

## **St Angela's College Agreed Minute**

The HEA acknowledges and appreciates the work undertaken by St Angela's in preparing the Compact Documentation submission in the context of this the first cycle of Strategic Dialogue. Documented feedback on the draft compact has been conveyed to St Angela's. This feedback has been informed by an extensive HEA exercise of evaluation of the submission, including analysis by an external panel set up to provide an independent assessment of the overall performance of the institution, against the backdrop of its mission.

HEA recognises that this is the first year of strategic dialogue and this is a developmental process. In year 2, HEA will have regard to the agreed outcomes of the dialogue process this year, including not only specific objectives and indicators proposed, but also any feedback to institutions regarding the overall composition of the compact. Institutions are expected to have regard to this feedback and to demonstrate that they have incorporated it into their processes for next year's cycle.

Subject to the above, the HEA and St Angela's College agree that the mission, planned profile and targets, as now set out in the accompanying Compact, are consistent with the national objectives set for the higher education system and are appropriate to the place of St Angela's within the system. This agreement takes full cognisance of the strategic dialogue meeting which took place on 17th December 2013. **The following issues are taken from the Strategic Dialogue Meeting held on the 17th December 2013. It is recognised that this does not represent a full minute of the meeting but focuses on issues of particular importance.**

### **Meeting Ireland's Human Capital Needs**

The HEA noted the central importance of job creation for the Government and the important role Higher Education plays in that domain. St. Angela's College agreed and noted the range of efforts underway to support this objective.

### **Institutional Consolidation**

HEA noted that the key issue for St Angela's is progressing and completing the merger with NUIG as part of the reform of teacher education.

St. Angela's updated HEA on process to date. St Angela's appreciate that earlier discussions about the closure of the site are no longer relevant. They also see the advantage offered to the college through merger with NUIG to enhance the quality of their activities.

Work is ongoing with NUIG with target dates of September 2014 for final heads of agreement and end 2015 for full incorporation.

St. Angela's noted some concerns in relation to the merger which are being discussed with NUIG at present. These include ethos, grading of staff, management of finance and their wish to have home economics structured as a separate department.

HEA indicated that they would meet again with both NUIG and St Angela's to monitor the progress towards merger.