is príomhról don Choiste ná athbhreithniú agus moladh a thabhairt don Údarás ar na leithdháiltí atréimhseacha atá beartaithe do na hOllscoileanna, d'Institiúidí Teicneolaíochta agus do chomhlachtaí eile a chistíonn an tÚdarás, chomh maith le leithdháiltí cistíochta faoin áirithe sin clár breise. I rith 2012, d'fhéach an Coiste freisin ar théarmaí tagartha d'athbhreithniú ar chistiú Dhámh Tréidliachta UCD agus ar dhréacht-chreat maidir le corparáidí ollscoile ag déanamh íocaíochta leis an bhfoireann.

Baill Choiste Airgeadais an ÚAO

- An Clr. Brendan Byrne, a ceapadh ar an 20ú Aibreán 2012
- An Dr. Mary Canning
- John Hennessy
- John Logue, a ceapadh ar an 1ú Iúil 2012
- Ray McCarthy, go dtí 31ú Eanáir 2012
- An Dr. Jim Mountjoy, a ceapadh ar an 20ú Aibreán 2012
- Gary Redmond go dtí an 30ú Meitheamh 2012
- An tOll. Frances Ruane go dtí an 31ú Eanáir 2012
- An Dr. Brian Thornes, a ceapadh ar an 20ú Aibreán 2012

Coiste na nAchomharc Pinsean

Bunaíodh an Coiste seo i 2012 leis an bhfeidhm reachtúil a leagadh ar an ÚAO a chur i bhfeidhm, is é sin féachaint ar achomhairc phinsean a bheadh curtha isteach ag foireann na hOllscoile faoi sceideal 5 d'Acht na nOllscoileanna. Tugtar cinneadh an ÚAO ar a leithéid d'achomhairc le faomhadh na nAirí Oideachais agus Eolaíochta agus Caiteachais Phoiblí agus Athchóirithe. I rith 2012, d'eisigh an ÚAO 10 gcinneadh, a bhfuil siad go léir faofa ag na nAirí Oideachais agus Eolaíochta agus Caiteachais Phoiblí agus Athchóirithe. Bhí ceithre chruinniú ag an gCoiste i 2012.

Baill de Choiste Achomharc Pinsean an ÚAO:

- An Clr. Brendan Byrne, Cathaoirleach
- John Dolan
- John Logue, a ceapadh ar an 1ú Iúil 2012
- Gary Redmond go dtí an 30ú Meitheamh 2012
- An Dr. Brian Thornes, a ceapadh ar an 20ú Aibreán 2012

Buanchoiste ar Thaighde agus Oideachas Iarchéime

Bunaíodh an Coiste seo i 2011 agus déanadh athchumrú air i 2012 tar éis chónascadh Chomhairle Taighde na hÉireann sna Dána agus sna hEolaíochtaí Sóisialta agus Chomhairle Taighde na hÉireann um Eolaíocht, Innealtóireacht agus Theicneolaíocht. Tá ionadaíocht ar an gCoiste ón Údarás agus ón gComhairle. Is í aidhm an Choiste seo comhleanúnachas polasaí a chinntiú idir an ÚAO agus an dá Chomhairle; dréacht-ráitis pholasaí a ullmhú agus comhairle a thabhairt ar ghnéithe de thaighde agus den oideachas iarchéime; maoirseacht a dhéanamh agus tuairisc a thabhairt don Údarás agus don Chomhairle ar fhorfheidhmiú polasaí taighde agus oideachais iarchéime ag an gcóras ardoideachais agus comh-institiúidí, agus athbhreithniú a dhéanamh ar thionscnaimh pholasaí a chuireann an tÚdarás nó an Chomhairle isteach. Tháinig an Coiste le chéile faoi dhó i 2012, agus ar na ceistanna a pléadh bhí forbairt ar dhoiciméad rannpháirtíochta le páirtithe leasmhara agus creatlach don oideachas dochtúireachta in Éirinn, forbairt ar pholasaí náisiúnta maidir le rochtain ar an mbonneagar taighde, agus forfheidhmiú mholtaí an Ghrúpa um Ghníomhú Tosaíochta Taighde.

Ballraíocht an Bhuanchoiste ar Thaighde agus Oideachas Iarchéime

- An tOll. Maeve Conrick, ÚAO, Cathaoirleach an Choiste
- Paddy Cosgrave, ÚAO
- Siobhan Harkin, ÚAO
- An tOll. Eileen Harkin Jones, ÚAO
- An tOll. Ellen Hazelkorn, ÚAO
- John Hennessy, ÚAO
- An tOll. Orla Feely, IRC
- An tOll. Sean Ryder, IRC
- An tOll. Alan Smeaton, IRC

Buanchoiste ar Pholasaí agus ar Phleanáil

Bunaíodh an Coiste seo i 2012. Is é ról an choiste anailís oibiachtúil agus comhairle a sholáthar ar cheisteanna ardoideachais, ag aithint cheisteanna tábhachtacha maidir le polasaí agus ceannasaíocht san ardoideachas – anois díreach agus sa bhfadtéarma – in Éirinn agus go hIdirnáisiúnta. Tá sé mar chuspóir again feabhas a chur ar ardoideachas in Éirinn, agus feabhas a chur ar chuntasacht, trí thimpeallacht bheartais a bhíonn níos mó ar an eolas a chruthú, agus trí fhreagraí phraiticiúla a fhorbairt ar na ceisteanna straitéiseacha atá i ndán do cheannairí na n-institiúidí ardoideachais agus na ngníomhaireachtaí poiblí. Tháinig an Coiste le chéile faoi dhó i 2012 agus pléadh iad seo a leanas: forfheidhmiú ar an bpróiseas le comhairle a chur ar an Aire ar chumraíocht optamach ar chóras ardoideachais na hÉireann (i gcomhpháirt le Rialachas Chórais agus Institiúideach agus An Coiste Bainistíochta Feidhmíochta); forbairt ar Suirbhéireacht Náisiúnta ar Mhic Léinn na hÉireann agus Suirbhéireacht Náisiúnta na bhFostóirí; bunú an Fhórait Náisiúnta um Theagasc agus Foghlaim; tuairisc a thabhairt ar sholáthar príobháideach ar ionaid san ardoideachas' agus tuairisc a thabhairt ar na spriocanna baineadh amach a leagadh síos sa Phlean Náisiúnta um Chomhionannas Rochtana ar Ardoideachas 2008-13.

Ballraíocht an Bhuanchoiste ar Pholasaí agus ar Phleanáil

- John Hennessy, Cathaoirleach
- Bahram Bekhradnia
- An Dr. Mary Canning
- An tOll. Maeve Conrick
- Siobhan Harkin
- An tOll. Eileen Harkin Jones
- An tOll. Ellen Hazelkorn
- Kathleen Lough
- An Dr. Maria Meehan
- An tOll. Marijk van der Wende

Buainchoiste um Rialachas Chórais agus Institiúideach agus Bainistíocht Feidhmíochta

Bunaíodh an Coiste seo i 2012 leis an sainordú cúnaimh a thabhairt don Bhord maidir le maoirseacht agus córas comhordaithe d'institiúidí ardoideachais a chruthú agus a fhorbairt, gach ceann acu le misean soiléir, éagsúil agus fócas láidir ar thorthaí agus cistiú d'fheidhmíocht. Tháinig an Coiste le chéile faoi dhó i 2012 agus féachadh ar na nithe seo a leanas: Forfheidhmiú ar an bpróiseas le comhairle a chur ar an Aire ar chumraíocht optamach an chórais ardoideachais (i gcomhpháirtíocht leis an gCoiste um Polasaí agus Pleanáil); athchóiriú ar an Samhail Cistiúcháin Deontais Athfhillteach, agus Tuairisceáin na gCód Rialachais ó na IAOanna.

Ballraíocht an Bhuanchoiste um Rialachas Chórais agus Institiúideach agus Bainistíocht Feidhmíochta

- John Hennessy, Cathaoirleach
- An Dr. Mary Canning
- An tOll. Maeve Conrick
- Eamonn Grennan
- An tOll. Eileen Harkin Jones
- An Dr. Jim Mountjoy
- Gordon Ryan
- An tOll. Anthony Staines

Comhaontú na Seirbhíse Poiblí 2010-2014 agus Creat Rialaithe Fostaíochta

Lean an ÚAO le feidhmiú a phlean gníomhaíochta faoin gcomhaontú thuas. Rianaíonn an comhaontú gníomhaíochtaí faoi na ceannteidil seo a leanas:

1. Bainistíocht níos fearr ar acmhainn dhaonna
2. Próisis níos fearr gnó
3. Seachadadh don saoránach

Foilsítear tuarascálacha ar fhorfheidhmiú an phlean gníomhaíochta ar shuíomh gréasáin an ÚAO.

Tá an ÚAO faoi réir Chreat Rialaithe Fostaíochta (CRF) an Rialtais. Ba é sprioc an CRF don ÚAO agus do Chomhairle Taighde na hÉireann ar an 31/12/12 ná 58. Ba é an líon foirne a bhí fostaithe ag an ÚAO (ag áireamh Chomhairle Taighde na hÉireann) ar an dáta sin ná 53.6, fágann seo ar lár líon bheag foirne fostaithe ar chonarthaí AE ar théarma seasta agus ní áirítear iad sin faoi spriocanna CRF.

Feidhmeanna agus Reachtaíocht

Díorthaítear feidhmeanna ginearálta an ÚAO ón reachtaíocht seo a leanas:

- **Acht An Údaráis Um Ardoideachas 1971**
- **Acht na nOllscoileanna 1997**
- **Acht na hInstitiúide Teicneolaíochta 2006**
- **An Rialtas an Straitéis Náisiúnta Ardoideachais a foilsíodh i 2011**

Cuimsíonn na feidhmeanna seo:

- **Forbairt:** Cur chun cinn na forbartha ar ardoideachas
- **Comhordú:** Cabhrú le comhordú infheistíochta an stáit in ardoideachas agus moltaí a ullmhú dá leithéid d'infheistíocht
- **Cur chun cinn:** Tuiscint ar luach ardoideachais agus taighde a chur chun cinn
- **Cothromas:** Comhionannas deise a chur chun cinn in ardoideachas
- **Daonlathas:** Cur chun cinn a dhéanamh ar dhaonlathú an struchtúir ardoideachais
- **Sármhaitheas:** Cur chun cinn a dhéanamh ar bharr feabhais a bhaint amach agus a choimeád maidir le foghlaim, múineadh agus taighde san ardoideachas (ó Acht 2006)

Cuimsíonn feidhmeanna eile ó Acht 1971:

Comhairle a chur ar an Aire ar an ngá atá le hinstiúidí nua a bhunú.

Athbhreithniú leanúnach a dhéanamh ar an éileamh agus ar an ngá atá le hardoideachas.

Staidéir a réachtáil a dhéanamh agus a fhoilsiú ar dhúshlán a mbíonn éifeacht acu ar ardoideachas agus ar thaighde

Measúnú a dhéanamh ar sholáthar airgeadais an stáit, reatha agus caipitil aron, a mholtar d'ardoideachas agus do thaighde.

Na deontais a vótáil an tOireachtas a leithdháileadh i measc na nOllscoileanna, na hInstitiúidí Teicneolaíochta agus na n-institiúidí sainithe.

Faoi Acht na nOllscoileanna 1997, agus Acht na hInstitiúidí Teicneolaíochta 2006 ina dhiaidh sin, leath cúram An Údaráis um Ard-Oideachas agus tá líon breise feidhmeanna anois aige maidir leis an earnáil ardoideachais.

Ar na réimsí atá clúdaithe tá:

- Pleananna straitéiseacha forbartha
- Próisis dearbhaithe cáilíochta
- Polasaithe agus feidhmiúchán comhionannais agus rochtana
- Creataí do: Imeachtaí Tuarastail; lasachtaíocht; íocaíochtaí Corparáidí Institiúideacha le foirne; Sealbhú Talún.

An Straitéis Náisiúnta Ardoideachais

Leagann an Straitéis Náisiúnta Ardoideachais freagrachtaí áirithe feidhmíochta ar an ÚAO, ar a n-áirítear príomhtháscairí feidhmíochta ardleibhéil a bhunú don earnáil, dul i mbun idirphlé straitéiseach le hinstiúidí indibhidiúla, agus a bheith i gceannas agus tiomáint a dhéanamh ar athrú struchtúrtha.

Reachtaíocht eile Ábhartha

Is ann do líon áirithe Achtanna Rialtas a bhfuil ábharthacht ar leith ag baint leo don ÚAO i mbainistíocht a ghnó.

Acht um Shaoráil Faisnéise, 1997

Ó Eanáir 2001, tá an ÚAO faoi réir ag forálacha an Achta um Shaoráil Faisnéise (SF), 1997. Dearbhaíonn an Acht ceart bhall den phobal ar rochtain ar fhaisnéis oifigiúil oiread agus is féidir, ag teacht le leas an phobail agus le ceart príobháideachta an duine aonair.

Bunaíonn an tAcht seo cearta nua reachtúla:

- Ceart dlíthiúil do gach duine ar leith rochtain a bheith acu ar fhaisnéis atá i seilbh chomhlachtaí poiblí
- Ceart dlíthiúil do gach duine ar leith go leasófaí faisnéis oifigiúil a bhaineann leis/léi féin nuair atá sí neamhiomlán, mícheart nó míthreorach
- Ceart dlíthiúil le cinntí a bhaineann leis an duine féin a fháil

Go dtí seo, tá 90 iarratas faighte ag an ÚAO (Deireadh Fómhair 2001- Nollaig 2012).

Ceadaíonn an tAcht SF rochtain phoiblí ar thaifid atá i seilbh an ÚAO, nach bhfuil ar fáil mar ghnás trí fhoinsí eile. Tá rochtain ar fhaisnéis faoin Acht faoi réir ag díolúintí áirithe agus cuimsíonn sé sainphróisis agus teorainneacha ama.

Tá cóipeanna de Alt 15 de Lámhleabhair an ÚAO (Struchtúr agus Feidhmeanna an Údaráis) agus Alt 16 (rialacha, rialacháin agus na fasaigh a úsáideann an ÚAO i gcomhlíonadh a fheidhmeanna) mar a éilítear faoin acht, ar fáil ar shuíomh gréasáin an ÚAO, <http://www.hea.ie/en/freedom-of-information>

Fuair an ÚAO sé iarratas faoin Acht i rith 2012. Tugadh ceann acu seo, tugadh cuid de thrí cinn acu, diúltaíodh do cheann ar an mbonn nach raibh an fhaisnéis i seilbh an ÚAO agus táthar ag feitheamh ar cheann ag dul isteach i 2013. Iarradh athbhreithniú inmheánach maidir le ceann de na hiarratais ar tugadh cuid de agus táthar ag feitheamh ar seo freisin ag dul isteach i 2013.

Acht na dTeangacha Oifigiúla, 2003

Tá an ÚAO sainithe faoi Acht na dTeangacha Oifigiúla, 2003. Is bunsprioc ag an acht é deimhin a dhéanamh de rochtain níos fearr agus caighdeán níos airde seirbhísí poiblí trí Ghaeilge. Déanann Acht na dTeangacha Oifigiúla iarracht ar éifeacht reachtúil a thabhairt, chomh fada agus a bhaineann le seachadadh seirbhísí, d'Airteagal 8 den mBunreacht mar a leanas:

- Ós í an Ghaeilge an teanga náisiúnta is í an phríomhtheanga oifigiúil í
- Aithnítear an Béarla mar dhara oifigiúil
- Ach féadfar socrú a dhéanamh le dlí d'fhonn ceachtar den dá theanga sin a bheith ina haonteanga le haghaidh aon ghnó nó gnóthaí oifigiúla ar fud an Stáit ar fad nó in aon chuid de

Ag teacht le Cuid 3, (alt 9-13) den Acht, d'ullmhaigh an ÚAO scéim ag sonrú na seirbhísí atá á moladh aige trí na bealaí seo a leanas:

- Trí mheán na Gaeilge amháin
- Trí mheán an Bhéarla amháin, agus
- Trí mheán na Gaeilge agus an Bhéarla araon.

Athúsáid Faisnéise na hEarnála Poiblí

Leag rialacháin Athúsáide Faisnéise na hEarnála Poiblí 2005 amach creat comhchuibhithe lenar féidir rochtain a dhéanamh ar shonraí na hearnála poiblí ar fud an AE. Tá an Treoir ceaptha le gníomhaíocht eacnamaíochta, nuálaíocht agus iomaíochas a spreagadh agus le cabhrú le héabhlóidiú eacnamaíochta agus sochaí faisnéis agus eolasbhunaithe.

Déanann An tÚdarás um Ard-Oideachas de réir na rialacháin agus spreagann sé go gníomhach athúsáid na faisnéise a tháirgimid. Tá na rialacháin ar fáil ag www.psi.gov.ie

Acht un Eitic in Oifigí Poiblí, 1995 agus Acht um Chaighdeáin in Oifigí, 2001

Ag teacht le forálacha na nAchtanna thuas, tá ar bhail an Údaráis ráitis ar leasa ar bith don Choimisiún um Chaighdeáin in Oifigí Poiblí. Caithfidh baill shinsearach den Fheidhmeannacht ráitis ar leasa a sholáthar don Phríomhfheidhmeannach.

Achtanna um Chomhdheiseanna Fostaíochta, 1998 agus 2004

Tá an ÚAO tiomanta do pholasaí comhdheiseanna. Tá líon áirithe polasaí comhaontaithe ag an ÚAO leis an bhfoireann, ar a n-áirítear polasaí comhdheiseanna agus polasaí dínite ag an obair. Tá líon áirithe scéimeanna bunaithe ag Údarás chomh maith le feabhas a chur ar dheiseanna cothromaíochta oibre is saol, ar a n-áirítear scéim fleisc-ama agus polasaí foirmeálta ar oibriú go páirtaimseartha a aontaíodh in 2008. Cuireann an ÚAO tuairisceáin bhliantúla saorálacha faoi bhráid An Roinn Oideachais agus Scileanna faoi Acht um Míchumas 2005.

An tAcht um Sláinte, Sábháilteacht agus Leas, 1989

Tá ráiteas sábháilteachta ullmhaithe ag an ÚAO ag teacht leis an Acht. Déanadh athbhreithniú ar seo i 2007, agus thug an ÚAO isteach Clár Cúnaimh i gComhair Fostaithe dá fhoireann agus dá phinsinéirí. Tá coiste sláinte agus sábháilteachta ag Feidhmeannacht an ÚAO a tháinig le chéile faoi dhó i 2012.

Acht um Íoc Pras Cuntas, 1997

Géilleann an ÚAO d'fhorálacha an Achta thuas agus tá socruithe curtha ar bun aige le deimhin a dhéanamh de go n-íoctar na sonraisc uile go pras. Íocadh €126.38 in ús i rith 2012 maidir le cúig shonrasc.

Plean maidir le Seirbhís Ardchaighdeáin do Chustaiméirí

Ar lorg comhairliúcháin lena pháirtithe leasmhara, ghlac an ÚAO le Plean maidir le Seirbhís Ardchaighdeáin do Chustaiméirí in 2005. Tá nuashonrú le déanamh ar an bplean seo i 2013, ag tabhairt aghaidh ar ról athcheartaithe an ÚAO faoin Straitéis Náisiúnta Ardoideachais agus cónascadh an dá Chomhairle Taighde i 2012.

Tionscnaimh atá Neamhdhíobhálach don Chomhshaol

Feidhmíonn an ÚAO scéim athchúrsála. Ghlac an tÚdarás a thuilleadh beartas le laghdú ar úsáid páipéir. Déann an ÚAO athchúrsáil ar chartúis tonóra.



Aguisín 1

Aguisín 1
Cruinnithe ar Déanadh Freastal orthu 2012

	Údarás	Coiste Airgeadais	Coiste Iniúcháireachta	Coiste Polasaí & Pleanála	Coiste Rialachais Chórais agus Fheidhmíochta	Coiste na nAchomharc Pinsean	Coiste Oideachais Taighde & Iarchéime	Tascfhórsa HEA	Tascfhórsa Straitéise Náisiúnta
Mr. Bahram Bekhradnia (ó 7/3/12)	3/5		1/2						
Dr. Cepta Brougham (ó 31/1/12)	1/1							1/1	
Cllr. Brendan Byrne	5/6	½				4/4			
Dr. Mary Canning (ó 31/1/12 agus ó 7/3/12)	6/6	2/3		2/2	2/2			4/4	4/4
Prof. Maeve Conrick (Leaschathaoirleach)	5/6			2/2	2/2		2/2	2/4	5/5
Ms. Grace Corcoran (go dtí 31/1/12)	1/1							1/1	
Mr. Paddy Cosgrave (ó 7/3/12)	2/5						1/2		
Prof. Mary Daly (go dtí 31/1/12)	1/1								1/1
Mr. Noel Davern (go dtí 31/1/12)	0/1								
Mr. John Dolan	5/6		4/4			2/4		2/4	
Mr. Eamonn Grennan	6/6		4/4		2/2			4/4	4/5
Ms. Siobhan Harkin (ó 7/3/12)	5/5			2/2			2/2		1/2
Prof. Eileen Harkin Jones	5/6			1/1	2/2		1/2		4/5
Prof. Ellen Hazelkorn	6/6			1/2			0/2		4/5

	Údarás	Coiste Airgeadais	Coiste Iniúchóireachta	Coiste Polasaí & Pleanála	Coiste Rialachais Chórais agus Fheidhmíochta	Coiste na nAchomharc Pinsean	Coiste Oideachais Taighde & Iarchéime	Tascfhórsa HEA	Tascfhórsa Straitéise Náisiúnta
Mr. John Hennessy (Cathaoirleach)	6/6	3/3		2/2	2/2		1/2	3/4	4/5
Mr. John Logue (ó 1/7/12)	2/3	1/1				1/2			
Ms. Kathleen Lough (go dtí 31/1/12 agus ó 7/3/12)	4/6			2/2				3/4	
Mr. Ray McCarthy (go dtí 31/1/12)	1/1	1/1							
Dr. Maria Meehan	6/6			2/2					
Dr. Jim Mountjoy (ó 7/3/12)	2/5	2/2			2/2			4/4	5/5
Mr. Gary Redmond (go dtí 30/6/12)	3/3	1/1				2/2			3/5
Mr. Gordon Ryan (ó 7/3/12)	5/5		4/4		2/2			3/4	
Prof. Frances Ruane (go dtí 31/1/12)	1/1	1/1							1/1
Dr. Jim Ruane (go dtí 31/1/12)	1/1								
Prof. Anthony Staines (ó 7/3/12)	5/5		4/4		1/2			2/4	1/2
Dr. Brian Thornes (ó 7/3/12)	4/5	½				1/3			
Prof. Marijk van der Wende	5/6			1/2					

Soláthraítear Tábla Íocaíochta le Baill i 2012 i gCuntais Bhliantúla 2012. Íoctar táillí agus costais taistil agus cothabhála na mball de réir na rátaí atá leagtha síos ag an Roinn Caiteachais Phoiblí agus Athchóirithe. Seo a leanas an táille faoibh bliantúil do bhaill an ÚAO: Cathaoirleach €11,970, Gnáthbhall €7,695. Faoibh bPrionsabal 'Duine Amháin, Tuarastal Amháin', a cuireadh i bhfeidhm ón 1ú Samhain 2011, ní íoctar an táille le ball a fhaigheann tuarastal ón earráil phoiblí.



Cuntais

An tÚdarás um Ard-Oideachas

RÁITEAS AR FHREAGRACHTAÍ AN ÚDARÁIS

Éilíonn Alt 20 (1) de Sceideal Acht an Údaráis um Ard-Oideachas 1971, go n-ullmhódh an tÚdarás ráitis airgeadais i bhfoirm a bheadh faofa ag an Aire Oideachais agus Scileanna tar éis dó/di dul i gcomhairle leis an Aire Airgeadais do gach bliain airgeadais a thugann amharc fíor agus macánta ar staid An tÚdarás um Ard-Oideachas.

Agus na ráitis airgeadais seo á n-ullmhú, is gá don Údarás:

Beartais iomchuí cuntasáochta a roghnú agus a chur i bhfeidhm go comhleanúnach;

Breithiúnais agus meastacháin a dhéanamh atá réasúnta agus ciallmhar;

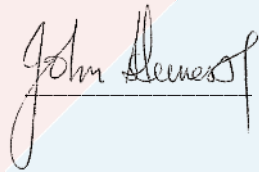
Ráitis airgeadais a ullmhú ar bhonn ghnóthais leantaigh mura mbíonn sé míoiriúnach a cheapadh go leanfaidh An tÚdarás ag feidhmiú;

Nochtadh agus míniú a thabhairt ar aon athrú ábhartha ó chaighdeáin infheidhmithe cuntasáochta

Tá freagracht ar an Údarás maidir le leabhair chearta chuntais a choimeád a nochtann a riocht airgeadais le cruinneas réasúnta ag am ar bith agus a chuireann ar a chumas a chinntiú go mbíonn na ráitis airgeadais de réir ailt 20 (1) de Sceideal an Achta. Tá freagracht ar an Údarás freisin a shócmhainní a chosaint agus as céimeanna réasúnta a ghlacadh le cosc a chur agus le haimsiú a dhéanamh ar chalois agus mírialtachtaí eile.

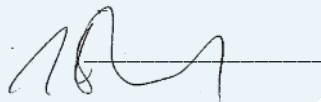
Cathaoirleach:

John Hennessy



Príomhfheidhmeannach:

Tom Boland



Dáta: 14/08/13

Ráiteas maidir leis an gCóras Rialála Inmheánach Airgeadais.

1. Thar ceann na mball san Údarás um Ard-Oideachas, aithním go bhfuil freagracht orainn a chinntiú go gcoimeádtar agus go bhfeidhmítear córas éifeachtach do rialú inmheánach airgeadais.
2. Ní féidir leis an gcóras do rialú inmheánach airgeadais ach deimhniú réasúnta seachas iomlán a thabhairt go bhfuil na sócmhainní cosanta, go bhfuil idirbhearta údaraithe agus taifeadta i gceart, agus go gcuirfí cosc le hearráidí ábhartha nó mírialtachtaí, nó go n-aimseofaí go tráthúil iad.

3. Príomhnósanna Imeachta Rialaithe

Tá an tÚdarás tar éis céimeanna a ghlacadh le timpeallacht iomchuí rialaithe a chinntiú tré:

- Sainmhíniú soiléir a thabhairt ar fhreagraíochtaí na bainistíochta, ar a n-áirítear leithscaradh ar dhualgais;
- Glacadh leis na prionsabail rialachais chorparáidigh atá sa Chód Cleachtais do Rialachas chomhlachtaí Stáit;
- Nósanna imeachta foirmeálta a bhunú do thuairisciú teipeanna suntasacha rialaithe agus gníomhaíocht iomchuí ceartaitheach a chinntiú; agus
- Nósanna imeachta foirmeálta a bhunú le monatóireacht a dhéanamh ar ghníomhaíochtaí agus sócmhainní na heargaíochta a chosaint.

Tá an córas rialála inmheánach airgeadais bunaithe ar fhrámaíocht de ghnátheolas bainistíochta, ar chóras tarmiligin agus freagrachta, ar thacar nósanna imeachta airgeadais agus riaracháin agus dianseiceáil leanúnach ag an bhfeidhm airgeadais. Áirítear ann ach go háirithe:

- Córas cuimsitheach buiséadaithe le buiséad bliantúil, a ndéanann baill an Údaráis athbhreithniú agus faomhadh air.
- Athbhreithniú rialta ag baill an Údaráis ar fhaisnéis tréimhsiúil agus bliantúil airgeadais agus tuarascálacha a léiríonn feidhmíocht airgeadais de réir na mbuiséad, agus
- Teorainneacha údaraithe a shocrú do chaiteachas maidir le foréileamh ar chistí agus íocaíocht amach ar chistí.

Tá Coiste Iníúcháireachta ag an Údarás a thagann le chéile go rialta le hathbhreithniú a dhéanamh ar obair na hIníúcháireachta Inmheánaí. Tuairiscíonn an Coiste Iníúcháireachta don Údarás. Déantar obair na hIníúcháireachta Inmheánaí a sheachfhoinisú agus bíonn beartais Iníúcháireachta Inmheánaí bunaithe ar phróifíl anailíse roisca. D'aontaigh an Coiste Iníúcháireachta ar phlean oibre meántearma i mí Iúil 2012. Tá soláthar sa phlean d'athbhreithniú ar rialú inmheánach airgeadais ar bhonn bliantúil.

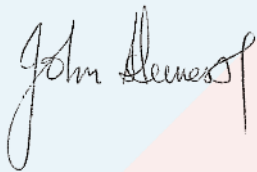
Cuirtear monatóireacht agus athbhreithniú an Údaráis ar éifeachtúlacht an chórais rialaithe inmheánach airgeadais ar an eolas trí shaothar an iniúchára inmheánach, an Coiste Iníúcháireachta, foireann ardbhainistíochta an Údaráis a bhfuil freagracht air maidir leis an gceart rialaithe airgeadais a fhorbairt agus a choimeád, ráitis an tArd-Reachtair Cuntas agus Ciste ina thuarascáil faoi mar is cuí.

Rinne iniúcháirí seachtracha seachfhoinsithe an ÚAO athbheithniú ar rialú inmheánacha airgeadais i Meán Fómhair 2012. Rinne na hiniúcháirí inmheánacha athbheithniú freisin ar chistiú Institiúide Teicneolaíochta i mí Iúil 2012. Cuireadh an dá thuarascáil faoi bhráid an Choiste Iniúcháireachta a rinne faomhadh ar na gníomhaíochtaí a moladh ag a chruinnithe i mí Iúil agus mí Meán Fómhair. Déanadh athbheithniú eile ar rialú inmheánach airgeadais i mí Iúil 2013. Féachfaidh an Coiste Iniúcháireachta ar an tuarascáil ag a chruinniú sceidealta ag deireadh mhí Iúil. Tá dhá athbheithniú eile iniúcháireachta inmheánach sceidealta, ar chomhlíonadh mholtaí athbheithnithe IA roimhe seo, don dara leath de 2013.

Tá faomhadh déanta ag an Údarás ar chreat bainistíochta riosca agus le cúnaimh na n-iniúcháirí inmheánacha tá clár riosca curtha le chéile. Fuair an Coiste Iniúcháireachta tuarascáil ón POF ar fhorfheidhmiú chreat bainistíochta riosca an ÚAO ag a chruinniú i mí Iúil 2012. Tá an chéad athbheithniú eile sceidealta do Mheán Fómhair 2013.

4 Athbheithniú Bliantúil ar Rialúcháin

Deimhním go ndearna an tÚdarás athbheithniú ar éifeachtúlacht an chórais rialaithe inmheánach airgeadais don bhliain dar críoch 31 Nollaig 2012.



Cathaoirleach

John Hennessy

Dáta 14/08/13

An tÚdarás um Ard-Oideachas RÁITEAS AR BHEARTAIS CHUNTASAÍOCHTA

Bunaíodh an tÚdarás um Ard-Oideachas ar an 15 Bealtaine 1972 leis na feidhmeanna a leag Acht an Údaráis um Ard-Oideachas 1971 a thabhairt i gcrích. Tá leagan amach na ráiteas airgeadais faofa ag an Aire Oideachais agus Scileanna le comhaontú an Aire Airgeadais agus is é atá ann ná Cuntais Ioncaim agus Caiteachais, Ráiteas ar Iomlán na nGnóthachán agus na gCailteanas, an Clár Comhardaithe agus Ráiteas Sreabhadh Airgid.

BEARTAIS CHUNTASAÍOCHTA

1. Bunús na Cuntasaíochta

Ullmhaíodh na Ráitis Airgeadais faoi choinbhinsiún an chostais stairiúil. Ullmhaítear na Ráitis seo ar bhonn fhabhráithe, ach amháin faoi mar atá ráite thíos agus iad de réir na gcleachtais cuntasaíochta a bhfuil glacadh ginearálta leo. Glactar leis na Caighdeáin um Thuairisciú Airgeadais, atá molta ag Bord na gCaighdeán Cuntasaíochta de réir mar a thagann siad i bhfeidhm.

Deontais an Oireachtais

Is ionann ioncam ó dheontais an Oireachtais agus ioncam fabhráithe i rith na bliana.

3. Sóchmhainní Seasta

Tugtar cuntas ar shóchmhainní seasta an Údaráis ar a bhfuil troscán agus trealamh agus ríomhairí sna ráitis airgeadais ar chostas nó luacháil lúide dímheasa carntha agus soláthar do laghdú nuair is infheidhme.

Dímheas agus Soláthar do Laghdú

Tarlaíonn dímheas ar ríomhairí ag rátha 33 ^{1/3} % in aghaidh na bliana ar mhodh an mhéid chothroim. Tagann dímheas ar gach sóchmhainn seasta eile de réir ráta 10% in aghaidh na bliana ar mhodh an mhéid chothroim. Nuair is ann d'fhianaise maidir le laghdú déanann an tÚdarás comparáid idir luach iompair na sóchmhainní a bhíonn i gceist agus an luach úsáide is airde agus fáltais a mbeadh súil leo ó dhiúscairtí lúide costais díolacháin. Déantar luach úsáide a thomhas mar shreabhadh airgid lascainithe a mbeadh súil leis ó shóchmhainní mar an gcéanna grúpáilte mar aonaid ghiniúna airgid.

4. Cistíocht Caipitil

Déantar sóchmhainní an Údaráis a mhaoiniú as deontais riaracháin. Is ionann an Cúlchiste an Chuntais Chaipitil agus méid an ioncaim leithdháilte chun críche caipitil lúide an méid a bhailítear as ioncam thar shaolré na sóchmhainní.

5. Deontais leithdháilte ar Ollscoileanna, Institiúidí Teicneolaíochta agus Institiúidí Ainmnithe: Is

ionann an caiteachas faoi na ceanteidil seo agus na deontais a leithdháileadh ar na hOllscoileanna agus na hInstitiúidí Teicneolaíochta don bhliain. Is iad na hInstitiúidí ainmnithe ná Coláiste Phádraig, Droim Conrach, Coláiste Mhuire gan Smál, Coláiste St. Angela agus Mater Dei. Úsáideann na hInstitiúidí na deontais ar an mbonn seo a leanas:

(a) Deontais Atréimhseacha

In éineacht le freastal ar na costais reatha, is féidir na deontais seo a chur i bhfeidhm freisin maidir le nithe áirithe, ar a n-áirítear ceannach troscáin, athsholáthar trealamh agus miontionscadal caipitil.

(b) Deontais Tógála

Úsáidtear na deontais seo le freastal ar chostais tógála, bonneagar, ceannach réadmhaoine agus athchóiriú, agus i gcásanna áirithe is féidir iad a úsáid le maoiniú a dhéanamh ar chéad eagrán

stoic, trealamh nó troscán leabharlainne.

(c) Deontais Tionscnamh Taighde

Is é atá sna deontais seo:

- Cistiú faoin gClár do Thaighde sna hInstitiúidí Tríú Leibhéal (PRTLÍ) do scéimeanna atréimhseacha agus caipitil.
Cistiú faoi Scéimeanna Taighde na Comhairle um Thaighde sna Dána agus sna hEolaíochtaí Sóisialta (IRCHSS) agus Comhairle Taighde na hÉireann um Eolaíocht, Innealtóireacht agus Teicneolaíocht (IRCSET), ar Chomhairle Taighde na hÉireann (CTÉ) anois í.
- Cistiú ón 1 Deireadh Fómhair 1 thar ceann An Roinn Oideachais agus Scileanna faoi scéim chomhaltachta iardhochtúireachta.

(d) An Oifig Náisiúnta um Chomhionannas Rochtana ar Ardoideachas.

Is é atá sna deontais seo:

- Cistiú faoin gClár Cúnaimh do Mhic Léinn.
- Cistiú faoin gciste do Mhic Léinn atá faoi Mhíchumas.

6. AOISLIÚNTAS

Feidhmíonn an tÚdarás um Ard-Oideachas scéim phinsin le sochar sainithe atá faofa faoi Alt 15 d'Acht an Údaráis um Ard-Oideachas, 1971, a ndéantar cistiú bliantúil air ar bhonn íoctar mar a úsáidtear as airgead a sholáthraíonn an Roinn Oideachais agus Scileanna agus as ranníocaíochtaí a bhaintear as tuarastal na foirne.

Bíonn costais na bpinsean le feiceáil sna sochair phinsin a thuileann fostaithe sa tréimhse agus léirítear iad glan ar ranníocaíochtaí pinsin na foirne a choimeádann an tÚdarás um Ard-Oideachas. Aithnítear méid a bhíonn ag teacht leis an táille pinsin mar ioncam sa mhéid is go bhfuil sé in-aisghabhála, agus é fritháirithe ag na deontais a fuarthas i rith na bliana ar déanadh urscaoileadh ar íocaíochtaí pinsin.

Tá gnóthacháin nó cailleanais achtúireacha a éiríonn as dliteanais scéime le feiceáil sa Ráiteas ar lomlán na nGnóthachán agus na gCailteanas Aitheanta agus aithnítear athcheartú a bhíonn ag freagairt dó sa mhéin a bhíonn in-aisghabhála ón Roinn Oideachais agus Scileanna.

Is ionann dlitinis phinsin agus luach reatha íocaíochtaí pinsin an todhchaí a thuill an fhoireann go dtí seo. Is ionann cistiú iarchurtha pinsin agus an sócmhainn chomhfhreagrach atá le haisghabháil i dtréimhsí sa todhchaí ón Roinn Oideachais agus Scileanna.

7 LEASA NA MBALL

Ghlac an tÚdarás le nósanna imeachta de réir na dtreoilínte a d'eisigh an Roinn Airgeadais maidir le nochtadh leasa ag Baill an Údaráis agus déanadh de réir na nósanna imeachta sin i gcaitheamh na bliana.

Ní raibh aon idirbhearta i gcaitheamh na bliana maidir le gníomhaíochtaí an Údaráis a raibh aon leas tairbhiúil ag Baill an Údaráis i gceist.

An tÚdarás um Ard-Oideachas
CUNTAS IONCAIM & CAITEACHAIS
DON BHLIAIN DAR CRÍOCH 31st NOLLAIG 2012

	Nótaí	2012 €	2011 €
IONCAM			
Deontais an Oireachtais	1.	1,299,633,738	1,364,965,844
Ús a Tuilleadh	2.	143,946	211,645 Net
Glanchistiú iarchurtha do Phinsin 20b		782,224	729,952
Ioncam Eile	4.	<u>4,128,326</u>	<u>3,079,267</u>
		1,304,688,234	1,368,986,708
<u>Lúide</u>			
Méideanna leithdháilte ar an ÚAO chun Críocha Caipitiúla	9.	<u>(53,853)</u>	<u>(57,650)</u>
		<u>1,304,634,381</u>	<u>1,368,929,058</u>
CAITEACHAS			
Deontais Athfhillteacha agus Rochtana	3.	1,158,716,847	1,217,848,194
Deontais Chaipitiúla	3.	43,994,757	47,644,127
Deontais Taighde	3.	95,128,774	95,408,679
AForchostais Riaracháin	5.	6,814,874	6,431,411
Forchostais Chomhairle Taighde na hÉireann	6.	1,384,526	1,498,919
Forchostais na hOifige Rochtana	7.	<u>656,508</u>	<u>573,396</u>
	3.	<u>1,306,696,286</u>	<u>1,369,404,726</u>
		(2,061,905)	(475,668)
Aistriú ó Chúlchiste Caipitil (Easnamh) glan don bhliain.	8.	<u>132,320</u>	<u>195,601</u>
		<u>(1,929,585)</u>	<u>(280,067)</u>

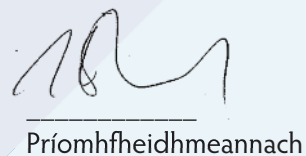
An Ráiteas ar Bheartais Chuntasafochta, nótaí 1-21 agus Sceidil I – VI ó chuid de na Ráitis Airgeadais.



Cathaoirleach

John Hennessy

Dáta 14/08/13



Príomhfheidhmeannach

Tom Boland

Dáta 14/08/13

An tÚdarás um Ard-Oideachas

AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

RÁITEAS AR GHNÓTHACHÁIN AGUS CHAILLTEANAS AITHEANTAIOMLÁNA

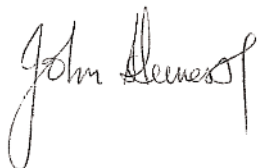
	Nótaí	2012 €	2011 €
Gnóthacháin ó thaithí ar dhliteanais scéime pinsin Athruithe atá bunúsach do luach reatha dhliteanais na scéime pinsean		457,776 <u>3,412,000</u>	(89,952) <u>588,000</u>
Caillteanas achtúireach ar dhliteanais scéime pinsin	20e	3,869,776	498,048
Ceartú ar chistiú iarchurtha pinsin		<u>(3,869,776)</u>	<u>(498,048)</u>
(Easnamh) don bhliain		<u>(1,929,585)</u>	<u>(280,067)</u>
Gnóthacháin Aitheanta Iomlána don bhliain		<u>(1,929,585)</u>	<u>(280,067)</u>

An Ráiteas ar Bheartais Chuntasaíochta, nótaí 1-21 agus Sceidil I – VI ó chuid de na Ráitis Airgeadais.

An tÚdarás um Ard-Oideachas
CLÁR COMHORDAITHE AR AN 31 NOLLAIG 2012

	Nótaí	2012 €	2011 €
Sóchmhainní Seasta	9.	97,961	176,428
SÓCHMHAINNÍ REATHA			
Féichiúnaithe agus Réamhíocaíochtaí Iarmhéideanna Bainc agus Airgid	10.	493,665 <u>19,294,320</u> <u>19,787,985</u>	318,652 <u>17,775,583</u> <u>18,094,235</u>
DLITEANAIS REATHAS			
Creidiúnaithe agus Caiteachas Fabhráithe Glansóchmhainní Reatha	11.	<u>16,142,613</u> 3,645,372	<u>12,519,278</u> 5,574,957
Sóchmhainní Iomlána lúide Dliteanais Reatha roimh phinsin		<u>3,743,333</u>	<u>5,751,385</u>
Cistiú Pinsin Iarchurtha Dliteanais Phinsin	20f 20f	17,857,000 <u>(17,857,000)</u> 0	13,205,000 <u>(13,205,000)</u> 0
Glansóchmhainní Léirithe Ag:		<u>3,743,333</u>	<u>5,751,385</u>
Cúltaca Caipitil	8.	97,961	176,428
Cúltaca Ginearálta	12.	<u>3,645,372</u> <u>3,743,333</u>	<u>5,574,957</u> <u>5,751,385</u>

An Ráiteas ar Bheartais Chuntasáíochta, nótaí 1-21 agus Sceidil I – VI ó chuid de na Ráitis Airgeadais.



Cathaoirleacn

John Hennessy

Dáta 14/08/13



Príomhfheidhmeannach

Tom Boland

Dáta 14/08/13

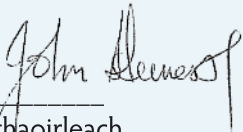
AN tÚDARÁS UM ARD-OIDEACHAS

RÁITEAS FAOI SHREABHADH AIRGID DON BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

Imréiteach Bharrachas Oibriúcháin/(Easnamh) don bhliain le Glanairgead Isteach/(Amach) ó Ghníomhaíochtaí Oibriúcháin

	2012 €	2011 €
Barrachas/(Easnamh) ar Chuntais Ioncaim agus Caiteachais	(308,769)	(188,594)
Riarachán agus Costais Ghinearálta	(326,492)	(1,732,063)
Deontais Atréimhseacha	(355)	(1,806)
Deontais Chaipitiúla	16,431	24,106
Deontais Atréimhseacha IoT	(1,165,927)	1,385,258
Tionscnamh Taighde	(68,556)	226,928
Riarachán Chomhairle Taighde na hÉireann		
Riarachán Rochtana	(75,917)	6,104
	<u>(1,929,585)</u>	<u>(280,067)</u>
Ceartú do Mhíreanna Neamhoibriúcháin	(143,946)	(211,645)
Ús a Fuarthas	53,853	57,650
Leithdháileadh le Cistiú a dhéanamh ar Mhíreanna Caipitiúla	<u>(2,019,678)</u>	<u>(434,062)</u>
Ceartú do Mhíreanna Neamhairgid		
Dímheas	132,320	195,601
Aistriú ó Chuntas an Chúlchiste Caipitil	(132,320)	(195,601)
Gluaiseacht i bhFéichiúnaithe	(175,013)	108,586
Gluaiseacht i gCreidiúnaithe	<u>3,623,335</u>	<u>(35,318,156)</u>
Glan-insreabhadh/Eis-sreabhadh Airgid ó Ghníomhaíochtaí Feidhmíochta	<u>1,428,644</u>	<u>(35,643,632)</u>
Ráiteas faoi Shreabhadh Airgid		
Glan-insreabhadh/Eis-sreabhadh Airgid ó Ghníomhaíochtaí Feidhmíochta	1,428,644	(35,643,632)
Fónamh Airgeadais		
Ús a Fuarthas	143,946	211,645
Gníomhaíochtaí Infheistíochta		
Íocaíochtaí le sócmhainní seasta inláimhsithe a ghnóthú	<u>(53,853)</u>	<u>(57,650)</u>
(Laghú)/Méadú glan ar Airgead	<u>1,518,737</u>	<u>(35,489,637)</u>
Imréiteach Ghlan-sreabhadh Airgid le Gluaiseacht i nGlanchistí		
(Laghú)/Méadú ar Airgead	1,518,737	(35,489,637)
Glanchistí Oscailte	<u>17,775,583</u>	<u>53,265,220</u>
Glanchistí Dúnta ar an 31 Nollaig	<u>19,294,320</u>	<u>17,775,583</u>

An Ráiteas ar Bheartais Chuntasaíochta, nótaí 1-21 agus Sceidil I – VI ó chuid de na Ráitis Airgeadais.


Cathaoirleach
John Hennessy


Príomhfheidhmeannach
Tom Boland

An tÚdarás um Ard-Oideachas

AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS

	Nótaí	2012 €	2011 €
1. Deontais an Oireachtais			
Deontais Atréimhseacha		1,140,705,498	1,196,519,641
Deontais Oifige Rochtana		<u>16,709,060</u>	<u>19,491,111</u>
	13	<u>1,157,414,558</u>	<u>1,216,010,752</u>
Deontais Chaipitiúla		43,986,183	47,629,222
Deontais Taighde	13.	91,248,906	94,335,715
Deontais Riaracháin		5,358,000	5,037,000
Riarachán Chomhairle Taighde na hÉireann		1,050,000	1,378,155
Deontais Riaracháin Oifige Rochtana		<u>576,091</u>	<u>575,000</u>
		<u>1,299,633,738</u>	<u>1,364,965,844</u>
2. Ús a Tuilleadh			
Atréimhseach		31,116	55,406
Caipiteal		8,219	13,099
Taighde		55,036	65,377
Atréimhseach IoT		16,428	21,443
Rochtain		29,899	52,636
Riarachán		<u>3,248</u>	<u>3,684</u>
lomlán		<u>143,946</u>	<u>211,645</u>
3. Deontais d'Institiúidí			
Deontais Atréimhseacha	Sceideal II	1,140,907,240	1,196,531,338
Deontais Oifige Rochtana	Sceideal VI	<u>17,809,607</u>	<u>21,316,856</u>
		<u>1,158,716,847</u>	<u>1,217,848,194</u>
Deontais Chaipitiúla	Sceideal III	43,994,757	47,644,127
Deontais Taighde	Sceideal IV	95,128,774	95,408,679
Forchostais Riaracháin	5	6,814,874	6,431,411
Forchostais Chomhairle Taighde na hÉireann	6	1,384,526	1,498,919
Forchostais Oifige Rochtana	7	<u>656,508</u>	<u>573,396</u>
		<u>1,306,696,286</u>	<u>1,369,404,726</u>

An tÚdarás um Ard-Oideachas

AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

	2012 €	2011 €
4. Ioncam Eile - Riarachán		
Maoiniú Tionscadail Eorpach – ÚAO	259,438	333,015
– CTÉ	247,983	303,407
Cúnamh Éireann – Forchostas Ranníocaíochta – ÚAO	<u>47,215</u>	<u>50,000</u>
	554,636	686,422
Deontais Eile Ioncaim		
Ioncam Deontais NeamhStáit	<u>3,573,690</u>	<u>2,392,845</u>
Ioncam Iomlán Eile	<u>4,128,326</u>	<u>3,079,267</u>

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AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

	Nóta	2012 €	2011 €
5. FORCHOSTAIS RIARACHÁIN			
COSTAIS NA FOIRNE			
Tuarastail agus Pá		2,943,007	3,009,529
Aoisliúntas	20c	1,029,208	942,059
Taistil agus Cothabhála:			
Sa bhaile		98,949	77,594
Thar lear		72,274	59,185
		<u>4,143,438</u>	<u>4,088,367</u>
Foirgneamh - Cothabháil agus Forchostais			
Solas agus Teas		22,825	19,377
Cothabháil		122,893	119,937
Cíos agus Árachas		732,118	735,401
Dímheas		<u>97,923</u>	<u>108,071</u>
		<u>975,759</u>	<u>982,786</u>
Costais Ghinearálta Riaracháin			
Costais Oifige		160,497	110,197
Postas agus Teileafón		45,963	48,894
Taillí Bainc		490	469
Teicneolaíocht Faisnéise		86,321	114,017
Forbairt Foirne		44,470	80,943
Taillí Iniúcháireachta		<u>22,500</u>	<u>14,340</u>
		<u>360,241</u>	<u>368,860</u>
Taighde agus Forbairt Oideachais			
Foilseacháin		309,722	249,510
Seimineáir		93,131	49,368
Táillí Taighde agus Suirbhéireachta		805,776	522,629
Ranníocaíocht d'Ollscoileanna, Coláistí agus Institiúidí ainmnithe i dtreo chostais Sheirbhísí Gairmeacha agus Ceapacháin		<u>32,950</u>	<u>40,105</u>
		<u>1,241,579</u>	<u>861,612</u>
Táillí na mball Iomlán		<u>93,857</u>	<u>129,786</u>
		<u>6,814,874</u>	<u>6,431,411</u>

An tÚdarás um Ard-Oideachas

AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

	2012 €	2011 €
6. FORCHOSTAIS CHOMHAIRLE TAIGHDE NA HÉIREANN		
<u>Costais na Foirne</u>		
Tuarastail agus Pá	577,621	627,601
Costais Taistil agus Cothabhála:		
Sa bhaile	16,744	14,525
Thar lear	<u>22,738</u>	<u>17,550</u>
	<u>617,103</u>	<u>659,676</u>
<u>Foirgneamh - Cothabháil agus Forchostais</u>		
Dímheas	29,897	83,030
Cíos agus Árachas	70,446	70,446
Cothabháil	<u>6,728</u>	<u>6,728</u>
	<u>107,071</u>	<u>160,204</u>
<u>Costais Ghinearálta Riaracháin</u>		
Costais Oifige	21,909	20,471
Taillí Bainc	18	75
Teicneolaíocht Faisnéise	35,099	40,892
Postas agus Teileafón	12,993	21,366
Forbairt Foirne	<u>2,075</u>	<u>9,967</u>
	<u>72,094</u>	<u>92,771</u>
<u>Taighde agus Forbairt Oideachais</u>		
Foilseacháin	23,935	7,380
Táillí Taighde agus Suirbhéireachta	26,157	61,698
ESF Ballraíocht agus Líonraí	90,300	72,407
Seimineáir	132,939	87,677
Costais an Mheasúnóra	302,376	269,474
Costais na Comhairle/ERA Ceimic/HERA	<u>6,973</u>	<u>66,620</u>
	<u>582,680</u>	<u>565,256</u>
Tionscadail Eorpacha	<u>5,578</u>	<u>21,012</u>
lomlán	<u>1,384,526</u>	<u>1,498,919</u>

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AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean)

	2012 €	2011 €
7. FORCHOSTAIS OIFIGE ROCHTANA		
<u>Costais na Foirne</u>		
Tuarastail agus Pá	472,043	4 19,141
Costais Taistil agus Cothabhála:		
Sa bhaile	3,968	3,427
Thar lear	<u>500</u>	<u>92</u>
	<u>476,511</u>	<u>422,660</u>
<u>Foirgneamh – Cothabháil agus Forchostais</u>		
Dímheas	4,500	4,500
Cíos agus Árachas	48,650	48,650
Cothabháil	<u>5,670</u>	<u>5,670</u>
	<u>58,820</u>	<u>58,820</u>
<u>Costais Ghinearálta Riaracháin</u>		
Costais Oifige	10,768	15,903
Teicneolaíocht Faisnéise	6,587	9,437
Postas agus Teileafón	10,000	10,000
Forbairt Foirne	<u>95</u>	<u>345</u>
	<u>27,450</u>	<u>35,685</u>
<u>Taighde agus Forbairt Oideachais</u>		
Foilseacháin	6,801	2,284
Táillí Taighde agus Suirbhéireachta	86,926	52,007
Seimineáir	<u>0</u>	<u>1,940</u>
	<u>93,727</u>	<u>56,231</u>
Iomlán	<u>656,508</u>	<u>573,396</u>

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AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean)

	2012 €	2011 €
8. Cúltaca Caipitil		
Iarmhéid ar an 1 Eanáir <u>Deontais Leithdháilte chun Críche Chaipitiúil</u>	176,428	314,379
Comhairle Taighde na hÉireann	11,910	38,745
Deontas an Oireachtais	<u>41,943</u>	<u>18,905</u>
	<u>53,853</u>	<u>57,650</u>
	<u>230,281</u>	<u>372,029</u>
<u>Lúide</u>		
Méid scaoilte le hIoncam		
Comhairle Taighde na hÉireann	(29,897)	(83,030)
Oifig Rochtana	<u>(4,500)</u>	<u>(4,500)</u>
	(34,397)	(87,530)
Dímheas	<u>(97,923)</u>	<u>(108,071)</u>
	<u>(132,320)</u>	<u>(195,601)</u>
Iarmhéid ar an 31 Nollaig	<u>97,961</u>	<u>176,428</u>

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AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean)

	Trealamh Troscáin Ríomhaireachta €	Trealamh €	2012 Iomlán €	2011 Iomlán €
9. SÓCHMHAINNÍ SEASTA				
<u>Costas</u>				
Costas nó Luacháil ar an 1 Eanáir 2012	1,809,044	2,058,592	3,867,636	3,809,986
Breiseanna i rith na bliana	0	53,853	53,853	57,650
Diúscairtí i rith na bliana	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	1,809,044	2,112,445	3,921,489	3,867,636
<u>Dímheas</u>				
Iarmhéid ar an 1 Eanáir 2012	1,714,217	1,976,991	3,691,208	3,495,607
Táille don bhliain	51,902	80,338	132,320	195,601
Lúide Dímheas agus Diúscairtí	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>1,766,199</u>	<u>2,057,329</u>	<u>3,823,528</u>	<u>3,691,208</u>
Glanluach Leabhair ag 31 Nollaig 2012	42,845	55,116	97,961	176,428
Glanluach Leabhair ag 31 Nollaig 2011	94,827	81,601	176,428	

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AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

	2012 €	2011 €
10. FÉICHIÚNAITHE AGUS RÉAMHÍOCAÍOCHTAÍ		
Aisíocaíochtaí ÚAO	415,260	272,126
Réamhíocaíochtaí Chomhairle Taighde na hÉireann	75,084	43,259
Íocaíochtaí Oscailte	<u>3,321</u>	<u>3,267</u>
	<u>493,665</u>	<u>318,652</u>
11. CREIDIÚNAITHE AGUS CAITEACHAS FABHRAITHE		
Socrates/Erasmus Fabhraithe	94,884	94,884
- Ginearálta	2,537,073	2,858,574
- Atréimhseach	1,054,000	31,543
- Rochtain	0	1,580,163
Deontais Taighde iníoctha	3,143,142	656,826
Deontais Rochtana a fuarthas roimh ré	1,218,566	1,971,510
Deontais Taighde a fuarthas roimh ré	<u>8,094,948</u>	<u>5,325,778</u>
	<u>16,142,613</u>	<u>12,519,278</u>

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NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

	2012	2011
	€	€
12. CÚLTACA GINEARÁLTA		
larmhéid ar an 1 Eanáir		
Riarachán agus Costais Ghinearálta	785,415	974,009
Deontais Athfhillteacha / Rochtana	2,551,175	4,283,238
Deontais Chaipitiúla	52,882	54,688
Cuntas Atréimhseach IoT	69,817	45,711
Tionscnamh Taighde	1,624,181	238,923
Riarachán Chomhairle Taighde na hÉireann	422,228	195,300
Riarachán Oifige Rochtana	<u>69,259</u>	<u>63,155</u>
	<u>5,574,957</u>	<u>5,855,024</u>
Barrachas/(Easnamh) don bhliain		
Riarachán agus Costais Ghinearálta	(308,769)	(188,594)
Deontais Athfhillteacha / Rochtana	(326,492)	(1,732,063)
Deontais Chaipitiúla	(355)	(1,806)
Cuntas Atréimhseach IoT	16,431	24,106
Tionscnamh Taighde	(1,165,927)	1,385,258
Riarachán Chomhairle Taighde na hÉireann	(68,556)	226,928
Riarachán Rochtana	<u>(75,917)</u>	<u>6,104</u>
	<u>(1,929,585)</u>	<u>(280,067)</u>
larmhéid ar an 31 Nollaig		
Cuntas Riaracháin agus Chostais Ghinearálta	476,646	785,415
Deontais Athfhillteacha / Rochtana	2,224,683	2,551,175
Deontais Chaipitiúla	52,527	52,882
Cuntas Atréimhseach IoT	86,248	69,817
Tionscnamh Taighde	458,254	1,624,181
Riarachán Chomhairle Taighde na hÉireann	353,672	422,228
Riarachán Rochtana	<u>(6,658)</u>	<u>69,259</u>
	<u>3,645,372</u>	<u>5,574,957</u>

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NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

13. Deontais atréimhseacha, Deontais atréimhseacha IoT agus deontais Rochtana infhaighte de €1,157,414,558 (2011: €1,216,010,752) ar a n-áirítear cistiú don gCiste Nuálaíochta Straitéiseach (SIF) de €750,000 (2011: €14,000,000). Tá méid na nDeontas léirithe ceartaithe le haisíocaíochtaí de €1,204,592 (2011: €5,901,956) chuig an Roinn i rith na bliana a chur san áireamh. Ar an gcistiú eile bhí €2,451,450 (2011: €1,758,766) a fuarthas ón Roinn Gnóthaí Pobail, Comhionannais agus Gaeltachta.

Ioncam Taighde de €91,248,906 (2011: €94,335,715) ar a n-áirítear deontais Chaipitil Atréimhseacha. Áirítear deontais Chomhairle Taighde na hÉireann sna ioncam taighde freisin.

14. CLÁR FOGHLAMA AR FEADH AN TSAOIL - AE

Is é an ÚAO an gníomhaireacht náisiúnta in Éirinn don Chlár Foghlama ar Feadh an tSaoil atá maoinithe ag an AE.

SCÉIM DEONTAIS ERASMUS

Soláthraíonn an scéim seo deontais do shoghluaiseacht na mac léinn idirthréimhseacha laistigh de bhallstáit an AE, ag clúdach tréimhse idir trí mhí agus bliain. Le bheith incháilithe caithfidh duine a bheith lánchláraithe mar mhac léinn i mbun chúrsa lánaimseartha in institiúid fhaofa tríú leibhéal.

Faightear maoiniú ón AE agus íoctar leis na hOllscoileanna agus na Coláistí é ar bhonn bliana acadúil. Ba é an leithdháileadh ar Ollscoileanna agus Coláistí do na blianta acadúla 2011/2012 agus 2010/2011 ná €6,313,000 agus €5,484,000 faoi seach.

Bíonn na méideanna nár caitheadh in-aisíochta leis an AE ag deireadh gach bliain acadúil.

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NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

Ar an 31 Nollaig 2012, bhí €393,478 in-aisíoctha leis an AE maidir leis na blianta acadúla suas go dtí 2009/2010. Don bhliain acadúil 2011/2012, socrófar an méid a bhíonn in-aisíoctha leis an AE, más ann dó, bunaithe ar gach éileamh a bheith críchnaithe.

	2012	2011
	€	€
Iarmhéid ar an 1 Eanáir	1,940,873	443,092
IONCAM		
Deontas	6,313,000	6,599,000
Ús Bainc	<u>17,544</u>	<u>15,469</u>
	<u>8,271,417</u>	<u>7,057,561</u>
 Lúide		
CAITEACHAS		
Deontais d'Ollscoileanna, Coláistí agus institiúidí ainmnithe (Féach Sceideal V)	5,928,612	4,973,340
Aisíoc don AE	<u>489,425</u>	<u>143,348</u>
	<u>6,418,037</u>	<u>5,116,688</u>
 Iarmhéid ar an 31 Nollaig	<u>1,853,380</u>	<u>1,940,873</u>

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AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

15. CEANGALTAIS CHAIPITIL

Ba é méid na gceangaltas caipitil faoi chonradh agus faofa ag an Údarás ar an 31 Nollaig 2012 ná €194,129,418 (2011 - €268,731,819). Meastar méid na gceangaltas nach raibh faoi chonradh ach a bhí faofa ag an Údarás ag €5,913,874 ar an 31 Nollaig 2012 (2011 - €0).

16. LÉAS AR CHÓIRÍOCHT

Tá na foirgnimh ag Brooklawn House, Bóthar Shíol Bhroin, Droichead na Dortha, Baile Átha Cliath 4 faoi dhá chomhaontú scartha tionóntachta.

Tá an dara urlár faoi shocrú 25 bliain ó Bhealtaine 2001 le hathbhreithniú 5 bliana ar chostas bliantúil de €520,593.

Tá an chéad urlár faoi shocrú 25 bliain ó Shamhain 2001 le hathbhreithniú 5 bliana ar chostas bliantúil de €319,974. Ní raibh aon athrú ar an gcíos don dá urlár de Brooklawn House i ndiaidh athbhreithnithe i 2011.

17. Fhigiúirí Chomparáideacha

Tá ceartú déanta ar fhigiúirí chomparáideacha le teacht leis na hathruithe ar chur i láthair na ráiteas airgeadais seo.

18. Páirtithe Gaolmhara

Déanadh ionchorprú ar HEAnet Ltd. ar an 12 Samhain, 1997. Tá an chuideachta teoranta le Ráthaíocht gan aon Scairchaipiteal agus is Gnáthbhall den chuideachta an tÚdarás um Ard-Oideachas. Gnáthbhaill eile den chuideachta is ea Coláiste na Tríonóide, Coláiste na hOllscoile Corcaigh, Coláiste na hOllscoile Baile Átha Cliath, ONEG, OL, OCBÁC, ONEMN, ITBÁC, IT Bhaile Átha Luain, IT Cheatharlach agus DJEI. Bá é an ioncam do 2012 ná €17,674,547 (2011 - €16,533,885). Bhí easnamh i 2012 de (€25,033) 2011 – (€300,476). Soláthraíonn an chuideachta seirbhísí idirlín do Institiúidí ardoideachais agus taighde rannpháirteach chomh maith le bunscoileanna agus iar-bhunscoileanna agus eagraíochtaí eile taighde. Bhí barrachas carntha de €657,817 ar ghníomhaíochtaí na cuideachta ar an 31 Nollaig 2012, (€682,850 ag an 31 Nollaig 2011). D'íoc an ÚAO deontais iomlána de €8,335,954 le HEAnet Ltd. i 2012, (€8,648,955 i 2011).

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NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean
19. Íocaíochtaí Bhaill an Bhoird 2012.

Ball an Bhoird	2012 € Costais	2012 € Táille Comhlán	2012 € Iomlán	2011 € Costais	2011 € Táille Comhlán	2011 € Iomlán
John Hennessy – Cathaoirleach	7,210	11,970	19,180	2,410	11,183	13,593
Tom Boland - Príomhfheidhmeannach	18,965	-	18,965	14,526	-	14,526
Eileen Harkin-Jones	2,522	7,695	10,217	3,779	6,915	10,694
Brendan Byrne	2,489	7,695	10,184	142	6,915	7,057
Eamonn Grennan	1,461	7,695	9,156	752	6,915	7,667
Mary Canning	1,295	6,936	8,231	67	7,290	7,357
Marijk van der Wende	1,544	7,695	9,239	70	6,915	6,985
John Dolan	100	7,695	7,795		6,915	6,915
Bahram Bekhradnia (Ghabh ann i Márta 2012)	2,643	6,304	8,947	-	-	-
Brian Thornes (Ghabh ann i Márta 2012)	-	6,304	6,304	-	-	-
Jim Mountjoy (Ghabh ann i Márta 2012)	-	6,304	6,304	-	-	-
Paddy Cosgrove (2012 Táille tugtha ar ais i 2013)	-	6,304	6,304	-	-	-
Gordon Ryan (Ghabh ann i Márta 2012)	4,632	Níl iníoctha	4,632	-	-	-
John Logue (Thosaigh Iúil 2012)	-	3,858	3,858	-	-	-
Gary Redmond (Chríochnaigh Iúil 2012)	-	3,847	3,847	-	7,493	7,493
Ellen Hazelkorn	1,560	Níl iníoctha	1,560	-	5,629	5,629
Siobhan Harkin (Ghabh ann i Márta 2012)	1,137	Níl iníoctha	1,137	-	-	-
Kathleen Lough	1,054	Níl iníoctha	1,054	2,708	6,004	8,712
Frances Ruane (Chríochnaigh Feabhra 2012)	-	632	632	-	7,290	7,290
Jim Ruane (Chríochnaigh Eanáir 2012)	-	632	632	-	7,290	7,290
Noel Davern (Chríochnaigh Eanáir 2012)	-	632	632	1,063	7,290	8,353
Ray McCarthy (Chríochnaigh Eanáir 2012)	291	632	923	733	7,290	8,023
Anthony Staines (Ghabh ann i Márta 2012)	289	Níl iníoctha	289	-	-	-
Maria Meehan	142	Níl iníoctha	142	-	5,629	5,629
Maeve Conrick	77	Níl iníoctha	77	1,159	5,629	6,788
Cepta Brougham	169	-	169	1,927	6,004	7,931
Grace Corcoran	219	-	219	1,251	6,004	7,255
Mary Daly	-	-	-	-	6,004	6,004
Miscellaneous	-	1,027	1,027	-	- 818	- 818
Total	47,799	93,857	141,656	30,587	129,786	160,373

An tÚdarás um Ard-Oideachas

AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

Íoctar táillí agus costais taistil na mball de réir na rátaí atá leagtha síos ag an Roinn Caiteachais Phoiblí agus Athchóirithe. Seo a leanas an táille faofa bliantúil do bhaill an ÚAO: Cathaoirleach €11,970, Gnáthbhall €7,695. Faoin bPrionsabal 'Duine Amháin, Tuarastal Amháin', a cuireadh i bhfeidhm ón 1ú Samhain 2011, ní íoctar an táille le ball a fhaigheann tuarastal ón earnáil phoiblí. Íocadh táille pro rata le baill a chríochnaigh in Eanáir nó a ghabh ann i Márta 2012. Baineann cuid de na costais le 2011. Is féidir go n-áireofaí sna costais éilimh ar aisíocaíocht díreach nó costais a íocadh thar ceann an Bhaill.

Luach saothair agus costais an Phríomhfheidhmeannaigh.

Ba é luach saothair an Phríomhfheidhmeannaigh do 2012 ná €145,592, (2011 - €145,592). Bhí na catagóir seo a leanas i gceist sna costais (€18,965): taisteal i gcarr, cothabháil, cóiríocht, eitiltí, tacsaithe, iompar poiblí agus ilnithe. Tá Príomhfheidhmeannach an ÚAO ar iasacht ón Roinn Oideachais agus Scileanna agus níor bhall de scéim aoisliúntais an ÚAO é i 2012. Tá tuarastal an Phríomhfheidhmeannaigh agus gach ball d'fhoireann an ÚAO faofa ag an Aire Oideachais agus Scileanna agus ag an Aire Caiteachais Phoiblí agus Athchóirithe.

Luach saothair agus costais an Chathaoirligh.

Ba é Táille an Chathaoirligh do 2012 ná €11,970. Bhí na catagóir seo a leanas i gceist sna costais (€7,210): taisteal i gcarr, cothabháil, tacsaithe agus ilnithe. Níl an Cathaoirleach sé ina bhall de scéim aoisliúntais an ÚAO. Ceapadh an Cathaoirleach ar an 25 Eanáir 2011.

An tÚdarás um Ard-Oideachas

AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean)

20. AOISLIÚNTAS

a. Deántús na scéime

Tá scéim sochar sainithe á fheidhmiú ag an Údarás um Ard-Oideachas atá neamhchistithe.

Tá an luacháil a úsáideadh do nochtadh FRS17 bunaithe ar luacháil iomlán gnóthacháin ag achtúire cáilithe neamhspleách le riachtanais FRS17 a chur san áireamh d'fhonn dliteanais na scéime a mheas. Is iad na toimhdeana airgeadais a úsáideadh le dliteanais na scéime faoi FRS17 a dhéanamh amach ná:

	Ar 31/12/2012	Ar 31/12/2011
Ráta Lascaine	3.5%	5.0%
Ráta Ardaithe Tuarastail a bhFuiltear ag Súil Leis	3.0%	3.5%
Ráta ardaithe Íocaíochta Pinsean	2.5%	3.0%
Boilsciú	2.0%	2.0%

Tá na toimhdeana déimeagrafacha .i. rátaí báis i seirbhís agus ar scor ag teacht leis na táblaí caighdeánacha a úsáidtear do luacháil achtúireach scéimeanna den chineál céanna san earnáil phoiblí. Tagann seo leis an treocht reatha maidir le feabhas ar bhásmhaireacht agus táthar ag súil leis go leanfaidh an treocht seo sa todhchaí. Is iad na táblaí a úsáidtear ná:

Implied life expectancy for a 65 year old

	2012	2011
larscor- pinsinéirí – Fear-phinsinéirí	22.0	21.7
pinsinéirí reatha Ban-phinsinéirí	24.7	24.4
larscor - pinsinéirí – Fear-phinsinéirí	23.4	22.5
pinsinéirí sa todhchaí Ban-phinsinéirí	26.0	25.2

b. Glanchistiú larchurtha do Phinsin don bhliain

	2012	2011
	€	€
Cistiú in-aisghabhála maidir le costais phinsin na bliana reatha	1,185,664	1,101,095
Deontas Stáit úsáidte le pinsinéirí a íoc	<u>(403,440)</u>	<u>(371,143)</u>
	<u>782,224</u>	<u>729,952</u>

An tÚdarás um Ard-Oideachas

AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012

NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean

c. Anailís ar chostais iomlána pinsin gearrtha ar Chaiteachas

	2012	2011
	€	€
Costas reatha seirbhíse	510,000	458,000
Ús ar Dhliteanais na Scéime Pinsean	675,664	643,095
Ranníocaíochtaí an Fhostaí	<u>(156,456)</u>	<u>(159,036)</u>
	<u>1,029,208</u>	<u>942,059</u>

d. Sóchmhainn Chistiúcháin Iarchurtha do Phinsin.

Aithníonn an tÚdarás um Ard-Oideachas na méideanna seo mar shóchmhainn ag teacht leis an dliteanas iarchurtha neamhchistithe do phinsin ar bhonn na dtuairimí a bhfuil cur síos thuas orthu agus ar roinnt imeachtaí san am atá caite. Áirítear ar na himeachtaí seo an bonn reachtúil le bunú scéime aoisliúntais, agus an polasaí agus an cleachtas atá ann faoi láthair maidir le cistiú a dhéanamh ar phinsin na seirbhíse poiblí, ar a n-áirítear ranníocaíochtaí na bhfostaithe agus an próiseas bliantúil meastacháin. Cé nach ann do chomhaontú foirmeálta maidir leis na méideanna ar leith seo leis an Roinn Oideachais agus Scileanna, níl aon fhianaise ag an Údarás um Ard-Oideachas nach leanfaidh an polasaí cistiúcháin seo ag freastal ar a leithéid de shuímeanna de réir an chleachtais reatha. Ba é an sóchmhainn chistiúcháin iarchurtha do phinsin ar an 31 Nollaig 2012 ná (€17,857,000) (2011: €13,205,000)

e. Anailís ar an méid aitheanta sa ráiteas ar iomlán na ngnóthachán agus na gcaillteanas

	2012	2011
	€	€
Gnóthacháin ó thaithí ar dhliteanais scéime pinsin	457,776	(89,952)
Athruithe ar thiomhdí bunúsacha		
Luach reatha Dhliteanais na Scéime Pinsean	<u>3,412,000</u>	<u>588,000</u>
Cailteanas/(Gnóthachán) achtúreach ar Dhliteanais Pinsean	<u>3,869,776</u>	<u>498,048</u>

f. Gluaiseacht in easnamh i rith na bliana

Easnamh sa scéim ag tús na bliana	(13,205,000)	(11,977,000)
Gluaiseacht sa bhliain:		
Costas reatha seirbhíse	(510,000)	(458,000)
Pinsin a íocadh sa bhliain	403,440	371,143
Ús ar Dhliteanais na Scéime Pinsean	(675,664)	(643,095)
(Cailteanas)/Gnóthacháin achtúreacha	<u>(3,869,776)</u>	<u>(498,048)</u>
Easnamh sa Scéim ag deireadh na bliana	<u>(17,857,000)</u>	<u>(13,205,000)</u>

An tÚdarás um Ard-Oideachas
AN BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
NÓTAÍ AR NA RÁITIS AIRGEADAIS (ar lean)

g. Stair ghnóthacháin agus (caillteanais) ó thaithí

	2012	2011	2010	2009
Gnóthacháin agus (caillteanais) ó thaithí ar dhliteanais na Scéime: méid (€)	(457,776)	89,952	822,472	(1,624,405)
Céatadán Dhliteanas na Scéime	(2.6%)	0.7%	6.9%	(14.2%)
Méid iomlán aitheanta i ráiteas ar lomlán na ngnóthachán agus (na gcaillteanas) aitheanta Méid (€)	(3,869,776)	(498,048)	304,472	(1,063,054)
Céatadán Dhliteanas na Scéime	(21.7%)	(3.8%)	2.5%	(9.3%)

21. Rinne an tÚdarás faomhadh ar na ráitis airgeadais ar 2013

**AN tÚDARÁS UM ARD-OIDEACHAS
SCEIDIL LEIS NA RÁITIS AIRGEADAIS
DON BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
ACHOIMRE AR GACH DEONTAS 2012**

SCEIDEAL 1

	DEONTAIS ATRÉIMHSEACHA	DEONTAIS CHAIPITIÚLA	DEONTAIS ERASMUS	DEONTAIS TAIGHDE	DEONTAIS ROCHTANA	DEONTAIS EGF	IOMLÁN 2012	IOMLÁN 2011
	€	€	€	€	€	€	€	€
OLLSCOIL NA hÉIREANN	604,697						604,697	162,697
COLÁISTE NA hOLLSCOILE, BAILE ÁTHA CLIATH	140,028,785	20,234,232	882,744	15,459,070	1,139,297	46,022	177,790,150	178,681,362
COLÁISTE NA hOLLSCOILE, CORCAIGH	109,239,388	2,032,595	454,874	12,183,405	1,262,312	58,115	125,230,689	139,566,803
OLLSCOIL NA hÉIREANN, GAILLIMH	94,063,564	310,972	472,113	14,299,339	1,409,401	8,824	110,564,213	117,554,437
OLLSCOIL NA hÉIREANN, MÁ NUAD	44,285,490	11,771,174	200,748	2,974,931	619,345	2,250	59,853,938	58,329,449
COLÁISTE NA TRÍONÓIDE, BAILE ÁTHA CLIATH	105,210,633	1,851,090	631,037	23,512,281	1,150,031	83,950	132,439,022	152,217,808
OLLSCOIL CHATHAIR BHAILE ÁTHA CLIATH	53,454,651	43,450	320,232	5,684,380	659,136	20,673	60,182,522	60,891,955
OLLSCOIL LUIMNIGH	76,097,196	5,157,742	1,008,345	4,348,645	902,973	83,379	87,598,280	86,133,037
COLÁISTE NÁISIÚNTA EALAÍNE IS DEARTHÁ	10,408,654		73,472	25,498	118,254		10,625,878	11,703,487
ACADAMH RÍOGA NA hÉIREANN	3,108,500			271,262			3,379,762	3,820,992
COLÁISTE MHUIRE GAN SMÁL	17,495,695	1,912,358	100,107	155,196	213,608		19,876,964	18,966,987
COLÁISTE PHÁDRAIG, DROIM CONRACH	15,288,764		111,587	46,474	85,639		15,532,464	17,921,663
INSTITIÚID TEICNEOLAÍOCHTA BHAILE ÁTHA LUAIN	23,952,391		763	76,350	570,457	3,500	24,603,461	25,072,588
INSTITIÚID TEICNEOLAÍOCHTA BHAILE BHLAINSEIR	12,643,867		33,984	46,964	452,738	5,667	13,183,220	13,330,812
INSTITIÚID TEICNEOLAÍOCHTA CHEATHARLACH	20,644,237		29,570	84,810	337,461	94,292	21,190,370	22,214,416
INSTITIÚID TEICNEOLAÍOCHTA CHORCAÍ	54,070,536		171,749	1,179,097	458,284	20,410	55,900,076	56,367,900
INSTITIÚID ARD-LÉINN BHAILE ÁTHA CLIATH				453,498			453,498	1,271,054
INSTITIÚID TEICNEOLAÍOCHTA BHAILE ÁTHA CLIATH	105,623,322		513,340	1,641,567	1,103,682	110,757	108,992,668	118,836,454
INSTITIÚID TEICNEOLAÍOCHTA DHÚN DEALGAN	26,925,669		126,262	223,533	202,051	3,819	27,481,334	27,746,876
INSTITIÚID TEICNEOLAÍOCHTA DHÚN LAOGHAIRE	11,710,504		28,151	1,200	268,669		12,008,524	13,283,086
INSTITIÚID TEICNEOLAÍOCHTA NA GAILLMHE-MAIGH EO	32,964,014		257,674	211,458	1,040,002	7,760	34,480,908	36,990,519
INSTITIÚID TEICNEOLAÍOCHTA LEITIR CEANAINN	17,545,284		51,710	171,931	580,378	3,230	18,352,533	20,685,363
INSTITIÚID TEICNEOLAÍOCHTA LUIMNIGH	25,207,513		62,945	84,000	899,962	13,680	26,268,100	28,904,539
INSTITIÚID TEICNEOLAÍOCHTA SHLIGIGH	23,889,586		19,413	110,413	399,653	33,200	24,452,265	25,971,739
INSTITIÚID TEICNEOLAÍOCHTA THAMHLACHTA	19,618,541		88,816	3,092,045	280,366	7,083	23,086,851	22,127,580
INSTITIÚID TEICNEOLAÍOCHTA THRÁ LÍ	18,652,861		30,180	119,580	359,104		19,161,725	21,331,964
INSTITIÚID TEICNEOLAÍOCHTA PHORT LÁIRGE	41,793,862		48,883	735,913	672,519	82,989	43,334,166	45,583,698
COLÁISTE OIDEACHAIS FROEBEL			3,841		10,829		14,670	20,092
HEANET	2,660,000	175,954		5,500,000			8,335,954	8,648,955
INSTITIÚID OIDEACHAIS MATER DEI	2,984,027		12,783		51,968		3,048,778	3,229,489
COLÁISTE NÁISIÚNTA NA hÉIREANN	1,213,104			25,586	181,639		1,420,329	665,338
COLÁISTE RÍOGA NA MÁINLEÁ IN ÉIRINN	5,368,276			1,407,356	14,251		6,789,883	7,404,530
COLÁISTE OIDEACHAIS NAOMH ANGELA	6,089,017	505,190	2,275		45,906		6,642,388	6,916,864
INSTITIÚID TEICNEOLAÍOCHTA THIOBRAID ÁRANN	8,380,500		(3,701)				8,376,799	2,920,006
INSTITIÚID OIDEACHAIS MARINO					43,672		43,672	39,947
INSTITIÚIDÍ RA	151,950				351,992		503,942	457,468
INSTITIÚIDÍ ÉIREANNACHA	7,386,780			31,947	927,748		8,346,475	5,170,174
OLLSCOIL PONTAIFIÚIL			4,955		17,400		22,355	26,980
FO-IOMLÁN	1,138,761,858	43,994,757	5,738,852	94,157,729	16,830,727	689,600	1,300,173,523	1,361,169,108

AN tÚDARÁS UM ARD-OIDEACHAS
SCEIDIL LEIS NA RÁITIS AIRGEADAIS
DON BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
ACHOIMRE AR GACH DEONTAS 2012

SCEIDEAL 1. AR LEAN

	DEONTAIS ATRÉIMHSEACHA	DEONTAIS CHAIPITIÚLA	DEONTAIS ERASMUS	DEONTAIS TAIGHDE	DEONTAIS ROCHTANA	DEONTAIS EGF	IOMLÁN 2012	IOMLÁN 2011
	€	€	€	€	€	€	€	€
B/FWD	1,138,761,858	43,994,757	5,738,852	94,157,729	16,830,727	689,600	1,300,173,523	1,361,169,108
INFRILÍON				234,170			234,170	41,264
ESF/HERA/NORFACE/EUSCIENCE				496,250			496,250	504,088
COLÁISTE MONTESSORI ST. NICHOLAS			7,378				7,378	18,026
TEAGASC				216,305			216,305	89,734
CEOL-ACADAMH RÍOGA NA hÉIREANN			20,276				20,276	28,200
COLÁISTE UÍ GHRÍOFA	2,113,650		(2,768)				2,110,882	582,452
COLÁISTE BAINISTÍOCHTA ÓSTÁN NA SIONAINNE			164,874		5,513		170,387	103,131
LÁRIONAD IDIRNÁISIÚNTA D'FHORBAIRT ÁITIÚIL & RÉIGIÚNACH							0	75,001
INSTITIÚIDÍ TEICNEOLAÍOCHTA NA hÉIREANN	(227,518)			24,320			(203,198)	2,301,542
AN INSTITIÚID TAIGHDE EACNAMÁIOCHTA AGUS SÓISIALTA							0	100,000
ALL HALLOWS						283,767	283,767	154,443
AN FORAS RIARACHÁIN	229,250						229,250	74,200
CUMANN ÉIREANNACH NA nOLLSCOILEANNA	30,000						30,000	633,151
IOMLÁN	1,140,907,240	43,994,757	5,928,612	95,128,774	16,836,240	973,367	1,303,768,990	1,365,874,340

Áirítear Deontais Chaipitiúla IoT sa Nóta ach íocann an Roinn Oideachais agus Scileanna go díreach iad leis na hInstitiúidí Teicneolaíochta.

Déanadh Institiúid Teicneolaíochta Thiobraid Árann a ionchorprú in Institiúid Teicneolaíochta Luimnigh i 2012. Déantar na hÍocaíochtaí do IT Thiobraid Árann go scartha sna cuntais seo ach ó 2013 ar aghaidh áireofar i bhfigiúirí IT Luimnigh iad.

Nótaí.

- (a) Tionscnaimh Straitéiseacha ar a n-áirítear iad seo a leanas: Cistí Éireannacha ar a n-áirítear Gnóthaí Pobail, Comhionannais agus Gaeiltachta €1,451,450, Ionaid For-Rochtana €385,000, Líonra €70,000, Taisclann Náisiúnta Foghlama Digiteach €716,000, An Chéim €7,800,000, Bord Cáilíochta Ollscoil na hÉireann €200,000, Bainisteoir Contarthaí Bogearraí €90,000, Ríomh-Irisleabhair €4,029,814, IT Corcaigh HEAnet €1,600,000, Scoil Samhraidh Leitir Ceanainn €67,494, Printíseacht Eile €5,934,088, Acadamh €1,000,000 agus Oideachas Míochaine €19,650,000.
- (b) Tá seo ag tagairt don Chiste Infheistíochta Faisnéise Teicneolaíochta.
- (c) Áirithe i ndeontas bliantúil UCD tá €179,000 a íocadh le AHEAD (Cumann do Rochtain agus do Dhaoine faoi Mhíchumas san Ard-Oideachas).
- (d) Íoctar Coláiste Mhuire Gan Smál trí Ollscoil Luimnigh, íoctar Coláiste Phádraigh Droim Conrach agus Institiúid Mater Dei trí Ollscoil Chathair Bhaile Átha Cliath. Íoctar Colaíste Oiliúna Naomh Angela trí NUI Gaillimh.

AN tÚDARÁS UM ARD-OIDEACHAS
SCEIDIL LEIS NA RÁITIS AIRGEADAIS
DON BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
DEONTAIS CHAIPITIÚLA 2012

SCEIDEAL III

	DEONTAIS TÓGÁLA	DEONTAIS DO THREALAMH	IOMLÁN 2012	IOMLÁN 2011
	€	€	€	€
INSTITIÚID				
COLÁISTE NA hOLLSCOILE, BAILE ÁTHA CLIATH	20,234,232		20,234,232	14,038,054
COLÁISTE NA hOLLSCOILE, CORCAIGH	530,133	1,502,462	2,032,595	9,101,100
OLLSCOIL NA hÉIREANN, GAILLIMH		310,972	310,972	5,647,999
OLLSCOIL NA hÉIREANN, MÁ NUAD	11,771,174		11,771,174	5,679,570
TCOLÁISTE NA TRÍONÓIDE, BAILE ÁTHA CLIATH	832,485	1,018,605	1,851,090	5,286,126
OLLSCOIL CHATHAIR BHAILE ÁTHA CLIATH	43,450		43,450	975,624
UOLLSCOIL LUIMNIGH	4,997,210	160,532	5,157,742	4,234,640
COLÁISTE PHÁDRAIG, DROIM CONRACH			0	1,826,315
COLÁISTE MHUIRE GAN SMÁL	1,815,009	97,349	1,912,358	250,937
COLÁISTE OILIÚNA NAOMH ANGELA	505,190		505,190	473,808
HEAnet		175,954	175,954	129,954
IOMLÁN	40,728,883	3,265,874	43,994,757	47,644,127

Íoctar Cistiú Caipitil don Earnáil IoT díreach ón Roinn Oideachais agus Scileanna.

AN tÚDARÁS UM ARD-OIDEACHAS

 SCEIDIL DO NA RÁITIS AIRGEADAIS DON BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
 CAITEACHAS DEONTAIS TIONSCNAMH TAIGHDE

SCEIDEAL IV

	CTITL ATRÉIMHSEACH	TAIGHDE FARNÁLA TEICNIÚIL	SCÉIMEANNA TAIGHDE IRCSET	SCÉIMEANNA TAIGHDE IRCHSS	INFRILÍON	CÚNAM H ÉIREANN	Deontais Tógála CTITL	DEONTAIS DO THREALAMH PRTLÍ	ÍOMLÁN 2012	ÍOMLÁN 2011
	€	€	€	€	€	€	€	€	€	€
INSTITIÚID										
COLAISTENA HOLLSCOILE, BAILE ÁTHA CLIATH	4,997,120	4,838,112	2,848,967				1,813,188	961,683	15,459,070	11,076,859
COLAISTENA HOLLSCOILE, CORCAIGH	1,948,352	2,669,966	2,009,428			179,251	4,710,788	665,620	12,183,405	8,344,264
OLLSCOIL NA HÉIREANN, GAILLIMH	4,216,920	2,486,647	1,441,330			179,185	5,881,856	272,586	14,299,339	12,554,797
OLLSCOIL NA HÉIREANN, MÁ NUAD	873,943	990,021	888,420			315,988	43,362		2,974,931	4,007,180
COLAISTENA TRIONÓIDE, BAILE ÁTHA CLIATH	4,517,709	3,101,053	2,556,725			78,455	12,021,568	999,238	23,512,281	32,697,343
OLLSCOIL CHATHAIR BHAILE ÁTHA CLIATH	2,138,133	2,523,698	442,979			233,196	233,196	346,374	5,684,380	4,641,605
OLLSCOIL LUIMNIGH	1,302,946	1,956,965	481,680			231,441	153,086	375,513	4,348,645	4,627,668
COLAISTE RÍOGA NA MÁINLEÁ IN ÉIRINN	800,554	350,730	24,631						1,407,356	1,714,941
INSTITIÚID TEICNEOLAÍOCHTA BHAILE ÁTHA LUAIN		76,350							76,350	318,489
INSTITIÚID TEICNEOLAÍOCHTA CHORCAÍ	669,833	152,201	163,820				191,686	1,557	1,179,097	1,795,762
INSTITIÚID TEICNEOLAÍOCHTA BHAILE ÁTHA CLIATH	575,618	11,215	396,546	161,226		227,798	269,164		1,641,567	2,103,989
INSTITIÚID ARD-LÉINN BHAILE ÁTHA CLIATH	219,173	217,647	16,678						453,498	1,271,054
INSTITIÚID TEICNEOLAÍOCHTA DHÚN DEALGAN		18,000		1,200		205,533			223,533	526,245
INSTITIÚID TEICNEOLAÍOCHTA DHÚN LAOGHAIRE									1,200	(1,850)
INSTITIÚID TEICNEOLAÍOCHTA NA GAILLIMHE-MAIGHEO	50,000	144,245	17,213						211,458	351,384
INSTITIÚID TEICNEOLAÍOCHTA BHAILE BHLAINSEIR		48,000					(1,036)		46,964	61,100
INSTITIÚID TEICNEOLAÍOCHTA CHEATHARLACH	16,990	67,820							84,810	174,297
INSTITIÚID TEICNEOLAÍOCHTA THAMHLACHTA	66,750	93,762	72,000				2,166,298	693,235	3,092,045	417,683
INSTITIÚID TEICNEOLAÍOCHTA THRA LI		119,580							119,580	54,232
INSTITIÚID TEICNEOLAÍOCHTA SHLIGIGH		1,775	72,000	36,638					110,413	78,041
INSTITIÚID TEICNEOLAÍOCHTA LETIR CEANAINN		162,021	9,910						171,931	52,983
INSTITIÚID TEICNEOLAÍOCHTA LUIMNIGH		84,000							84,000	95,624
INSTITIÚID TEICNEOLAÍOCHTA PHORT LAIRGE	277,672	165,664	262,025	30,552					735,913	890,218
HEANET	5,500,000								5,500,000	5,704,001
COLAISTE NAISIÚNTA EALÁINE IS DEARTHÁ	15,748		9,750						25,498	63,378
COLAISTE MHUIRE GAN SMÁL			51,995			103,201			155,196	189,809
COLAISTE PHÁDRAIG, DROIM CONRACH			46,474						46,474	64,204
INSTITIÚID IRA									0	71,528
INSTITIÚID ÉIREANNACHA						31,947			31,947	
TEAGASC		216,305							216,305	89,734
NORFACE / ESF/HERA/EU EOLAÍOCHT	180,000		316,250						496,250	504,088
LARONAD IDIRNÁISIÚNTA D'FHOIRBAIRT ÁITIÚIL & RÉIGIÚNACH		24,320							0	75,001
INSTITIÚID TEICNEOLAÍOCHTA NA HÉIREANN									24,320	26,542
ACADAMH RÍOGA NA HÉIREANN	271,262								271,262	535,492
AN INSTITIÚID TAIGHDE EACNAMÁÍOCHTA AGUS SOISIALTA									0	100,000
COLAISTE NAISIÚNTA NA HÉIREANN			25,586						25,586	89,730
INFRILÍON		772,193	20,783,994	11,364,923	234,170	1,552,799	27,483,156	4,315,806	234,170	41,264
ÍOMLÁN	28,621,733				234,170	1,552,799	27,483,156	4,315,806	95,128,774	95,408,679

* Cé go bhfuil siad áirithe faoi CTITL ba ó vóta taighde ROE an t-airgead a íocadh le HEAnet.

AN tÚDARÁS UM ARD-OIDEACHAS
SCEIDIL LEIS NA RÁITIS AIRGEADAIS
DON BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
DEONTAIS SOCRATES-ERASMUS 2012

SCEIDEAL V

INSTITIÚID	IOMLÁN 2012	IOMLÁN 2011
	€	€
COLÁISTE NA hOLLSCOILE, BAILE ÁTHA CLIATH	882,744	699,823
COLÁISTE NA hOLLSCOILE, CORCAIGH	454,874	630,210
OLLSCOIL NA hÉIREANN, GAILLIMH	472,113	367,904
OLLSCOIL NA hÉIREANN, MÁ NUAD	200,748	127,186
COLÁISTE NA TRÍONÓIDE, BAILE ÁTHA CLIATH	631,037	532,804
OLLSCOIL CHATHAIR BHAILE ÁTHA CLIATH	320,232	214,678
OLLSCOIL LUIMNIGH	1,008,345	820,101
COLÁISTE NÁISIÚNTA EALAÍNE IS DEARTHA	73,472	94,510
COLÁISTE MHUIRE GAN SMÁL	100,107	59,593
COLÁISTE PHÁDRAIG, DROIM CONRACH	111,587	23,540
INSTITIÚID TEICNEOLAÍOCHTA BHAILE ÁTHA LUAIN	763	17,388
INSTITIÚID TEICNEOLAÍOCHTA BHAILE BHLAINSEIR	33,984	946
INSTITIÚID TEICNEOLAÍOCHTA CHEATHARLACH	29,570	62,599
INSTITIÚID TEICNEOLAÍOCHTA CHORCAÍ	171,749	122,768
INSTITIÚID TEICNEOLAÍOCHTA BHAILE ÁTHA CLIATH	513,340	427,556
INSTITIÚID TEICNEOLAÍOCHTA DHÚN DEALGAN	126,262	80,449
INSTITIÚID TEICNEOLAÍOCHTA DHÚN LAOGHAIRE	28,151	(18,068)
INSTITIÚID TEICNEOLAÍOCHTA NA GAILLMHE-MAIGH EO	257,674	241,551
INSTITIÚID TEICNEOLAÍOCHTA LEITIR CEANAINN	51,710	28,828
INSTITIÚID TEICNEOLAÍOCHTA LUIMNIGH	62,945	92,253
INSTITIÚID TEICNEOLAÍOCHTA SHLIGIGH	19,413	38,277
INSTITIÚID TEICNEOLAÍOCHTA THIOBRAID ÁRANN	(3,701)	(17,814)
INSTITIÚID TEICNEOLAÍOCHTA THAMHLACHTA	88,816	86,064
INSTITIÚID TEICNEOLAÍOCHTA THRÁ LÍ	30,180	28,560
INSTITIÚID TEICNEOLAÍOCHTA PHORT LÁIRGE	48,883	58,938
COLÁISTE OIDEACHAIS FROEBEL	3,841	462
INSTITIÚID OIDEACHAIS MATER DEI	12,783	17,660
COLÁISTE BAINISTÍOCHTA ÓSTÁN NA SIONAINNE	164,874	94,090
COLÁISTE OIDEACHAIS NAOMH ANGELA	2,275	3,130
OLLSCOIL PONTAIFIÚIL	4,955	2,426
COLÁISTE MONTESSORI ST. NICHOLAS	7,378	18,026
CEOL-ACADAMH RÍOGA NA hÉIREANN	20,276	28,200
COLÁISTE UÍ GHRÍOFA	(2,768)	(11,298)
IOMLÁN	5,928,612	4,973,340

AN tÚDARÁS UM ARD-OIDEACHAS
SCEIDIL LEIS NA RÁITIS AIRGEADAIS
DON BHLIAIN DAR CRÍOCH 31 NOLLAIG 2012
AN OIFIG NÁISIÚNTA UM CHOMHIONANNAS ROCHTANA AR ARDOIDEACHAS

SCEIDEAL V1

	Mic Léinn faoi Mhíchumas	Ciste Cúnaimh Mac Léinn	Cuntais Dhíomhaoine	IOMLÁN 2012	EGF 2012	IOMLÁN 2011
	€	€	€	€	€	€
COLÁISTE NA hOLLSCOILE, BAILE ÁTHA CLIATH	92,670	1,046,627		1,139,297	46,022	1,064,282
COLÁISTE NA hOLLSCOILE, CORCAIGH	341,905	920,407		1,262,312	58,115	1,443,003
OLLSCOIL NA hÉIREANN, GAILLIMH	422,693	986,708		1,409,401	8,824	720,535
OLLSCOIL NA hÉIREANN, MÁ NUAD	57,457	561,888		619,345	2,250	502,971
COLÁISTE NA TRÍONÓIDE, BAILE ÁTHA CLIATH	400,935	749,096		1,150,031	83,950	1,206,039
OLLSCOIL CHATHAIR BHAILE ÁTHA CLIATH	171,092	488,044		659,136	20,673	539,093
OLLSCOIL LUIMNIGH	294,494	608,479		902,973	83,379	826,236
COLÁISTE NÁISIÚNTA EALAÍNE IS DEARTHÁ	70,784	47,470		118,254		140,532
COLÁISTE MHUIRE GAN SMÁL	37,043	176,565		213,608		197,922
COLÁISTE PHÁDRAIGH, D.		85,639		85,639		82,013
INSTITIÚID TEICNEOLAÍOCHTA BHAILE ÁTHA LUAIN	240,250	302,850	27,357	570,457	3,500	603,637
INSTITIÚID TEICNEOLAÍOCHTA BHAILE BHLAINSEIR	196,085	199,293	57,360	452,738	5,667	370,008
INSTITIÚID TEICNEOLAÍOCHTA CHEATHARLACH	110,741	201,762	24,958	337,461	94,292	341,152
INSTITIÚID TEICNEOLAÍOCHTA CHORCAÍ	108,056	321,495	28,733	458,284	20,410	757,416
INSTITIÚID TEICNEOLAÍOCHTA BHAILE ÁTHA CLIATH	311,347	766,033	26,302	1,103,682	110,757	1,040,457
INSTITIÚID TEICNEOLAÍOCHTA DHÚN DEALGAN	35,787	166,264		202,051	3,819	408,556
INSTITIÚID TEICNEOLAÍOCHTA DHÚN LAOGHAIRE	52,369	147,321	68,979	268,669		412,363
INSTITIÚID TEICNEOLAÍOCHTA NA GAILLMHE-MAIGH EO	533,419	456,290	50,293	1,040,002	7,760	940,293
INSTITIÚID TEICNEOLAÍOCHTA LEITIR CEANAINN	297,410	237,203	45,765	580,378	3,230	609,003
INSTITIÚID TEICNEOLAÍOCHTA LUIMNIGH	482,404	377,913	39,645	899,962	13,680	792,145
INSTITIÚID TEICNEOLAÍOCHTA SHLIGIGH	56,550	336,397	6,706	399,653	33,200	441,092
INSTITIÚID TEICNEOLAÍOCHTA THAMHLACHTA	16,435	263,931		280,366	7,083	259,708
INSTITIÚID TEICNEOLAÍOCHTA THRÁ LÍ	88,795	208,634	61,675	359,104		416,196
INSTITIÚID TEICNEOLAÍOCHTA PHORT LÁIRGE	82,353	568,281	21,885	672,519	82,989	698,969
COLÁISTE OIDEACHAIS FROEBEL		10,829		10,829		19,630
INSTITIÚID OIDEACHAIS MATER DEI	19,880	32,088		51,968		29,828
COLÁISTE NÁISIÚNTA NA hÉIREANN	67,607	114,032		181,639		178,041
COLÁISTE RÍOGA NA MÁINLEÁ IN ÉIRINN		14,251		14,251		9,503
COLÁISTE OIDEACHAIS NAOMH ANGELA	20,183	25,723		45,906		80,375
INSTITIÚID TEICNEOLAÍOCHTA THIOBRAID ÁRANN				0		30,996
INSTITIÚIDÍ RA	351,992			351,992		307,088
INSTITIÚIDÍ ÉIREANNACHA	904,417	23,331		927,748		2,866,231
OLLSCOIL PONTAIFIÚIL		17,400		17,400		18,184
INSTITIÚID OIDEACHAIS MARINO	11,300	32,372		43,672		39,947
COLÁISTE NA NAOMH UILE					283,767	0
COLÁISTE BAINISTÍOCHTA ÓSTÁN NA SIONAINNE	5,513			5,513		
IOMLÁN	5,881,966	10,494,616	459,658	16,836,240	973,367	18,393,444

2012

Tuarascáil Bhliantúil





2012

Tuarascáil Bhliantúil